

FY 2023 BUDGET

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To the University of Louisville Board of Trustees:

On behalf of the University of Louisville community, I am pleased to submit the university's operating budget inclusive of capital spending for Fiscal Year 2023. Engagement and accountability are keys to the positive financial performance of our university and this budget includes both of those attributes. Furthermore, this budget is the work of many people and serves as a testament to our university community's commitment to success. Therefore, a special thanks is owed to our leadership team as well as deans, faculty, staff and students for the time, effort and input they contributed to this project. As you will see, the FY 2023 budget demonstrates attainable goals thanks to a sound planning process along with healthy and stable finances.

Our proposed budget is mathematically balanced. It ensures that our efforts over the past few years to develop a solid and predictable financial base continue, even in the face of the many challenges that the COVID-19 pandemic brought us. This budget also underscores our commitment to be responsible stewards of our funds.

Equally important is that our budget is strategically balanced. Our focus is to develop a budget that reflects our institutional values and main priorities – students, faculty, staff and our infrastructure. In this spirit, budgetary commitments correlate to action plans outlined in the university's strategic plan to address how we can ensure student success, how we create and support a thriving workforce and how our university connects with the community.

We are planning for student success with affordable tuition and the development of a new Cardinal Commitment financial aid program that will supplement other forms of financial aid to help ensure full cost of attendance for resident Pell-eligible students. Commitments to increased student persistence funding and graduate student stipends are among the financial priorities included in our plan. The next fiscal year will see the opening of two new residence halls, the Center for Engaged Learning and the Center for Military-Connected Students as examples to connect with our students and offer a vibrant and productive educational experience.

Compensation and benefits are priority investments earmarked for faculty and staff. A cost-ofliving salary increase of 2.5% will take effect July 1, 2022. The minimum starting wage for regular full-time and part-time staff will increase to \$14.75 per hour with efforts underway to further increase that to \$15 per hour by early 2023. The budget continues the current employer retirement contributions (7.5% automatic, plus 2.5% match) and 100% tuition remission for eligible employees and dependents. Employee health insurance premiums will be frozen for the first half of the fiscal year.

This budget also calls for supporting university infrastructure and programs to improve the university's image and effectiveness. Investments are planned for the Digital Transformation Center, Web Improvement Project, in deferred maintenance and in a new customer relationship management system for Advancement. Fueled by the spirit of the new Here & Beyond brand campaign, the university will invest in new community resources, such as the Christina Lee Brown Envirome Institute, which furthers UofL's reputation as a premier metropolitan university.

Thank you for your consideration of this proposed budget. I am confident that you will find it reflective of UofL's healthy financial position and commitment to meeting the needs of higher education now and into the future.

Sincerely,

Loui Stewart Dougalay

Lori Stewart Gonzalez Interim President University of Louisville

SUMMARY OF FY 2023 BUDGET

The FY 2023 operating budget for the University of Louisville is \$1,521,853,578 making it the largest operating budget in history, more than \$186 million larger than last fiscal year. The main drivers behind the increase are detailed in the document. The budget includes two primary fund groups: general funds and non-general funds as well as capital spending. The general fund budget encompasses routine activities of the university including instruction, administration and operation and is primarily funded by unrestricted revenues derived from tuition and state appropriations. The university's non-general fund budget includes activities tied to specific purposes such as grants, gifts and endowments, clinical operations, and athletics. Most non-general fund revenues flow through the university's two affiliated corporations: University of Louisville Research Foundation, Inc. (ULRF) and the University of Louisville Athletic Association, Inc. (ULAA).

The FY 2023 operating budget does not include University of Louisville Health (i.e., University of Louisville Physician practice and University Medical Center) or the University of Louisville Foundation (including the Real Estate Foundation). Both entities are discretely presented component units of the university with separate governing boards who review and approve those operating budgets. However, the funds that these entities transmit to the university are included in the budget displayed herein.

Table 1 shows the university's all funds operating budget for FY 2023. General Funds for FY 2023 are presented in the first column to the right of the category descriptions. Non-general funds are shown in the subsequent four columns. The shaded columns include the group of activities called "UofL Standalone" that are reflected in the university's internal monthly financial statements.

Anticipated revenues for FY 2023 total \$1,490,267,918. Tuition and fee revenues of \$344.9 million and clinical/hospital revenues of \$454.2 million are the two largest revenue sources and represent 54 percent of the total. State asset preservation funding of \$40.9 million is also included. This represents the first of two annual allocations from the state that will be used to complete needed repairs and maintenance on campus facilities. The FY 2023 budget also includes the use of \$31.6 million in prior year funds that are associated with one-time expenses.

Salaries and fringe benefits remain the largest expense categories and total \$758.9 million or 49.9 percent of the total expense budget. Scholarship expenses—including federal and state pass-through aid such as Pell and Kentucky Educational Excellence Scholarship (KEES)—total \$160.9 million, a \$12.2 million increase from FY 2022.

The FY 2023 operating budget is balanced. Budgeted expenses match available resources.

TABLE I: FY 2023 OPERATING BUDGET BY GENERAL AND NON-GENERAL FUND REVENUES AND EXPENSES

	UofL STANDALONE ENTITY					
	GENERAL FUNDS	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	ALL FUNDS
Revenues						
Tuition and Fees	344,928,809					344,928,809
State Funds	145,080,400					145,080,400
Transfers to General Fund	26,567,934					26,567,934
Auxiliaries	15,081,626					15,081,626
Clinical (including Hospital support)	1,106,473			453,062,841		454,169,314
Sponsored Agreements				166,700,000		166,700,000
Pass Through Financial Aid				59,000,000		59,000,000
Other Revenue	21,897,580	75,442,471	10,815,998	14,840,786	114,800,000	237,796,835
Asset Preservation			40,943,000			40,943,000
CARES						0
Total Fiscal Year Revenues	554,662,822	75,442,471	51,758,998	693,603,627	114,800,000	1,490,267,918
Plus use of prior year funds	1,300,157		12,775,366	17,510,137		31,585,660
Total Revenues	\$555,962,979	\$75,442,471	\$64,534,364	\$711,113,764	\$114,800,000	\$1,521,853,578
Expenditures						
Salary	276,578,344	21,020,466	5,885,025	256,513,623	39,840,368	599,837,826
Fringe Benefits	82,551,525	5,220,587	719,429	62,976,887	7,549,360	159,017,788
Operating	76,355,319	37,712,569	13,134,705	308,844,778	43,118,976	479,166,347
Scholarships	68,698,389	11,413,849	1,275,618	63,212,097	16,262,410	160,862,363
Capital Asset plus Debt Service	29,398,772	75,000	2,371,265	31,539		31,876,576
Transfers to General Fund				19,470,000	7,097,934	26,567,934
Asset Preservation			40,943,000			40,943,000
Utilities	22,380,630		205,322	64,840	930,952	23,581,744
Total Expenditures	\$555,962,979	\$75,442,471	\$64,534,364	\$711,113,764	\$114,800,000	\$1,521,853,578
Revenues less Expenses	o	0	0	o	o	0

* FY 2023 general fund budget includes \$5.2 million in unit contingency funds plus a university-wide reserve. Unit-by-unit detail of contingency funds is provided on page 32.

CONNECTION TO THE STRATEGIC PLAN

The University of Louisville is committed to being a great place to learn, a great place to work and a great university in which to invest. That commitment is embedded in our existing strategic plan which will be updated this fall. It is also embodied in our values, the Cardinal Principles. The FY 2023 budget is designed to support the current plan and retains flexibility to meet possible future plan changes. From increasing available student aid to providing an array of compensation improvements to our faculty and staff to investing millions of dollars to improve the university's physical and operational infrastructure, the budget moves in lock-step with the university's strategic plan and values.

Strategic Planning

The following pages provide examples of how the budget links funding to accomplishing our strategic plan goals and live up to our principles.

A GREAT PLACE TO LEARN

Goal: The University of Louisville is a great place to LEARN because it prepares students for success now, next and beyond. We accomplish this by supporting the whole student through transformative, purpose-driven and engaged learning.

Strategy 1: Attract and graduate the most talented, diverse student body through meaningful and structured commitment to student success, guided by the Strategic Enrollment Management Plan, to raise the university's national prominence.

Strategy 2: Engage every undergraduate student in required, meaningful experiential learning opportunities.

Strategy 3: Engage students in research that will bolster our prominence among Carnegie-classified Research 1 universities.

Strategy 1 focuses the institution on the importance of recruiting and retaining a talented student body which also strategically aligns with the state performance funding model. To achieve success, the FY 2023 budget includes the following investments:

- Establishes a new institutional aid program, Cardinal Commitment, for Pell-eligible students that enables them to attend UofL tuition-free;
- Includes funding to open and operate the second new residence hall on Belknap Campus plus a third, Denny Crum Hall.
- Supports the recently opened Cultural Center which provides space for a variety of studentfocused support programs, including the Office of Diversity Education and Inclusive Excellence, Women's Center, Muhammad Ali Institute for Peace and Social Justice, LGBT Center, to name several. It also supports the creation of new space for the Center for Engaged Learning which prepares students for real-world experiences by coordinating opportunities outside the classroom.
- Continues the Evolve 502 agreement designed to increase access for underrepresented and marginalized communities in Kentucky.

Strategies 2 and 3 focus institutional effort on creating a distinctive student experience that highlights the importance of engaged learning. To achieve this strategy, the university has invested in the following items:

• Provides funding for the Center for Engaged Learning that includes offices of Undergraduate Research and Experiential Learning, and the Career Center. The Center for Engaged Learning enhances student success by combining classroom learning with real-world experience, teaching students how to make an impact on society once they leave the university. The center is particularly helpful to underrepresented minorities and underestimated students who often need additional support in transitioning from college to career.

The Center for Engaged Learning also provides formal undergraduate research programming, involving our students in meaningful projects with top research faculty to prepare them for their careers.

- Continues development and funding of the Center for Digital Transformation to provide additional training opportunities and certifications that will enhance students' success upon graduation. Through the Center, UofL students have access to the Adobe Creative Cloud, LinkedIn Learning, and for-credit micro-certifications and badges in a variety of technical areas.
- Continues support for the Center for Military-Connected Students to successfully assist the transition into the Cardinal community through cultural inclusion and engagement, including \$300,000 in both FY 2023 and FY 2024 in state funding for the construction of a dedicated space.
- Adds funding for the Disability Resource Center funded by a student government request to increase a fee.
- Includes one-time seed funding from the Office of the Provost for new interdisciplinary
 programs within the College of Arts and Sciences to help stimulate new programming.

A GREAT PLACE TO WORK

Goal: The University of Louisville is a great place to WORK because it is a workplace dedicated to personal growth and professional development. We accomplish this by fostering a culture where faculty, staff and administration live our institutional values.

Strategy 1: Become an employer of choice that intentionally attracts and retains the most talented, diverse faculty and staff through meaningful and structured commitment to employee success.

Strategy 2: Inspire a culture of care, trust, accountability, equity and transparency by embedding the Cardinal Principles in the fabric of the university.

Strategy 3: Provide all faculty and staff fair and equitable compensation, recognizing that our employees are critical to attaining institutional success.

Outstanding faculty and staff contribute to the success of our students and community. **Strategy 1** focuses on attracting and retaining exceptional faculty and staff by providing them with professional growth opportunities and the opportunity to maintain work-life balance. To do this, the FY 2023 budget includes the following:

- Continued support for the Employee Success Center at \$483k, which focuses specifically on programming and professional development opportunities for staff and faculty.
- Designates \$6.8 million of general funds for a compensation improvement program, including associated fringe benefits.
- Continues to provide an automatic 7.5 percent employer retirement contribution to eligible employees plus a 2.5 percent match on employee contributions of the same amount.
- Limits employee health insurance premium increases to the last six months of the fiscal year even as employer costs increase on July 1, 2022.

Together, we can do great things. The Cardinal Principles set the standard for how the university will establish a sense of community that will enable our individuals to shine and our community to grow into an even stronger Cardinal Family.

Strategy 2, embedding the Cardinal Principles, is reflected in the following example:

• Through the Employee Success Center, annual awards for faculty and staff who exemplify the principles and publicly recognizing their accomplishments to inspire pride among the community.

While the university has invested heavily in our employees' professional development and climate,

Strategy 3 emphasizes the need to provide fair compensation, as well as necessary administrative processes and good customer service, to our faculty and staff. The FY 2023 budget addresses this.

- Allocates about \$400,000 of one-time support toward completing a compensation study to ensure that our faculty and staff receive fair and equitable compensation. Total cost of the project is \$850,000.
- Continues support of \$5 million for implementation of the Workday human capital management system, an on-demand, enterprise-level, cloud-based software that will provide enhanced services and exceptional customer experiences to our applicants, faculty, staff, and students. Workday will streamline numerous administrative processes to improve workflows, reduce redundancies and improve the ways in which UofL utilizes data. The standardized auditable business process workflows will increase transparency and accountability.
- Invests \$6.8 million for a 2.5 percent cost of living increase, including fringe benefits, plus \$600,000 to bring the starting wage for employees to \$14.75 per hour beginning July 1, 2022.

A GREAT PLACE IN WHICH TO INVEST

Goal: The University of Louisville is a great place in which to INVEST because of its demonstrated and potential impact on individual and community health and the economic, social and cultural health and wellbeing of Louisville, the commonwealth and beyond. We accomplish this through innovative teaching, research, scholarship and creative activity, principled leadership, responsible stewardship and engaged partnerships.

Strategy 1: Increase productivity and innovation in research, scholarship and creative activities addressing the Grand Challenges to bolster our prominence among Carnegie-classified Research 1 universities.

Strategy 2: Improve the ease and impact of partnering with the university by building and stewarding mutually beneficial relationships that support student success, faculty productivity and staff development.

Strategy 3: Create social, cultural and learning opportunities that bring people to campus or bring the campus to people through virtual and external partnerships that improve quality of life by leveraging faculty, staff and student expertise and talent. UofL could not exist without ties to our community. Through these partnerships, the lives of people across the Commonwealth, country, and world are made better.

Strategy 1 focuses on increasing and enhancing research and activities that address the Grand Challenges, or areas in which UofL has the unique ability to make immediate and dramatic impact. The budget supports this effort in several ways:

- Investing \$4.7 million in the expansion of the School of Medicine Family Medicine program.
- Investing an additional \$1.5 million in the School of Medicine's clinical trials research unit.
- Investing in the creation of a certified nurse anesthetist program to expand the School of Nursing academic offerings to meet the workforce needs of our community.
- Partnering with a significant private donor to expand the research capabilities and program for the Envirome Institute.

Strategy 2 emphasizes the need to build partnerships for the benefit of our students, faculty and staff and the community.

- The Office of Research and Innovation has partnered with the Louisville Healthcare CEO Council, appointing an associate vice president for research development and partnerships to build stronger ties between the university and local healthcare organizations.
- The university is rebuilding its web presence through a three-year project that will improve productivity, accountability and ease of use among faculty, staff, and students, and provide easier access and navigation to the community including potential students.

Despite the COVID pandemic, which limited the university's ability and efforts to bring people to campus, the university made strides in reaching out to the community, as proposed in **Strategy 3.** That includes:

- Expansion of the Center for Digital Transformation has enabled the University to provide community-focused classes on topics vital to Louisville's future. These classes, many of which are free of charge, range from cybersecurity to Google Analytics.
- Continued funding to support the university's national branding campaign to enhance awareness of the university's distinctive offerings and improve institutional reputation locally and in key recruitment markets.

Budget Goals

The need to maintain a solid and predictable financial foundation was made especially clear the past two years. The university successfully navigated that time due to thoughtful actions and sound financial planning and management. Structurally balanced operating budgets along with university-wide efforts to monitor revenues and adjust expense activity as needed helped ensure this accomplishment. Further evidence of these successes is found in the university's improved cash position (which is closely evaluated by our academic accreditor and credit rating agencies) and fiscal year-end results.

The FY 2023 budget builds upon the significant financial and operational improvements made over the past four years. Building a structurally sound operating budget and maintaining a strong financial position remain the top budget goals for FY 2023. The four budget goals are to:

- 1. Develop and deploy a structurally balanced operating budget based on informed revenue and expense projections;
- 2. Establish a budget framework that helps the university achieve improved credit ratings and meets all financial and operational standards of our accrediting bodies;
- 3. Connect the budget to the university's strategic plan; and
- 4. Address financial uncertainty by including mitigation strategies.

Budget Priorities

The FY 2023 budget has three priorities: investing in students; investing in employees; and improving the university's infrastructure. Those priorities, along with examples of how the budget operationalizes them follow.

1. Investing in the success of our students

- Creates the Cardinal Commitment program to pay full tuition for many Pell-eligible students;
- Increases graduate student stipends at a total cost of \$600,000;
- Adds \$500,000 in persistence funding to help students continue to work on earning their degree;
- Funds the Center for Engaged Learning;
- · Creates the Center for Military-Connected Students; and
- · Opens two new residence halls.

2. Investing in faculty and staff

- Provides funding for a 2.5 percent cost-of-living increase for eligible faculty and staff effective July 1, 2022;
- Raises the starting employee wage rate to \$14.75 per hour on July 1, 2022, followed by an increase to \$15.00 per hour in the spring of 2023;
- Allocates \$1.5 million to begin addressing compression and equity items identified by the university's compensation study in the spring of 2023;
- Awards one-time bonuses to certain medical school clinical faculty who are not eligible to receive the cost-of-living increase;
- Holds employee health insurance premiums flat through December 2022 even though employer costs will increase on July 1, 2022; and
- Maintains full tuition remission for eligible employees and their dependents.

3. Improving the university

- Includes funding to begin the first phase of improvements to the university's physical infrastructure with initial access to \$81.9 million in state appropriations;
- Provides funding to begin work on improving the university's website—the first contact point for many potential students and their parents;
- Continues funding for the university's brand marketing campaign, launched in 2021; and
- Opens and funds the operation of two new residence halls.

Assessment of Financial Risks and Development of Mitigation Plans

Almost two-thirds of the university's unrestricted operating budget comes from tuition, fees, housing and dining revenues which makes enrollment the top financial risk. This risk exposure is not unique to UofL. Enrollment pressures exist across the US higher education landscape. Declining numbers of high school graduates (including as much as a 15 percent drop in Kentucky by 2029) coupled with a strong labor market that may make college less attractive for some people are raising competition for a limited pool of traditional undergraduate students.

The university is actively engaged in activities to address the demographic enrollment cliff and ensure steady, and possibly improved, future enrollment streams. This includes:

- Created a Demographic 25 Steering Committee whose charge by the provost and vice provost of enrollment management is to "mitigate the challenges posed by the expected drop in the number of high-school graduates over the next ten years." The FY 2023 budget includes \$500,000 in one-time funding to kick-start these efforts through investments in student recruitment and retention programs.
- 2. Expanding recruitment efforts to out-of-state markets (e.g., Southwest Ohio). The FY 2023 budget includes \$1.2 million for this effort.
- 3. Establishing new student financial aid programs (e.g., Cardinal Commitment). The FY 2023 budget includes \$600,000 for this effort.
- 4. Partnering with employers to connect our academic programs to needed credentials and training for their employees (e.g., GE computer science degree; UofL Health Certified Registered Nurse Anesthetist program).
- 5. Focusing on retention efforts. The Office of Enrollment Management, for example, continues to collaborate with deans to interact with students who have not registered for the upcoming semester.

A reoccurrence or variant of the coronavirus is another potential financial risk. While the university successfully navigated this type of event once, the disruption caused by another outbreak could be different. To ensure the university is financially equipped to handle an unanticipated revenue or expense shock such as this, the FY 2023 budget incorporates the following mitigation levers:

- Required every academic and support unit to set aside one percent of its general fund expense budget into a contingency account (reduced from the three percent requirement in FY 2022);
- Continues to require each academic and support unit to balance their expenses to revenues. Continuous active monitoring of budget-to-actual data, liquidity, enrollment, tuition billings, collections and receivables help the university identify adverse trends and take appropriate mitigating actions as quickly as possible.

General Fund Budget

The FY 2023 General Fund budget is structurally balanced: available resources equal planned expenses.

Table 2 displays the progression of FY 2022 to the proposed FY 2023 general fund budget. Highlights of the changes are identified on the following page.

TABLE 2: GENERAL FUND: PROGRESSION FROM FY 2022 ADOPTED TO FY 2023 PROPOSED BUDGET

	FY 2022	CHANGE IN SOURCES AND USES		FY 2023
	ADOPTED BUDGET			PROPOSED BUDGET
ENUES				
Tuition and Fees	339,524,920	5,403,889	Α	344,928,809
State Funds	130,129,300	14,951,100	в	145,080,400
Transfers to General Fund	30,779,202	(4,211,268)	с	26,567,934
Auxiliaries	13,620,308	1,461,318	D	15,081,626
Clinical (including Hospital)	1,133,097	(26,624)		1,106,473
CARES/Federal Relief Funds	6,000,000	(6,000,000)	Е	0
Sponsored Agreements	-	0		0
Pass Through Financial Aid	-	0		0
Other Revenue	13,882,080	8,015,500	F	21,897,580
Total Fiscal Year Revenues	535,068,907	19,593,915		554,662,822
Funds Received in Prior Periods	3,581,945	(2,281,788)		1,300,157
Total Funding Available	538,650,852	17,312,127		555,962,979
ENDITURES				
Salary	264,361,559	12,216,785	G	276,578,344
Fringe Benefits	78,818,957	3,732,568	н	82,551,525
Operating	83,270,083	(6,914,764)	1.1	76,355,319
Scholarships	66,260,272	2,438,117	J	68,698,389
Capital Assets plus Debt Service	24,048,129	5,350,643	К	29,398,772
Transfers to General Fund	-	0		0
Utilities	21,891,852	488,778		22,380,630
Total Expenses	\$538,650,852	\$17,312,127		\$555,962,979
get Surplus/(Deficit)	(0)	0		(0)

Highlights from Table 2 for FY 2023 include:

- A. Tuition and fee revenues increase by \$5.4 million.
- About \$2.25 million due to a new campus modernization fee to help the university access state funding of a similar nature. (See page 22 for more details.)
- About \$2.6 million is associated with tuition revenue growth from continued strong demand from non-resident student populations along with graduate and professional tuition rate increases.
- **B.** State appropriations increase by \$14.9 million primarily due to the allocation of performance funding dollars. (See page 25 for more details.)
- **C.** Transfers to the General Fund reflect a correction to how Housing's debt service payment was budgeted. It does not reflect a net change to university revenues or expenses.
- **D.** Auxiliary revenue increase associated with addition of two new residence halls, housing and parking rate increases, and anticipated strengthening of demand for visitor parking.
- **E.** Drawdown of one-time federal CARES funding concluded in FY 2022 and is removed from the FY 2023 budget.
- **F.** Other Revenue increases include improved interest income due to rising interest rates, improved Early Learning Campus activity, and various other conference and rental revenues.
- **G.** Salary expense increase largely a result of a planned compensation improvement program. (See page 31 for more details.)
- **H.** Fringe benefit increase is associated with a 6.5 percent increase in employer health insurance costs, rising tuition remission costs, and FICA and retirement costs associated with the planned increases in compensation. (See page 31 for more details.)
- **I.** Operating expense decrease is primarily associated with unit-driven reallocations to help pay for compensation increases, health insurance premium increase, and other costs;
- **J.** Increase in institutional financial aid related to new Cardinal Commitment program which awards full-tuition to certain Pell-eligible students and expanded recruitment activity in Southwest Ohio. (See page 33 for more details.)
- **K.** Capital asset expenses increase by \$5.3 million primarily due to the addition of debt service on the second new Belknap residence hall, costs associated with the institution's match of state asset preservation fund, and full year debt service on the recently refinanced Student Recreation Center. (See page 35 for more details.)

Revenues

The FY 2023 general fund revenue budget totals \$555.9 million, a \$17.3 million increase from FY 2022. Increased state appropriations account for \$14.9 million of the change, which is mostly tied to the state's performance funding model.

General fund revenues represent unrestricted dollars primarily used to support the day-to-day operation of the university. The three largest general fund sources are tuition and fees, state appropriations, and auxiliaries. Transfers into the general fund are another important revenue source. It includes overhead recovery associated with sponsored research as well as payments from affiliated entities for debt service.

Tuition and Fees

In FY 2023, tuition and fee revenues are projected to increase by \$5.4 million, or 1.6 percent, from the FY 2022 budget. A combination of continued non-resident enrollment growth, along with graduate and professional tuition rate increases, and a new Campus Modernization student fee contribute to the overall increase. Table 3 shows budgeted tuition and fee revenue by degree type. Table 4 presents the proposed tuition rates for AY 2022-2023 by degree type. Table 5 presents proposed tuition rates for special academic programs.

TABLE 3: TUITION AND FEE REVENUES

CATEGORY	ACTUALS	BUDGET	ESTIMATE	BUDGET	\$ CHANGE	% CHANGE
	FY 2021	FY 2022	FY 2022	FY 2023		
Undergraduate	186,015,144	186,177,861	185,210,000	187,280,579	1,102,718	0.6%
Graduate	53,632,457	56,301,085	56,510,000	57,025,141	724,056	1.3%
Professional	66,173,745	69,746,659	67,720,000	70,586,446	839,787	1.2%
Fees & Other	24,874,273	27,299,315	24,780,000	30,036,643	2,737,328	10.0%
TOTAL	\$330,695,618	\$339,524,920	\$334,220,000	\$344,928,809	\$5,403,889	1.6%

Budgeted tuition revenues for FY 2023 were based on enrollment and credit hour projections submitted by each academic unit and reviewed by both the Office of Enrollment Management and Budget Office.

Undergraduate tuition revenues increase by \$1.1 million from the FY 2022 budget, despite no increase to undergraduate tuition rates. Continued growth in non-resident enrollment and higher numbers of full-time students contribute to modest improvements in average tuition revenue per student.

Graduate tuition revenue increases by \$0.7 million in FY 2023, which is mostly attributable to a two percent increase in resident and non-resident graduate tuition rates exclusive of increases to mandatory fees. The overall market for graduate degrees and certificates is projected to remain relatively stable.

Professional degree tuition revenue—medicine, dentistry, and law—increases by \$0.8 million. Tuition rate increases for these three professional programs (see Table 4) are the primary contributor to the revenue increase in FY 2023. Enrollment at the School of Law has improved, Dentistry is expected to remain consistent, while enrollment for the School of Medicine is expected to slightly decrease in FY 2023.

Fees & Other Revenues increases by \$2.7 million in FY 2023. This increase is partly attributable to a \$10 per full-time student per semester increase to the Student Services Fee for which the revenues will be split between the Office of Student Involvement and the Disability Resource Center. This fee increase was endorsed by the Student Government Association. The budget also includes a new \$65 per full-time student per semester pro rata fee for Campus Modernization. The revenues raised from this fee will go toward a required match to access \$81.9 million of state funds appropriated to UofL for asset preservation over the next two fiscal years. Revenue from the student fee along with the state funds will be used to fund asset preservation (i.e., deferred maintenance) projects such as electrical, plumbing and HVAC system upgrades; campus safety and building access system improvements; classroom and common space renovations; and roof replacements. While significant, the funding will only begin to address the nearly \$1 billion deferred maintenance need on campus. Every other public university in Kentucky also has a large deferred maintenance need.

TABLE 4: PROPOSED AY 2022-23 TUITION RATES AND MANDATORY FEES BY DEGREE TYPE AND RESIDENCY

(amounts in dollars)		AY 2022	AY 2023	\$ Change	% Change
		SEMESTER RATE	S		
UNDERGRADUATE					
(In-Person and Online courses)					
	Resident	6,087	6,162	75	1.2%
	Nonresident	14,260	14,335	75	0.5%
	Military*	3,000	3,000	0	0.0%
GRADUATE (In-Person and Online courses)					
	Resident	6,762	6,972	210	3.1%
	Nonresident	13,819	14,170	351	2.5%
	Military*	2,250	2,250	0	0.0%
LAW (In-Person and Online)					
	Resident	11,899	12,275	376	3.2%
	Nonresident	14,474	14,775	301	2.1%
MEDICINE					
	Resident	21,305	21,805	500	2.3%
	Nonresident	32,399	33,120	721	2.2%
DENTISTRY					
	Resident	18,121	18,558	437	2.4%
	Nonresident	37,804	38,634	830	2.2%

* Active Duty Military and qualifying members of the Reserves and National Guard

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TABLE 5: PROPOSED AY 2022-23 TUITION RATES FOR SPECIAL PROGRAMS

amounts in dollars)	AY 2022	AY 2023	\$ CHANGE	% CHANGE
	SEI	MESTER RATES		
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT				
Advanced Educator Preparation - Resident	5,071	5,229	158	3.1%
Advanced Educator Preparation - Nonresident	10,364	10,627	263	2.5%
CHOOL OF NURSING				
Doctor of Nursing Practice - Resident	6,762	6,972	210	3.1%
Doctor of Nursing Practice - Nonresident	7,875	8,107	232	2.9%
MSN APRN Program - Nonresident	13,819	8,112	(5,707)	-41.3%
PhD Nursing - Nonresident	13,819	8,112	(5,707)	-41.3%
RBAN PLANNING AND PUBLIC ADMIN. (In-Person)				
Resident	7,662	7,872	210	2.7%
Nonresident	14,719	15,070	351	2.4%
	PE	CREDIT HOUR		
DNLINE EDUCATION				
CBE Healthcare Leadership	508	514	6	1.2%
Graduate - Advanced Educator Preparation	564	575	11	2.0%
Graduate Certificates - College of Business	800	800	0	0.0%
Military*	600	600	0	0.0%
Graduate - M.S. in Engineering Mgmt.	752	775	23	3.1%
Military*	690	690	0	0.0%
Graduate - Urban Planning & Public Admin.	923	946	23	2.5%
M.S. in Health Administration	465	474	9	1.9%
RN to BSN	375	375	0	0.0%
	FIXEN PRIC	E, MULTI-YEAR		
OLLEGE OF BUSINESS	TIALD THIO	L, MULIT TLAIL		
Dual MBA	26,600	26,600	0	0.0%
Entrepreneurship MBA	32,000	32,000	0	0.0%
Military*	32,000	22,500	(9,500)	-29.7%
Full-Time MBA	32,000	32,000	0	0.0%
Military*	32,000	22,500	(9,500)	-29.7%
Global MBA	32,000	32,000	0	0.0%
Military*	32,000	22,500	(9,500)	-29.7%
Online MBA	32,000	32,000	0	0.0%
Military*	32,000	22,500	(9,500)	-29.7%
Professional MBA (Evenings)	32,000	32,000	0	0.0%
Military*	32,000	22,500	(9,500)	-29.7%
Master of Accountancy	25,000	25,000	0	0.0%
M.S. in Business Analytics	30,000	30,000	0	0.0%
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT				
Ed.D. Practitioner	16,200	16,200	0	0.0%
M.S. in Human Resources and Organization Development	16,500	16,500	0	0.0%
Military*	2,250	2,250	0	0.0%
Principal Preparation	15,000	15,000	0	0.0%

* Active Duty Military and qualifying members of the Reserves and National Guard

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State Appropriations

State appropriations in FY 2023 total \$145,080,400, an increase of 11.5 percent from FY 2022. That represents a \$14.9 million increase in state appropriations from FY 2022. It is primarily attributable to the state adding funds to their performance funding pool and UofL subsequently receiving more dollars based on our performance on 11 separate metrics. The year-over-year budget increase also represents \$100,000 in new funding for support of a rural dental clinic operated by the School of Dentistry and \$300,000 for a new Center for Military-Connected Students, for which an additional \$300,000 is committed to UofL in FY 2024.

Figure 1 shows 15 years of state appropriations to UofL from FY 2008 through FY 2023. State appropriations in FY 2023 move us closer to pre-Great Recession levels.

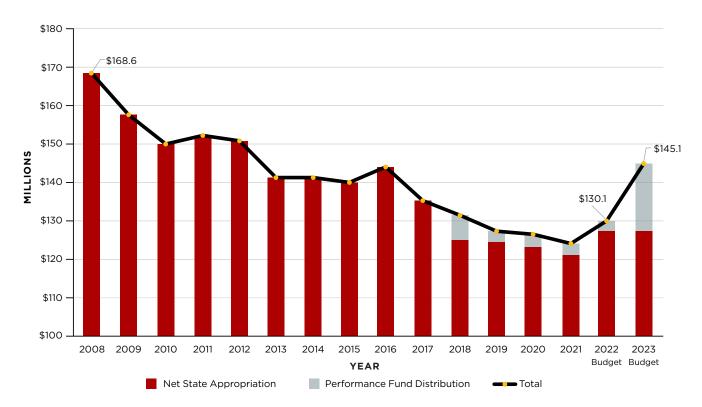


FIGURE I: STATE APPROPRIATIONS TO UOFL FROM FY 2008 THROUGH FY 2023

Note: Amounts shown do not include appropriations for state funded debt service and Quality Charitable Care Trust funding (which ended in FY 2014).

A portion of each public university's state appropriation is based upon a legislatively mandated performance funding model. Funds are allocated based on 11 different metrics. University performance is scored relative to each other and corresponding dollar allocations follow. From FY 2018 through FY 2021 the state did not appropriate new dollars to the Postsecondary Education Performance Fund. Instead, the state carved out a percentage of each institution's State General Fund appropriation, pooled them in the Performance Fund, and then redistributed the dollars according to the state performance funding model. Some universities gained funding, but others lost state funding. The University's performance in these metrics becomes increasingly important since the state has signaled that any new state General Fund dollars to postsecondary institutions for operating expenses will be made via the Postsecondary Education Performance Fund.

Table 6 provides a list of state performance funding metrics used to calculate distributions from the Postsecondary Education Performance Fund. The formula share indicates the weight that the funding model places on each of the performance metrics, with Credit Hours Earned the most significant metric. Metrics highlighted green indicate where UofL's performance outpaced the sector average for FY 2023. UofL performed better than the sector average on 7 of 11 metrics. As a result, performance funding to UofL will increase by almost \$14.6 million in FY 2023.

TABLE 6: STATE PERFORMANCE FUNDING METRICS AND UOFL OUTCOMES

PERFORMANCE FUNDING MODEL METRIC	S	METRIC WEIGHTS
Student Success - 35%		
	Bachelor's Degrees	9%
	STEM+H Degrees	5%
	Underrepresented minority degrees	3%
	Low-income degrees	3%
	Progression at 30 credit hours	3%
	Progression at 60 credit hours	5%
	Progression at 90 credit hours	7%
Course Completion - 35%		
	Credit Hours Earned	35%
Operations and Student Support - 30%		
	Instructional Square Feet	10%
	Direct Cost of Instruction	10%
	FTE Students	10%
		100%

*Items in green indicate metrics where UofL's performance outpaced the sector average from the FY 2022 iteration to the FY 2023 iteration of the funding model.

Table 7 shows how the dollars associated with the increase in state performance funding were used. The list starts with offsetting the \$6 million loss of federal CARES funding that ended in FY 2022. Subsequent allocations were made in alignment with the university's strategic plan. Those included direct and indirect allocations to academic units to help support the recruitment and retention of students, such as increased financial aid, higher graduate student stipend awards, and student persistence funding.

TABLE 7: DEPLOYMENT OF ADDITIONAL STATE PERFORMANCE FUNDING ALLOCATION IN FY 2023 BUDGET

CHANGE IN STATE PERFORMANCE

Funding Allocation (FY22 to FY23)	\$14,551,100		
Budget Items	Budgeted Amount	Benefits	Unit
Offsetting CARES revenue decrease	6,000,000	University	University-wide
Increasing institutional financial aid (gross)	2,100,000	Students	Provost
less cost allocation	(1,470,000)		
Increasing funding to academic units	1,910,000	Students	University-wide
Adding 0.5% COLA increase	1,500,000	Employees	University-wide
Addressing salary compression and equity	1,500,000	Employees	University-wide
Rising state-mandated tuition waiver costs	1,355,000	Students	Provost
Raising starting wages	600,000	Employees	University-wide
Increasing graduate student stipends	600,000	Students	Graduate School
Increasing student persistence fund	500,000	Students	Provost
Total	\$14,595,000		

In addition to general support, the state budget included funds for asset preservation, renovation, and maintenance projects at postsecondary institutions. The state appropriated a total of \$81.9 million to UofL for FY 2023 and FY 2024 for these capital projects, with UofL required to provide \$24.6 million, over the same two-year span, which is a 30 percent match. UofL's FY 2023 expense budget includes a \$65 per full-time student per semester campus modernization fee to help support the university's match requirement. The combined \$106.5 million in state and university funding over two fiscal years will help address the current need for asset preservation and renovation improvements across all three campuses. Reference to the state asset preservation allocation is found in the Non-general Fund section (see page 66).

Housing

Ground was broken in spring 2021 on the second of two new residence halls. Opening fall 2022, New Residence Hall is replacing a 50-year-old residence hall. The New Residence Hall is adjacent to the one-year-old Belknap Residence Hall and is a replica in design and structure. It will have a 452-bed capacity and primarily house first-year students. Those students will live in the heart of the Belknap campus and have easy access to the Student Activity Center, library, bookstore, and most academic classrooms. A bond was issued last spring to fund the second residence hall and debt service is included in the FY 2023 budget. Denny Crum Hall will add rooms for student-athletes and students pursuing a sports administration degree. Denny Crum Hall is funded by Athletics using a combination of non-general fund dollars and donor gifts.

Most housing rates increase in FY 2023 following a year of no increases. Across all residence halls and room types, the weighted average room rate increase is 3.6 percent. Table 8 shows university operated housing halls and the associated cost by room type. The university also has affiliation agreements and master leases with several other properties, but those housing rates are not set by the university. Campus housing application fees remain unchanged.

TABLE 8: PROPOSED HOUSING RATES

(amounts in dollars)	AY 2022	AY 2023	\$ Change	% Change
SEMESTER RATES				
JNITAS TOWER				
Double	2,690	2,690	0	0.0%
Triple	2,035	2,035	0	0.0%
BELKNAP RESIDENCE HALL				
Double	3,295	3,440	145	4.4%
Deluxe Double	n/a	3,935	n/a	n/a
Single	4,120	4,305	185	4.5%
NEW RESIDENCE HALL (NEW 2022)				
Double	n/a	3,440	n/a	n/a
Deluxe Double	n/a	3,935	n/a	n/a
Single	n/a	4,305	n/a	n/a
LOUISVILLE HALL SUITES				
Double	2,800	2,880	80	2.9%
Three Bedroom Suite	3,160	3,255	95	3.0%
Two Bedroom Suite	3,265	3,360	95	2.9%
Deluxe Double	3,410	3,510	100	2.9%
Single	3,580	3,685	105	2.9%
BILLY MINARDI HALL				
Two Bedroom, Two Bath	4,315	4,440	125	2.9%
JNIVERSITY TOWER APARTMENTS (UTA)				
Standard studio, double	2,945	2,945	0	0.0%
Large studio, double	3,100	3,100	0	0.0%
Two Bedroom, double	3,100	3,100	0	0.0%
One Bedroom, double	3,300	3,300	0	0.0%
Two Bedroom, single	3,565	3,565	0	0.0%
DENNY CRUM HALL				
One Bed, One Bath	n/a	8,904	n/a	n/a
Two Bed, Two Bath	n/a	6,000	n/a	n/a
FOUNDATION HOUSING				
COMMUNITY PARK				
Double	3,395	3,495	100	2.9%
Deluxe Double	4,075	4,195	120	2.9%
Deluxe Single	5,370	5,530	160	3.0%
(URZ HALL				
Double	3,395	3,495	100	2.9%
Deluxe Double	4,075	4,195	120	2.9%
Single	4,740	4,880	140	3.0%
Deluxe Single	5,370	5,530	160	3.0%
BETTIE JOHNSON HALL				
Four Bed, Two Bath	3,720	3,830	110	3.0%
Two Bed, One Bath	3,825	3,935	110	2.9%
Two Bed, Two Bath	4,185	4,310	125	3.0%
Three Bed, Two Bath	4,030	4,150	120	3.0%
One Bed, One Bath	4,790	4,930	140	2.9%
	1,700		110	2.070

Expenditures

The FY 2023 general fund expense budget totals \$555.9 million, a \$17.3 million increase from FY 2022. Keeping with the university's budget priorities, increased compensation and fringe benefits account for the majority, or \$15.7 million, of the change. In addition, the budget includes a \$2.4 million increase in student financial aid. Successful efforts to control costs and the university's prioritization of faculty and staff compensation explain the year-over-year decrease in budgeted operating expenses.

The university is making financial commitments to several important areas. To help accomplish the priority of investing in faculty and staff, the FY 2023 budget includes \$6.8 million for a 2.5 percent cost-of-living increase that will be effective on July 1, 2022. In addition, \$1.5 million is allocated to begin addressing compensation equity and compression, including raising the starting wage to an ultimate goal of increasing to \$15 per hour by spring of 2023.

Table 9 shows the notable general fund expense changes in the FY 2023 budget.

TABLE 9: NOTABLE FY 2023 GENERAL FUND EXPENSE INCREASES

EXPENSE ITEM	AMOUNT
2.5% cost-of-living (inclusive of fringe)	6,800,000
Compensation equity and compression	1,500,000
Employer health insurance costs	1,500,000
Student financial aid	2,400,000
Campus modernization debt service	2,250,000
Debt service on new residence hall	1,900,000
Total	\$16,350,000

Salaries and Wages

Salary and wage budgeted expenses for FY 2023 increase by \$12.2 million, a 4.6 percent change from FY 2022. The increase includes \$6.1 million for a 2.5 percent cost-of-living increase for eligible employees plus \$1.5 million in funding to begin addressing equity and compression items identified by the compensation study in addition to other normal budgeted changes within units (e.g., adding and deleting positions).

TABLE 10: GENERAL FUND SALARY AND WAGE BUDGETS BY POSITION TYPE

POSITION TYPE	FY 2022 BUDGET	FY 2023 BUDGET	\$ CHANGE	% CHANGE
Faculty	125,062,015	128,229,957	3,167,942	2.5%
Salary staff	64,371,952	70,347,387	5,975,435	9.3%
Hourly staff	44,504,065	47,936,824	3,432,759	7.7%
Administrators	10,186,287	9,989,743	(196,544)	-1.9%
Students (exldg. grad stipend increase)	18,010,938	17,840,022	(170,916)	-0.9%
Temporary	1,891,267	2,102,596	211,329	11.2%
All other	335,035	131,816	(203,219)	-60.7%
Total	264,361,559	276,578,344	12,216,785	4.6%

Fringe benefits

University-funded fringe benefits include health insurance, retirement, disability, life, accidental death, and tuition remission. The university also incurs expenses for workers' compensation and unemployment insurance.

For FY 2023 the general fund fringe benefit expense budget totals \$82.5 million, which is a 4.7 percent increase from FY 2022. Rising health insurance premiums, coupled with no employee health insurance premium increase since January 1, 2021, largely explains the budget increase. The university is self-insured for health insurance. The FY 2023 budget maintains full employer-funded retirement contributions at 7.5 percent of an eligible employee's salary/wage plus a 2.5 percent match for a similar employee contribution.

Contingency

For FY 2023 each academic and support unit is required to reserve at least a one percent contingency based on their general fund expenditure budget. The contingency functions like a shock absorber allowing each unit to automatically offset an unanticipated revenue loss, expense increase, or to meet a strategic priority of the unit/university during the fiscal year. These dollars are partitioned in each unit's operating budget and must remain uncommitted until approved for use. As reference, the minimum contingency rate for FY 2022 was three percent.

Table 11 shows budgeted contingency amounts for FY 2022 and FY 2023 by unit which, in some cases, exceed the minimum required amount.

TABLE II: ACADEMIC AND SUPPORT UNIT GENERAL FUND CONTINGENCY BUDGETS

VP NAME	FY 2022 BUDGET	FY 2023 BUDGET
Advancement	20,617	230,113
Audit Services	54,053	18,543
College of Arts & Sciences	2,762,791	611,122
College of Business	1,207,956	622,743
College of Education	487,345	210,843
Community Engagement	17,030	8,433
Graduate School	51,338	35,521
Human Resources	63,272	30,335
Kent School	329,492	379,639
Law School	273,591	138,443
Libraries	491,517	172,578
Music School	179,691	170,469
Office of EVPRI	242,432	118,386
Office of Health Affairs	214,385	57,175
Office of the CFO	187,049	54,738
Office of the COO	1,171,826	474,293
Office of the President	358,882	105,792
Office of the Provost	1,753,848	469,362
School of Dentistry	641,157	276,192
School of Medicine	1,110,623	425,521
School of Nursing	177,104	76,201
School of Public Health	839,992	60,003
Speed School	672,578	300,965
Student Affairs	442,313	148,853
Total	13,750,882	5,196,263

Institutional Financial Aid/Scholarships

Tuition discounting, which is another name for institutional scholarships or financial aid, increases from \$66.3 million in FY 2022 to \$68.7 million in FY 2023, which is a 3.7 percent increase. These amounts reflect institutional financial aid to students and are funded from the university's unrestricted, or general funds, budget. The increase aligns with the university's investments in the Cardinal Commitment program, new recruiting efforts in Southwest Ohio and providing additional one-time funding to help students stay in college to complete their degree.

The university also distributes restricted student financial aid through its non-general fund. This includes pass-through aid from Pell and Kentucky Higher Education Assistance Authority (KHEAA) programs as well as awards made to students through university gifts, endowments and Athletics.

Table 12 presents a summary of all financial aid—general and non-general fund—expected to be awarded to students in FY 2023 to allow the reader a convenient view of all financial aid.

TABLE 12: FINANCIAL AID EXPENSE BUDGET BY GENERAL AND NON-GENERAL FUNDING SOURCES

FUNDING SOURCES	FY 2022 BUDGET	FY 2023 BUDGET	\$ CHANGE	% CHANGE
General Funds	66,260,272	68,698,389	2,438,117	4%
Research Foundation	65,593,273	63,212,097	(2,381,176)	-4%
Athletics	15,889,072	16,262,410	373,338	2%
Gifts and Endowments	8,219,340	11,413,849	3,194,509	39%
Internally Designated	1,446,800	1,275,618	(171,182)	-12%
Total	\$157,408,757	\$160,862,363	\$3,453,606	2.2%

Financial aid expenses received through the Research Foundation decrease by \$2.4 million in FY 2023. The Research Foundation operates as a pass-through entity for all federal and state financial aid awards such as Pell and Kentucky Educational Excellence Scholarship (KEES) to students. FY 2022 pass-through aid included \$16 million in one-time federal CARES funding which is no longer available in FY 2023. That large decrease is partially offset by a \$12.2 million increase in other pass-through financial aid, in particular, the state's College Access Program (CAP). As part of its 2022-24 biennial budget, the Commonwealth of Kentucky increased the maximum CAP award from \$2,900 to \$5,300 per student for those attending four-year higher education institutions. The federal government also increased the maximum Pell award by \$400 from \$6,495 to \$6,895.

Utilities

For FY 2023 anticipated utility expenses increase by \$292,000 or 1.4 percent compared to FY 2022. Despite anticipated increases in utility rates, the university's ongoing energy savings efforts, diminished use of on-campus spaces due to continued remote work environments, and the demolition of two 50-year-old energy inefficient residence halls, contribute to the minimal increase in budgeted expenses.

TABLE 13: UTILITY EXPENSES BY CATEGORY

UTILITYITEM	FY 2022 BUDGET	FY 2022 ESTIMATE	FY 2023 BUDGET	\$ CHANGE	% CHANGE
Electricity	9,810,000	9,532,774	10,101,000	291,000	3.0%
Water	3,030,000	3,292,647	3,459,000	429,000	14.2%
Natural Gas	2,100,000	2,742,651	2,981,000	881,000	42.0%
Steam/Chilled Water	5,990,000	4,457,486	4,681,000	(1,309,000)	-21.9%
Total	20,930,000	20,025,558	21,222,000	292,000	1.4%

Capital Assets and Debt Service

The FY 2023 budget includes expenses for debt service, capital leases, and capital purchases of less than \$1 million. (Capital purchases greater than \$1 million must be approved by the state legislature if not included in the university's six-year capital plan.)

Table 14 lists each outstanding bond issue along with its general purpose, debt service amount (principal and interest), and final maturity date. Total amounts for capital leases and other capital expense amounts are also listed.

TABLE 14: SUMMARY OF FY 2023 CAPITAL ASSET EXPENSES AND DEBT SERVICE AMOUNTS: GENERAL FUND

BOND ISSUE	SUMMARY OF BOND USES	FY23 BUDGET	FUNDING SOURCE	MATURITY
2010 - Series B	Energy conservation projects	2,351,810	University	2028
2012 - Series A	HSC parking garage, Shumaker Building, Natatorium	1,716,750	Parking, ULRF, Athletics	2023
2016 - Series A	Primarily Student Activity Center renovations	1,231,250	University	2036
2016 - Series B	Center for Predictive Medicine, various Athletics	2,807,100	University, ULRF & Athletics	2028
2016 - Series C	Dental School renovation, parking, Ctr for Translational Res.	6,282,900	Dental School, ULRF, Parking	2029
2016 - Series D	Football stadium expansion - Tax Exempt	2,208,050	Athletics	2036
2016 - Series E	Football stadium expansion - Taxable	1,082,430	Athletics	2024
2016 - Series F	Football stadium - Metro bonds	3,062,000	Athletics	2028
2020 - Series A	New Residence Hall #1	see note	Housing	2051
2021 - Series A	Student Rec Center	2,265,039	Student Affairs	2032
2021 - Series B	New Residence Hall #2	1,959,738	Housing	2051
Subtotal: Debt se	ervice	24,967,067		
Subtotal: Campus Modernization		2,250,000		
Subtotal: Capital leases		2,181,705		
Total debt service, capital leases (General Fund)		29,398,772		

Note: Principal and interest for 2020 - Series A was capitalized; payments will not begin until FY 2024.

Prior Year Funds

Revenues received in previous fiscal years for which a corresponding expense was not incurred are recognized as "Prior Year Funds" in the FY 2023 budget. Revenues can only be counted in one fiscal year, which is why these funds are separately identified in the budget. All expenses associated with Prior Year Funds are one-time in nature, corresponding to the one-time nature of the funds. Requests to budget Prior Year Funds are carefully examined and their use is monitored on a regular basis throughout the fiscal year.

The FY 2023 general fund expense budget includes the use of \$1.3 million in prior year funds. These dollars will only be used to fund one-time expenses. On the non-general fund side, the FY 2023 budget includes \$30.2 million in planned use of prior year funds.

Table 15 shows, by activity, an estimate of funds expected to be expended in FY 2023. Most expenses are related to spending residual and research grant dollars, faculty start-up, and improvements to physical plant (e.g., lab, classroom, or office renovations). In many cases, units spend years accumulating dollars to complete these projects.

TABLE 15: ESTIMATED USE OF PRIOR YEAR FUNDS

ACTIVITY	FY 2023
Grant-related (residuals and RIFs)	8,488,025
Plant Funds	1,569,714
Clinical/Hospital	5,248,578
Faculty Start-up	3,013,102
Special Purpose	13,267,241
Total	31,585,660

Multi-Year Outlook

In addition to providing a detailed revenue and expense plan for FY 2023, academic and support units were asked to identify potential financial obligations across all funds for FY 2024 and FY 2025. Although the university operates under an annual budget, this multi-year outlook provides an enhanced line of sight into potential future revenue and expense challenges which helps inform the university's short-term and long-term budgeting practices. It also encourages individual colleges, schools, and departments to anticipate upcoming expenses and intentionally plan how they can be managed.

Table 16 presents a rolled-up summary of each unit's multi-year outlook. It lists notable expenses by category. The dollar amounts represent potential financial impacts. Actual amounts are likely to change as each successive budget is developed. Every unit understands that revenues for these potential expenses must come from within their respective budgets.

Expense item categories	FY 2024	FY 2025
	POTENTIAL NEW	EXPENSES - ALL FUNDS
Implementation of compensation study	TBD	TBD
Accreditation	62,693	65,333
Dean / VP recruitment	205,000	258,500
Dean / VP start up	450,000	650,000
Faculty recruitment	2,844,437	2,556,937
Faculty start up	2,236,500	3,661,000
Net faculty personnel changes	4,060,377	2,805,428
Net staff personnel changes	3,112,454	3,081,447
Net change in Scholarships/Financial Aid	63,700	22,200
Renovations to physical plant (>\$25,000 each)	7,336,120	11,884,500
Other notable (>\$25,000 each)	3,070,000	2,970,000
Notable Net Expense Reductions	-	(81,000)
Total	\$23,441,281	\$27,874,345

TABLE 16: MULTI-YEAR OUTLOOK, ALL FUNDS

A few examples of activities in Table 16 include:

- College of Business included \$5.7 million in FY 2024 and \$5.8 million in FY 2025 for classroom, office, and common area renovations.
- School of Medicine included \$5 million in FY 2025 for a surgical simulation laboratory.
- Dean recruitment and start-up expenses for the College of Education and Human Development, Kent School and School of Public Health and Information Sciences
- Office of Advancement included \$1.0 million in FY 2024 and \$1.1 million in FY 2025 to hire development staff to help refill positions lost in FY 2017.

SUPPLEMENTAL INFORMATION: GENERAL FUND EXPENDITURES BY UNIT

The following tables summarize each academic and support unit's general fund expenditure budget. Actual expenses for FY 2021 are presented first, followed by each unit's expense budgets for FY 2022 and FY 2023. Several factors affect every unit's budget and a third relates just to academic units.

- 1. Employer health insurance costs increase in FY 2023 by 6.4 percent from FY 2022. This will have a corresponding impact on year-over-year budget comparisons within the fringe benefit category.
- 2. Every unit was required to budget a minimum one percent contingency. Some units elected to budget more. In FY 2022, units were required to budget a three percent contingency.
- 3. Every academic and support unit funded a 2.0 percent COLA from within their general funds expense budgets; for eligible faculty and staff. The additional 0.5 percent COLA was added to their general fund budget pool via the reallocation of central funds.
- 4. General fund expense budgets for academic units are based upon three components:

a. share of tuition revenues generated by the unit;

b. unrestricted university support; and

c. revenues generated from fees and other activities specific to the unit.

The university implemented a revenue allocation model in FY 2021. It gives each dean clear line of sight and influence over the size of their general fund expense budget by connecting it to enrollment and credit hours instructed. As graduate enrollment and undergraduate credit hours instructed generally increase, more financial resources automatically follow. This places each dean in the driver's seat with respect to the amount of funding their college or school receives. It also reinforces the importance of student retention which is a key component of the university's mission as well as the state performance funding model. Academic units utilized the same allocation model to build their FY 2023 general fund budgets.

Tuition revenues are allocated to each academic unit based upon the number of undergraduate credit hours instructed and a portion of their graduate and professional tuition revenues. Academic units also retain 100 percent of fees and other general fund revenues they generate. The following sections highlight year-over-year revenue budget changes for every academic unit which include tuition, fee, and other allocations.

Advancement

TABLE 17: ADVANCEMENT GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		1,025,931	1,011,285	1,235,614	224,329
Expenses					
	Salaries and wages	734,067	746,842	751,191	4,349
	Fringe benefits	181,694	243,826	230,731	(13,095)
	Financial aid	-	-	-	-
	Operating	20,521	-	23,579	23,579
	Contingency	-	20,617	230,113	209,496
Total Expenses		936,282	1,011,285	1,235,614	224,329
Balance		89,649	-	-	-

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• \$200k increase in contingency for the purchase and implementation of a new customer relationship management software system designed to better serve donors as well as the colleges and schools which benefit from Advancement activities.

Athletics

TABLE 18: ATHLETICS GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		2,217,710	1,982,060	1,982,060	-
Expenses					
	Salaries and wages	-	-	-	-
	Fringe benefits	-	-	-	-
	Financial aid	52,000	50,700	50,700	-
	Operating	1,844,091	1,931,360	1,931,360	-
	Contingency	-	-	-	-
Total Expenses		1,896,091	1,982,060	1,982,060	-
Balance		321,619			
EV 2021 balance de	oes not include nost year-end adjustments				

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• Overall, Athletics' general fund expense budget remains the same as FY 2022. Funding is used to support gender equity, retention, and cheerleader scholarships.

Audit Services

TABLE 19: AUDIT SERVICES GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		1,812,078	1,826,972	1,834,569	7,597
Expenses					
	Salaries and wages	1,045,207	1,258,547	1,318,063	59,516
	Fringe benefits	282,698	387,354	398,276	10,922
	Financial aid	-	-	-	-
	Operating	127,611	127,018	99,687	(27,331)
	Contingency	-	54,053	18,543	(35,510)
Total Expenses		1,455,516	1,826,972	1,834,569	7,597
Balance		356,562			
*EV 2021 balance de	ass not include post verticed adjustments				

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• Salary and fringe benefit increase primarily represent internal staffing changes.

College of Arts and Sciences

TABLE 20: COLLEGE OF ARTS AND SCIENCES GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		63,731,036	65,546,289	62,758,716	(2,787,573)
Expenses					
	Salaries and wages	44,896,090	45,078,784	44,468,487	(610,297)
	Fringe benefits	11,649,038	13,559,085	13,462,283	(96,802)
	Financial aid	795,713	861,599	678,000	(183,599)
	Operating	3,478,935	3,284,030	3,538,824	254,794
	Contingency	-	2,762,791	611,122	(2,151,669)
Total Expense	5	60,819,776	65,546,289	62,758,716	(2,787,573)
Balance		2,911,260	-	-	

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

- A&S' general fund revenue and expense budgets decrease by a total of \$2.8 million. This reflects a loss of tuition revenue due to continued enrollment decreases which is partially offset by an increase in the college's budget subsidy of \$2.4 million (\$825k was funded centrally plus \$1.6 million was reallocated from other academic units).
- A&S expects to receive about \$2.8 million more in available gift and endowment funds in FY 2023 (these are non-general fund budget activities and are not shown in the table above).
- Extensive work, led by the provost and dean of the college, is underway to address this enrollment trend and improve the college's financial condition.
- When considering both general and non-general fund budgets, the College of Arts and Sciences budget will increase slightly from FY 2022 to FY 2023.

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College of Business

TABLE 21: COLLEGE OF BUSINESS GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		27,827,777	31,702,243	31,244,761	(457,482)
Expenses					
	Salaries and wages	18,067,401	20,838,025	20,977,877	139,852
	Fringe benefits	3,589,804	4,632,638	4,824,058	191,420
	Financial aid	525,543	1,170,151	869,467	(300,684)
	Operating	2,628,938	3,853,473	3,950,616	97,143
	Contingency	-	1,207,956	622,743	(585,213)
Total Expenses	i	24,811,686	31,702,243	31,244,761	(457,482)
Balance		3,016,091	-	_	-
	loes not include post vear-end adjustments	-,•10,•01			

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

- College's general fund revenue and expense budgets decrease by about \$500k relative to FY 2022. A decrease in earned tuition and fee revenues combined with a reallocation transfer of general fund resources to other academic units accounts for the change.
- Although the scholarship expense budget decreases, the FY 2023 budget more closely reflects actual historical expense amounts.
- Contingency account budget is greater than one percent minimum recognizing greater uncertainty with graduate enrollment projections.

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College of Education and Human Development

TABLE 22: COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		22,190,921	21,316,643	21,155,274	(161,369)
Expenses					
	Salaries and wages	13,346,192	14,855,584	14,801,005	(54,579)
	Fringe benefits	3,671,393	4,631,055	4,683,002	51,947
	Financial aid	20,282	-	-	-
	Operating	1,001,368	1,342,659	1,460,424	117,765
	Contingency	-	487,345	210,843	(276,502)
Total Expense	S	18,039,235	21,316,643	21,155,274	(161,369)
Balance		4,151,686	-		-

*FY 2021 balance does not include post year-end adjustments

- Revenue and expense budgets marginally decrease due to the decline in the instructed 500 and 600 level courses.
- College plans to more fully utilize available gift and endowment funds in FY 2023 (included in the non-general funds budget).

Community Engagement

TABLE 23: COMMUNITY ENGAGEMENT GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		814,333	814,557	817,666	3,109	
Expenses						
	Salaries and wages	509,002	566,565	575,268	8,703	
	Fringe benefits	126,203	180,114	164,080	(16,034)	
	Financial aid	-	-	-	-	
	Operating	35,849	50,848	69,885	19,037	
	Contingency	-	17,030	8,433	(8,597)	
Total Expense	s	671,053	814,557	817,666	3,109	
Balance		143,280				

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• Minimal change to Community Engagement's general fund revenue and expense budgets.

Finance and Administration

TABLE 24: FINANCE AND ADMINISTRATION GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		5,720,689	5,672,011	5,496,003	(176,008)	
Expenses						
	Salaries and wages	3,482,195	3,676,387	3,945,119	268,732	
	Fringe benefits	996,026	1,230,220	1,243,849	13,629	
	Financial aid	399	-	-	-	
	Operating	16,597	213,355	252,297	38,942	
	Contingency	-	187,049	54,738	(132,311)	
Total Expenses	5	4,495,217	5,307,011	5,496,003	188,992	
Balance		1,225,472	365,000	-	(365,000)	

*FY 2021 balance does not include post year-end adjustments

- Slight increase in the operating expense budget associated with the purchase of new software to aid in preparing the university's financial statements and track lease arrangements which ensures compliance with external audit requirements.
- Greater use of other generated revenues.

Graduate School

TABLE 25: GRADUATE SCHOOL GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		12,182,950	12,222,400	12,828,270	605,870	
Expenses						
	Salaries and wages	-	3,579,823	3,553,353	(26,470)	
	Fringe benefits	-	740,887	744,804	3,917	
	Financial aid	-	7,737,000	8,326,400	589,400	
	Operating	11,522,645	113,352	168,192	54,840	
	Contingency	-	51,338	35,521	(15,817)	
Total Expense	es	11,522,645	12,222,400	12,828,270	605,870	
Balance		660,305	-	-	-	

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• Increase in financial aid expense budget tied to \$600,000 increase in graduate student stipends. This represents the first of a multi-year plan to more closely align graduate student stipends with amounts paid by similar institutions. This investment will help attract and retain graduate students.

Human Resources

TABLE 26: HUMAN RESOURCES GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		2,691,547	2,736,490	3,046,232	309,742	
Expenses						
	Salaries and wages	1,797,514	1,897,137	2,173,359	276,222	
	Fringe benefits	505,610	589,401	655,858	66,457	
	Financial aid	-	-	-	-	
	Operating	88,521	186,680	186,680	-	
	Contingency	-	63,272	30,335	(32,937)	
Total Expense	es	2,391,646	2,736,490	3,046,232	309,742	
Balance		299,901				

*FY 2021 balance does not include post year-end adjustments

- With the implementation of the university's new human resources management platform (Workday), the FY 2023 budget includes funding for one new position to help operate and maintain the platform.
- Benefits Specialist and Retirement Specialist positions were also added to provide greater capacity to address the demand for these services.

Kent School of Social Work

TABLE 27: KENT SCHOOL GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		9,253,799	8,751,920	10,005,658	1,253,738	
Expenses						
	Salaries and wages	5,514,597	6,054,443	7,070,002	1,015,559	
	Fringe benefits	1,288,104	1,624,533	1,810,618	186,085	
	Financial aid	195,036	224,851	244,351	19,500	
	Operating	323,368	518,601	501,048	(17,553)	
	Contingency	-	329,492	379,639	50,147	
Total Expense	5	7,321,106	8,751,920	10,005,658	1,253,738	
Balance		1,932,693		-	-	

*FY 2021 balance does not include post year-end adjustments

- General fund revenues increase by \$1 million due to anticipated contract growth in the Center for Family and Community Well-Being.
- Salary and fringe benefit increases are related to hiring new faculty and staff for the new Doctor of Social Work degree and supporting the Center for Family and Community Well-Being.
- Increase in financial aid expense budget will provide additional scholarships to support the unit's enrollment growth.

Law School

TABLE 28: LAW SCHOOL GENERAL FUND SUMMARY

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		11,631,065	11,328,536	12,127,255	798,719
Expenses					
	Salaries and wages	5,635,717	5,530,025	6,086,826	556,801
	Fringe benefits	1,342,401	1,625,644	1,754,579	128,935
	Financial aid	2,510,857	2,274,400	2,098,700	(175,700)
	Operating	1,356,042	1,624,876	2,048,707	423,831
	Contingency	-	273,591	138,443	(135,148)
Total Expenses		10,845,017	11,328,536	12,127,255	798,719
Balance		786,048			

*FY 2021 balance does not include post year-end adjustments

- Revenues increase due to enrollment growth coupled with an increase in the professional tuition rate.
- Increase in salaries and wages as well as operating expenses associated, in part, with start-up activities for new dean.
- Decrease in financial aid expense budget reflects efforts to use available endowments instead of general funds.

Libraries

TABLE 29: LIBRARIES' GENERAL FUND SUMMARY

University Libraries include: Archives & Special Collections, Art Library, Ekstrom Library, Kornhauser Health Sciences Library and Music Library.

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		17,617,454	17,673,924	17,864,250	190,326	
Expenses						
	Salaries and wages	4,776,563	5,259,889	5,571,952	312,063	
	Fringe benefits	1,588,110	1,906,724	2,077,251	170,527	
	Financial aid	399	-	-	-	
	Operating	9,946,347	10,015,794	10,042,469	26,675	
	Contingency	-	491,517	172,578	(318,939)	
Total Expense	5	16,311,418	17,673,924	17,864,250	190,326	
Balance		1,306,035				

*FY 2021 balance does not include post year-end adjustments

Notable general fund budget changes:

• Revenues and expenses increase slightly due to a change in the flow of support from the university's research enterprise (allocated facilities and administrative overhead dollars) and a university commitment of \$80,000 to pay for a new security services contract in the Ekstrom Library.

Office for Health Affairs

TABLE 30: OFFICE FOR HEALTH AFFAIRS GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		13,466,213	5,244,446	5,686,174	441,728	
Expenses						
	Salaries and wages	3,148,868	3,336,434	3,500,751	164,317	
	Fringe benefits	850,727	1,094,070	1,071,203	(22,867)	
	Financial aid	11,052	133,544	132,464	(1,080)	
	Operating	8,165,705	466,013	924,581	458,568	
	Contingency	-	214,385	57,175	(157,210)	
Total Expenses		12,176,352	5,244,446	5,686,174	441,728	
Balance		1,289,861			-	

*FY 2021 balance does not include post year-end adjustments

- Overall revenue and expense budget increase due to investment in services provided through campus health services.
- Change between FY 2021 and FY 2022 reflects shift of hospital rent (\$7.5 million) from general fund to non-general fund account.

Office of Executive Vice President for Research and Innovation

TABLE 31: OFFICE OF EVPRI GENERAL FUND SUMMARY

			G E N E R A L	FUNDS	
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		11,448,309	11,428,793	10,833,853	(594,940)
Expenses					
•	Salaries and wages	5,451,936	6,481,165	6,862,093	380,928
	Fringe benefits	1,550,534	2,030,971	2,128,294	97,323
	Financial aid	46,938	246,488	9,154	(237,334)
	Operating	2,878,831	2,427,737	1,715,926	(711,811)
	Contingency	-	242,432	118,386	(124,046)
Total Expense	es	9,928,239	11,428,793	10,833,853	(594,940)
Balance		1,520,070			
*FY 2021 balance	does not include post year-end adjustments				

- Expense budget decrease due, in part, to position transfers of about \$200k to the General Counsel's office and \$30k to an academic unit.
- Remaining expense budget decrease is attributable to a change in the flow of funding for Libraries support. The FY 2023 funding will be a direct allocation from sponsored research activities to Libraries as opposed to passing through the EVPRI budget as a revenue and expense.

Campus Safety and Facilities

TABLE 32: CAMPUS SAFETY AND FACILITIES GENERAL FUND SUMMARY

			GENERAL FUNDS		
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		46,595,749	44,766,943	46,914,072	2,147,129
Expenses					
	Salaries and wages	21,417,091	24,671,062	26,310,862	1,639,800
	Fringe benefits	7,345,019	9,947,686	10,467,236	519,550
	Financial aid	1,596	-	-	-
	Operating	14,188,693	8,304,313	9,661,681	1,357,368
	Contingency	-	1,171,826	474,293	(697,533)
Total Expense	S	42,952,399	44,094,887	46,914,072	2,819,185
Balance		3,643,350	672,056		(672,056)

*FY 2021 balance does not include post year-end adjustments

- Revenue and expense increases include \$657k in parking associated with rising use of visitor spots and meters along with a slight increase in parking rate and operations/maintenance.
- Increasing the university's starting wage to \$14.75 on July 1, 2022, primarily affects physical plant and campus security employees under the Office of the COO and explains much of the year-over-year increase in salary and fringe benefits expenses.
- Greater use of earned revenues.

Office of the President

TABLE 33: OFFICE OF THE PRESIDENT GENERAL FUND SUMMARY

Inclusive in the Office of the President budget are the following departmental budgets: Boards-Institutional Support, Commissions, Cultural Center, Diversity & Equity, Employee Success Center, General Counsel, LGBT Center, Muhammad Ali Institute, Office of Communication & Marketing, University Senates and the Women's Center.

		GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		9,381,532	9,698,106	10,617,783	919,677
Expenses					
	Salaries and wages	5,864,859	6,217,726	7,094,210	876,484
	Fringe benefits	1,378,699	1,661,209	1,759,002	97,793
	Financial aid	20,792	82,677	25,648	(57,029)
	Operating	1,715,997	1,377,612	1,633,131	255,519
	Contingency	-	358,882	105,792	(253,090)
Total Expenses		8,980,347	9,698,106	10,617,783	919,677
Balance		401,185			-
*FY 2021 balance de	oes not include post year-end adjustments				

- University-wide initiatives and activities that benefit the entire university:
 - Web development project, \$227k
- Governmental Relations, \$23k
- Diversity and Equity, \$70k
- General Counsel, \$70k
- Employee Success Center, \$100k
- Another portion of the change is explained by a shift of position and the associated funding (\$200k) from the EVPRI office to the General Counsel's office..
- Financial aid expense budget decreases due to a shift to non-general funds to utilize the increase in available endowment funds.

Office of the Provost

TABLE 34: OFFICE OF THE PROVOST GENERAL FUND SUMMARY

Inclusive in the Office of the Provost budget are the following departmental budgets: Office of Academic Planning & Accountability, Admissions, Center for Engaged Learning, Delphi Center, Enrollment Management, Faculty Affairs, Financial Aid, Grawemeyer Administration, IT Services, McConnell Center, REACH, Registrar, Student Success Center and Sustainability.

			GENERAL	FUNDS	
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		96,641,688	93,897,717	97,981,524	4,083,807
Expenses					
	Salaries and wages	25,973,599	24,261,860	26,244,582	1,982,722
	Fringe benefits	7,025,849	7,768,864	8,369,767	600,903
	Financial aid	55,274,890	48,618,716	52,207,244	3,588,528
	Operating	2,545,726	11,446,184	10,690,569	(755,615)
	Contingency	-	1,753,848	469,362	(1,284,486)
Total Expense	S	90,820,065	93,849,472	97,981,524	4,132,052
Balance		5,821,623	48,245		(48,245)
*FY 2021 balance o	does not include post year-end adjustments				

- Expense budget change is mostly attributable to an increase in institutional financial aid, the addition of funding for the Center for Engaged Learning and cybersecurity and Information Technology investments that benefit the entire university.
 - Institutional financial aid increases by \$3.6 million and directly relates to the university's budget priority of investing in students.
 - Southwest Ohio undergraduate recruiting, \$1.2 million
 - Cardinal Commitment Program, \$643k
 - Helping students stay in school, \$500k;
 - Local partnerships, \$270k and
 - State regulated financial assistance obligations, \$1 million.

School of Dentistry

TABLE 35: SCHOOL OF DENTISTRY GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		26,384,411	27,610,855	27,710,122	99,267	
Expenses						
	Salaries and wages	14,718,439	17,449,076	19,159,825	1,710,749	
	Fringe benefits	3,916,024	5,166,535	5,880,011	713,476	
	Financial aid	276,387	265,380	265,380	-	
	Operating	5,639,328	4,088,707	2,128,714	(1,959,993)	
	Contingency	-	641,157	276,192	(364,965)	
Total Expenses		24,550,178	27,610,855	27,710,122	99,267	
Balance		1,834,233		-		

*FY 2021 balance does not include post year-end adjustments

- Overall revenues increase by just \$99k and represents a combination of tuition rate increases and reallocation of university support to other academic units.
- Increase in salary and wage expense is offset by a decrease in planned operating expenses. In FY 2022 operating expenses were strategically used to purchase equipment for clinical practices in Paducah, Shelbyville, and Home of the Innocents. In FY 2023 those dollars were reallocated to salary and wages to support additional hiring in those expanded clinical areas.

School of Medicine

TABLE 36: SCHOOL OF MEDICINE GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		42,095,548	43,356,706	42,626,753	(729,953)	
Expenses						
	Salaries and wages	28,338,427	28,291,507	29,505,935	1,214,428	
	Fringe benefits	6,612,460	7,565,308	7,936,669	371,361	
	Financial aid	692,507	1,595,859	603,093	(992,766)	
	Operating	2,300,370	4,793,409	4,155,535	(637,874)	
	Contingency	-	1,110,623	425,521	(685,102)	
Total Expense	es	37,943,765	43,356,706	42,626,753	(729,953)	
Balance		4,151,784				

*FY 2021 balance does not include post year-end adjustments

- Revenues decrease by almost \$730k due to enrollment decreases associated with medical students taking leaves of absence in addition to the reallocation of university support to other academic units. Those changes outweighed new revenue generated by an increase in the professional tuition rate.
- Decrease in financial aid budget is due to shifting general fund expenses to non-general fund sources.

School of Music

TABLE 37: SCHOOL OF MUSIC GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		8,095,845	7,983,940	8,162,587	178,647	
Expenses						
	Salaries and wages	4,842,707	4,925,791	5,232,809	307,018	
	Fringe benefits	1,328,187	1,502,423	1,598,339	95,916	
	Financial aid	658,237	897,160	823,600	(73,560)	
	Operating	339,075	478,875	337,370	(141,505)	
	Contingency	-	179,691	170,469	(9,222)	
Total Expense	S	7,168,205	7,983,940	8,162,587	178,647	
Balance		927,640			-	

*FY 2021 balance does not include post year-end adjustments

- Revenues increase by \$178k primarily due to slight improvement in anticipated tuition revenues.
- Salary and wage expense increases due to hiring two new faculty whose searches were delayed during FY 2022.
- Financial aid and operating expense budgets decrease by a combined total of \$225k and were largely reallocated to non-general sources including endowments.

School of Nursing

TABLE 38: SCHOOL OF NURSING GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		8,255,051	7,686,901	7,651,445	(35,456)	
Expenses						
	Salaries and wages	4,782,812	5,447,996	5,712,718	264,722	
	Fringe benefits	1,008,250	1,488,874	1,593,738	104,864	
	Financial aid	35,241	-	-	-	
	Operating	730,736	572,927	268,788	(304,139)	
	Contingency	247,780	177,104	76,201	(100,903)	
Total Expens	ses	6,804,819	7,686,901	7,651,445	(35,456)	
Balance		1,450,231				

*FY 2021 balance does not include post year-end adjustments

- Revenues remain relatively flat in FY 2023. Favorable enrollment in the restarted undergraduate Accelerated BSN program is offset by a decrease in the non-resident per credit hour tuition rates for the Ph.D and MSN degree programs along with enrollment pressures in programs where nurses in the workforce are facing pandemic fatigue.
- Salary and wage expense increase includes three new faculty hires.

School of Public Health and Information Sciences

TABLE 39: SCHOOL OF PUBLIC HEALTH AND INFORMATION SCIENCES GENERAL FUND SUMMARY

			GENERAL	F U N D S	
		FY 2021*	FY 2022	FY 2023	\$ Change
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR
Revenues		5,763,367	6,172,491	6,006,942	(165,549)
Expenses					
	Salaries and wages	3,066,116	3,981,257	4,364,362	383,105
	Fringe benefits	679,749	1,076,555	1,222,425	145,870
	Financial aid	42,929	69,974	30,000	(39,974)
	Operating	978,791	204,713	330,152	125,439
	Contingency	-	839,992	60,003	(779,989)
Total Expenses		4,767,585	6,172,491	6,006,942	(165,549)
Balance		995,782			

*FY 2021 balance does not include post year-end adjustments

- Revenues decrease by \$165k primarily due to anticipated slight drop in demand for undergraduate and graduate degree programs. This reflects a more normal enrollment pattern; the pandemic induced a large increase in student interest for public health programs at UofL and across all of higher education.
- Salary and wage expense increase due, in part, to several faculty promotions.
- Operating expenses increase associated with IT costs and other Health Sciences Center costs.

Speed School

TABLE 40: SPEED SCHOOL GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		28,538,238	29,577,312	30,041,549	464,237	
Expenses						
	Salaries and wages	19,161,697	20,610,207	21,756,999	1,146,792	
	Fringe benefits	4,435,400	5,610,911	5,964,248	353,337	
	Financial aid	203,462	226,419	223,367	(3,052)	
	Operating	2,572,285	2,457,197	1,795,970	(661,227)	
	Contingency	-	672,578	300,965	(371,613)	
Total Expense	S	26,372,844	29,577,312	30,041,549	464,237	
Balance		2,165,394				

*FY 2021 balance does not include post year-end adjustments

- Revenues increase primarily due to adding a new Bachelor of Arts degree in computer science, as well as offering a dual engineering degree with Eastern Kentucky University.
- Salary and fringe benefit increases due to hiring two new faculty in the Diversity and Inclusion programs and an additional graduate admissions counselor. Funding for the positions was, in part, reallocated from the school's operating expense budget.

Student Affairs

TABLE 41: STUDENT AFFAIRS GENERAL FUND SUMMARY

			GENERAL FUNDS			
		FY 2021*	FY 2022	FY 2023	\$ Change	
		ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR	
Revenues		20,964,812	23,575,075	25,347,611	1,772,536	
Expenses						
	Salaries and wages	6,320,544	7,306,156	7,686,856	380,700	
	Fringe benefits	1,792,723	2,217,086	2,339,650	122,564	
	Financial aid	1,121,166	1,070,354	1,337,561	267,207	
	Operating	7,448,485	11,876,509	13,834,691	1,958,182	
	Contingency	-	442,313	148,853	(293,460)	
Total Expenses	5	16,682,919	22,912,418	25,347,611	2,435,193	
Balance		4,281,893	662,657	-	(662,657)	
			······································			

*FY 2021 balance does not include post year-end adjustments

- Operating expense budget includes \$1.9 million in new debt service expenses for the second new Belknap residence hall.
- Revenues increase by almost \$1.8 million primarily due to additional revenues generated by two new residence halls and a weighted 3.6 percent increase in housing rates (see Table 8).
- Housing accounts for approximately \$10.4 million of the total general fund budget for the Office of Student Affairs.
- Approximately \$175k of the increase in salaries and wages is due to the reorganization of a position from the College of Business, plus a newly created position in the Office of International Affairs.
- Contingency reduction is due, in part, to the exclusion of the auxiliaries general fund expense budget.
- Greater use of earned revenues.

University-wide (Utilities, Debt Service, Insurances)

TABLE 42: DEBT SERVICE, UTILITIES, AND OTHER CENTRAL ACTIVITY GENERAL FUND SUMMARY

		GENERAL FUNDS				
	FY 2021*	FY 2022	FY 2023	\$ Change		
	ACTUAL	BUDGET	BUDGET	YEAR OVER YEAR		
Salaries and wages	(159,078)	932,452	1,853,840	921,388		
Fringe benefits	(7,018,015)	128,400	171,554	43,154		
Financial aid	(614,351)	752,000	773,260	21,260		
Operating	54,405,384	45,001,344	51,187,582	6,186,238		
Contingency	-	-	-	-		
Total Expenses	46,613,940	46,814,196	53,986,236	7,172,040		

*FY 2021 balance does not include post year-end adjustments

- Campus modernization expenses funded by corresponding fee, \$2.25 million;
- New reserve for addressing compression and equity items based on compensation study findings, \$1.5 million;
- Funding from academic unit transfers for strategic priorities, \$1.1 million;
- Increase in university property and liability insurance costs, \$300k;
- Increase in university utility expenses, \$300k;
- Military-Connected Student Center (funded by state), \$300k; and
- Debt service for Center for Engaged Learning space in new residence hall, \$150k.

Non-general Fund Overview

The university's non-general fund budget represents activities tied to specific purposes such as grants, gifts and endowments, clinical operations, and athletics. They are self-balancing activities in that their expenses are also constrained by external requirements. Revenue and expense plans are developed and budgeted on an account-by-account basis and predicated upon the estimated activity for each account's funding source and expense requirements.

Most non-general fund revenues flow through the university's two affiliated corporations: University of Louisville Research Foundation, Inc. (ULRF) and the University of Louisville Athletic Association, Inc. (ULAA). Table 43 presents the non-general fund expense budget, including ULRF and ULAA, along with anticipated gift and endowment expenses, and other internally designated fund activities. For FY 2023, the university's non-general fund budget totals \$965.9 million, a \$169.2 million increase from FY 2022.

TABLE 43: NON-GENERAL FUND REVENUE AND EXPENSE BUDGET FOR FY 2023

	FY 2022 BUDGET			FY 2023 BUDGET		
	TOTAL NON-GENERAL	FOUNDATION	INTERNALLY Designated	UL RESEARCH Foundation	ATHLETICS	TOTAL NON-GENERAL
REVENUES						
Tuition and Fees						
State Funds						
Transfers to General Fund						
Auxiliaries						
Clinical (incldg Hospital support)	341,438,891			453,062,841		453,062,841
Sponsored Agreements	151,000,000			166,700,000		166,700,000
Pass Through Financial Aid	46,790,000			59,000,000		59,000,000
Other Revenue	212,932,238	75,442,471	10,815,998	14,840,786	114,800,000	215,899,255
Asset Preservation			40,943,000			40,943,000
CARES	22,000,000					
Total Fiscal Year Revenues	774,161,129	75,442,471	51,758,998	693,603,627	114,800,000	935,605,096
Funds Received in Prior Periods	22,441,401		12,775,366	17,510,137		30,285,503
Total Funding Available	796,602,530	75,442,471	64,534,364	711,113,764	114,800,000	965,890,599
EXPENDITURES						
Salary	317,675,626	21,020,466	5,885,025	256,513,623	39,840,368	323,259,482
Fringe Benefits	69,354,892	5,220,587	719,429	62,976,887	7,549,360	76,466,263
Operating	279,127,844	37,712,569	13,134,705	308,844,778	43,118,976	402,811,028
Scholarships	91,148,485	11,413,849	1,275,618	63,212,097	16,262,410	92,163,974
Capital Asset plus Debt Service	7,714,281	75,000	2,371,265	31,539		2,477,804
Transfers to General Fund	30,779,202			19,470,000	7,097,934	26,567,934
Asset Preservation			40,943,000			40,943,000
Utilities	802,200		205,322	64,840	930,952	1,201,114
Total Expenditures	796,602,530	75,442,471	64,534,364	711,113,764	114,800,000	965,890,599
Budget Surplus/(Deficit)	0	0	0	0	0	0

Non-general Fund Revenues

Non-general fund revenues increase by \$161.4 million in FY 2023. Planned use of prior year funds increases by \$7.8 million. These dollars will be used to fund one-time expenses including \$1.3 million to fund faculty start-up packages including lab equipment, for example (see Table 15). Requests to budget Prior Year Funds are carefully examined and their use is monitored on a regular basis throughout the fiscal year. Notable sources of non-general fund revenue increases include:

- Medicaid revenues grow due to expanded clinical activity and a requirement to recognize revenues that are passed-through to benefit ULH.
- Sponsored research of \$15.7 million based, in part, on record-setting year of awards;
- Pass-through financial aid increases by \$12.2 million primarily due to increase in maximum state College Access Program awards to students as well as increase in maximum Pell award.
- Revenues received from the UofL Foundation from endowments and gifts and in support of the Office of Advancement increase by \$19.1 million. Tables 44 and 45 show gift and endowment revenues only.
 - Increase of \$13.0 million in endowment funding due to raising the spend rate from 3.0 percent to 4.0 percent, favorable equity market conditions through December 2021 that contributed to a large increase in endowment values, and all endowment values being at or above their original donor contribution amounts; and
 - Anticipated gift revenues increase by \$4.2 million.
- First of two consecutive state allocations of \$40.9 million for asset preservation activities. State funding requires a 30 percent university match.
- Athletics' revenues increase by \$7.1 million largely on the strength of anticipated increases in men's basketball ticket purchases and improvements in media and marketing revenues.

TABLE 44: UOFL FOUNDATION REVENUE BUDGET FY 2023, GIFTS AND ENDOWMENTS

FUNDING SOURCE	FY 2021 ACTUALS	FY 2022 BUDGET	FY 2023 BUDGET	\$ CHANGE	% CHANGE
Endowments	18,713,425	25,991,795	39,035,718	13,043,923	50.2%
Gifts	19,325,901	24,957,047	29,198,328	4,191,281	16.8%
Total	\$38,039,326	50,948,842	\$68,234,046	\$17,285,204	33.9%

TABLE 45: UNIT FOUNDATION REVENUE BUDGETS FOR FY 2022 AND FY 2023, GIFTS AND ENDOWMENTS

UNIT NAME	FY 2022 BUDGET	FY 2023 BUDGET	\$ CHANGE	% CHANGE
Advancement	584,349	515,750	(68,599)	-11.7%
Athletics	19,851	50,412	30,561	154.0%
College of Arts & Sciences	2,675,997	5,525,781	2,849,784	106.5%
College of Business	3,637,279	4,371,840	734,561	20.2%
College of Education and Human Development	874,054	1,353,411	479,357	54.8%
Community Engagement	13,901	1,942	(11,959)	-86.0%
Graduate School	3,486	1,530	(1,956)	-56.1%
Kent School of Social Work	241,633	491,952	250,319	103.6%
Law School	855,738	1,157,060	301,322	35.2%
Libraries	1,342,183	1,269,918	(72,265)	-5.4%
Office for Health Affairs	223,943	165,375	(58,568)	-26.2%
Office of Executive Vice President for Research and Innovation	1,338,179	2,502,205	1,164,026	87.0%
Campus Safety and Facilities	91,065	127,960	36,895	40.5%
Office of the President	3,646,479	2,096,252	(1,550,227)	-42.5%
Office of the Provost	2,295,563	3,854,893	1,559,330	67.9%
School of Dentistry	753,353	1,071,870	318,517	42.3%
School of Medicine	25,313,984	35,037,736	9,723,752	38.4%
School of Music	964,486	1,203,571	239,085	24.8%
School of Nursing	757,383	806,496	49,113	6.5%
School of Public Health and Information Sciences	342,901	638,920	296,019	86.3%
Speed School	4,106,482	5,563,967	1,457,485	35.5%
Student Affairs	333,287	425,204	91,917	27.6%
University wide	533,266	-	(533,266)	-100.0%
Total	50,948,842	68,234,046	17,285,204	33.9%

Non-general Fund Expenditures

Non-general fund budgets are self-balancing, meaning that expenditures match available resources. Most non-general fund activities including, for example, sponsored research funding are impacted by numerous factors outside of the university's control. Federal appropriations for research serve to expand or contract the amount of available research funding. Likewise, gift and endowment funds are dependent upon donors, market returns, and the University of Louisville Foundation spend policy decisions. In FY 2023, the University of Louisville Foundation board set a 4.0 percent spend policy rate. The total amount of endowment spend policy increased by about \$9 million relative to FY 2022 due, in part, to improved market returns but also a decrease in the number of endowments that had constrained spend policies due to being "underwater" (i.e., having a market value below the book value).

Table 46 presents a unit-by-unit detail of FY 2023 budgets by general and non-general fund categories.

TABLE 46: FY 2023 OPERATING EXPENDITURE BUDGET BY UNIT AND FUNDING SOURCE

	FY 2023 BUDGEI					
	general Funds	FOUNDATION	INTERNALLY DESIGNATED	UL RESEARCH Foundation	ATHLETICS	ALL FUNDS
Office of the President	10,617,783	2,096,252	554,208	4,626,145	0	17,894,388
Athletics	1,982,060	14,324	0	0	114,800,000	116,796,384
Finance and Administration	5,496,003	0	57,000	296,973	0	5,849,976
Human Resources	3,046,232	0	56,000	28,773	0	3,131,005
Campus Safety and Facilities	46,914,072	127,960	2,642,363	1,778,299	0	51,462,694
Audit Services	1,834,569	0	0	21,501	0	1,856,070
Office of the Provost	97,981,524	3,854,893	1,030,642	59,807,973	0	162,675,032
Executive Vice President for Research and Innovation	10,833,853	2,502,205	592,500	38,423,126	0	52,351,684
Student Affairs	25,347,611	425,204	1,148,571	235,849	0	27,157,235
Advancement	1,235,614	7,740,752	333,200	2,580,637	0	11,890,203
Community Engagement	817,666	1,942	0	456,398	0	1,276,006
Libraries	17,864,250	1,269,918	124,650	178,524	0	19,437,343
College of Arts & Sciences	62,758,716	5,525,781	1,822,496	4,095,296	0	74,202,289
Speed School	30,041,549	5,563,967	1,119,160	10,882,909	0	47,607,584
College of Business	31,244,761	4,371,840	666,328	87,121	0	36,370,050
College of Education and Human Development	21,155,274	1,353,411	2,109,669	5,737,507	0	30,355,861
Kent School of Social Work	10,005,658	491,952	434,289	3,687,050	0	14,618,949
Law School	12,127,255	1,157,060	20,000	65,417	0	13,369,732
School of Music	8,162,587	1,203,571	271,246	55,924	0	9,693,328
Graduate School	12,828,270	1,530	70,000	0	0	12,899,800
Office for Health Affairs	5,686,174	165,375	551,640	172,919,926	0	179,323,115
School of Dentistry	27,710,122	1,071,870	3,592	34,304,576	0	63,090,159
School of Medicine	42,626,753	35,057,246	6,648,108	358,334,721	0	442,666,829
School of Nursing	7,651,445	806,496	409,875	5,844,398	0	14,712,214
School of Public Health and Information Sciences	6,006,942	638,920	72,523	6,664,705	0	13,383,090
University-wide (Utilities, Debt Service, Insurances)	53,986,236	0	43,796,305	16	0	97,782,557
Total Expenditures	555,962,979	75,442,471	64,534,364	711,113,764	114,800,000	1,521,853,578

FY 2023 BUDGET