

## Earnings Program Codes by Pay Group

	A12	B24/B25	D12/H12	F11/F12 F51/F52/R12	P12	G12/T12	L11/L12	S26/T26	AFM
<b>Earnings Which Regulate Gross Pay</b>									
CRG Contract Regular Earnings				*			*		
NON No Earnings (Undertime)	*	*	*	*	*	*	*	*	*
REG Regular Base Pay	*	*	*	*	*	*	*	*	*
RRG Retroactive Regular Pay	*	*	*	*	*	*	*	*	*
RTO Retroactive Offset	*	*	*	*	*	*	*	*	*
SUP Supplement	*	*	*	*	*		*		*
WMO Workman's Com Overpayment		*			*				*
XPY Additional Compensation	*	*	*	*	*	*	*	*	*

## Earnings Which Regulate Taxable Gross Pay

DPS Depended Personal Services (1042)	*	*	*	*	*	*	*	*	*
EDU Teaching/Research (1042)	*	*	*	*	*	*	*	*	*
FDC FSA University Dependent Care	*	*		*	*				*
FHC FSA University Health Care	*	*		*	*				*
HAL Housing Allowance	*			*					*
IPS Independent Personal Services (1042)	*	*	*	*	*	*	*	*	*
OTH Other Income (1042)	*	*	*	*	*	*	*	*	*
SCH Scholarships/Fellowship Grants (1042)	*	*	*	*	*	*	*	*	*
SDY Studying/Training (1042)	*	*	*	*	*	*	*	*	*

## Earnings Which Regulate Taxable Gross Pay For Non-Cash Fringe Benefits and Non-Wage Payments

ANN Annuity	*				*				*
ANT Annuity Taxes	*				*				*
BUY Contract Buyout					*				
BYT Buyout Taxes					*				
CAR Company Car	*				*				*
CLB Country Club Membership	*				*				*
FIN Financial Services	*				*				*
HOU Housing					*				
INS Insurance--Additional	*			*	*				*
INT Lost Interest	*			*	*				*
SET Settlement	*			*	*				*
TRA Taxable Travel	*			*	*				*
TUI Graduate Tuition Remission		*	*	*	*	*	*		

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### Earnings Which Regulate Leave Payments/Balances

CPE Compensatory Time Earned		*	*			*			
CPJ Personal Leave Adjustment		*	*			*			
HOL Holiday	*								
SCJ Sick Leave Adjustment		*	*		*	*			*
VAC Vacation	*								
VAL Terminal Vacation Lump Sum	*								
VAT Terminal Vacation Payout	*								
VAJ Vacation Adjustment		*	*		*	*			
VLS Voluntary Leave Sick Donation		*	*		*	*			
VLV Voluntary Leave Vacation Donation		*	*		*	*			

### Earnings Which Regulate Leave Usage

COL Compensatory Time Lump Sum		*							
CPA Compelling Personal Absence		*							
CPP Prior Period Personal		*							
HOL Holiday		*	*		*	*	*		
SCK Sick		*			*				
SCL Terminal Sick Lump Sum		*			*				
SCP Prior Period Sick Leave		*			*				
SCT Terminal Sick Payout (Retiree)		*			*				
SLV Supervisor Approved Leave		*			*				
VAC Vacation		*			*				
VAL Terminal Vacation Lump Sum		*			*				
VAP Prior Period Vacation		*			*				
VAT Terminal Vacation Payout		*			*				
VLU Voluntary Leave Usage		*			*				

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### Earnings Which Regulate Overtime

OT1 Overtime Premium		*						*	
OT2 Double Overtime		*							
OTS Overtime Straight		*						*	

### Earnings Which Regulate Differential Payments

BON Incentive Bonus		*						*	
DO2 Shift Differential Overtime Type 2		*							
HOW Holiday Worked		*							
OC1 On Call Overtime		*							
OCD On Call Differential		*							
SAC Special Animal Care		*							
SAP Prior Period Special Animal Care		*							
SD2 Shift Differential Type 2		*							
SDO Shift Differential Overtime		*							
SDP Shift Differential Premium		*							
STB Stand By		*							