

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING SUMMARY

DATE: 1.8.2025

TIME: 3:00-5:00 PM

SITE: TEAMS ONLY

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of the [December Minutes - Mueller](#)

The December minutes are linked above and were approved.

REMARKS: University President – Schatzel

President Schatzel made remarks to the Faculty Senate on the following topics.

Public Safety: Dr. Schatzel emphasized the importance of public safety in making decisions about campus closures due to weather. She highlighted the university's commitment to ensuring the safety of students, faculty, and staff. Schatzel thanked the maintenance and grounds staff for their efforts in clearing the snow and ensuring the safety of the campus. Dr. Schatzel also mentioned the collaboration with the Mayor's office to understand the conditions within Jefferson County and the city, and emphasized the importance of working closely with local authorities to make informed decisions. The President stressed the importance of effective communication during weather events. She highlighted the efforts to keep the campus community informed and the positive feedback received regarding the communication efforts.

Legislative Session: Dr. Schatzel provided an update on the legislative session, mentioning that it is a short session and not a budget year. She discussed the quiet nature of the session due to the snow and the anticipation of bills being introduced. She also mentioned the ongoing advocacy for the university's budget and capital projects.

Stansbury Park Development: President Schatzel shared plans for the development of Stansbury Park, including a lit IM field, bike trail, and amphitheater. She emphasized the importance of these developments for the student experience and the beautification of the campus.

To hear more, [please go to the video.](#)

REPORT: University Provost – Bradley

Dr. Bradley reported on the following topics.

Weather: Provost Bradley thanked everyone for their patience and cooperation during the recent weather situation, and acknowledged the efforts of faculty, staff, and students in adapting to the remote learning environment. Dr. Bradley highlighted the university's efforts to monitor the storm and ensure public safety, and mentioned that the emergency response team had been working tirelessly to assess the situation and make informed decisions. He mentioned the upcoming weather pattern and the need for continued monitoring and timely communication.

Dean Searches: The College of Business search is well underway and scheduled to end in summer 2025. The School of Dentistry search committee will be charged the week of January 21st with an end date in fall 2025. The dean of the School of Music, Dr. Teresa Reed dean is stepping down this summer to return to her faculty role, and the Provost will meet with the unit faculty later this month.

Enrollment Update: Dr. Bradley shared positive news about winter and spring enrollment numbers, highlighting an increase in both. He mentioned the extension of the drop deadline to accommodate students returning to campus and the positive trends in deposits for the next fall class.

Library Subscriptions: The Provost provided an update on the progress made in restoring library subscriptions. He mentioned successful negotiations with publishers like Sage and Oxford, and ongoing discussions with Wiley. He emphasized the importance of maintaining access to journals for the university's R1 status.

Merit Raises: Provost Bradley expressed strong support for moving to a merit-based raise system as quickly as possible. He acknowledged the importance of transparency and equity in the process and mentioned the ongoing work of the committee on this issue.

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Faculty Hires: Dr. Bradley provided data on faculty hires, including a breakdown by gender and race/ethnicity. He emphasized the university's commitment to diversity and inclusion in faculty recruitment and the ongoing efforts to improve these numbers.

The presentation is linked above. To hear more, [please go to the video.](#)

UPDATE: Inclusive Excellence Strategic Plan - Lee/Whitlock

Vice President for Institutional Equity Mr. Lee Gill and Ms. Diana Whitlock, AVP Strategic Initiatives presented the Inclusive Excellence Strategic Plan, focusing on student success, climate, recruitment and retention of faculty and staff, and professional development. They highlighted the importance of measurable outcomes and the involvement of various campus groups in developing the plan.

The presentation is linked above and the report can be found online, [here](#). To hear more, [please go to the video.](#)

REPORT: Student Government – Waddle

Ms. Waddle reported that the first SGA meeting of the spring semester will take place on January 14th. The next networking event for undergraduate students interested in law school will take place on January 29th with the Law School Student Council. To hear more, [please go to the video.](#)

REPORT: Staff Senate – Patterson

The Staff Senate met on December 10, 2024 and heard from Provost Bradley about enrollment numbers, graduation rates and dean searches. We also heard from VPHR Darrell Clark on career ladders, which is the final phase of the Staff Compensation Study. The Staff Senate does not meet in January. To hear more, [please go to the video.](#)

REPORT: Faculty Senate Chair – Mueller

Dr. Mueller reported on the following.

REDBOOK Updates – The recommended changes to The REDBOOK concerning decanal searches and an increase in faculty representation for presidential searches, will most likely not be forwarded to the Board of Trustees for consideration.

Library Subscriptions – As a member of the University Budget Steering Committee, Dr. Mueller will continue to advocate for funding to renew journal subscriptions as befits an R1 Research university.

To hear more, [please go to the video.](#)

DISCUSSION ITEM: Center and Institute Policy Proposal - Goldstein

[Memo – FAQ - Revised Establishment & Review Procedures – Revised Approval & Review Procedures](#)

Mr. Bob Goldstein, Vice Provost for Academic Planning & Accountability presented the revised procedures for establishing and reviewing centers and institutes. Seeking feedback on these revised procedures, three information sessions were held in September 2024 that garnered fifty-one comments. At that time, it was also presented as an information-only item to the Board of Trustees; it was reviewed by the C&I faculty and staff in the units; and, in October it was brought before the Faculty Senate. In November, a meeting with the School of Medicine revealed that the C&I structure there was different than for other units. More study was made and the feedback from the September sessions was added to the revised document. In

December, the four documents attached above were completed. To hear more, [please go to the video.](#)

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REPORTS: Standing Committees

- **Academic Programs – Ng**
 - This report is linked above.
- **Committee on Committees & Credentials – Acklin**
 - Senator Acklin gave a draft report on the recent reapportionment of the Faculty Senate.
 - To hear more, [please go to the video](#)
- **Executive Committee – Wallace**
 - This report is linked above.
- **Part-time Faculty - Fuller**
 - There was no report.
- **Planning & Budget – Harris**
 - There was no report.
- **REDBOOK & Bylaws – Winters**
 - This report is linked above.
 - To hear more, [please go to the video](#).

OTHER REPORTS

- **AAUP Representative – Cunningham**
 - Dr. Cunningham reported that AAUP met on December 11th and discussed a variety of topics. AAUP is working with the United Campus Workers, A&S Faculty Salary Equity Committee, CODRE and COSW to obtain additional information on the Faculty Compensation Study. To hear more, [please go to the video](#).
- **CODRE Representative – Rougier**
 - There was no report.
- **COSW Representative – Nasraoui**
 - There was no report
- **Sustainability Council – Tillquist**
 - There was no report.
- **ULARP Representative - Wise**
 - This report is linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

Faculty Senate Vice Chair, Dr. Sherri Wallace reminded senators that volunteers are sought for the Strategic Plan committees.

ADJOURNMENT

The meeting adjourned at 4:49 P.M.

Respectfully submitted,
Gretchen Henry