

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: November 11th, 2025 | TIME: 2:30 PM | LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

Action Item: Approval of the [October minutes](#) - Kevin Ledford

The minutes are linked above and were approved.

Information Item: Presidents Report - President Bradley

President Bradley provided comprehensive updates on university enrollment, retention, strategic planning, crisis response following the UPS incident, government funding, and upcoming state legislative priorities.

To hear more, [please go to the video.](#)

Information Item: HR Post Open Enrollment Report - Darrell Clark

Vice President for Human Resources, Mr. Darrell Clark provided a detailed report on the open enrollment process, completion rates, outreach efforts, and plans for a feedback survey, with additional discussion on handling exceptions and ongoing improvements.

To hear more, [please go to the video.](#)

Report: Faculty Senate Representative - Courtney Stine

Professor Courtney Stine provided updates on Faculty Senate activities, policy reviews, student success initiatives, AI working groups, and ongoing committee work, including bylaws revision and staff engagement efforts. To hear more, [please go to the video.](#)

Report: Student Government Representative - Grant Avis

Mr. Grant Avis, the SGA representative, reported on student housing needs, fee and budget processes, recent and upcoming events, and efforts to address student concerns, including feedback mechanisms and support for military-connected students.

To hear more, [please go to the video.](#)

Report: [Staff Senate Chair](#) - Kevin Ledford

Chair Ledford reported that beyond the provost search committee duties, budget committees are addressing financial challenges related to Medicaid changes, NIH funding, and athletics settlements. Staff Senate leaders are participating in work groups to represent staff interests and develop strategies. This report is linked above. To hear more, [please go to the video.](#)

Report: [Staff Senate Vice-Chair](#) - Kari Donahue

Vice Chair Donahue reported on efforts to improve the Rave Alert system and crisis communications, advocating for the reconvening of the Crisis Communications Committee and participating in the search for a new VP of Communications and Marketing.

This report is linked above. To hear more, [please go to the video.](#)

Report: [Staff Senate Secretary-Treasurer](#) - Donald Dean

Secretary-Treasurer Dean updated on meetings with auxiliary services regarding Canon service issues and ongoing bylaws revision work. This report is linked above. To hear more, [please go to the video.](#)

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Standing Committee Reports

- **Cardinals for Action, Resilience and Education (CARE) - Leondra Gully**
 - This committee continues to work on its goals. To hear more, [please go to the video.](#)
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - This committee had no report this month.
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - This report is linked above. To hear more, [please go to the video.](#)
- **Services and Facilities (S&F) - Katie Hasper**
 - This committee meets next week and will have a report in December.
- **Staff Grievance Committee (SGC) - Ellyce Patton**
 - This report is linked above. To hear more, [please go to the video.](#)
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - This committee had no new applications. The Cardinal Cares Food Drive is open until Tuesday, November 25. To hear more, [please go to the video.](#)
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - This committee is helping with the food drive and will attend the HSC Connect event next week. To hear more, [please go to the video.](#)

Other Reports

- **Bylaws Ad Hoc Committee - Carcyle Rochester-Barrett**
 - This committee has completed its initial review of several articles and forwarded them to the Executive Committee. To hear more, [please go to the video.](#)

Old Business

None

New Business

Senator Eli Mudd presented two motions for consideration. A lengthy discussion took place on the first motion to restrict single-use plastic water bottles throughout campus. The second motion was to remove Chik-Fil-A as a vendor on campus. After consideration, the motions were tabled until further information is available to make an informed decision. To hear more, [please go to the video.](#)

Announcements

None

Adjournment

The meeting adjourned at 4:24 p.m.

Respectfully submitted,
Gretchen Henry