

**Faculty Senate Meeting  
Staff Senate Update [October 2]**

**Staff Senate met on September 10**

- a. **Coach Pat Kesley:** Coach Kesley provided a brief update regarding UofL men's basketball. Coach Kelsey tells players to remember the ABCs of life: academics, basketball, and character. He expressed his appreciation for the support of UofL sports and gave an uplifting outlook for the upcoming season.
- b. **AD Josh Heird:** AD Josh Heird provided an overview of where UofL ranks in several sports (Football – ranked 19<sup>th</sup>, Field Hockey – ranked 9<sup>th</sup>, Volleyball – ranked 4<sup>th</sup>, Soccer – ranked 15<sup>th</sup>). Women's basketball will start their season in Paris against UCLA. AD Heird expressed excitement about the direction of athletics at UofL. AD Heird took several questions from Senators about scheduling, the transfer portal, and the payroll deduction no longer being available for season ticket holders. He wasn't aware the option is no longer available so he will ask about it.
- c. **ULPD Chief Green:** Chief Green provided an update regarding campus safety.
  - The ULPD cook-out will be on **October 9 from 11:00 AM to 1:30 PM**. Booths will be setup with information about campus safety and free steering wheel locks for Hyundai and Kia owners will be available.
  - Chief Green explained that a week ago Friday night into Saturday morning, 14 cars were broken into in the Green overflow lot on Brook Street. The five juveniles are on video. Officers were dispatched to the scene but the suspects drove over the median, through the grass, and escaped. ULPD has added more lights in the area and is in discussion with Gary Becker in Parking to get an estimate for a fence to close the lot and make it a card access gate.
  - Additionally, two cars were stolen from the lot near Denny Crum Hall. Students had left their keys in the car and the car doors unlocked. Chief Green reminded everyone to lock their car doors and remove the keys.
  - The construction on the Natural Science building has removed the lights near MITC around Eastern Parkway. The area is so dark that individuals are using the flashlights on their phones to light their path as they walk through the area. Chief Green will be moving a light trailer to the area to help the situation until the lights can be repaired.
- d. **HR and Open Enrollment Update:** Darrell Clark and Mimi Bell provided an HR and Open Enrollment update. Vice President Clark expressed his appreciation for the welcome to campus. He has been meeting with various campus stakeholders to learn about pain points.
  - Work on developing the career ladders continues. Vice President Clark has been informed of the lack of prior communication around the compensation study. His

focus is to ensure the communication mistakes are not repeated. The career ladders will be implemented with the feedback about communications in mind. He is currently meeting with senior leaders and VPs to discuss training for supervisors and managers. Training will be provided to all employees so they will understand how to navigate the career ladders.

- Mimi Bell provided an update on open enrollment which is scheduled for October 14 through October 25. No plan changes will be made for next year. Staff are encouraged to watch UofL Today for upcoming announcements about Open Enrollment. There will be HR Talks that can be joined live but will also be recorded. Mimi indicated the health insurance rates for next year are still under review. Staff will be informed as soon as possible about any rate increase.