

## Budget Advisory Committee (BAC)

July 18, 2017 - 4pm-5:30pm

Delphi Center Lab

Members in attendance: Armstrong, Begany, Billingsley, Bradley, Carter, Cox, Feldhoff, Fox, Ganzel, Goldstein, Graycarek, Howarth, Jortani, Leonard, Mardis, McWilliams, Merten, Miles, Owen, Shuter, and Tirumala

### 21<sup>st</sup> Century Shared Priorities – Final Product(s):

- Student success and engagement
- Increase revenue
- Creative innovation
- Access for underrepresented students
- Sustain a Culture of Excellence (COE)
- Quality education
- Identify available **resources**; effectively utilize them
- Instrumental Goods versus Final Goods
- Student success
- Research
- Institutionally **distinguishable**
- All five pillars of the 21<sup>st</sup> Plan are critical and unique
- Graduate students - leads to student success and engagement
- Community-focused
- Increase or maintain enrollment goals (all level of students)
- Program evaluation: value, outcome, efficiency, effectiveness, processes

After a long discussion of these and related points, with no concrete conclusion or direction in sight, BAC put this issue aside for the time being, to return to it when we settle down into stricter work on FY19 budget priorities. A less principled way to resolve the question of our priorities is to look at what we identify for funding, and then deduce from the list what our principles were.

### Approval Processes (general funds, non-general funds, athletics)

- ATH form for all hiring freeze requests
- Track general funds and non-general funds
- Non-General funds come from various sources
- BFP pulled vacant positions totaling approximately \$4.5 million
- Create mechanism to track unapproved requests (Belknap and HSC)
- Create mechanism to track forfeited positions
- Request for additional data pertaining to the \$10 million target
- Include approval totals on chart
- All vacant positions were frozen

### Announcement regarding remaining pre-July 1, 2017 requests

- HSC has approximately 18 requests in the queue
- Re-establish “hunting license” check box so that searches can begin with a caveat that the position may not be funded although even then the position cannot be published until it is approved for hire.

### Workgroup assignments - post July 1<sup>st</sup> requests

- Evaluate hiring freeze requests
- Balanced pair of readers, review and recommend
- Expectation: most requests will be denied.
- Post data on OnBase or another accessible link

### Hiring Freeze Guidelines / FAQ

- Flowchart captures the intent
- Delete “subject to hiring freeze” column. Any column with only one answer can be discussed off the chart.

### Information Item – HSC Flowchart

- Covers only the School of Medicine
- Nursing, Dentistry, and Public Health – follow Belknap Campus flowchart
- Numerous stages for check and balance
- Lengthier process; more involved
- Create a mechanism to track HSC attrition