

Staff Senate Report to the Faculty Senate – November 2021

The Staff Senate met October 12, 2021 via TEAMS.

Neeli Bendapudi joined our meeting and announced the success of the recent heart transplant to the first female recipient, an update on Speed's Louisville Automation and Robotics Research Institute (LARRI) work with NASA. She reported that the administration is working on ways to create yearly salary increases. Again it was noted that we can all help with retention. She introduced Matt Stanley, (LTC Ret'd) to be POC for Covid issues.

Mary Elizabeth Miles introduced Kari Aikens and the discussion followed regarding open enrollment.

We held a lengthy discussion on Covid and incentives to encourage staff to be vaccinated. The Staff Senate voted to support the Faculty Senate's Covid response statement. Discussion of additional concerns and an ad hoc committee was appointed to formulate our comments and concerns to be included with our support.

I've attached the meeting summary.

Our next meeting will be Tuesday, November 9, 2021 at 2:30 and may be hybrid, TBD.

Respectfully submitted,

Ginger Brown

Staff Senator, A&S 01 2020-2022

THE UNIVERSITY OF LOUISVILLE

STAFF SENATE MEETING SUMMARY

DATE: October 12, 2021 | TIME: 2:30 PM | LOCATION: Microsoft Teams

CALL TO ORDER

ACTION ITEM: Approval of September minutes - John Smith

The September minutes were rescheduled to the November meeting.

REPORT: University Update - Neeli Bendapudi

President Bendapudi updated the Staff Senate on several topics.

- Medical Advances – The president reported on the recent heart transplant performed at UofL.
- Speed School – The Louisville Automation and Robotics Research Institute (LARRI) worked with NASA in testing their robots.
- Compensation – The administration is working on ways to create yearly salary increases. Increases are based on revenue and the surest way to increase revenue is with student enrollment and retention.
- Covid Response – Lieutenant Colonel Matt Stanley has joined UofL to work with Campus Health in response to Covid-19.

To hear more of this report, [please go to the recording](#) at minute 2:15.

REPORT: Open Enrollment - Mary Elizabeth Miles/Kari Aikens

The Staff Senate was updated on open enrollment, benefit options and changes to take place this year.

- New Cards – New health insurance cards will be mailed out after open enrollment. Employees should be on the lookout for a plain envelope with no identifying markings and be sure not to throw it out thinking it is junk mail.
- [Open Enrollment](#) – Open enrollment begins October 20, 2021.
- [Get Healthy Now](#) - Sign up and get points to receive the \$40 monthly discount.

To hear more of this report, [please go to the recording](#) at minute 30:30

REPORT: Staff Senate Chair - John Smith

This report is linked above.

To hear more of this report, [please go to the recording](#) at minute 58:50

REPORT: Staff Senate Vice-Chair - Andrew Grubb

To hear more of this report, [please go to the recording](#) at minute 1:00:36

REPORT: Staff Senate Secretary-Treasurer - Kevin Ledford

This report is linked above.

To hear more of this report, [please go to the recording](#) at minute 1:03:25

REPORT: Faculty Senate Representative - Tim Roberts

This report is linked above.

To hear more of this report, [please go to the recording](#) at minute 1:04:30

REPORT: Student Government Update - Elijah Cooper

To hear more of this report, [please go to the recording](#) at minute 1:08:16

COMMITTEE REPORTS - Andrew Grubb –

To hear more on these reports, [please go to the recording](#) at minute 1:10:05

- Committee on Anti-Racism Efforts (CARE) - Leondra Gully
- [Credentials and Nominations \(C&N\)](#) - Jennifer Steier

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STAFF SENATE MEETING SUMMARY

- Policies and Economic Development (PED) - Virginia Hosono
- [Services and Facilities \(S&F\)](#) - Paul Eitel
- [Staff Grievance Committee \(SGC\)](#) - Jason Beare
- Staff Help and Relief Effort (SHARE) - Kari Donahue
- [Staff Morale and Engagement \(SME\)](#) - Melissa Taylor

OTHER COMMITTEE REPORTS

- [Human Resources Advisory Committee \(HRAC\)](#) - Patti Williams
- [University Police Advisory Committee \(UPAC\)](#) – Sarah Kaiser

ADJOURNMENT

The meeting adjourned at 4:34 p.m.