

Benefit Programs Participation by Full-Time Pay Group (R80)

	A12	B24/B25	D12	H12	F11/F12/R12	P12	AFM
Cost-Shared Benefits							
Medical Insurance	*	*	*	*	*	*	*
Regular Retirement Annuity	*	*			*	*	*

University-Subsidized Benefits

Flexible Spending Account Waiver	*	*	*	*	*	*	*
Life Insurance	*	*	*	*	*	*	*
Accidental Death and Dismemberment Insurance	*	*	*	*	*	*	*
Long Term Disability Insurance	*	*			*	*	*
Workman's Compensation Insurance	*	*	*	*	*	*	*
Unemployment Compensation Insurance	*	*	*	*	*	*	*
Annual Leave	*	*					*
Sick Leave		*					
Personal Leave		*					
Student Health Insurance							
Family Medical Leave (At least 1,250 hours worked in last 12 months)	*	*	*	*	*	*	*

Optional Employee-Purchased Benefits

Supplemental Retirement Annuity	*	*			*	*	*
Kentucky Deferred Compensation	*	*			*	*	*
Dental Insurance	*	*	*	*	*	*	*
Vision Insurance	*	*	*	*	*	*	*
Additional Long Term Disability Insurance	*	*		*	*	*	*
Short Term Disability Insurance	*	*	*	*	*	*	*
Health Care Flexible Spending	*	*	*	*	*	*	*
Dependent Care Flexible Spending	*	*	*	*	*	*	*
U.S. Legal Services	*	*	*	*	*	*	*
Long Term Care Insurance	*	*	*	*	*	*	*
Additional Life Insurance (Employee, Spouse, Child)	*	*	*		*	*	*

Benefit Programs Participation by Part-Time Pay Group (R79)

	A12	B24/B25	D12	H12	F11/F12/R12	P12	AFM
University-Subsidized Benefits							
Workman's Compensation Insurance	*	*	*	*	*	*	*
Unemployment Compensation Insurance	*	*	*	*	*	*	*
Annual Leave (50% - 79%)	*	*				*	
Sick Leave (50% - 79%)		*				*	
Personal Leave (50% - 79%)		*					
Student Health Insurance							
Family Medical Leave (At least 1,250 hours worked in last 12 months)	*	*	*	*	*	*	*

Optional Employee-Purchased Benefits

Medical Insurance	*	*	*	*	*	*	*
Supplemental Retirement Annuity		*		*	*	*	*
Kentucky Deferred Compensation	*	*		*	*	*	*
Dental Insurance	*	*	*	*	*	*	*
Vision Insurance	*	*	*	*	*	*	*
Short Term Disability Insurance	*	*	*	*	*	*	*
Health Care Flexible Spending	*	*	*	*	*	*	*
Dependent Care Flexible Spending	*	*	*	*	*	*	*
U.S. Legal Services	*	*	*	*	*	*	*

Benefit Programs Participation for Lecturers and Temporary (TMP)

Cost-Shared Benefits

Medical Insurance (40% - 100%)

	L11	L12	G12	T12	S26	T26
Medical Insurance (40% - 100%)	*	*				

University-Subsidized Benefits

Student Health Insurance

Workman's Compensation Insurance

Unemployment Compensation Insurance

Family Medical Leave (At least 1,250 hours worked in last 12 months)

Student Health Insurance			*			
Workman's Compensation Insurance	*	*	*	*	*	*
Unemployment Compensation Insurance	*	*		*		*
Family Medical Leave (At least 1,250 hours worked in last 12 months)	*	*	*	*	*	*

Optional Employee-Purchased Benefits

Supplemental Retirement Annuity (40% - 100%)

Kentucky Deferred Compensation (40% - 100%)

Health Care Flexible Spending (40% - 100%)

Dependent Care Flexible Spending (40% - 100%)

U.S. Legal Services (40% - 100%)

Supplemental Retirement Annuity (40% - 100%)	*	*				
Kentucky Deferred Compensation (40% - 100%)	*	*				
Health Care Flexible Spending (40% - 100%)	*	*				
Dependent Care Flexible Spending (40% - 100%)	*	*				
U.S. Legal Services (40% - 100%)	*	*				