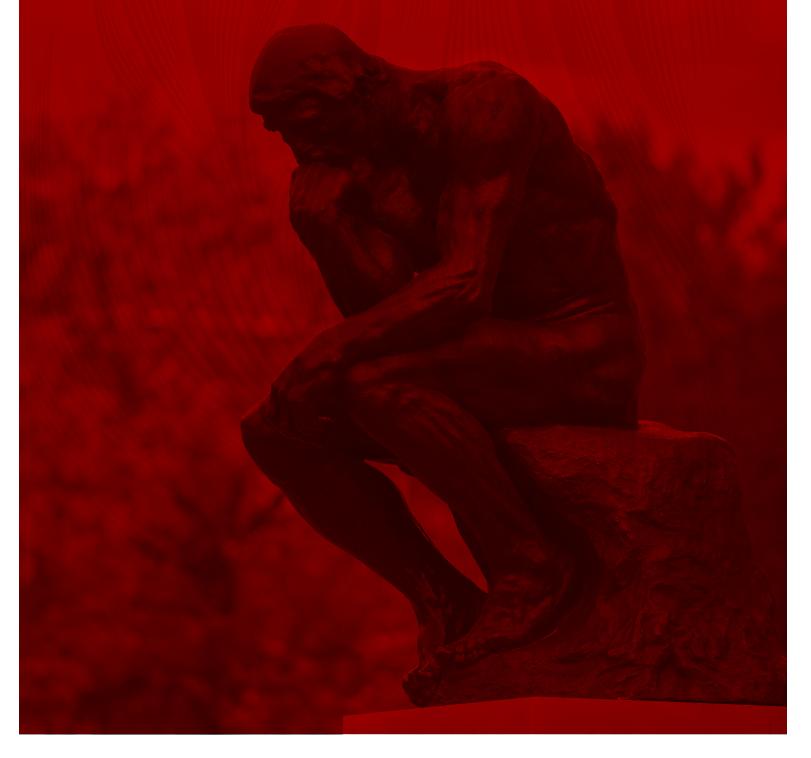


# FY 2025 BUDGET



### **Table of Contents**

Transmittal Letter		5
Summary of FY 202	5 Budget	. 6
Connection	to the Strategic Plan	. 8
	A Great Place to Learn	. 9
	A Great Place to Discover	12
	A Great Place to Connect	14
	A Great Place to Work	16
Budget Go	als	18
Budget Pric	prities	19
Assessment	of Financial Risks and Development of Mitigation Plans	20
General Fund Budge	t Overview	21
Revenues		23
Tu	ition and Fees	23
Sta	ate Operating Appropriations	26
Sta	ate Performance Funding Model	27
Sta	ate Funded Capital Projects	28
Но	busing	29
Di	ning	31
Tra	ansfers In	31
Ot	her Revenues	31
Expenditure	es	32
Sa	laries and Wages	33
Fri	nge Benefits	33
Co	ontingency	34
Ins	stitutional Financial Aid/Scholarships	35
Ut	ilities	35
Ca	pital Assets and Debt Service	36
Pr	or Year Funds	37
Supplemen	tal Information: General Fund Expenditures by Unit	37
At	hletics	38
Αι	dit Services	39
Co	llege of Arts & Sciences	40
Co	llege of Business	41
Co	llege of Education and Human Development	42
Co	mmunications & Marketing	43
Co	mmunity Engagement	44
Fa	cility Operations	45
Fir	nance & Administration	46
Ge	eneral Counsel	47
Gr	aduate School	48
HS	SC Financial and Administrative Affairs	49

Human Resources	50
Institutional Equity	51
Office of the President	52
Office of the Provost	53
Research and Innovation	54
School of Dentistry	55
School of Engineering	56
School of Law	57
School of Medicine	58
School of Music	59
School of Nursing	60
School of Public Health and Information Sciences	61
School of Social Work	62
Student Affairs	63
University Advancement	64
University Libraries	65
University-wide (Utilities, Debt Service, and Insurances)	66
Non-general Fund Budget Overview	67
Non-general Fund Sources	
Non-general Fund Expenditures	
All Funds Budget	
Institutional and Pass-through Financial Aid	
Prior Year Funds	
Multi-Year Outlook, All Funds	74
All Funds Operating Budget By Unit	75
Capital Budget	76
List of Tables	
Table 1: FY 2025 Operating Budget by General and Non-general Fund Revenues and Expenses	7
Table 2: General Fund: Progression from FY 2024 Adopted to FY 2025 Proposed Budget	21
Table 3: Tuition and Fee Revenues	23
Table 4: Proposed AY 2024-25 Tuition Rates and Mandatory Fees by Degree Type and Residency	24
Table 5: Proposed AY 2024-25 Tuition Rates for Special Programs	25
Table 6: State Performance Funding Metrics and UofL Outcomes	27
Table 7: Proposed Housing Rates for University-owned Buildings	29
Table 8: Proposed Housing Rates for Foundation-owned and Master Lease Buildings	30
Table 9: Dining Meal Plan Rates for 2024-25	31
Table 10: Notable FY 2025 General Fund Expense Changes	32
Table 11: Academic and Support Unit General Fund Contingency Budgets	34
Table 12: Utility Expenditures by Category	35
Table 13: Summary of FY 2025 Capital Asset Expenses and Debt Service Amounts: General Fund	36

Table 14: Athletics	38
Table 15: Audit Services	39
Table 16: College of Arts and Sciences	40
Table 17: College of Business	41
Table 18: College of Education and Human Development	42
Table 19: Communications & Marketing	43
Table 20: Community Engagement	44
Table 21: Facility Operations	45
Table 22: Finance & Administration	46
Table 23: General Counsel	47
Table 24: Graduate School	48
Table 25: HSC Financial and Administrative Affairs	49
Table 26: Human Resources	50
Table 27: Institutional Equity	51
Table 28: Office of the President	52
Table 29: Office of the Provost	53
Table 30: Research and Innovation	54
Table 31: School of Dentistry	55
Table 32: School of Engineering	56
Table 33: School of Law	57
Table 34: School of Medicine	58
Table 35: School of Music	59
Table 36: School of Nursing	60
Table 37: School of Public Health and Information Sciences	6
Table 38: School of Social Work	62
Table 39: Student Affairs	63
Table 40: University Advancement	64
Table 41: University Libraries	65
Table 42: University-wide (Utilities, Debt Service, and Insurances)	66
Table 43: FY 2025 Non-general Fund Budget	67
Table 44: Endowment Budgets by Unit	69
Table 45: Gift Budgets by Unit	70
Table 46: Financial Aid Expenditure Budget by General and Non-General Funding Sources	72
Table 47: Estimated Use of Prior Year Funds	73
Table 48: Multi-Year Outlook, All Funds	74
Table 49: FY 2025 Operating Expenditure Budget by Unit and Funding Source	75
List of Figures	
Figure 1: Strategic General Fund Investments	18
Figure 2: State Operating Appropriations to Lloft, from EV 2008 through EV 2025	26

To the University of Louisville Board of Trustees:

I am pleased and proud to submit for your review and consideration the University of Louisville's operating budget and capital spending plan for fiscal year 2025. Sound financial and student-centered strategies have enabled the university to continue its positive momentum and overcome the significant challenges facing higher education. This budget represents a major step toward accomplishing many of our shared goals and is balanced, responsible, and sustainable.

This budget is laser-focused on funding priorities outlined in our strategic plan, including:

**Students** - Student success, retention, enrollment growth and access

Faculty and Staff - Execution of a competitive compensation plan

Research and Innovation - Investing in computing productivity and community health efforts

In fact, well over 80 percent of the incremental investments in this budget are directed to these areas.

In fiscal year 2025, additional student funding totals \$11.3 million. This includes honoring our financial aid requirements related to the Cardinal Commitment, the UofL Health collaboration, and Border Benefit. It continues our effort to increase graduate stipends by providing an additional \$1,000 for the third consecutive year of a four-year commitment. We are also investing in our successful student recruitment activities, coordinated advising efforts, and the Center for Engaged Learning programs.

To stay competitive in recruiting and retaining topflight faculty and staff, we will implement a 2.5 percent cost-of-living salary increase on July 1, 2024, along with investing \$6 million to implement the recommendations outlined in our faculty compensation study. This budget proposal also continues the current employee retirement contributions (7.5 percent automatic, plus 2.5 percent match) and 100 percent tuition remission for eligible employees and dependents.

The university's emphasis on scholarly research and attention to preserving its R1 status is also prioritized in this budget through technology investments, including upgrades to our research performance computing capacity and enhanced IT security. These investments, along with continued funding for faculty mentoring and modern equipment, will expand the impact of our programs across science.

In fiscal year 2025, we were successful in obtaining over \$300 million from the Kentucky General Assembly for asset preservation and new construction projects. New asset preservation investments will be focused on updating classrooms and labs in high use areas, life safety improvements to roofs, HVAC, and mechanical systems, and chilled water plant upgrades. We also received a historical investment of \$260 million for our Health Sciences Campus Simulation Center and Collaboration Hub that will transform our health sciences campus and the important role it plays for the university and the Commonwealth.

Thank you for your review of this budget proposal. I hope you share the pride we have in the university's healthy financial outlook and share our vision as we continue to strengthen UofL's position as the Commonwealth's premier metropolitan research institution.

Sincerely,

Kim Schatzel, PhD

Kin Schaffel

President

### **SUMMARY OF FY 2025 BUDGET**

The Fiscal Year (FY) 2025 operating budget for the University of Louisville is \$1,726,534,737 making it the largest operating budget in the university's history. The main drivers and components of the budget are detailed in this document along with the budget's division between its operating and capital sections. The former recognizes the day-to-day activities necessary to operate the university—instruct and serve students, conduct research and scholarly activities, and connect with the community and the latter reflects major construction activities. All financial activity is recorded in one of two fund groups: general funds and non-general funds. The general fund budget represents unrestricted revenues derived from tuition, state appropriations, and auxiliaries, to name several. The university's non-general fund budget is tied to specific purposes such as grants, gifts and endowments, clinical operations, and Athletics. Most non-general fund revenues flow through the university's two affiliated corporations: University of Louisville Research Foundation, Inc. (ULRF) and the University of Louisville Athletic Association, Inc. (ULAA).

The university's FY 2025 operating budget includes only those funds received from its separately governed units (University of Louisville Health, University of Louisville Foundation, and University of Louisville Real Estate Foundation). While the full activity for these units is included in the university's annual financial statement through a discrete disclosure, this budget contains only the funding that is transferred to the university for its use.

Table 1 contains the university's all funds operating budget for FY 2025. General funds for FY 2025 are presented in the first column to the right of the category descriptions. Non-general funds are shown in the subsequent four columns. The yellow outlined columns include the group of activities called "UofL Standalone" that are reflected in the university's financial statements.

Anticipated revenues for FY 2025 total \$1,685,612,587. Tuition and fee revenues of \$373.1 million and clinical/hospital revenues of \$449.2 million are the two largest revenue sources and represent 48.8 percent of the total. State asset preservation funding of \$117.6 million includes the FY 2025 authorization plus the unused FY 2024 authorization. Long supply chain lead times and limited labor pools pushed out asset preservation project timelines from original expectations but projects are now moving forward. These funds are designated for needed repairs and maintenance as well as improvements in learning spaces in campus facilities. The FY 2025 budget also includes the use of \$40.9 million in prior year funds that are associated with one-time expenses. Examples include one-time use of prior year funds in Athletics for one-time contract payouts, unspent grant funding received in prior years, and the use of accumulated cash for faculty start-up packages.

Salaries and fringe benefits remain the largest expense categories and total \$829.4 million or 48.0 percent of the total expense budget. Scholarship expenses—including federal and state pass-through aid such as Pell and Kentucky Educational Excellence Scholarship (KEES)— total \$180.7 million, a \$12.5 million increase from FY 2024.

The FY 2025 operating budget is balanced in that budgeted expenditures match available resources.

## TABLE 1: FY 2025 OPERATING BUDGET BY GENERAL AND NON-GENERAL FUND REVENUES AND EXPENSES

	UofL S	TANDALONE EI	NTITY			
	GENERAL FUNDS	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	ALL FUNDS
Sources						
Tuition and Fees	373,106,456	-	-	-	-	373,106,456
State Funds	176,483,300	-	-	-	-	176,483,300
Transfers to General Fund	24,956,605	-	-	-	-	24,956,605
Auxiliaries	21,677,885	-	-	-	-	21,677,885
Clinical (including Hospital support)	1,187,973	-	-	447,984,551	-	449,172,524
Sponsored Agreements	-	-	-	190,500,000	-	190,500,000
Pass Through Financial Aid	-	-	-	60,677,251	-	60,677,251
Other Revenue	28,701,845	79,860,362	21,025,022	-	141,821,812	271,409,041
Asset Preservation	-	-	117,629,525	-	-	117,629,525
Total Fiscal Year Revenues	626,114,064	79,860,362	138,654,547	699,161,802	141,821,812	1,685,612,587
Plus use of prior year funds	959,511	125,000	14,553,691	22,125,186	3,158,762	40,922,150
Total Sources of Funds	\$ 627,073,575	\$ 79,985,362	\$ 153,208,238	\$ 721,286,988	\$ 144,980,574	\$1,726,534,737
Uses of Funds						
Salary	304,010,794	20,559,655	5,464,345	273,031,162	49,039,440	652,105,396
Fringe Benefits	89,333,175	5,314,474	1,588,831	71,648,924	9,383,749	177,269,153
Operating	101,734,612	39,607,882	26,320,593	282,153,374	65,339,672	515,156,133
Scholarships	77,867,203	14,503,351	981,914	69,304,475	18,070,388	180,727,331
Capital Asset plus Debt Service	29,244,285	-	1,037,350	2,064,859	-	32,346,494
Transfers to General Fund	-	-	-	23,000,000	1,956,605	24,956,605
Asset Preservation	-	-	117,629,525	-	-	117,629,525
Utilities	24,883,506	-	185,680	84,194	1,190,720	26,344,100
Total Uses of Funds	\$ 627,073,575	\$ 79,985,362	\$ 153,208,238	\$ 721,286,988	\$ 144,980,574	\$1,726,534,737
Sources less Uses of Funds	\$-	\$-	\$ -	\$ -	\$-	\$-

## **CONNECTION TO THE STRATEGIC PLAN**

Students, faculty, staff, and research are the engines that propel the University of Louisville forward. The FY 2025 budget continues to provide momentum to those efforts by making UofL a great place to Learn, Discover, Connect, and Work. The following pages provide examples of how the FY 2025 budget links to the university's strategic plan.

# AGREAT PLACE TO LEARN

**Goal:** The University of Louisville is a great place to LEARN because it prepares students for success now and into the future. We accomplish this by supporting the whole student through transformative, purposedriven, and engaged learning.

**Strategy 1:** Attract, retain, and graduate a talented, diverse student body through meaningful and structured commitment to student success.

**Strategy 2:** Prepare critical thinking, global citizens capable of lifelong, self-directed learning to lead, serve, and shape the future.

We unleash students' potential and prepare them for the careers, workplaces and complex challenges of tomorrow. We are committed to closing the opportunity gap for all students and radically altering the paths of generations to come. We expand learning beyond the classroom by collaborating with campus, community and industry partners to provide students engaged learning experiences.

Strategy 1 focuses on attracting, retaining, and graduating a talented, diverse student body through meaningful and structured commitment to student success. In support, the FY 2025 budget includes the following investments:

- Increase in general fund institutional financial aid by \$5.7 million, including
  funding for a Cardinal Commitment grant for new first-time students residing
  in Kentucky to close the gap between financial aid and the cost of attendance.
   Students receiving a financial aid package that includes a Pell and CAP Grant will
  have 100% of their tuition covered.
- College of Arts & Sciences included plans to refine and grow General Studies tracks and improve outreach, with additional funds to expand the creative arts department.
- Increasing number of instructors and college readiness courses in REACH
  (Resources for Academic Achievement) services to assist in building a solid
  foundation for student success.
- College of Business plans to **start** a certificate program in supply chain management, with support from the Office of the Provost.
- A new executive director in advising was **hired** to coordinate advising across the campus.
- Financial counselors added to assist financial counseling, FAFSA and state benefits.
- A \$2.0 million commitment to **support** online initiatives.
- A scholarship program for international students launches in the Fall of 2024 with additional resources for agent fees to increase international enrollment.
- Hire a new English as a Second Language (ESL) director to **develop** a new program that will assist international students.
- Hire an additional advisor to be placed in the Elizabethtown Community and Technology College (ECTC) to increase adult and transfer students.
- School of Dentistry is implementing over \$500,000 in digital dentistry and software to **promote and integrate** emerging technologies into their program.
- Speed School of Engineering and the School of Public Health and Information Sciences have **created** an interdisciplinary MS in AI in Medicine.

Strategy 2 prepares critical thinking, global citizens capable of lifelong, self-directed learning to lead, serve, and shape the future.

- Knowledge is dependent upon having access to diverse and vibrant library collections. The Office of the Provost has planned \$400,000 additional support to Libraries FY 2025 budget.
- School of Music provides opportunities by supporting performances, travel, scholarship, conference presentations, summer grant opportunities, and other initiatives that facilitate the creative and scholarly productivity of students.
- Kent School of Social Work is implementing a new study abroad program as well
  as continue to **collaborate** with Practicum Office to ensure students receive
  high quality practicum education experiences in their Bachelor of Social Work
  program.

# A GREAT PLACE TO DISCOVER

**Goal:** The University of Louisville is a great place to DISCOVER new knowledge that improves lives. We accomplish this through impactful research, innovation, scholarship, and creative activity.

**Strategy 1:** Increase efforts and support in innovation, research, scholarship, and creative activities.

**Strategy 2:** Develop strong translational research, innovation, and entrepreneurship programs to maximize societal impact of university research.

The University of Louisville excels in research and innovation that drive the economic development of the city and Commonwealth by creating new businesses, greater employment, and greater prosperity for all citizens.

Strategy 1 focuses to increase efforts and support in innovation, research, scholarship, and creative activities. To achieve success, the FY 2025 budget investments include:

- Bolstering high-performance computing and building a robust Research Computing function will **increase** research productivity and external funding, allowing the university to maintain eligibility to conduct regulated research, and enable new research in cutting edge fields (e.g., microbiomics, machine learning, AI, health and medical informatics). This investment will further the academic and research missions of the university and provide financial and reputational benefit to the university.
- Investment of \$100,000 to facilitate and strengthen compliance with animal
  welfare regulations and meet this increasing need associated with the recently
  expanded facility. This allows the university to retain accreditation from the
  Association for Assessment and Accreditation of Laboratory Animal Care
  (AAALAC) thereby allowing for the continuation of National Institutes of Health
  (NIH) and other externally funded research and improved Blue Ridge rankings.
- Continued **growth** in the School of Nursing Simulation lab expansion by purchasing nursing simulation equipment.
- School of Dentistry will **expand** research efforts through the strategic hiring of three new faculty research positions, along with associated start-up funds.

Strategy 2 focus is to develop strong translational research, innovation, and entrepreneurship programs to maximize societal impact of university research.

College of Arts & Sciences is increasing training and mentoring opportunities
for faculty to **improve** success in obtaining extramural funding and increase
confidence in post-award management.

# A GREAT PLACE TO CONNECT

Goal: The University of Louisville is a great place with which to CONNECT because of its impact on the community and the economic, social, and cultural health and well-being of Louisville, the Commonwealth, and beyond. We accomplish this through principled leadership, responsible stewardship, and engaged partnerships.

**Strategy 1:** Improve awareness, accessibility, value, and impact of community, industry, government, and alumni partnerships.

**Strategy 2:** Increase Community and Alumni Engagement

UofL could not exist without ties to the community. Through these partnerships, the lives of people across the Commonwealth, country, and world are made better.

Strategy 1 focuses to improve awareness, accessibility, value, and impact of community, industry, government, and alumni partnerships.

- Investing \$85,000 in a Faculty Fellows program designed to provide an
  interdisciplinary team of faculty members the opportunity to participate in one or
  multiple community-engaged research projects. The program will allow Fellows
  to participate in and benefit from the interdisciplinary community of scholars and
  to integrate community-engaged learning into their teaching and research.
- Kent School of Social Work will enhance capacity for provision of culturally responsive social and human services in the geographic region defined by the Signature Partnership.
- School of Music continues to support community connections, including connections to underserved Louisville communities: Sanders Elementary, Redeemer Lutheran, Music Therapy Clinic, AAMHI, String Preparatory Center camps, Honor ensembles, and Wind Band Institutes.
- Office of Institutional Equity will open Cardinals Rising, a transformative college
  readiness program for students in grades 8-12, and begin accepting students
  in Fall 2024. This exceptional program will **bridge** the educational divide by
  fostering a college-going culture among underserved, low-income, and firstgeneration students. Through a robust collaboration with various UofL academic
  units and local middle and high schools, Cardinals Rising is not just a program;
  it's a movement toward educational equity.

Strategy 2 emphasizes the need to increase community and alumni engagement.

- **Expanded** learning opportunities for graduate students through the Community Engagement Academy offered by the Graduate School.
- Speed School of Engineering will use the STEM+ HUB as a **catalyst** for new partnerships that reach out to underrepresented groups.
- The School of Music **creates** social, cultural, and learning opportunities and will host over 150 concerts throughout the academic year, with both student and faculty performers. All are held in person, with a few concerts offered via a streaming platform open to all.
- University Advancement is **developing** a comprehensive alumni engagement
  platform to integrate university, alumni, and friends shared interests, exptertise
  and achievements.

# A GREAT PLACE TO WORK

**Goal:** The University of Louisville is a great place to WORK because it is a workplace dedicated to personal growth and professional development. We accomplish this by fostering a culture where faculty, staff, and administration live our institutional values.

**Strategy 1:** Foster a culture of care, trust, accountability, equity, and transparency.

**Strategy 2:** Become an employer of choice that intentionally attracts and retains the most talented and diverse faculty and staff through meaningful and structured commitment to employee success.

The University of Louisville strives to develop a culture where faculty, staff and administrators live the institution's values. The FY 2025 budget includes the following WORK investments.

Strategy 1 fosters a culture of care, trust, accountability, equity, and transparency.

- Kent School of Social Work **provides** programs to cultivate effective leaders for improving climate and culture outcomes, as well as understanding the university's identity, vision, and values.
- Speed School of Engineering continues to **establish** transparent operational policies and procedures through in-person shared governance events to increase effective communication strategies across campus.
- A major Trust Study across campus is coming to an end, and initiatives within each unit are underway to address the findings of this study.

Strategy 2 is to become an employer of choice that intentionally attracts and retains the most talented and diverse faculty and staff through meaningful and structured commitment to employee success. Examples of this investment in the FY 2025 budget include:

- **Allocates** \$7.3 million in general funds for a new 2.5 percent cost-of-living-adjustment (COLA) for eligible faculty and staff effective July 1, 2024, bringing the total COLA increases to 9.0 percent since August 2021.
- Appropriates an additional \$10.5 million in general funds (for a total of \$14.0 million)
  to begin implementing Phase I of the faculty component of the compensation study
  and annualize the staff component of the compensation study that began in FY 2024.
- **Increasing** the pool for graduate assistant stipends by \$0.6 million; the third of four planned increases.
- **Continues** automatic 7.5 percent employer retirement contribution and 2.5 percent match for eligible employees.
- Maintains full tuition remission for eligible faculty, staff, and dependents.
- Includes nearly \$10.0 million to continue Workday Finance implementation to replace outdated Peoplesoft platform to **improve** workflow and productivity for faculty and staff.
- To support the development and growth of leaders at UofL, the Employee Success
  Center hired a career development specialist to help develop and train the
  University on employee career ladders.

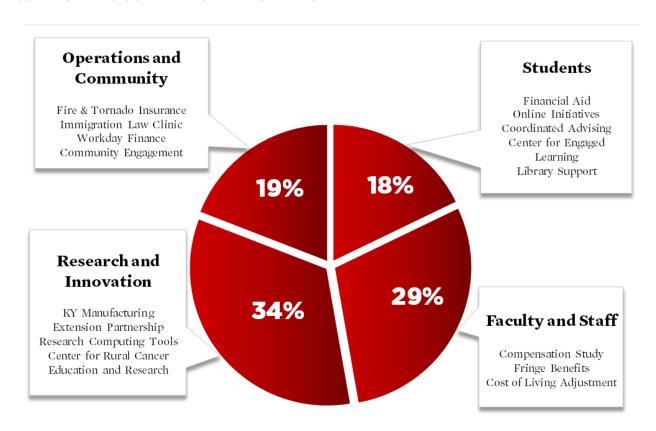
### **Budget Goals**

The university's budget goals for FY 2025 remain consistent with FY 2024. Maintaining a solid and predictable financial foundation is key to the university's future success. The FY 2025 budget builds upon the major financial and operational improvements made over the past several years, with keeping its students, people, and research at the forefront. Structurally balanced budgets, along with university-wide efforts to monitor revenue and adjust expenses as needed are evident in the university's overall financial health and cash position.

Building a sustainable and structurally sound operating budget that advances the university's mission remains the top budget goal for FY 2025. The other three budget goals are to:

- Establish a budget framework that meets all financial and operational standards of university and college accrediting bodies;
- Establish central contingencies, careful monitoring of one-time available funds and continue real-time monitoring to mitigate unexpected revenue or expense changes; and
- Link the budget to the university's strategic plan.

### FIGURE 1: STRATEGIC GENERAL FUND INVESTMENTS



### **Budget Priorities**

The FY 2025 budget has four priorities. Those priorities, along with examples of how the budget supports them include:

### 1. Improve student retention, success, access, and well-being

- Recruit and hire a neurodivergent specialist to provide additional services and support for autistic students.
- Expansion of the Cardinal Commitment Grant scholarship program (see pages 10 and 22).
- Expands the Border Benefit non-resident program (see page 35).
- Increases pool of funding for graduate student stipends by an additional \$600,000, year 3 of 4 in this commitment (see pages 17 and 20).
- Creates a department in the Office of the Provost and established a Coordinated Undergraduate Advising Center (see pages 10 and 53).

### 2. Invests in faculty and staff

- Funds a 2.5 percent cost-of-living increase for eligible faculty and staff effective July 1, 2024 (see pages 22 and 33).
- Invests an additional \$10.5 million to improve staff and faculty pay based on results of university compensation study (see pages 22 and 33).
- Maintains full tuition remission for eligible employees and their dependents (see page 33).

# 3. Invests in the university's physical infrastructure to support university strategies and institutional success

- Includes \$117.6 million in state appropriations for asset preservation projects (see pages 36 and 76).
- New HSC Simulation Center and Collaboration Hub \$280.0 million building funded by a combination of state and institutional support (see pages 19 and 76).
- Ongoing work to improve the university's website—the first contact point for many potential students and their parents (see page 74).
- Investment in technology infrastructure including firewall, digital storage, third party remote access monitoring and cybersecurity updates (see pages 36 and 77).

### 4. Advancing research and innovation

School of Nursing Simulation Lab expansion completed FY 2024; FY 2025 will
continue purchasing equipment required for nursing simulation.

# **Assessment of Financial Risks and Development of Mitigation Plans**

Almost two-thirds of the university's unrestricted operating budget is derived from tuition, fees, housing, and dining revenues which makes enrollment the top financial risk. This exposure is not unique to UofL as enrollment pressures exist across the US higher education landscape due to anticipated declines in high school graduates, by as much as 15 percent in Kentucky by 2029. However, UofL's concerted effort of increasing retention rates has allowed the university to mitigate the current enrollment challenges facing higher education.

Although university leadership constantly surveys the higher education landscape, the FY 2025 budget takes a proactive approach to shore up revenue streams, particularly enrollment. This includes:

- 1. Enhancing financial aid programs for students.
- 2. Expanding recruitment and scholarship efforts to several more out-of-state markets (e.g., all of Ohio and West Virginia) to help offset declining high school enrollment in Kentucky.
- Increasing graduate student stipends to help attract and retain the best graduate students from around the world.
- 4. Focusing on student retention through coordinated undergraduate advising center, and continued expansion of mental health services.

A national or international fiscal crisis could also pose a financial risk to the university. Restrictive monetary policy or severe disruptions to stock and bond markets could ripple through the university affecting enrollment, labor costs, supplies, and services. To ensure the university can manage unanticipated revenue or expense shocks, the University has been utilizing a risk-based approach for the past several years. For the FY 2025 budget, it incorporates the following mitigation levers:

- For a multi-pronged approach, the university has created savings programs in every academic and support unit. These savings programs have helped stabilize days of cash on hand. Utilization of savings is structured for one-time use and budget approval.
- A contingency budget of \$2.0 million is established to mitigate any unplanned centrally needed items.
- Continues to require each academic and support unit to balance their expenses to resources. Continuous active monitoring of budget-to-actual data, liquidity, enrollment, tuition billings, collections and receivables help the university identify adverse trends and take appropriate mitigating actions as quickly as possible.
- Requires every academic and support unit to set aside one percent of its general fund expense budget into a contingency account. For FY 2025 the university made the strategic decision to reinvest this contingency towards the recruitment and retention of its students, faculty and staff as well as a commitment to research.

### **General Fund Budget Overview**

The FY 2025 general fund budget is structurally and strategically balanced: available resources equal planned expenses and the budget directly supports the strategic plan.

Table 2 displays the progression of FY 2024 to the proposed FY 2025 general fund budget. Highlights of the changes are identified on the following page.

### TABLE 2: GENERAL FUND: PROGRESSION FROM FY 2024 ADOPTED TO FY 2025 PROPOSED BUDGET

	FY 2024	CHANGE IN SOURCES AND USES		FY 2025
	ADOPTED BUDGET			PROPOSED BUDGET
SOURCES OF FUNDS				
Tuition and Fees	349,751,124	23,355,332	A	373,106,456
State Funds	145,051,400	31,431,900	В	176,483,300
Transfers to General Fund	30,586,292	(5,629,687)	С	24,956,605
Auxiliaries	19,830,610	1,847,275	D	21,677,885
Clinical (incldg Hospital support)	1,350,669	(162,696)	E	1,187,973
Other Revenue	24,216,493	4,485,352	F	28,701,845
Total Fiscal Year Revenues	570,786,588	55,327,476		626,114,064
Plus use of prior year funds	456,298	503,213	G	959,511
Total Sources of Funds	\$ 571,242,886	\$ 55,830,689		\$ 627,073,575
USES OF FUNDS				
Salary	286,123,430	17,887,364	н	304,010,794
Fringe Benefits	88,680,126	653,049	1	89,333,175
Operating	67,873,533	33,861,079	J	101,734,612
Scholarships	72,201,382	5,665,821	K	77,867,203
Capital Asset plus Debt Service	30,016,027	(771,742)	L	29,244,285
Utilities	26,348,388	(1,464,882)	М	24,883,506
Total Uses of Funds	\$ 571,242,886	\$ 55,830,689		\$ 627,073,575
Sources less Uses of Funds	\$-	\$-		\$-

### **Highlights from Table 2 for FY 2025 include:**

- A. Tuition rate increases for undergraduate, graduate, and professional degrees coupled with success in retention in undergraduate enrollment contribute to the budget-over-budget increase. (See pages 23 and 24 for more details.)
  - Mandatory student fees remain unchanged at \$374 per semester for full-time students (pro-rated for part-time students); A \$10 per credit hour fee for all online courses will be implemented in FY 2025.
- B. State appropriations increased \$31.4M after a very successful biennial budget for FY 2025 and FY 2026. Multiple factors explain the change. The state budget bill included inflationary increases to the base appropriation of \$5.1 million plus a \$4.8 million increase to offset a significant cost increase for the Fire and Tornado property insurance premiums. In addition, the university is receiving \$1.2 million more from the state performance funding pool than it did in FY 2024. Additionally, The University also received \$20.7 million for specific capital projects. One example is the state appropriation of \$12.5 million (\$25.0 million over two years) to support the UofL Health building of a Center for Rural Cancer Education and Research in Bullitt County. (See page 26 and 28 for more details.)
- C. Athletics has adjusted their budget to reduce transfers and align expenses with use of funds resulting in the \$5.6 million transfer reduction year over year. (See page 31 for more details.)
- D. Auxiliaries include housing, dining, and parking. A 5.0 percent increase in housing rates and a 5.0 percent increase and dining plan restructure focusing on simplicity, flexibility, convenience and value account for the budget increase. Permit parking rates increased 3.0 percent. (See page 29 and 30 for more details.)
- E. Clinical revenues received in the general fund include the dental sterilizer program and funding for administrative support.
- F. Other revenues include self-generated programs. Service centers represent a \$1.8 million increase within the Protein Purification Lab and the Biophysics Lab (See page 31 for more details.)
- G. Prior year funds represent revenues received in one year, but not spent until a subsequent year. To distinguish them from new revenues, they are separately identified in the budget to ensure that they are tied to one-time expenses. (See page 37 for more details.)
- H. Salary increases due to a 2.5 percent cost-of-living adjustment effective July 1, 2024, for eligible faculty and staff, plus a \$10.5 million increase to continue the implementation of the university's compensation study. (See page 22 and 33 for more details.)
- I. For FY 2025, the general fund fringe benefit budget totals \$89.3 million, which maintains employer-funded retirement contributions at 7.5 percent of an eligible employee's salary/wage plus a 2.5 percent match for a similar employee contribution. (See page 33 for more details.)
- J. An increase in the state funded projects accounts for \$20.3 million of the year over year increase of \$33.9 million. Additional operating changes are \$4.8 million for tornado and insurance premium, and \$2.9 million in research computing equipment. (See page 26 for more details.)
- K. Institutional financial aid budgets increase due to an expanded Border Benefit program that waives non-resident undergraduate tuition for eligible students from Illinois, Indiana, Ohio, St. Louis, West Virginia and Nashville, as well as increased funding to the Cardinal Commitment program to provide additional funding for Pell-eligible students. (See page 35 for more details.)
- L. The overall general fund debt service in FY 2025 decreases by \$772,000, or 3.0 percent, as the university continues to retire its long-term debt obligations and focus on shorter-term financing options with incremental dedicated revenue streams. (See page 36 for more details.)
- M. Utilities include electricity, water, natural gas, and steam/chilled water expenses for the university's three campuses (Belknap, HSC, and Shelby). For FY 2025 utility expense budgets decreased by \$1.5 million or -5.6 percent from the FY 2024 budget. (See page 35 for more details.)

### Revenues

The FY 2025 general fund revenue budget totals \$627.1 million, a \$55.8 million increase from FY 2024. General fund revenues represent unrestricted dollars primarily used to support the day-to-day operation of the university. The three largest general fund sources are tuition and fees, state appropriations, and auxiliaries. Transfers into the general fund include overhead recovery associated with sponsored research as well as payments from affiliated entities for debt service.

### **Tuition and Fees**

In FY 2025, tuition and fee revenues are projected to increase by \$23.4 million, or 6.7 percent, from the FY 2024 budget. Higher tuition rates coupled with continued non-resident undergraduate enrollment growth and improved retention are driving the change. Table 3 shows budgeted tuition and fee revenue by degree type. Table 4 presents the proposed tuition rates for AY 2024-2025 by degree type. Table 5 presents proposed tuition rates for special programs.

### **TABLE 3: TUITION AND FEE REVENUES**

CATEGORY	FY 2023 ACTUALS	FY 2024 BUDGET	FY 2024 ESTIMATE	FY 2025 BUDGET	\$ CHANGE	% CHANGE
Undergraduate	185,675,194	192,215,207	198,240,000	207,065,129	14,849,922	7.7%
Graduate	53,668,336	54,316,887	52,790,000	55,324,039	1,007,152	1.9%
Professional	69,490,625	72,522,713	72,350,000	76,001,626	3,478,913	4.8%
Other Term Based	6,636,764	7,382,407	6,800,000	7,564,587	182,180	2.5%
Fees	21,893,096	23,313,910	22,620,000	27,151,075	3,837,165	16.5%
TOTAL	\$ 337,364,015	\$ 349,751,124	\$ 352,800,000	\$ 373,106,456	\$ 23,355,332	6.7%

Budgeted tuition revenues for FY 2025 were based on enrollment and credit hour projections submitted by each academic unit and reviewed by both the Office of Enrollment Management and the Budget Office.

Undergraduate tuition revenue increases by \$14.8 million from the FY 2024 budget, due in part to a \$154 increase per semester per full time undergraduate student (a 2.4 percent resident rate increase and a 1.1 percent nonresident tuition rate increase), continued non-resident enrollment growth, and improved retention. Strategic investments in institutional financial aid programs are making a strong impact.

Graduate tuition revenue increases by \$1.0 million in FY 2025, resulting from increases to the resident and non-resident tuition rates, but also slight enrollment declines across multiple academic units. Efforts to stimulate graduate enrollment to meet student interest and workforce demands are being made within the academic units.

Professional degree tuition revenue—Medicine, Dentistry, and Law—increases by \$3.5 million in FY 2025. Tuition rate increases (see Table 4) are the primary contributor, along with slight changes in the residency status of the incoming cohorts in Medicine and Dentistry.

Budgeted fees & other revenues increases by \$3.8 million. Growth is attributable to \$2.0 million of anticipated revenue from the new \$10 per credit hour Online Course Fee which will be used to enhance the student learning experiences in online courses. In Fall 2023, 55.0 percent of all students enrolled in at least one online course. This new fee recognizes that as the demand for digital learning grows, the university must commit resources to ensure online courses are delivered at the highest quality. This investment will help the university reach its six-year graduation rate goal. Mandatory fee revenues are expected to grow, driven by retention and enrollment. Other growth in fee revenues is attributable to increased demand for courses that have related course or lab fees.

### TABLE 4: PROPOSED AY 2024-25 TUITION RATES AND MANDATORY FEES BY DEGREE TYPE AND RESIDENCY

(amounts in dollars)	AY 2024	AY 2025	\$ Change	% Change
	FULL-TIME SEM	ESTER RATES		
UNDERGRADUATE (In-Person and Online courses)		_		
Resident	6,316	6,470	154	2.4%
Nonresident	14,489	14,643	154	1.1%
Military*	3,000	3,000	-	-
<b>GRADUATE</b> (In-Person and Online courses)				
Resident	7,111	7,466	355	5.0%
Nonresident	14,453	15,175	722	5.0%
Military*	2,250	2,250	-	-
<b>LAW</b> (In-Person and Online)				
Resident	12,700	13,208	508	4.0%
Nonresident	15,200	15,708	508	3.3%
MEDICINE				
Resident	22,241	23,353	1,112	5.0%
Nonresident	33,782	35,471	1,689	5.0%
DENTISTRY				
Resident	18,929	19,875	946	5.0%
Nonresident	39,406	41,376	1,970	5.0%

<sup>\*</sup> Active Duty Military and qualifying members of the Reserves and National Guard

## TABLE 5: PROPOSED AY 2024-25 TUITION RATES FOR SPECIAL PROGRAMS

Advanced Educator Preparation - Nonresident  ACHOOL OF NURSING  CHOOL OF NURSING  Doctor of Nursing Practice - Resident  Doctor of Nursing Practice - Nonresident  AS.269 8,682 413 5.0%  MSN APRN Program - Nonresident  B.269 8,682 413 5.0%  MSN APRN Program - Nonresident  B.269 8,682 413 5.0%  MSN APRN Program - Nonresident  B.269 8,682 413 5.0%  MSN APRN Program - Nonresident  B.269 8,682 413 5.0%  AS. in Engineering - Nonresident  CHOOL OF ENGINEERING (in-Person)  M.S. in Engineering - Nonresident  CHOOL OF ENGINEERING (in-Person)  Resident  Resident  Nonresident  B.011 8,366 355 5.0%  CHOOL OF ENGINEERING (in-Person)  Resident  Nonresident  B.011 8,366 355 4.4%  Nonresident  B.011 8,366 355 4.4%  Nonresident  B.012 8,366 355 4.4%  Nonresident  Doctor Programs  Program Programs  Program Programs  Graduate Online-Only Programs  Graduate Online-Only Programs  Graduate Certificates - College of Business  Graduate Certificates - College of Business  B.00 800 -  Graduate Certificates - College of Business  B.00 800 -  Graduate Certificates - College of Business  B.00 800 -  Graduate - Urban Planning & Public Admin.  M.S. in Health Administration  MS. in Health Administration  MS. No BSN  TICO FICE. MULLI PLAN  Military'  22,500 22,500 -  FILITIME MBA  Military'  22,500 22,500 -  Global MBA  Military'  22,500 22,500 -  Military'  Professional MBA (Evenings)  Military'  22,500 22,500 -  Military'  22,500 22,500 -  Military'  Professional MBA (Evenings)  Military'  22,500 22,500 -  Military'  22,500 22,500 -  Military'  Professional MBA (Evenings)  Military'  22,500 22,500 -  Military'  Professional MBA (Evenings)  Military'	(amounts in dollars)	AY 2024	AY 2025	\$ Change	% Change	
College of Education And Human Development		FULL-TIME SEMI	ESTER RATES			
Advanced Educator Preparation - Resident 10,833 5,599 266 5,00% Advanced Educator Preparation - Nonresident 10,839 11,381 542 5,00% SCHOOL OF NURSING Doctor of Nursing Practice - Resident 7,111 7,466 355 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN APRIN Program - Nonresident 8,269 8,682 413 5,00% MSN Education - Nonresident 7,111 7,466 355 5,00% MSN Education - Nonresident 8,001 8,366 355 5,00% MSN Education - Nonresident 8,011 8,366 355 5,00% MSN Education - Nonresident 8,011 8,366 355 5,00% MSN	COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT					
Advanced Educator Preparation - Nonresident  ACHOOL OF NURSING  CHOOL OF NURSING  Doctor of Nursing Practice - Resident  Doctor of Nursing Practice - Nonresident  AS, 269 8,682 413 5,0%  MSN APRN Program - Nonresident  B, 269 8,682 413 5,0%  MSN APRN Program - Nonresident  B, 269 8,682 413 5,0%  MSN APRN Program - Nonresident  B, 269 8,682 413 5,0%  MSN APRN Program - Nonresident  B, 269 8,682 413 5,0%  AS, 16 Education S, 269 8,682 413 5,0%  CENDOL OF ENGINEERING (In-Person)  MS. In Engineering - Nonresident  COLLEGE OF AITS SCIENCES - URBAN PLANNING AND PUBLIC ADMIN. (In-Person)  Resident  Nonresident  Nonresident  Nonresident  Nonresident  Distance - Nonresident  Nonresident  Nonresident  Nonresident  Undergraduate Online-Only Programs  Fig. 1830 33 4,9%  Graduate Online-Only Programs  Fig. 250 13 2,4%  Graduate Online-Only Programs  Fig. 360 13 2,5%  Graduate Online-Only Programs  Fig. 37 540 13 2,5%  Graduate Certificates - College of Business  Nullitary:  Graduate - Advanced Educator Preparation  Fig. 37 5,75  Graduate - Urban Planning & Public Admin.  MS. In Health Administration  MS. In Health Administration  MS. In Health Administration  MS. In Health Administration  MIRTY  COLLEGE OF BUSINESS  Dual MBA  Military:  Publitime MBA  MS. Solon  Military:  22,500 22,500  FILITIME MBA  MILITIME MBA  MS.		5.333	5.599	266	5.0%	
	·				5.0%	
Doctor of Nursing Practice - Nonresident   8,269   8,682   413   5,0%   MSN APRN Program - Nonresident   8,269   8,682   413   5,0%   5,0%   5,000	SCHOOL OF NURSING	,	,			
Doctor of Nursing Practice - Nonresident   8,269   8,682   413   5,0%   MSN APRN Program - Nonresident   8,269   8,682   413   5,0%   5,0%   5,000	Doctor of Nursing Practice - Resident	7.111	7.466	355	5.0%	
MSN APRN Program - Nonresident   8,269   8,682   413   5,0%   PND Nursing - Nonresident   8,269   8,682   413   5,0%   SCHOOL OF ENGINEERING (In-Person)   W. S. in Engineering - Nonresident   7,111   7,466   355   5,0%   COLLEGE OF ARTS & SCIENCES - URBAN PLANNING AND PUBLIC ADMIN. (In-Person)   Resident   8,011   8,366   355   4,4%   Nonresident   PER CREDIT HUMP   PROGRAM   15,355   16,075   722   4,7%   PROGRAM   PRO	<u> </u>	,			5.0%	
PhD Nursing - Nonresident   8,269   8,682   413   5,0%		8,269		413	5.0%	
M.S. in Engineering - Nonresident 7,111 7,466 355 5.0%  COLLEGE OF ARTS & SCIENCES - URBAN PLANNING AND PUBLIC ADMIN. (Im-Person)  Resident 8,011 8,366 355 4.4%  Nonresident 15,353 16,075 722 4,7%  COLLINE EDUCATION  Undergraduate Online-Only Programs 527 540 13 2.4%  Graduate Online-Only Programs 791 830 38 4.9%  Graduate - Advanced Educator Preparation 593 622 29 4.9%  Graduate - Advanced Educator Preparation 593 622 29 4.9%  Graduate - Certificates - College of Business 800 800	PhD Nursing - Nonresident			413	5.0%	
Resident   8,011   8,366   355   4,4%	SCHOOL OF ENGINEERING (In-Person)					
Resident   8,011   8,366   355   4,4%		7.111	7.466	355	5.0%	
Resident   15,353   16,075   722   4.7%		.,	1,122			
Nonresident   15,353   16,075   722   4.7%		8.011	8.366	355	4.4%	
Name					4.7%	
Name		•				
Undergraduate Online-Only Programs   527   540   13   2.4%		PER	PUTUII HUUK			
Graduate Online-Only Programs   791   830   38   4.9%						
CBE Healthcare Leadership   527   540   13   2.5%					2.4%	
Graduate - Advanced Educator Preparation         593         622         29         4.9%           Graduate Certificates - College of Business         800         800         -         -         -           Military*         600         600         -         -         -           Graduate - Urban Planning & Public Admin.         964         1,010         46         4.8%           M.S. in Health Administration         492         517         25         5.1%           RN to BSN         375         375         -         -         -           EXECUTE MULTI-YEAR           EXECUTE MULTI-YEAR <td colspan<="" td=""><td>· ·</td><td></td><td></td><td></td><td>4.9%</td></td>	<td>· ·</td> <td></td> <td></td> <td></td> <td>4.9%</td>	· ·				4.9%
Graduate Certificates - College of Business   800   800   -   -	·					
Military*         600         600         -         -           Graduate - Urban Planning & Public Admin.         964         1,010         46         4.8%           M.S. in Health Administration         492         517         25         5.1%           RN to BSN         375         375         -         -           IXED PRIDE. MULTI-YEAR           COLLEGE OF BUSINESS           Dual MBA         30,800         30,800         -         -           Entrepreneurship MBA         38,500         38,500         -         -           Military*         22,500         22,500         -         -           Full-Time MBA         38,500         38,500         -         -           Military*         22,500         22,500         -         -           Global MBA         38,500         38,500         -         -           Military*         22,500         22,500         -         -           Online MBA         38,500         38,500         -         -           Military*         22,500         22,500         -         -           Master of Accountancy         28,000         28,000         -         -	·			29	4.9%	
Graduate - Urban Planning & Public Admin.   964   1,010   46   4.8%	-			-	-	
M.S. in Health Administration 492 517 25 5.1% RN to BSN 375 375 - FIXED PRICE. MULTI-YEAR SALES AND SA	-	600	600	-	-	
RN to BSN   375   375   -					4.8%	
Dual MBA   30,800   30,800   -				25	5.1%	
Dual MBA   30,800   30,800   -	RN to BSN			-	-	
Dual MBA   30,800   30,800   -		FIXED PRICE,	MULTI-YEAR			
Entrepreneurship MBA 38,500 38,500	COLLEGE OF BUSINESS					
Military*       22,500       22,500       -       -         Full-Time MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Global MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Online MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Professional MBA (Evenings)       38,500       38,500       -       -         Military*       22,500       22,500       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       -       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Dual MBA	30,800	30,800	-	-	
Full-Time MBA 38,500 38,500	Entrepreneurship MBA	38,500	38,500	-	-	
Military*       22,500       22,500       -       -         Global MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Online MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Professional MBA (Evenings)       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT       -       -       -       -         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Military*	22,500	22,500	-	-	
Global MBA   38,500   38,500   -   -	Full-Time MBA	38,500	38,500	-	-	
Military*       22,500       22,500       -       -         Online MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Professional MBA (Evenings)       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Military*	22,500	22,500	-	-	
Online MBA       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Professional MBA (Evenings)       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT       -       -       -         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Global MBA	38,500	38,500	-	-	
Military*       22,500       22,500       -       -         Professional MBA (Evenings)       38,500       38,500       -       -         Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT       -       -       -       -         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -       -         Military*       2,250       2,250       -       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Military*	22,500	22,500	-	-	
Professional MBA (Evenings)       38,500       38,500       -       -       -         Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT       -       -       -       -         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -       -         Military*       2,250       2,250       -       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Online MBA	38,500	38,500	-	-	
Military*       22,500       22,500       -       -         Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Military*	22,500	22,500	-	-	
Master of Accountancy       28,000       28,000       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Professional MBA (Evenings)	38,500	38,500	-	-	
Master of Accountancy       28,000       28,000       -       -       -         M.S. in Business Analytics       34,500       34,500       -       -         COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Military*	22,500	22,500	-	-	
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT         Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Master of Accountancy	28,000	28,000	-	-	
Ed.D. in Educational Leadership and Org. Development       18,900       18,900       -       -         M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	M.S. in Business Analytics	34,500	34,500	-	-	
M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT					
M.S. in Human Resources and Org. Development       16,500       16,500       -       -         Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -	Ed.D. in Educational Leadership and Org. Development	18,900	18,900	-		
Military*       2,250       2,250       -       -         Ed.S. in Educational Administration       15,000       15,000       -       -				-	-	
Ed.S. in Educational Administration 15,000 15,000 -	Military*			-	-	
	•			-	-	
	EAL Superintendent Certification Program			-	-	

<sup>\*</sup> Active Duty Military and qualifying members of the Reserves and National Guard

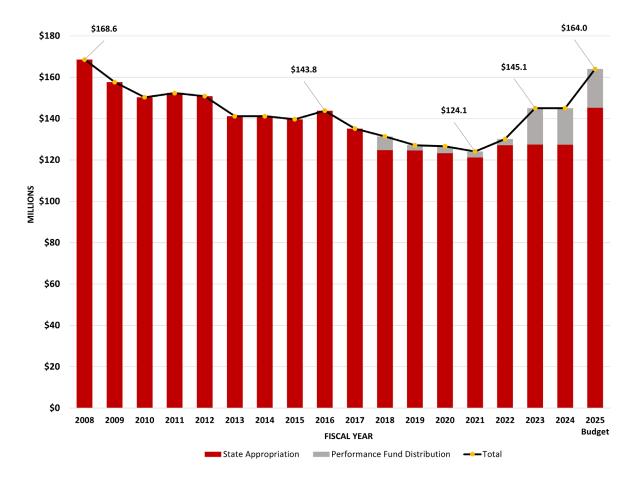
### **State Operating Appropriations**

The overall state appropriations for FY 2025 total \$176,483,300 of which, state operating appropriations represent a total of \$163,983,300 an increase of \$18,931,900 or 13.1 percent from the FY 2024 budget. Multiple factors explain the change. First, the state budget bill included an inflationary adjustment to the base appropriation of \$5.1 million as well as a \$4.8 million increase to offset significant cost increases for Fire and Tornado property insurance premiums. Second, the university is receiving \$1.2 million more from the state performance funding pool than received in FY 2024. Also included in the state appropriation is \$5.3 million to support the Kentucky Manufacturing Extension Partnership, a program to increase service to the state's manufacturing base and promote the growth, profitability, and competitiveness of small and mid-size manufacturers throughout Kentucky.

Figure 2 shows 17 years of state operating appropriations to UofL from FY 2008 through FY 2025. Growth in State operating appropriations since FY 2022 has brought state support closer to pre-Great Recession levels. The growth from FY 2024 to 2025 is largely an increase in the base appropriation.

### FIGURE 2: STATE OPERATING APPROPRIATIONS TO UofL FROM FY 2008 THROUGH FY 2025

Note: Amounts shown do not include appropriations for state funded debt service and Quality Charitable Care Trust funding (which ended in FY 2014).



### **State Performance Funding Model**

The state performance funding model was created in statute in 2017. It ties a portion of each public university's state appropriation to performance on 11 student and operational metrics. Through FY 2022, the state did not add new funding to the pool. It reallocated funding from one university to another through the model. In FY 2023, the state added considerable new funding and UofL gained more than \$14 million, for a total allocation of \$17.5 million.

All performance funding dollars allocated to universities are returned to the pool and reallocated the next year based upon each institution's most recent performance. In addition to the funding being returned to the pool after every year to be redistributed, the state increased the size of the pool by an additional \$7.7 million for FY 2025. The growth in the performance funding pool and UofL's continued performance will increase the FY 2025 allocation by \$1.2 million, for a total performance funding allocation of \$18.8 million.

Table 6 lists the state performance funding metrics in the performance funding pool. Metrics highlighted in green indicate where UofL's change in performance outpaced the sector average for FY 2025. The percentages indicate the relative value that each metric carries. Credit Hours Earned is the most significant and an important reason why the university allocates a significant portion of general fund dollars to academic units based upon credit hours.

### TABLE 6: STATE PERFORMANCE FUNDING METRICS AND UofL OUTCOMES

PERFORMANCE FUNDING I	METRIC WEIGHTS	
Student Success - 40	%	
I	Bachelor's Degrees	9%
	STEM+H Degrees	5%
Į.	First Generation College Students (new)	1.5%
	Low-income degrees	9.5%
I	Progression at 30 credit hours	3%
	Progression at 60 credit hours	5%
Į.	Progression at 90 credit hours	7%
<b>Course Completion -</b>	30%	
į e	Credit Hours Earned	30%
Operations and Stude	ent Support - 30%	
1	Instructional Square Feet	10%
	Direct Cost of Instruction	10%
	FTE Students	10%
		100%

<sup>\*</sup>Items in green indicate metrics where UofL's performance outpaced the sector average from the FY 2024 iteration to the FY 2025 iteration of the funding model.

### **State Funded Capital Projects**

For FY 2025 and FY 2026, the state will appropriate \$69.1 million for asset preservation, renovation, and maintenance projects. This is in addition to the \$81.9 million appropriated for asset preservation projects across FY 2023 and FY 2024. These additional dollars will significantly enhance the student experience by improving the quality and condition of many facilities across campus. Uof L is required to provide \$17.3 million in matching funds over these upcoming two years, equivalent to a 25 percent match on state funding. To help fund the match, the university implemented a \$65 per full-time student per semester campus modernization fee in FY 2023. The fee is pro-rated for part-time students. Additional information about state asset preservation projects and financing can be found in the Capital Budget section (see page 76).

In addition, the state appropriated Bond Funds of \$260.0 million to construct a new Health Sciences Center Simulation Center and Collaboration Hub. This facility will be the new home to the School of Public Health and Information Sciences and will serve the academic schools on the Health Sciences Campus, neighboring colleges, and medical facilities.

Lastly, the state appropriated \$25.0 million across FY 2025 and FY 2026 to UofL Health to develop the Center for Rural Cancer Education and Research, an extension of the Brown Cancer Center, in Bullitt County to provide greater access to care for central and western Kentucky residents.

### Housing

Three new residence halls (Belknap Village South, Belknap Village North, and Denny Crum Hall) have been opened since Fall 2022. Anticipated higher occupancy and an across-the-board 5.0 percent increase in room rates explain the \$1.4 million increase in Housing revenues in FY 2025. This increase is necessary to mitigate the rise in operating costs driven by labor and supply market inflationary pressures, debt service of \$3.9 million on the new Belknap Village residence halls, as well as summer capital projects.

Tables 7 and 8 show the proposed housing rates by semester compared to the current rates. The university also has affiliation agreements and master leases with several other properties, but those housing rates are not set by the university. Campus housing application fees remain unchanged.

TABLE 7: PROPOSED HOUSING RATES FOR UNIVERSITY-OWNED BUILDINGS

(amounts in dollars)	AY 2024	AY 2025	\$ Change	% Change
UNIVERSITY-OWNED	SEMESTER	RATES		
UNITAS TOWER				
Double	2,798	2,938	140	5.0%
Triple	2,116	2,222	106	5.0%
Single	3,494	3,669	175	5.0%
BELKNAP VILLAGE NORTH			•	
Double	3,578	3,757	179	5.0%
Deluxe Double	4,092	4,297	205	5.0%
Single	4,477	4,701	224	5.0%
BELKNAP VILLAGE SOUTH				
Double	3,578	3,757	179	5.0%
Deluxe Double	4,092	4,297	205	5.0%
Single	4,477	4,701	224	5.0%
LOUISVILLE HALL SUITES				
Double	2,995	3,145	150	5.0%
Three Bedroom Suite	3,385	3,554	169	5.0%
Two Bedroom Suite	3,494	3,669	175	5.0%
Deluxe Double	3,650	3,833	183	5.0%
Single	3,832	4,024	192	5.0%
BILLY MINARDI HALL				
Two Bedroom, Two Bath	4,617	4,848	231	5.0%
UNIVERSITY TOWER APARTMENTS (UTA)				
Standard studio, double	3,062	3,215	153	5.0%
Large studio, double	3,224	3,385	161	5.0%
Two Bedroom, double	3,224	3,385	161	5.0%
One Bedroom, double	3,432	3,604	172	5.0%
Two Bedroom, single	3,707	3,892	185	5.0%

Source: Office of Housing and Residence Life

## TABLE 8: PROPOSED HOUSING RATES FOR FOUNDATION-OWNED AND MASTER LEASE BUILDINGS

(amounts in dollars)	AY 2024	AY 2025	\$ Change	% Change
FOUNDATION-OWNED	SEMESTER	RATES		
COMMUNITY PARK				
Double	3,635	3,817	182	5.0%
Deluxe Double	4,363	4,581	218	5.0%
Deluxe Single	5,751	6,039	288	5.0%
KURZ HALL				
Double	3,635	3,817	182	5.0%
Deluxe Double	4,363	4,581	218	5.0%
Single	5,075	5,329	254	5.0%
Deluxe Single	5,751	6,039	288	5.0%
BETTIE JOHNSON HALL				
Four Bed, Two Bath	3,983	4,182	199	5.0%
Two Bed, One Bath	4,092	4,297	205	5.0%
Two Bed, Two Bath	4,482	4,706	224	5.0%
Three Bed, Two Bath	4,316	4,532	216	5.0%
One Bed, One Bath	5,127	5,383	256	5.0%
Deluxe One Bed, One Bath	5,928	6,224	296	5.0%
MASTER LEASE PROPERTIES	SEMESTER	RATES		
CARDINAL TOWNE	0			
Studio	5,361	5,629	268	5.0%
One Bed. One Bath	6,474	6,798	324	5.0%
One Bed, One Bath Townhome	6,474	6,798	324	5.0%
Two Bed, One Bath	4.410	4.631	221	5.0%
Two Bed, One Bath Townhome Deluxe Double	4,410	4,631	221	5.0%
Two Bed, One Bath Townhome Double	3,832	4,024	192	5.0%
Two Bed, Two Bath	5,226	5,487	261	5.0%
Three Bed, Three Bath	4,805	5,045	240	5.0%
Four Bed, Four Bath	4,467	4,690	223	5.0%
Cardinal Townhouse	3,832	4,024	192	5.0%
UNIVERSITY POINTE	- ,	,		
Four Bed, Four Bath	4,238	4,450	212	5.0%
DENNY CRUM HALL	,	,		
One Bed, One Bath	9,260	9,723	463	5.0%
Two Bed, Two Bath	6,240	6,552	312	5.0%

### **Dining**

Simplicity, flexibility, value, and convenience for students is the objective for the restructured dining meal plans offered in FY 2025. The number of meal plan options is reducing from nine to six with the introduction of two new plans, resulting in a more streamlined approach for many students. This refresh will provide students with simplistic requirements and promote sustainability and future enhancements to the dining experience through location improvements, especially on the HSC campus. Beginning Fall 2024, a 5.0 percent increase to Traditional All-Access meal plan options will generate an additional \$200,000 in revenue. Inflationary labor and food costs in dining services has led to students paying between \$100 and \$135 more per semester depending upon meal plan option. Meal plan options for students living in apartments with full kitchens as well as commuter students will also change, as two plans are no longer offered and new ones will be introduced. Table 9 summarizes the current and new meal plan rates.

### TABLE 9: DINING MEAL PLAN RATES FOR 2024-25

(amounts in dollars)	AY 2024	AY 2025	\$ Change	% Change
MEAL PLAN	SEMESTER RA	ATES		
Unlimited 7 w/325 flex points	2,304	2,419	115	5.0%
Unlimited 7 w/175 flex points	2,220	2,331	111	5.0%
135 meals w/410 flex points	1,851	-	-	-
100 meals w/495 flex points	1,547	-	-	-
60 meals w/495 flex points	1,182	-	-	-
1,250 flex points (Apartments)	1,115	1,250	135	12.1%
80 meals w/600 flex points (Apartments)	-	1,470	-	-
400 Flex Points (Commuters)	300	400	100	33.3%
50 meals w/300 flex points (Commuters)	-	797	-	-

### **Transfers In**

The general fund receives revenues from the university's affiliated entities (ULRF and ULAA) for debt service, overhead recovery related to sponsored research, and university support for clinical operations and administration. In FY 2025, revenues from ULRF remain constant while ULAA is budgeting a decrease of \$5.8 million from the prior fiscal year, due to the following main drivers:

- Athletics has shifted budget models to reduce transfers and align expenses with use of funds resulting in the \$5.6 million transfer reduction year over year.
- Anticipate Facilities and Administrative (F&A) overhead recovery for university direct and indirect support of the research enterprise anticipated to continue at approximately \$32.0 million as in prior year.
- Transfers from ULRF associated with ULH margin share, the portion of ULH
  annual net income that is split with the university each year, remained constant
  at \$7.5 million for FY 2025. Margin share is declared in one year and paid to the
  university over the subsequent three years.

### **Other Revenues**

Other revenues increase \$4.5 million and include self-generated programs such as service centers. Examples include the Protein Purification Lab and the Biophysics Lab.

### **Expenditures**

The FY 2025 general fund expense budget totals \$627.0 million, a \$55.8 million or 9.8 percent increase from FY 2024. Investment in students, people and research remain top priorities in the budget and strategic plan, as well as additional support from a successful state budget account for new spending. The FY 2025 budget includes \$7.3 million for a 2.5 percent cost-of-living increase effective on July 1, 2024 plus \$10.5 million to improve faculty and staff compensation based upon the university's compensation study. In addition, the budget includes \$5.7 million more for student financial aid, as well as \$26.0 million in state funded initiatives that include UofL Health Center for Rural Cancer Education and Research, KY Manufacturing Extension Partnership, and support for inflationary cost associated with insurance premiums.

Table 10 shows the notable general fund expense changes in the FY 2025 budget.

### TABLE 10: NOTABLE FY 2025 GENERAL FUND EXPENSE CHANGES

EXPENDITURE ITEMS	AMOUNT
2.5% cost-of-living adjustment	7,300,000
Compensation Study investment	10,500,000
IT infrastructure investment	3,100,000
Investment in Student Initiatives	7,000,000
Rural Dental Equipment	900,000
Research Computing and Infrastructure	3,000,000
State Fire and Tornado Insurance premium	4,800,000
Immigration Law Clinic	1,500,000
KY Manufacturing Extension Partnership	5,300,000
UofL Health Center for Rural Cancer Education and Research	12,500,000
Institutional financial aid	5,700,000
Asset Preservation	1,500,000
Energy lease payment	(1,200,000)
Utilities and Insurances	(1,500,000)
Various IT equipment payments fulfilled	(1,400,000)
Environmental Health and Safety support	1,000,000
Police and Safety Investments	1,000,000
Reinvest Efficiencies/Contingencies	(5,200,000)
Total	\$ 55,800,000

### **Salaries and Wages**

Budgeted salary and wage expenses for FY 2025 increase by \$17.9 million, or 6.3 percent from FY 2024. The increase is primarily due to two components: \$7.3 million for a 2.5 percent cost-of-living adjustment for eligible employees, and an additional \$10.5 million for staff and faculty salary improvements as part of the university's compensation study.

### **Fringe Benefits**

University-funded fringe benefits include health insurance, retirement contributions, disability insurance, life insurance, accidental death coverage, and tuition remission. The university also incurs expenses for workers' compensation and unemployment insurance. The university is self-insured for health insurance.

For FY 2025, the general fund fringe benefit budget totals \$89.3 million, which maintains employer-funded retirement contributions at 7.5 percent of an eligible employee's salary/wage plus a 2.5 percent match for a similar employee contribution.

### Contingency

For FY 2025, each academic and support unit was required to set aside a one percent contingency, the same rate for the last two fiscal years. The contingency for FY 2025 will be utilized to meet strategic priorities of the university.

Table 11 shows budgeted contingency amounts for FY 2024 and FY 2025 by unit.

TABLE II: ACADEMIC AND SUPPORT UNIT GENERAL FUND CONTINGENCY BUDGETS

UNIT	FY 2024 BUDGET	FY 2025 BUDGET	\$ CHANGE	% CHANGE
Audit Services	18,776	20,452	1,676	8.9%
College of Arts & Sciences	678,571	630,420	(48,151)	-7.1%
College of Business	300,282	299,691	(591)	-0.2%
College of Education and Human Development	216,729	210,209	(6,520)	-3.0%
Communications & Marketing	-	34,021	34,021	-
Community Engagement	10,122	10,122	-	-
Facility Operations	443,491	452,032	8,541	1.9%
Finance & Administration	90,726	91,709	983	1.1%
General Counsel	-	15,852	15,852	-
Graduate School	31,937	18,426	(13,511)	-42.3%
HSC Financial and Administrative Affairs	56,390	16,096	(40,294)	-71.5%
Human Resources	43,867	37,684	(6,183)	-14.1%
Institutional Equity	-	25,509	25,509	-
Office of the President	109,363	32,125	(77,238)	-70.6%
Office of the Provost	475,000	587,746	112,746	23.7%
Research and Innovation	108,888	146,931	38,043	34.9%
School of Dentistry	287,089	303,763	16,674	5.8%
School of Engineering	301,270	290,677	(10,593)	-3.5%
School of Law	125,783	124,933	(850)	-0.7%
School of Medicine	620,177	430,880	(189,297)	-30.5%
School of Music	81,119	80,819	(300)	-0.4%
School of Nursing	95,879	96,841	962	1.0%
School of Public Health and Information Sciences	58,881	67,112	8,231	14.0%
School of Social Work	89,688	83,417	(6,271)	-7.0%
Student Affairs	153,647	326,052	172,405	112.2%
University Advancement	27,356	30,837	3,481	12.7%
University Libraries	182,507	185,924	3,417	1.9%
Total	\$ 4,607,538	\$ 4,650,280	\$ 42,742	0.9%

### **Institutional Financial Aid/Scholarships**

General fund institutional financial aid increases from \$72.2 million in FY 2024 to \$77.9 million in FY 2025, a 7.8 percent increase. Building upon the continued success of the expanded Border Benefit initiative will provide non-resident tuition scholarships to eligible students from Illinois, Indiana, Nashville Metro, Southwest Ohio, and St. Louis Metro. Also, West Virginia and all of Ohio will be effective with entering transfers and freshmen for Fall 2024. In addition, the tuition partnership with ULH is growing in demand. Net tuition (gross tuition less institutional financial aid) remains positive in each of these initiatives.

### **Utilities**

Utilities include electricity, water, natural gas, and steam/chilled water expenses for the university's three campuses (Belknap, HSC, and Shelby). For FY 2025 utility expense budgets decreased by \$1.5 million or -5.6 percent from the FY 2024 budget. Table 12 displays the utility expenses by category.

### TABLE 12: UTILITY EXPENDITURES BY CATEGORY

UTILITY ITEM	FY 2024 BUDGET	FY 2024 ESTIMATE	FY 2025 BUDGET	\$ CHANGE	% CHANGE
Electricity	11,842,000	10,026,589	10,663,839	(1,178,161)	-9.9%
Water	3,459,000	3,363,194	3,541,499	82,499	2.4%
Natural Gas	3,904,000	2,305,227	2,508,617	(1,395,383)	-35.7%
Steam/Chilled Water	6,063,000	6,720,621	7,023,771	960,771	15.8%
Total	\$ 25,268,000	\$ 22,415,631	\$ 23,737,726	\$ (1,530,274)	-6.1%

### **Capital Assets and Debt Service**

The FY 2025 budget includes expenses for debt service, capital leases, and capital purchases of less than \$1.0 million. (Capital purchases greater than \$1.0 million must be approved by the state legislature if not included in the university's six-year capital plan.)

The overall general fund debt service in FY 2025 decreases by \$772,000, or 2.6 percent, as the university continues to retire its long-term debt obligations and focus on shorter-term financing options with incremental dedicated revenue streams. This includes:

- · Retired Debt and Leases
  - o IT Infrastructure, \$1.4 million
- New Debt and Capital Leases
  - o Asset Preservation Match, \$0.3 million
  - o Multidisciplinary Engineering Building, \$0.5 million
  - o IT Firewall, \$0.5 million

Table 13 lists each outstanding bond issue along with its general purpose, debt service amount (principal and interest), funding source, and final maturity date. Total amounts for capital leases and other capital expense amounts are also listed, and represent less than 2.0 percent of total university operating expenses.

Campus modernization reflects the university's required match to draw state funds for asset preservation. The university is financing the cost of its match from revenues derived from a student fee implemented in FY 2023.

### TABLE 13: SUMMARY OF FY 2025 CAPITAL ASSET EXPENSES AND DEBT SERVICE AMOUNTS: GENERAL FUND

BOND ISSUE	SUMMARY OF BOND USES	FY 2025 BUDGET	FUNDING SOURCE	MATURITY
2010 - Series B	Energy conservation projects	1,151,810	University	2028
2016 - Series A	Primarily Student Activity Center renovations	1,236,494	University	2036
2016 - Series B	Center for Predictive Medicine, various Athletics	2,804,300	University, ULRF, Athletics	2028
2016 - Series C	School of Dentistry renovation, parking, Ctr for Translational Res.	6,279,300	Dental School, ULRF, Parking	2029
2016 - Series D	Football stadium expansion - Tax Exempt	3,057,550	Athletics	2036
2016 - Series F	Football stadium - Metro bonds	3,062,750	Athletics	2028
2020 - Series A	Belknap Village North Residence Hall	2,298,075	Housing	2051
2021 - Series A	Student Rec Center	2,263,426	Student Affairs	2032
2021 - Series B	Belknap Village South Residence Hall	1,963,613	Housing	2051
Subtotal: Debt s	ervice	24,117,318		
Subtotal: Campus modernization		2,717,386		
Subtotal: Capital leases		2,409,581		
Total debt servi	ce, capital leases (General Fund)	\$ 29,244,285		

#### **Prior Year Funds**

Revenues can only be counted in the year received. To avoid double counting, the use of Prior Year Funds are separately identified in the budget. Revenues received in a previous fiscal year for which a corresponding expense was not incurred are recognized as "Prior Year Funds" if an expense is anticipated in FY 2025. Requests to budget these dollars are carefully and closely monitored and regulated throughout the fiscal year to ensure they are used for one-time expenses.

The FY 2025 general fund expense budget includes the planned use of \$960,000 in prior year funds for one-time capital projects and equipment purchases in the Center for Cardiometabolic Science, equipment replacement, and one-time moving costs from Baxter II to Research Tower for the Biochemistry & Molecular Genetics DNA Core Facility.

### SUPPLEMENTAL INFORMATION: GENERAL FUND EXPENDITURES BY UNIT

The following tables summarize each academic and support unit's general fund budget. Actual expenses for FY 2023 are presented first, followed by each unit's expenditure budget for FY 2024 and FY 2025.

Expenditures common to every academic and support unit's budget include:

- Every unit was required to budget a minimum one percent contingency.
- Every academic and support unit funded a 2.5 percent COLA from within their general funds expense budgets; for eligible faculty and staff.
- Academic units will show a change impact from FY 2024 related to the realignment
  of student undergraduate advising services to the department of coordinated
  undergraduate advising center within the Office of the Provost. In addition, graduate
  student support was realigned to the Graduate School to provide consistent oversight
  and allocation of resources to further support students.
- As part of the staff compensation study investment, each academic and support unit were provided support for impacted employees as a result of the study.

The university implemented a revenue allocation model in FY 2021. It gives each dean clear line of sight and influence over the size of their general fund expense budget by connecting it to revenues generated from enrollment and credit hours instructed. It also reinforces the importance of student retention which is a key component of the university's mission as well as the state performance funding model. Academic units utilized the same allocation model to build their FY 2025 general fund budgets. General fund expense budgets for academic units are tied to three revenue components:

- a. Tuition revenues are allocated to each academic unit based upon the number of undergraduate credit hours instructed and a portion of their graduate and professional tuition revenues. Academic units also retain 100 percent of fees and other general fund revenues they generate.
- b. Unrestricted university support.
- c. Revenues generated from fees and other activities specific to the unit.

# **Athletics**

# **TABLE 14: ATHLETICS GENERAL FUND SUMMARY**

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Sources of Funds		1,982,060	1,982,060	1,982,060	-	-
Uses of Funds						
Salar	ries and wages	-	-	-	-	-
Fring	ge benefits	-	-	-	-	-
Finar	ncial aid	49,500	50,700	50,700	-	-
Oper	rating	1,931,300	1,931,360	1,931,360	-	-
Cont	ingency	-	-	-	-	-
Total Uses of Funds		\$ 1,980,800	\$ 1,982,060	\$ 1,982,060	<b>\$-</b>	-

**Year-End Unit Savings** 

\$1,260

- General fund budget includes revenue from a mandatory \$25 per semester per full-time student fee. The fee is pro-rated for part-time students. Students have access to free or reduced-price tickets to various UofL sporting events.
- No change in the general fund budget that includes support for gender equity, retention, and cheerleading scholarships.

# **Audit Services**

# **TABLE 15: AUDIT SERVICES GENERAL FUND SUMMARY**

### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Funds		1,834,569	1,877,569	2,045,162	167,593	8.9%
Uses of Funds						
Sal	aries and wages	1,058,358	1,331,647	1,454,275	122,628	9.2%
Frir	nge benefits	320,943	402,473	428,861	26,388	6.6%
Fin	ancial aid	-	-	-	-	-
Ор	erating	231,075	124,673	141,574	16,901	13.6%
Cor	ntingency	-	18,776	20,452	1,676	8.9%
Total Uses of Funds		\$ 1,610,376	\$ 1,877,569	\$ 2,045,162	\$ 167,593	8.9%

**Year-End Unit Savings** 

\$ 224,193

- University support for staff compensation study in the amount of \$64,000, in addition to a 2.5 percent salary increase.
- Increased funding for an additional auditor position

# **College of Arts & Sciences**

# TABLE 16: COLLEGE OF ARTS & SCIENCES GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	ds	62,979,773	65,710,598	63,042,002	(2,668,596)	-4.1%
Uses of Funds						
	Salaries and wages	45,234,024	45,912,873	40,808,285	(5,104,588)	-11.1%
	Fringe benefits	13,443,625	14,364,797	13,224,871	(1,139,926)	-7.9%
	Financial aid	672,165	701,794	657,550	(44,244)	-6.3%
	Operating	3,629,958	4,052,563	7,720,876	3,668,313	90.5%
	Contingency	-	678,571	630,420	(48,151)	-7.1%
Total Uses of Fu	ınds	\$ 62,979,772	\$ 65,710,598	\$ 63,042,002	\$ (2,668,596)	-4.1%

**Year-End Unit Savings** 

\$ -

- Tuition revenue growth due in part to strategic university-wide recruitment and enrollment initiatives.
- University support for staff compensation study in the amount of \$367,000
- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense shift of \$7.1 million
- Tuition revenue increases by \$4.5 million as a result of tuition rate increases, undergraduate enrollment and retention efforts.

# **College of Business**

### TABLE 17: COLLEGE OF BUSINESS GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Sources of Fun	ds	28,595,397	30,028,169	29,969,095	(59,074)	-0.2%
Uses of Funds						
	Salaries and wages	19,735,063	20,507,110	19,986,086	(521,024)	-2.5%
	Fringe benefits	4,492,572	4,944,295	4,750,689	(193,606)	-3.9%
	Financial aid	1,006,673	1,068,367	922,367	(146,000)	-13.7%
	Operating	3,361,089	3,208,115	4,010,262	802,147	25.0%
	Contingency	-	300,282	299,691	(591)	-0.2%
Total Uses of F	unds	\$ 28,595,397	\$ 30,028,169	\$ 29,969,095	\$ (59,074)	-0.2%

**Year-End Unit Savings** 

\$ 750,593

- Tuition revenue stabilization is due in part to strategic university-wide recruitment and enrollment initiatives.
- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense shift of \$815,000.
- College of Business publicity budget increases by \$481,000 to maximize recruitment opportunities.
- Tuition revenue increases by \$756,000 as a result of tuition rate increases, undergraduate enrollment and retention efforts.

# **College of Education and Human Development**

### TABLE 18: COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Fund	s	20,798,285	21,643,856	21,020,948	(622,908)	-2.9%
<b>Uses of Funds</b>						
	Salaries and wages	14,825,305	15,421,501	13,764,650	(1,656,851)	-10.7%
	Fringe benefits	4,485,932	5,026,674	4,320,634	(706,040)	-14.0%
	Financial aid	7,375	-	-	-	-
	Operating	1,418,903	978,952	2,725,455	1,746,503	178.4%
	Contingency	-	216,729	210,209	(6,520)	-3.0%
Total Uses of Fu	nds	\$ 20,737,515	\$ 21,643,856	\$ 21,020,948	\$ (622,908)	-2.9%

**Year-End Unit Savings** 

\$ 60,770

- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense decrease of \$1.6 million.
- University support for staff compensation study, as well as a 2.5 percent salary increase account for the additional change in salary and fringe benefits.
- Tuition revenue increases by \$1.5 million as a result of tuition rate increases, undergraduate enrollment and retention efforts.

# **Communications & Marketing**

### TABLE 19: COMMUNICATIONS & MARKETING GENERAL FUND SUMMARY

#### GENERAL FUNDS

	FY 2023	FY 2024	FY 2025	\$ Change	% Change
	ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Funds	-	-	3,402,107	3,402,107	-
Uses of Funds					
Salaries and wages	-	-	2,077,110	2,077,110	-
Fringe benefits	-	-	719,266	719,266	-
Financial aid	-	-	-	-	-
Operating	-	-	571,710	571,710	-
Contingency	-	-	34,021	34,021	-
Total Uses of Funds	\$-	\$-	\$ 3,402,107	\$ 3,402,107	

**Year-End Unit Savings** 

\$.

- Unit was previously housed within the Office of the President and realigned as part of a resource restructure. For reference, the FY 2024 Communication & Marketing budget was \$3.1 million.
- The FY 2025 budget includes support for two web improvement positions to further contribute to successful web improvement and marketing of the university.

# **Community Engagement**

### TABLE 20: COMMUNITY ENGAGEMENT GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Sources of Fun	ds	889,872	1,012,154	1,012,154	-	-
Uses of Funds						
	Salaries and wages	443,364	660,164	631,674	(28,490)	-4.3%
	Fringe benefits	138,385	169,968	181,854	11,886	7.0%
	Financial aid	-	-	-	-	-
	Operating	175,120	171,900	188,504	16,604	9.7%
	Contingency	-	10,122	10,122	-	-
Total Uses of F	unds	\$ 756,869	\$ 1,012,154	\$ 1,012,154	\$-	-

**Year-End Unit Savings** 

\$ 133,003

Notable general fund budget changes include:

- Salary budget decreased due to transfer of resources to support operational
  activities and fringe benefit cost within the unit, inclusive of a 2.5 percent salary
  increase.
- Operating support will provide additional community engagement outreach activities including mini outreach grants and professional development opportunities for faculty.

\*Note - \$85,000 allocated towards the faculty fellow community engagement program not reflected in the unit's budget.

# **Facility Operations**

# TABLE 21: FACILITY OPERATIONS GENERAL FUND SUMMARY

Inclusive in the Facility Operations budget are the following departmental budgets: Facilities Management, Public Safety, Procurement, Physical Plant, Parking, Print Services, Contract Administration, and University Planning, Design, & Construction.

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Fund	ls	47,445,454	44,072,450	45,203,224	1,130,774	2.6%
<b>Uses of Funds</b>						
	Salaries and wages	22,737,960	24,683,224	24,536,776	(146,448)	-0.6%
	Fringe benefits	8,113,466	10,434,742	9,660,063	(774,679)	-7.4%
	Financial aid	1,100	-	-	-	-
	Operating	14,947,700	8,510,993	10,554,353	2,043,360	24.0%
	Contingency	-	443,491	452,032	8,541	1.9%
Total Uses of Fu	ınds	\$ 45,800,226	\$ 44,072,450	\$ 45,203,224	\$ 1,130,774	2.6%

**Year-End Unit Savings** 

\$ 1,645,229

- University support for staff compensation study account for a large portion of the year-over-year budget change, as well as supplements to the Environmental Health and Safety Division to ensure continued campus safety and its reorganization to Research and Innovation.
- An additional \$497,000 was provided in support of university public safety for shooter detector devices and officer recruitment and retention support.

# **Finance & Administration**

### TABLE 22: FINANCE & ADMINISTRATION GENERAL FUND SUMMARY

Inclusive in the Finance & Administration budget are the following departmental budgets: Budget and Financial Planning, Bursar, Controller, Payroll, Chief Financial Officer, and Financial Management and Support Services.

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	s	5,505,839	8,899,392	9,170,918	271,526	3.1%
Uses of Funds						
	Salaries and wages	3,750,505	6,326,656	6,241,943	(84,713)	-1.3%
	Fringe benefits	1,206,803	2,257,108	2,230,323	(26,785)	-1.2%
	Financial aid	500	-	-	-	-
	Operating	64,130	224,902	606,943	382,041	169.9%
	Contingency	-	90,726	91,709	983	1.1%
Total Uses of Fu	nds	\$ 5,021,937	\$ 8,899,392	\$ 9,170,918	\$ 271,526	3.1%

**Year-End Unit Savings** 

\$ 483,902

Notable general fund budget changes include:

• Majority of the year-of-year change is attributed to university support for the staff compensation study and salary increase.

# **General Counsel**

# TABLE 23: GENERAL COUNSEL GENERAL FUND SUMMARY

#### GENERAL FUNDS

	FY 2023	FY 2024	FY 2025	\$ Change	% Change
	ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Funds	-	-	1,585,202	1,585,202	-
Uses of Funds					
Salaries and wages	-	-	1,120,480	1,120,480	-
Fringe benefits	-	-	306,383	306,383	-
Financial aid	-	-	-	-	-
Operating	-	-	142,487	142,487	-
Contingency	-	-	15,852	15,852	-
Total Uses of Funds	\$-	\$-	\$ 1,585,202	\$ 1,585,202	

**Year-End Unit Savings** 

\$ -

Notable general fund budget changes include:

Unit was previously housed within the Office of the President, which was realigned as part of a resource restructure. For reference, the FY 2024 General Counsel budget was \$1.5 million.

# **Graduate School**

# TABLE 24: GRADUATE SCHOOL GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	s	12,523,856	13,428,270	24,198,074	10,769,804	80.2%
<b>Uses of Funds</b>						
	Salaries and wages	3,307,518	3,761,872	14,088,390	10,326,518	274.5%
	Fringe benefits	627,593	755,307	2,265,095	1,509,788	199.9%
	Financial aid	7,702,700	7,741,400	7,740,900	(500)	-
	Operating	275,955	1,137,754	85,263	(1,052,491)	-92.5%
	Contingency	-	31,937	18,426	(13,511)	-42.3%
Total Uses of Fu	nds	\$ 11,913,765	\$ 13,428,270	\$ 24,198,074	\$ 10,769,804	80.2%

**Year-End Unit Savings** 

\$ 610,091

Notable general fund budget changes include:

• The increase in \$10.7 million is primarily due to the realignment of graduate assistantship resources that were previously allocated to each academic unit. Starting in FY 2025, resources were shifted centrally to the Graduate School to allow for optimized use of graduate assistantships.

# **HSC Financial and Administrative Affairs**

### TABLE 25: HSC FINANCIAL AND ADMINISTRATIVE AFFAIRS GENERAL FUND SUMMARY

GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	ds	5,460,098	5,714,964	1,609,602	(4,105,362)	<b>-</b> 71.8%
Uses of Funds						
	Salaries and wages	3,095,570	3,466,975	1,124,254	(2,342,721)	-67.6%
	Fringe benefits	939,254	1,102,929	267,871	(835,058)	<b>-</b> 75.7%
	Financial aid	34,800	97,664	-	(97,664)	-100.0%
	Operating	1,181,722	991,006	201,381	(789,625)	-79.7%
	Contingency	-	56,390	16,096	(40,294)	-71.5%
Total Uses of Fu	unds	\$ 5,251,345	\$ 5,714,964	\$ 1,609,602	\$ (4,105,362)	-71.8%

**Year-End Unit Savings** 

\$ 208,753

Notable general fund budget changes include:

• Campus Health Services restructured to Student Affairs contributes to \$3.4 million of the year-over-year change to better align student support, as well as the diversity and inclusion department at HSC to Institutional Equity.

# **Human Resources**

# TABLE 26: HUMAN RESOURCES GENERAL FUND SUMMARY

#### GENERAL FUNDS

	*=====				
	FY 2023	FY 2024	FY 2025	\$ Change	% Change
	ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Funds	3,055,625	3,126,739	3,768,391	641,652	20.5%
Uses of Funds					
Salaries and was	ges 2,113,889	2,222,867	2,482,905	260,038	11.7%
Fringe benefits	611,265	705,935	800,165	94,230	13.3%
Financial aid	-	-	22,200	22,200	-
Operating	102,519	154,070	425,437	271,367	176.1%
Contingency	-	43,867	37,684	(6,183)	-14.1%
Total Uses of Funds	\$ 2,827,673	\$ 3,126,739	\$ 3,768,391	\$ 641,652	20.5%

**Year-End Unit Savings** 

\$ 227,952

- The Employee Success Center was previously housed within the Office of the President and realigned to Human Resources to strategically coordinate initiatives within the university.
- Funding for a new career development specialist position attributes to part of the salary and fringe increase, as well as the 2.5 percent salary increase.

\$ 2.550.927

\$2,550,927

# **Institutional Equity**

### TABLE 27: INSTITUTIONAL EQUITY GENERAL FUND SUMMARY

Inclusive in the Office of the President budget are the following departmental budgets: Cultural Center, Diversity & Equity, LGBT Center, Muhammad Ali Institute, Title IX, and the Women's Center.

GENERAL FUNDS

		*				
		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Funds		-	-	2,550,927	2,550,927	-
<b>Uses of Funds</b>						
	Salaries and wages	-	-	1,683,635	1,683,635	-
	Fringe benefits	-	-	576,691	576,691	-
	Financial aid	-	-	73,014	73,014	-
	Operating	-	-	192,078	192,078	-
	Contingency	-	-	25,509	25,509	-

**Year-End Unit Savings** 

**Total Uses of Funds** 

\$ -

**\$** -

- Unit was previously housed within the Office of the President, and realigned as part of a resource restructure. For reference, the FY 2024 Institutional Equity budget was \$2.3 million.
- This change includes HSC and Belknap diversity and inclusion areas, as well as Title IX office previously located in Student Affairs.

# Office of the President

### TABLE 28: OFFICE OF THE PRESIDENT GENERAL FUND SUMMARY

Inclusive in the Office of the President budget are the following departmental budgets: Boards-Institutional Support, Commissions, and University Senates.

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	ls	11,547,923	10,936,312	3,212,464	(7,723,848)	-70.6%
<b>Uses of Funds</b>						
	Salaries and wages	6,903,445	7,122,496	2,038,731	(5,083,765)	-71.4%
	Fringe benefits	1,765,966	1,927,400	313,427	(1,613,973)	-83.7%
	Financial aid	54,502	26,150	-	(26,150)	-100.0%
	Operating	2,484,264	1,750,903	828,181	(922,722)	-52.7%
	Contingency	-	109,363	32,125	(77,238)	-70.6%
Total Uses of Fu	nds	\$ 11,208,177	\$ 10,936,312	\$ 3,212,464	\$ (7,723,848)	-70.6%

**Year-End Unit Savings** 

\$ 339,746

Notable general fund budget changes include:

To better align resources and show a more transparent view General Counsel,
 Institutional Equity, and Communications and Marketing were restructured into their
 own units. This restructure accounts for the majority of the change within the Office of
 the President budget.

# Office of the Provost

### TABLE 29: OFFICE OF THE PROVOST GENERAL FUND SUMMARY

Inclusive in the Office of the Provost budget are the following departmental budgets: Office of Academic Planning & Accountability, Admissions, Center for Engaged Learning, Center for Military-connected Students, Coordinated Undergraduate Advising Center, Delphi Center, Enrollment Management, Faculty Affairs, Financial Aid, Grawemeyer Administration, IT Services, McConnell Center, REACH, Registrar, Student Success Center, and Sustainability.

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of F	Sources of Funds		103,151,357	118,582,908	15,431,551	15.0%
Uses of Fund	ds					
	Salaries and wages	25,194,179	27,666,800	33,064,774	5,397,974	19.5%
	Fringe benefits	7,757,169	9,062,590	10,994,139	1,931,549	21.3%
	Operating	12,410,054	10,217,139	12,647,258	2,430,119	23.8%
	Contingency	-	475,000	587,746	112,746	23.7%
Total Uses o	f Funds	\$ 45,361,401	\$ 47,421,529	\$ 57,293,917	\$ 9,872,388	20.8%
Institutional	Financial aid	\$ 48,993,561	\$ 55,729,828	\$ 61,288,991	\$ 5,559,163	10.0%
Year-End Ur	nit Savings	\$ 3,958,860				

- Creation and shift of the Coordinated Undergraduate Advising Center from academic units
  to the Office of the Provost occurred to better align student services, which accounts for \$3.9
  million of the budget change.
- An overall increase of \$4.9 million in university financial aid support to better assist with recruitment and retention of students.
- To better align student support, the Office of International Affairs was reorganized from Student Affairs, resulting in an increase of \$1.1 million.
- Implementation of a new online \$10 per credit hour course fee through the Delphi center to increase student success and quality online programs.
- Additional support for a faculty affairs position and new McConnell Center Archivist position.
- Support for IT infrastructure in the amount of \$1.6 million.

# **Research and Innovation**

# TABLE 30: RESEARCH AND INNOVATION GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Fund	is	10,698,767	10,894,690	14,693,085	3,798,395	34.9%
<b>Uses of Funds</b>						
	Salaries and wages	6,407,711	7,375,454	12,114,943	4,739,489	64.3%
	Fringe benefits	1,984,284	2,446,364	4,235,701	1,789,337	73.1%
	Financial aid	50,676	27,000	26,305	(695)	-2.6%
	Operating	2,096,356	936,984	(1,830,795)	(2,767,779)	-295.4%
	Contingency	-	108,888	146,931	38,043	34.9%
Total Uses of Fu	inds	\$ 10,539,028	\$10,894,690	\$ 14,693,085	\$ 3,798,395	34.9%

**Year-End Unit Savings** 

\$ 159,739

- The reorganizations of the Competitive Medical Research Unit and Environmental Health and Safety attributes to \$5.3 million of the overall change
- University support for impacted employee related to the staff compensation, as well as a 2.5 percent salary increase as part of the salary and fringe increase.

# **School of Dentistry**

# TABLE 31: SCHOOL OF DENTISTRY GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	ER YEAR
Sources of Fund	ds	27,475,585	28,708,886	30,376,281	1,667,395	5.8%
<b>Uses of Funds</b>						
	Salaries and wages	18,679,680	19,417,045	20,538,434	1,121,389	5.8%
	Fringe benefits	5,593,755	6,428,662	6,689,726	261,064	4.1%
	Financial aid	443,042	268,736	268,736	-	-
	Operating	2,759,109	2,307,354	2,575,622	268,268	11.6%
	Contingency	-	287,089	303,763	16,674	5.8%
Total Uses of Fu	unds	\$ 27,475,586	\$ 28,708,886	\$ 30,376,281	\$ 1,667,395	5.8%

**Year-End Unit Savings** 

\$ -

- Intentional readjustment of faculty-to-student clinical ratios to facilitate ideal patient-centered care and support student educational needs.
- Salary and wage budget increase is attributed to staff compensation impact support, in addition to a 2.5 percentage salary increase.
- Tuition revenue increases by \$1.5 million as a result of professional tuition rate increases and non-resident enrollment.

# **School of Engineering**

# TABLE 32: SCHOOL OF ENGINEERING GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	ls	29,562,540	29,744,559	29,067,729	(676,830)	-2.3%
<b>Uses of Funds</b>						
	Salaries and wages	20,429,013	21,450,695	20,573,833	(876,862)	-4.1%
	Fringe benefits	5,493,287	6,139,402	5,940,418	(198,984)	-3.2%
	Financial aid	171,272	134,500	130,500	(4,000)	-3.0%
	Operating	3,468,968	1,718,692	2,132,301	413,609	24.1%
	Contingency	-	301,270	290,677	(10,593)	-3.5%
Total Uses of Fu	nds	\$ 29,562,539	\$ 29,744,559	\$ 29,067,729	\$ (676,830)	-2.3%

**Year-End Unit Savings** 

\$ -

- Tuition revenue growth due in part to strategic university-wide recruitment and enrollment initiatives.
- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense decrease of \$2.1 million
- Support provided for the staff compensation, as well as a 2.5 percent salary increase attribute to the salary and wage change.
- Tuition revenue increases by \$1.7 million as a result of tuition rate increases, undergraduate enrollment and retention efforts.

# **School of Law**

### TABLE 33: SCHOOL OF LAW GENERAL FUND SUMMARY

#### GENERAL FUNDS

			<b>4</b> = =			
		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Funds		12,069,852	12,578,195	12,493,276	(84,919)	-0.7%
Uses of Funds						
Salarie	es and wages	5,432,454	5,751,512	5,902,771	151,259	2.6%
Fringe	benefits	1,565,605	1,782,865	1,750,552	(32,313)	-1.8%
Financ	rial aid	3,139,976	2,741,105	2,408,689	(332,416)	-12.1%
Opera	ting	1,931,817	2,176,930	2,306,331	129,401	5.9%
Contin	gency	-	125,783	124,933	(850)	-0.7%
Total Uses of Funds		\$ 12,069,852	\$ 12,578,195	\$ 12,493,276	\$ (84,919)	-0.7%

**Year-End Unit Savings** 

\$-

Notable general fund budget changes include:

- Financial Aid expense decrease due to a shift in support to non-general funds.
- Salary and wage budget increase is attributed to staff compensation impact support, in addition to a 2.5 percentage salary increase.
- Tuition revenue decreases as a result of large graduation class from FY 2024, coupled with a smaller first year cohort expected.

\*Note - The \$1.5 million allocated for the Immigration Law Clinic is currently not reflected in the unit's budget.

# **School of Medicine**

### TABLE 34: SCHOOL OF MEDICINE GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Fund	s	42,008,144	43,181,289	43,088,041	(93,248)	-0.2%
<b>Uses of Funds</b>						
	Salaries and wages	29,677,037	28,748,611	28,348,468	(400,143)	-1.4%
	Fringe benefits	7,741,809	8,367,438	7,692,257	(675,181)	-8.1%
	Financial aid	884,348	751,654	766,660	15,006	2.0%
	Operating	3,704,949	4,693,409	5,849,776	1,156,367	24.6%
	Contingency	-	620,177	430,880	(189,297)	-30.5%
Total Uses of Fu	nds	\$42,008,144	\$43,181,289	\$43,088,041	\$(93,248)	-0.2%

**Year-End Unit Savings** 

\$-

- Realignment of graduate assistantships resulting in a revenue and expense decrease of \$600,000.
- The Comparative Medical Research Unit was reorganized to Research & Innovation, resulting in a shift of \$1.2 million in their budget.
- University support for the staff compensation study, as well as a 2.5 percent salary increase also attribute to the change in salary and fringe.
- Tuition revenue increases by \$1.7 million as a result of professional tuition rate increases, with stabilized enrollment.

# **School of Music**

# TABLE 35: SCHOOL OF MUSIC GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fun	nds	8,342,582	8,111,932	8,081,914	(30,018)	-0.4%
<b>Uses of Funds</b>						
	Salaries and wages	4,877,299	5,169,893	4,867,690	(302,203)	-5.8%
	Fringe benefits	1,496,320	1,653,190	1,493,575	(159,615)	-9.7%
	Financial aid	512,356	728,028	829,372	101,344	13.9%
	Operating	897,178	479,702	810,458	330,756	69.0%
	Contingency	-	81,119	80,819	(300)	-0.4%
Total Uses of F	unds	\$ 7,783,152	\$ 8,111,932	\$ 8,081,914	\$ (30,018)	-0.4%

**Year-End Unit Savings** 

\$ 559,430

- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense decrease of \$440,000.
- Tuition revenue increases by \$310,000 as a result of tuition rate increases, stable undergraduate enrollment, and retention efforts.

# **School of Nursing**

### TABLE 36: SCHOOL OF NURSING GENERAL FUND SUMMARY

#### GENERAL FUNDS

	*				
	FY 2023	FY 2024	FY 2025	\$ Change	% Change
	ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Funds	8,245,971	8,455,817	9,684,122	1,228,305	14.5%
Uses of Funds					
Salaries and wages	6,341,557	5,915,046	6,721,033	805,987	13.6%
Fringe benefits	1,732,712	1,839,327	2,009,067	169,740	9.2%
Financial aid	100	-	-	-	-
Operating	172,139	605,565	857,181	251,616	41.6%
Contingency	(537)	95,879	96,841	962	1.0%
Total Uses of Funds	\$ 8,245,971	\$ 8,455,817	\$ 9,684,122	\$ 1,228,305	14.5%

**Year-End Unit Savings** 

**\$** -

- Substantially higher enrollment in the ABSN program and initially higher enrollment in the ABSN program and new Nurse Anesthesia program is reflected in the revenue increase, both cohorts have doubled in size.
- Realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense decrease of \$542,000.
- Support of staff compensation and a 2.5 percent salary increase attribute to the increases in salaries and wages and fringe benefits.
- Two new staff positions, one in marketing and the other tied to development designed to increase overall revenue and enrollment for the school.
- Revenue increases by \$1.7 million as a result of tuition rate increases, undergraduate enrollment, and nursing program fees.

# School of Public Health and Information Sciences

### TABLE 37: SCHOOL OF PUBLIC HEALTH AND INFORMATION SCIENCES GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Funds		6,045,004	5,887,936	6,711,247	823,311	14.0%
Uses of Funds						
	Salaries and wages	4,636,072	4,195,542	4,420,640	225,098	5.4%
	Fringe benefits	1,119,550	1,092,836	1,204,896	112,060	10.3%
	Financial aid	82,485	10,000	127,543	117,543	1175.4%
	Operating	206,897	530,677	891,056	360,379	67.9%
	Contingency	-	58,881	67,112	8,231	14.0%
Total Uses of Fun	ds	\$ 6,045,004	\$ 5,887,936	\$ 6,711,247	\$ 823,311	14.0%

**Year-End Unit Savings** 

\$ -

- Revenue increases due to anticipated enrollment growth and review of prior year enrollment trends and revenue.
- Salaries and fringe benefits budgets decrease in part to the realignment of coordinated undergraduate advising and graduate assistantships resulting in a revenue and expense decrease of \$256,000.
- University support for the staff compensation study, as well as a 2.5 percent salary increase attribute to the changes in salaries and wages and fringe benefits.
- Tuition revenue increases by \$1.0 million as a result of tuition rate increases, undergraduate enrollment, and retention efforts.

# **School of Social Work**

### TABLE 38: SCHOOL OF SOCIAL WORK GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Funds		8,806,276	8,859,926	8,341,709	(518,217)	-5.8%
<b>Uses of Funds</b>						
	Salaries and wages	6,318,816	6,358,110	5,725,135	(632,975)	-10.0%
	Fringe benefits	1,678,674	1,858,624	1,686,684	(171,940)	-9.3%
	Financial aid	134,258	229,501	212,000	(17,501)	-7.6%
	Operating	652,857	324,003	634,473	310,470	95.8%
	Contingency	-	89,688	83,417	(6,271)	-7.0%
Total Uses of Fu	inds	\$ 8,784,605	\$ 8,859,926	\$ 8,341,709	\$ (518,217)	-5.8%

**Year-End Unit Savings** 

\$ 21,671

- Realignment of coordinated undergraduate advising and graduate assistantships resulted in a decrease of \$295,000 in revenue and expense.
- Support provided for the staff compensation study, in addition to a 2.5 percent salary increase is part of the change in salary and fringe.
- Reductions in salaries and fringe benefits budgets due in part to faculty vacancies and less reliance on part-time lecturers.
- Tuition revenue increases by \$422,000 as a result of tuition rate increases.

# **Student Affairs**

### TABLE 39: STUDENT AFFAIRS GENERAL FUND SUMMARY

#### GENERAL FUNDS

			FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Fund	s	26,291,061	27,708,955	32,605,158	4,896,203	17.7%
<b>Uses of Funds</b>						
	Salaries and wages	7,522,798	8,199,570	11,402,674	3,203,104	39.1%
	Fringe benefits	2,151,515	2,749,590	3,499,162	749,572	27.3%
	Financial aid	1,231,422	1,160,732	1,646,676	485,944	41.9%
	Operating	12,785,745	15,445,416	15,730,594	285,178	1.8%
	Contingency	-	153,647	326,052	172,405	112.2%
Total Uses of Fu	nds	\$ 23,691,480	\$ 27,708,955	\$ 32,605,158	\$ 4,896,203	17.7%

**Year-End Unit Savings** 

\$ 2,599,580

- A larger drive of the year-over-year change in revenue is due to a 5 percent increase in housing rates across all resident's hall, resulting in a \$1.3 million increase.
- Three reorganizations occurred within the unit: Title IX shifted from Student
  Affairs to Institutional Equity, International Affairs to the Office of the Provost as
  well as Campus Health was realigned to Student Affairs from HSC Financial and
  Administrative Affairs, resulting in an overall change of \$3.0 million.
- Salaries and fringe benefits increase due, in part, to university support of staff compensation study and student wage increase, as well as department reorganizations, and a 2.5 percent salary increase.
- Student Affairs' budget includes activities and operations related to student housing, Student Activities Center, Student Recreation Center, and the Student Government Association.

# **University Advancement**

# TABLE 40: UNIVERSITY ADVANCEMENT GENERAL FUND SUMMARY

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Sources of Funds		1,235,614	2,735,614	3,083,656	348,042	12.7%
Uses of Funds						
	Salaries and wages	749,825	1,564,683	1,655,882	91,199	5.8%
	Fringe benefits	228,102	549,779	594,343	44,564	8.1%
	Financial aid	-	-	-	-	-
	Operating	246,587	593,796	802,594	208,798	35.2%
	Contingency	-	27,356	30,837	3,481	12.7%
Total Uses of Fu	inds	\$ 1,224,514	\$ 2,735,614	\$ 3,083,656	\$ 348,042	12.7%

**Year-End Unit Savings** 

\$11,100

- University support for staff compensation study and a 2.5 percent salary increase attribute to the overall change in salary and fringe.
- Realignment of event planning positions to provide a coordinated University effort under the Office of Advancement.
- The increase in operating is related to licensing, subscriptions, and technology costs.

# **University Libraries**

# TABLE 41: UNIVERSITY LIBRARIES GENERAL FUND SUMMARY

University Libraries include: Archives & Special Collections, Art Library, Ekstrom Library, Kornhauser Health Sciences Library and Music Library.

#### GENERAL FUNDS

		FY 2023	FY 2024	FY 2025	\$ Change	% Change
		ACTUAL	BUDGET	BUDGET	YEAR OV	ER YEAR
Sources of Fund	s	17,813,621	18,250,669	18,592,398	341,729	1.9%
Uses of Funds						
	Salaries and wages	5,308,744	5,772,700	6,244,566	471,866	8.2%
	Fringe benefits	2,000,922	2,239,337	2,410,765	171,428	7.7%
	Financial aid	-	-	-	-	-
	Operating	9,974,013	10,056,125	9,751,143	(304,982)	-3.0%
	Contingency	-	182,507	185,924	3,417	1.9%
Total Uses of Fu	nds	\$ 17,283,679	\$ 18,250,669	\$ 18,592,398	\$ 341,729	1.9%

**Year-End Unit Savings** 

\$ 529,942

Notable general fund budget changes include:

• The overall budget change is due to support for the staff compensation study and a 2.5 percent salary increase.

# University-wide (Utilities, Debt Service, Insurances)

# TABLE 42: DEBT SERVICE, UTILITIES, AND OTHER CENTRAL ACTIVITY GENERAL FUND SUMMARY

#### GENERAL FUNDS

	FY 2023	FY 2024	FY 2025	\$ Change	% Change
	ACTUAL	BUDGET	BUDGET	YEAR OVE	R YEAR
Salaries and wages	362,355	7,120,384	10,390,757	3,270,373	45.9%
Fringe benefits	168,141	378,494	892,737	514,243	135.9%
Financial aid	618,968	734,223	695,000	(39,223)	-5.3%
Operating	45,077,716	46,307,427	65,921,227	19,613,800	42.4%
Contingency	-	-	-	-	-
Total Uses of Funds	\$ 46,227,180	\$ 54,540,528	\$ 77,899,721	\$ 23,359,193	42.8%

- \$2.7 million increase for support of the Workday Finance implementation.
- \$20.8 million for state appropriation transfers related to restricted activities for UofL Health, Immigration Law Clinic, and the Manufacturing Extension Partnership.

### Non-general Fund Budget Overview

Non-general fund budgets include the University of Louisville Research Foundation, Athletics, funds received from the University of Louisville Foundation, and internally designated restricted funds. They are all self-balancing, meaning expenditures match available resources in the budget and expenses and revenues net to zero or positive amounts each year-end.

Table 43 presents a summary of non-general fund sources and uses of funds for FY 2025 as compared to FY 2024.

# TABLE 43: FY 2025 NON-GENERAL FUND BUDGET

	FY 2024 BUDGET			FY 2025 BUDGE	T		
	TOTAL NON- General	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	TOTAL NON- General	% CHANGE
SOURCES OF FUNDS	-	-	-	-	-	-	-
Tuition and Fees	-	-	-	-	-	-	-
State Funds	-	-	-	-	-	-	-
Transfers to General Fund	-	=	-	-	-	-	-
Auxiliaries	-	-	-	-	-	-	-
Clinical (incldg Hospital support)	456,058,911	-	-	447,984,551	-	447,984,551	-1.8%
Sponsored Agreements	176,000,000	-	-	190,500,000	-	190,500,000	8.2%
Pass Through Financial Aid	59,000,000	-	-	60,677,251	-	60,677,251	2.8%
Other Revenue	272,018,112	79,860,362	21,025,022	-	141,821,812	242,707,196	-10.8%
Asset Preservation	76,943,000	-	117,629,525	-	-	117,629,525	52.9%
<b>Total Fiscal Year Revenues</b>	1,040,020,023	79,860,362	138,654,547	699,161,802	141,821,812	1,059,498,523	1.9%
Funds Received in Prior Periods	36,246,292	125,000	14,553,691	22,125,186	3,158,762	39,962,639	10.3%
Total Sources of Funds	\$ 1,076,266,315	\$ 79,985,362	\$153,208,238	\$ 721,286,988	\$ 144,980,574	\$ 1,099,461,162	2.2%
USES OF FUNDS							
Salary	320,183,504	20,559,655	5,464,345	273,031,162	49,039,440	348,094,601	8.7%
Fringe Benefits	84,455,765	5,314,474	1,588,831	71,648,924	9,383,749	87,935,978	4.1%
Operating	463,768,172	39,607,882	26,320,593	282,153,374	65,339,672	413,421,522	-10.9%
Scholarships	96,025,984	14,503,351	981,914	69,304,475	18,070,388	102,860,128	7.1%
Capital Asset plus Debt Service	3,460,965	-	1,037,350	2,064,859	-	3,102,209	-10.4%
Transfers to General Fund	30,586,292	-	-	23,000,000	1,956,605	24,956,605	-18.4%
Asset Preservation	76,943,000	-	117,629,525	-	-	117,629,525	52.9%
Utilities	842,633		185,680	84,194	1,190,720	1,460,594	73.3%
Total Uses of Funds	\$ 1,076,266,315	\$ 79,985,362	\$ 153,208,238	\$ 721,286,988	\$ 144,980,574	\$ 1,099,461,162	2.2%
Sources less Uses of Funds	\$-	\$-	\$-	\$-	\$-	\$ -	-

### **Non-general Fund Sources**

Non-general fund sources total \$1,099,461,162 in FY 2025, which is \$23.1 million, or 2.2 percent, greater than FY 2024. Many non-general fund revenues are impacted by factors outside of the university's control. For example, sponsored research funding depends upon federal appropriations; gifts depend upon donor giving; and endowments are tied to market returns and the University of Louisville Foundation's spend policy decision.

The main driver in non-general fund revenues for FY 2025 is mainly attributed to the shift in Athletics budget from \$166.1 million in FY 2024 to \$145.0 million in FY 2025, a decrease of \$21.1 million. This included alignment of anticipated revenue budget due to changes in football scheduling for the 2024-25 season, as well as university support provided in FY 2024 that carried forward into FY 2025 to be used on one-time expenditures.

Tables 44 and 45 show endowment budgets by unit and gift budgets by unit, respectively.

# **TABLE 44: ENDOWMENT BUDGETS BY UNIT**

UNITNAME	FY 2024 ENDOWMENTS	FY 2025 ENDOWMENTS	\$ CHANGE	% CHANGE
Athletics	33,393	176,475	143,082	428.5%
Audit Services	-	-	-	-
College of Arts & Sciences	3,030,618	3,117,136	86,518	2.9%
College of Business	2,396,336	2,492,277	95,941	4.0%
College of Education and Human Development	687,142	744,509	57,367	8.3%
Communications & Marketing	-	32,793	32,793	-
Community Engagement	2,643	3,363	720	27.2%
Facility Operations	134,953	137,860	2,907	2.2%
Finance & Administration	-	-	-	-
General Counsel	-	-	-	-
Graduate School	540	173	(367)	-68.0%
HSC Financial and Administrative Affairs	105,086	112,713	7,627	7.3%
Human Resources	-	-	-	-
Institutional Equity	-	61,153	61,153	-
Office of the President	937,811	728,971	(208,840)	-22.3%
Office of the Provost	2,957,769	3,179,997	222,228	7.5%
Research and Innovation	2,480	30,893	28,413	1145.7%
School of Dentistry	580,992	629,271	48,279	8.3%
School of Engineering	4,028,371	4,215,202	186,831	4.6%
School of Law	1,651,756	1,700,662	48,906	3.0%
School of Medicine	20,609,143	20,634,098	24,955	0.1%
School of Music	1,180,499	1,213,079	32,580	2.8%
School of Nursing	405,074	420,346	15,272	3.8%
School of Public Health and Information Sciences	193,904	202,730	8,826	4.6%
School of Social Work	222,464	205,733	(16,731)	-7.5%
Student Affairs	54,677	40,911	(13,766)	-25.2%
University Advancement	169,699	516,401	346,702	204.3%
University Libraries	592,688	795,969	203,281	34.3%
Total	\$ 39,978,038	\$ 41,392,715	\$ 1,414,677	3.5%

# TABLE 45: GIFT BUDGETS BY UNIT

UNIT NAME	FY 2024 GIFTS	FY 2025 GIFTS	\$ CHANGE	% CHANGE
Athletics	-	-	-	-
Audit Services	-		-	-
College of Arts & Sciences	2,385,335	2,334,792	(50,543)	-2.1%
College of Business	2,014,621	2,401,517	386,896	19.2%
College of Education and Human Development	123,654	863,353	739,699	598.2%
Communications & Marketing	-	3,813	3,813	-
Community Engagement	6,274	123,830	117,556	1873.7%
Facility Operations	41,203	24,511	(16,692)	-40.5%
Finance & Administration	-	-	-	-
General Counsel	-		-	-
Graduate School	5,000	-	(5,000)	-100.0%
HSC Financial and Administrative Affairs	122,860	6,000	(116,860)	-95.1%
Human Resources	-	39,225	39,225	-
Institutional Equity	-	543,578	543,578	-
Office of the President	1,892,692	50,384	(1,842,308)	-97.3%
Office of the Provost	1,245,484	5,265,572	4,020,088	322.8%
Research and Innovation	3,425,071	627,583	(2,797,488)	-81.7%
School of Dentistry	582,000	612,625	30,625	5.3%
School of Engineering	1,368,059	3,701,225	2,333,166	170.5%
School of Law	698,493	468,357	(230,136)	-32.9%
School of Medicine	14,831,206	12,712,955	(2,118,251)	-14.3%
School of Music	231,054	208,778	(22,276)	-9.6%
School of Nursing	1,299,624	463,555	(836,069)	-64.3%
School of Public Health and Information Sciences	424,249	290,797	(133,452)	-31.5%
School of Social Work	186,316	327,644	141,328	75.9%
Student Affairs	694,827	779,402	84,575	12.2%
University Advancement	228,167	194,971	(33,196)	-14.5%
University Libraries	496,698	286,352	(210,346)	-42.3%
Total	\$ 32,302,887	\$ 32,330,819	\$ 27,932	0.1%

### **Non-general Fund Expenditures**

- Changes in non-general fund expenditure budgets between FY 2024 and FY 2025 are primarily driven by units shifting planned expenses from general funds. Contributing to the year-over-year change, by category, are as follows:
- Internally Designated increases by \$46.9 million, or 44.1 percent. The change is primarily due to recognizing and planning to spend \$40.7 million more dollars of state asset preservation funds that could not be spent in FY 2024 or are new funds for FY 2025.
- UL Research Foundation year-over-year decreased by \$4.9 million, or .7
  percent, including one-time expenditures associated with use of one-time
  prior year funds. Notable factors include:
  - \$8.0 million decrease in expenses tied to clinical revenue decline.
  - \$14.5 million increase in sponsored research revenues and associated expenses.
  - \$17.0 million decrease in other revenue due to the implementation of the HSC funds flow model.
  - \$3.7 million increase in one-time expenditures associated with use of one-time prior year funds.
- Athletics' change is primarily due to \$22.0 million decrease in operating expenses tied to aligning FY 2025 to FY 2024 actuals. Although Athletics realigned its budget, it remains committed to:
  - Over \$15.5 million annually in direct tuition, housing, and fees support to the university.
  - Over \$12.0 million in additional suport paid directly by studentathletes, graduate assistants, and managers to the university.
  - Support \$200,000 annually to initiatives within the College of Business.
- Transfers to the general fund include facilities and administrative overhead recovery and debt service payments.

### **All Funds Budget**

All Funds Budget includes both general and non-general funds. This section includes financial aid, prior year funds, multi-year outlook, and a table of all funds by unit.

### **Institutional and Pass-through Financial Aid**

The university distributes restricted student financial aid through its non-general fund—primarily the University of Louisville Research Foundation (ULRF). ULRF receives and distributes aid dollars from the federal Pell and Work Study programs as well as state funds like Kentucky Education Excellence Scholarship (KEES) and the College Access Program (CAP). Financial aid awarded to students from gifts and endowments and student-athletes are similarly handled through the University of Louisville Foundation and University of Louisville Athletics' Association, respectively. A much smaller amount of restricted aid is distributed from Internally Designated funds.

Table 46 presents a summary of all financial aid—general and non-general fund—expected to be awarded to students in FY 2025. Total financial aid increases by \$12.5 million, or 7.4 percent, from FY 2024 which includes accounting for an increase in tuition cost. Unrestricted general fund aid appears in the first row and primarily includes awards made by the Office of Financial Aid (See page 35 for more detail). Stable federal and state financial aid received through the UofL Research Foundation is anticipated in FY 2025. Athletics' increase is attributable to rising tuition costs (to which many aid awards are aligned). Higher endowment spend policy combined with increased gifts drive the change in gifts and endowments.

### TABLE 46: FINANCIAL AID EXPENDITURE BUDGET BY GENERAL AND NON-GENERAL FUNDING SOURCES

FUNDING SOURCES	FY 2024 BUDGET	FY 2025 BUDGET	\$ CHANGE	% CHANGE
General Funds	72,201,382	77,867,203	5,665,821	7.8%
Research Foundation	63,303,694	69,304,475	6,000,781	9.5%
Athletics	17,869,205	18,070,388	201,183	1.1%
Gifts and Endowments	13,943,299	14,493,112	549,813	3.9%
Internally Designated	933,697	981,914	48,217	5.2%
Total	\$ 168,251,277	\$ 180,717,092	\$ 12,465,815	7.4%

#### **Prior Year Funds**

Revenues received in a previous fiscal year for which a corresponding expense was not incurred are recognized as "prior year funds" when expended. Revenues can only be counted in one fiscal year, which is why these funds are separately identified in the budget. All expenses associated with prior year funds are one-time in nature. Requests to budget prior year funds are carefully examined and then monitored by the university's budget office.

In FY 2025, units budgeted \$40.9 million of prior year funds. Most are related to spending residual grant dollars, accumulated dollars from new faculty start-up packages, and improvements to physical plant (e.g., lab, classroom, or office renovations). In some cases, units take years accumulating funds to complete these projects.

Table 47 shows estimated uses of prior year funds by fund source.

# TABLE 47: ESTIMATED USE OF PRIOR YEAR FUNDS

ACTIVITY	GENERAL FUND	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	FY 2025
Grant-related	-	-	2,312,488	15,010,088	-	17,322,576
Plant Funds	-	-	755,373	-	-	755,373
Clinical/Hospital	-	-	-	<del>-</del>	<del></del> .	
Faculty Start-up	-	-	3,620,865	-	-	3,620,865
Gain-Share	-	-	3,331,903	-	-	3,331,903
Special Purpose	959,511	125,000	4,533,062	7,115,098	3,158,762	15,891,433
Total	\$ 959,511	\$ 125,000	\$ 14,553,691	\$ 22,125,186	\$ 3,158,762	\$ 40,922,150

### Multi-Year Outlook, All Funds

In addition to detailed revenue and expense budgets for FY 2025, academic and support units were asked to project notable expense changes for fiscal years 2026 and 2027. This multi-year outlook enhances line of sight into future expense opportunities and challenges. It also helps inform the university's current budget practices by encouraging colleges, schools, and departments to plan for future changes.

Table 48 presents a summary of units' multi-year outlooks. It lists anticipated expenses by high-level category and fiscal year. Actual impacts will likely vary as each successive budget is developed. Expense changes must be funded from within the units.

# TABLE 48: MULTI-YEAR OUTLOOK, ALL FUNDS

TABLE 48: MULTI-YEAR UUTLUUN, ALL FUNDS	FY 2026	FY 2027
EXPENDITURE ITEM CATEGORIES	POTENTIAL NEW EXPENDITU	RES - ALL FUNDS
Accreditation	50,000	-
Dean / VP recruitment	870,000	870,000
Dean / VP start up	9,971,000	9,971,000
Faculty recruitment	2,671,440	1,821,440
Faculty start up	8,021,827	6,260,822
Net faculty personnel changes	3,298,814	1,466,729
Net staff personnel changes	2,080,693	2,088,276
Net change in Scholarships/Financial Aid	75,000	75,000
Renovations to physical plant (>\$25,000 each)	5,489,909	581,259
Other notable (>\$25,000 each)	9,331,086	7,820,484
Total	\$ 41,859,769	\$ 30,955,011

A few examples of activities in Table 48 include:

#### FY 2026

• School of Medicine anticipates \$1.6 million in FY 2026 for renovations to anatomy laboratories.

#### FY 2026 and FY 2027

- Student Affairs projects \$1.0 million in each year for maintenance and renovation of campus housing facilities.
- Research and Innovation anticipates an additional \$2.0 million in each year to enhance research computing infrastructure.
- University Advancement anticipates the need for an additional \$500,000 per year to expand capacity for fundraising.
- Communications and Marketing expects to invest \$1.5 million per year in the next phase of the university's brand marketing campaign.
- Facility Operations identifies additional \$1.5 million each year to maintain university facilities.
- School of Medicine, College of Education and Human Development, and College of Business include dean recruitment and start-up expenses.

# All Funds Operating Budget By Unit

Table 49 shows unit-by-unit detail of FY 2025 operating budgets by general and nongeneral fund categories. This represents the university's all funds operating budget and ties back to Table 1.

TABLE 49: FY 2025 OPERATING EXPENDITURE BUDGET BY UNIT AND FUNDING SOURCE

	GENERAL FUNDS	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	ALL FUNDS
Athletics	1,982,060	10,239	-	-	144,980,574	146,972,873
Audit Services	2,045,162	-	-	20,475	-	2,065,637
College of Arts & Sciences	63,042,002	5,451,928	1,971,271	3,521,442	-	73,986,643
College of Business	29,969,095	4,893,794	1,943,159	69,163		36,875,211
College of Education and Human Development	21,020,948	1,607,862	1,554,431	6,924,988	-	31,108,229
Communications & Marketing	3,402,107	36,606	158,848	539,484	-	4,137,045
Community Engagement	1,012,154	127,193	75,844	481,508	-	1,696,699
Facility Operations	45,203,224	162,371	2,768,000	818,724		48,952,319
Finance & Administration	9,170,918	-	651,346	1,376,072	-	11,198,336
General Counsel	1,585,202	-	20,000	748,295		2,353,497
Graduate School	24,198,074	173	-	-	-	24,198,247
HSC Financial and Administrative Affairs	1,609,602	118,713	25,260	132,226,591	-	133,980,166
Human Resources	3,768,391	39,225	276,751	29,559		4,113,926
Institutional Equity	2,550,927	604,731	13,100	1,222,575	-	4,391,333
Office of the President	3,212,464	779,355	50,000	1,089,937	-	5,131,756
Office of the Provost	118,582,908	8,445,569	510,327	61,309,221	-	188,848,025
Research and Innovation	14,693,085	658,476	1,676,802	46,701,251	-	63,729,614
School of Dentistry	30,376,281	1,241,896	65,169	33,994,724	-	65,678,070
School of Engineering	29,067,729	7,916,427	3,160,490	7,591,497	-	47,736,143
School of Law	12,493,276	2,169,019	468,698	35,342	-	15,166,335
School of Medicine	43,088,041	33,347,053	7,061,423	396,315,007	-	479,811,524
School of Music	8,081,914	1,421,857	456,988	37,954	-	9,998,713
School of Nursing	9,684,122	883,901	210,560	6,785,206	-	17,563,789
School of Public Health and Information Sciences	6,711,247	493,527	43,011	7,849,116	-	15,096,901
School of Social Work	8,341,709	533,377	517,688	6,392,741	-	15,785,515
Student Affairs	32,605,158	820,313	1,526,973	1,994,104	-	36,946,548
University Advancement	3,083,656	7,139,436	1,320,500	2,943,220	-	14,486,812
University Libraries	18,592,398	1,082,321	131,070	268,792	-	20,074,581
University-wide (Utilities, debt service, insurances)	77,899,721	-	126,550,529	-	-	204,450,250
Total	\$ 627,073,575	\$ 79,985,362	\$ 153,208,238	\$ 721,286,988	\$ 144,980,574	\$ 1,726,534,737

#### **Capital Budget**

The FY 2025 capital budget highlights the construction of new facilities, infrastructure and safety improvements, recruitment and retention enhancements, and investments in campus technology and research.

#### **Construction of New Facilities**

State-funded construction of new facilities is anchored by a \$260.0 million appropriation, supplemented by a \$20.0 million investment from the university, to build a Health Sciences Center Simulation Center and Collaboration Hub. This facility will be a new home to the School of Public Health and Information Sciences and will serve HSC schools, neighboring colleges, and medical facilities. The commitment from the state represents the largest state investment for a single project in UofL's history. Initial design work for the new facility is underway. Work continues on the new Multidisciplinary Engineering Building at the Speed School of Engineering. The state invested \$65.0 million for the project and the university will supplement with additional funds to complete the construction by Fall 2025. Initial design work for the new facility is slated to begin in Fall 2024.

The state also appropriated \$25.0 million across FY 2025 and FY 2026 to UofL Health to develop the Center for Rural Cancer Education and Research at the UofL Health South Hospital. This new extension of the Brown Cancer Center will increase access to medical care for residents of south, central, and western Kentucky.

#### **Infrastructure and Safety Improvements**

Over the past two years the university, with a portion of funds from the state budget, has helped address many infrastructure needs across all three campuses. Uses of these funds have included HVAC replacements, electrical repairs, roof replacements, and other life and safety improvements which will enhance the instructional and work environments for students, faculty, and staff. The \$81.9 million of state funds and \$24.6 million university match began in FY2023 and these funds will be expended by the end of FY 2025.

#### **Recruitment and Retention Enhancements**

Beginning in FY 2025, the state and university will partner on a new round of funds for Asset Preservation. The \$69.0 million of state funds over two years will be matched by \$17.3 million of university funds. This new round of Asset Preservation funding will enable the university to make major, much-needed repairs and upgrades to various student-facing facilities for the purposes of boosting recruitment and retention of students. This will include new roofs for academic buildings, upgrading classrooms, and renovations to other educational spaces including research labs. A portion of these funds will also be allocated towards ventilation systems, plumbing and electrical renovations, and upgrades to the chilled water plant.

#### **Investments in Campus Technology and Research**

The final pillar of the FY 2025 capital budget is a strategic investment in campus technology. The university is investing \$2.9 million in FY 2025 for research computing hardware, which will expand the university's research capacity across a variety of disciplines. The university will also commit \$2.1 million for a new firewall, protecting valuable university systems and data. Lastly, the university continues to invest in the implementation of a new enterprise resource planning system, Workday Finance, which is scheduled to go live in July 2025.