

Payments to Foreign Individuals

INS Classification	Definition of Visa	Employment	Independent Contractor	Honorarium	One-Time Lecture Fee	Research Subject Fee	Scholastic Awards	Prizes & Awards	Travel Reimbursement
Permanent Resident		YES	YES	YES	YES	YES	YES	YES	YES
Restrictions: None									
B-1	Visitor for Business	NO	NO	YES With Restrictions	NO	NO	NO	NO	
Restrictions: May be paid for activities not lasting longer than 9 days. Cannot accept honoraria payments from more than 5 institutions within a 6-month period. For lecturers, must have invitation letter from the sponsoring department.									
B-2	Visitor for Tourism	NO	NO	YES With Restrictions	NO	NO	NO	NO	YES
Restrictions: May be paid for activities not lasting longer than 9 days. Cannot accept honoraria payments from more than 5 institutions within a 6-month period.									
F-1	Student	YES with restrictions	NO	NO	NO	YES with restrictions	YES with restrictions	NO YES	YES
Restrictions: If the sponsoring institution is not the University of Louisville, additional approvals are required. See Required Documentation for Payments Issued to Foreign Individuals chart.									
F-2	Dependents of Foreign Students	NO	NO	NO	NO	NO	YES with restrictions	NO	YES
Restrictions: Not allowed to perform services in the U.S. May engage in full or part-time study only. Sponsoring institution must be the University of Louisville.									
H-1B	Temporary Worker in a Specialty Occupation	YES with restrictions	NO	NO	NO	NO	NO	NO	YES
Restrictions: The sponsoring institution must be the University of Louisville.									
J-1	Student	YES with restrictions	NO	NO	NO	YES with restrictions	YES with restrictions	NO	YES
Restrictions: If the sponsoring institution is not the University of Louisville, additional approvals are required. See Required Documentation for Payments Issued to Foreign Individuals chart.									
J-1	Exchange Visitor	YES with restrictions	NO	YES with restrictions	YES with restrictions	NO	NO	NO	YES
Restrictions: If the sponsoring institution is not the University of Louisville, additional approvals are required. See Required Documentation for Payments Issued to Foreign Individuals chart.									
J-2	Dependent of J-1 Visa Holder	YES with restrictions	NO	YES with restrictions	YES with restrictions	NO	NO	NO	YES
Restrictions: Must have Employment Authorization Document issued by INS.									
TN	Trade NAFTA (for citizens of Canada and Mexico)	YES with restrictions	YES with restrictions	NO	NO	NO	NO	NO	YES
Restrictions: The listed petitioner must be the University of Louisville.									
VWB	Visitor for Business	NO	NO	YES with restrictions	NO	NO	NO	NO	YES
Restrictions: May be paid for activities not lasting longer than 9 days. Cannot accept honoraria payments from more than 5 institutions within a 6-month period.									
VWT	Tourist	NO	NO	YES with restrictions	NO	NO	NO	NO	YES
Restrictions: May be paid for activities not lasting longer than 9 days. Cannot accept honoraria payments from more than 5 institutions within a 6-month period.									