

**Faculty Senate Meeting  
Staff Senate Update [June 5, 2024]**

**Staff Senate met on May 14**

- a. **Call to order:** Kevin Ledford called the meeting to order and the April minutes were approved.
- b. **Provost Update:** Dr. Bradley provided an update from his office.
  - **Trust Study:** Results of the Trust Study that was commissioned in 2022 by then Provost Lori Gonzalez are available. This study was run out of the School of Social Work (Becky Artrell was the PI). Quantitative and qualitative analyses of both the study and the follow-up focus groups are now complete. Dr. Bradley is going on listening tours to each unit with the results.
  - **Budget:** Dr. Bradley provided an update on several issues impacting the budget. The primary factor impacting this year's incoming class is the difficulties with filing the FAFSA. Last year at this time, approximately 62% of high school students in Kentucky had filed a FAFSA. This year approximately 32% have filed. UofL's deposits for the incoming class have fallen behind of last year (by approximately 11%) due to the FAFSA situation which is impacting universities nationwide. The budget will be presented to the Board of Trustees in June. The three budget priorities are:
    - i. Compensation (both faculty and staff)
    - ii. Student recruitment, retention, and enrollment growth
    - iii. Research
  - **Centralized advising:** Dr. Bradley explained that centralized advising is an effort to correct some inconsistencies across different units with advisors, including compensation. The new Executive Director for Advising has started and she is meeting with advising teams and student success coordinators.
  - **Retention:** Preliminary retention rates indicate that the fall-to-fall retention rate for last year's incoming class is up about 2%. The second-year retention rate is up about 4% and the third-year retention rate is up approximately 3%. These are preliminary data based on course registrations.
  - **Faculty compensation study:** The deans and LFOs met last week with Siegel regarding the faculty compensation study. The data are still being verified. Dr. Bradley indicated that the plan is to implement the faculty compensation study keeping in mind the lessons learned from the staff compensation study rollout.
  - **Vice Provost role:** Dr. Bradley explained that the new Vice Provost appointment for David Schultz (Vice Provost for Finance and Administration) is modeled after many institutions including University of Kentucky and Ohio State. This role reports to the Provost and is responsible for the oversight of tuition revenues. Vice Provost Schultz will work with the Provost and Deans regarding the allocation of these general fund monies. UofL's entire fiscal budget is approximately \$1.5 billion and the revenues from tuition and fees comprise approximately \$360 million.
- c. **President Schatzel:** President Schatzel made herself available to answer any questions from staff senate. She asked that the links to the recent Fireside chats be distributed to our constituents (below). President Schatzel spoke about the goal of increasing UofL's graduation rate to 70% as well as the value of a college degree. In response to a comment about recent protests at other institutions, President Schatzel confirmed that ULPD is deputized which would negate the need to call in local law enforcement in the way that is happening at private institutions throughout the country. This is an advantage since ULPD is part of our campus community while local law enforcement are not familiar with our campus and the community policing. Chief Green is a member of President Schatzel's senior leadership team.

- Fireside chat with Dan Durbin and Provost Bradley:  
[https://www.youtube.com/live/zTxgafmA2Pk?si=4EAT2OMCk\\_tr1cOT](https://www.youtube.com/live/zTxgafmA2Pk?si=4EAT2OMCk_tr1cOT)
  - Fireside chat with Lee Gill and Douglas Craddock:  
[https://www.youtube.com/watch?v=bFWLp-Dp5\\_A](https://www.youtube.com/watch?v=bFWLp-Dp5_A)
- d. **CIO Update:** Karlis Kaugars provided an update on the status of several initiatives in ITS. Dr. Kaugars expressed appreciation for his warm welcome to campus. His presentation is attached as a PDF for your reference.
- e. **Employee Success Center:** Laura McDaniels provided an update from the Employee Success Center. Her presentation is attached as a PDF for your reference. The Employee Success Center has many resources for professional development as well as supervisor trainings. Staff are encouraged to visit the website (<https://louisville.edu/employeesuccess>) and sign up for the mailing list.
- f. **Staff Senate Chair update:** Kevin Ledford provided an update as Staff Senate Chair. The search for the Vice President for Budget and Financial Planning has been put on hold due to Dan Durbin stepping down as CFO. Jill Mullaney has been named the Interim Vice President for Budget and Financial Planning. The search for a permanent CFO will begin this fall. The search for a permanent Vice President for Human Resources is proceeding. The goal is to have a permanent VP hired by July 1.