**Supplemental Information Regarding Box 14 for 2020 Forms W-2**

The IRS has required additional Form W-2 disclosures for employees receiving pay for qualified sick leave or qualified family leave under the Families First Coronavirus Response Act. As a result of these requirements, you may see supplemental information reported in Box 14 of your 2020 Form W-2.

This information should not affect your personal tax returns unless:

1. You also had income from self-employment during 2020, and
2. You intend to claim qualified sick leave or qualified family leave equivalent credits against your self-employment income on your personal income tax return.

Specifically, up to three types of paid qualified sick leave wages or qualified family leave wages are reported in Box 14:

- **SLFSC** - Sick leave wages for self-care (subject to the $511 per day limit);
- **SLCFO** - Sick leave wages for care provided to others (subject to the $200 per day limit);
- **EFMLW** - Emergency family leave wages.

If you have self-employment income in addition to wages paid by the University and you intend to claim any qualified credits against your self-employment income, you must report the qualified sick leave or qualified family leave wages from Box 14 on **Form 7202**, Credits for Sick Leave and Family Leave for Certain Self-Employed Individuals, which is filed with your personal income tax return.

Please refer to the instructions for Form 7202 for additional guidance or consult your personal tax advisor.