

Staff Senate Report – June 9, 2020 Staff Senate Meeting

Neeli Bendapudi came from the Black Student Union forum to our meeting and shared her response to the BSU. Honors building name will change, but must have BoT approval, it's signage has been painted over. On BoT June agenda. Happy to have Gary Lewis, Chief ULPD and Cherie Dawson-Edwards, Chair, Criminal Justice onboard. Chief Lewis has promised that all university and any part time officers used will be vetted by Chief Lewis and will have participated in training on cultural competency, implicit bias and de-escalation. Dr. Dawson-Edwards has committed to a complete equity audit of all CJ courses in our curriculum and the curriculum of the Southern Police Institute.

Mary Elizabeth Miles assured us that she is working closely with John Smith and Staff Senate leadership. She gave an update on unemployment, answering questions daily, University did apply for unemployment on the behalf of our UofL employees. State Unemployment system is 20+ years old, their leadership changed, their cabinet changed and they are doing the best that they can. Many challenges, but the mass claims process has been better than individual claim process. Our HR office writes to the unemployment cabinet every day, sometimes more than once a day. HR is committed to responding to each question from an employee daily. Approximately 1000 employees have been furloughed. No definite answer on who must be on campus this fall and who may be able to continue to work remotely.

Solicited input on the development of an action plan to support President Neeli's anti-racism agenda. Two-week window to send input. J.P. Mohsen from CODRE will send letter they sent to President Bendapudi. Staff Senate is hoping to generate an action plan.

John then turned discussion to the budget scenarios for next year least adverse to most adverse. 5% contingency plans and discussion of tuition revenue. Loss of DE revenue could seriously hurt unit budgets. Lindsey said that the Budget Advisory group suggested that if furloughs must be continued to meet the 5% contingency plans, shouldn't they be in July when \$600 weekly government supplement is still available. No the Senate is not endorsing continued furloughs.

Finally, a survey monkey ballot to vote on extending the terms of our officers and senators for an additional year was left open until 5:30 p.m. The vote passed.

A recording of our entire June meeting may be found here: <https://louisville.edu/staffsenate/meetings>

Our next meeting is July 14 at 2:30 on TEAMS

Respectfully submitted,

Ginger Brown, A&S 01 2019-2021

