

UNIVERSITY OF LOUISVILLE

Faculty Senate Meeting Summary

Date: July 2, 2025 Time: 3:00-5:00 PM Site: Chao/Teams

Action Item: Approval of June 4 and June 18 Minutes - Mueller

The minutes of the June meetings were approved.

Introduction: Philanthropy and Alumni Engagement – Broschart

Vice President for Philanthropy & Alumni Engagement Mr. Jim Broschart was introduced to the Faculty Senate and gave a brief presentation on his journey to UofL. Mr. Broschart has experience at first-generation public institutions, most recently at NC State. Likes building programs. He acknowledged that staffing retention and training within the department need to be strengthened, and wants to establish a culture of mutual support and partnership. Mr. Broschart also addressed the challenges of alumni engagement and philanthropy in the wake of House Bill 4. This presentation is online and linked above.

Report: University President – Bumpous

Dr. Jeff Bumpous, the Executive Vice President for Health Affairs reported on the following topics on behalf of President Bradley, who was on vacation.

Searches – The provost search kicked off last week, and is chaired by EVPHA and School of Medicine Dean Dr. Jeff Bumpous and Vice Provost for Faculty Affairs Dr. Cherie Dawson-Edwards. The search will include some listening sessions conducted by the search firm. The goal is to conclude the search and install a new provost no later than December 2025.

Board of Trustees - The Board of Trustees approved Dr. Margaret Hill as permanent Dean of the School of Dentistry. Dr. Hill is a graduate of our program and the first woman in this position, and.

Norton Healthcare Affiliation -The new affiliation with Norton Healthcare is working well.

UofL Healthcare - A renewed agreement with UofL Healthcare is near completion. Mr. Tom Miller was in the last two years of his contract and had already notified the Board that he did not plan on renewing. Jason Smith named interim CEO.

Medicaid - Working closely with Government Relations to monitor Medicaid, and to protect the interests of healthcare in the city of Louisville. We are a Medicaid expansion state. The current plan would reduce reimbursement – ultimately hundreds of millions of dollars in reduction over the years 2028-2033. Rural hospital's provider tax could be capped – UofL Healthcare runs 2 rural hospitals.

Research Funding - NIH and NSF indirect funding considerations – Two models are now being studied, either a downward adjustment of about 30% (not the 15% originally stated), or a complete elimination. Either way this will require a change in the logistics of grant funding.

Report: University Provost - Dawson-Edwards

Vice Provost for Faculty Affairs, Dr. Cherie Dawson-Edwards made the following report, as Dr. Cardarelli was on vacation.

Dean Search Updates

- **School of Dentistry:** Dr. Margaret Hill was named the permanent Dean of the School of Dentistry, as already noted.
- **The College of Business:** Dr. Amy Henley will begin on July 15.
- **School of Music:** Dr. Krista Wallace-Boaz became interim dean on July 1.

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Faculty Merit Pay Update – The Board-approved raises are a compensation (performance) pool of 2.5%: 2% for proficiency/not on performance improvement plan, with another .5% for merit pool. Pay will be retroactive to July 1. Implementation cannot take place immediately due to the Workday transition. 2% will likely not appear until the August paycheck, and the .5% in September, although those dates are tentative pending Workday transition success.

Fall 2025 Enrollment Update - Demographic breakdown – we are up in all categories; look for a deep dive by the Provost in the September report.

HB4 Compliance Updates: Four work groups each submitted compliance recommendations to University Counsel and Board of Trustees. A survey about faculty resources is needed to prepare for the academic year - shared via email last week, but will be ongoing as new needs arise. An FAQ website/toolkit including syllabus language, definitions of indoctrination, academic freedom, etc. is in development.

This presentation is online and linked above.

Report: Student Government - Waddle

There was no report.

Report: Staff Senate - Patterson

This report is online and linked above.

Report: Faculty Senate Chair – Mueller

Dr. Mueller reported on the following topics.

House Bill 4: The University has now adopted definitions of diversity and equity that are compliant with HB4. The College of Business and Libraries were the only 2 units whose bylaws' revisions hinged on the use of those words. Business opted to proceed, while Libraries opted not to proceed with the changes in light of those definitions.

Commissions: Both the Commission On the Status of Women and the Commission On Diversity and Racial Equality have been disbanded. President Bradley will combine the two and will initially populate the new group with the current commissioners to give input on what the new body should be. The new group will be based on the culture and climate survey. Many Employee Resource Groups were also disbanded.

Information Item: Export Control Policy – Cover Letter/Dictionary/Slides - Ratterman

An export is any oral, written, electronic or visual disclosure, shipment, transfer or transmission of commodities, technology, information, technical data, assistance or software codes. The University currently operates under a Compliance Manual, as there is no formal policy. This is an effort to bring all the documents addressing the issue under one umbrella. Please send feedback on the new policy <https://forms.office.com/r/rFB8pS1xmG>. This presentation is online and linked above.

Information Item: Revised Code of Student Rights & Responsibilities - Mardis

Dean of Student, Dr. Michael Mardis brought the revised code to the Faculty Senate in preparation of the upcoming academic year. The Board of Trustees will vote on this in July. The revised code is online and linked above.

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Discussion Item: Response to Federal Actions regarding Higher Education - Mueller

This discussion was postponed until September when more faculty are on campus.

Standing Committees' Reports

- **Academic Programs – Ng**
There was no report.
- **Committee on Committees & Credentials – Acklin**
There was no report.
- **[Executive Committee](#) - Wallace**
This report is online and linked above.
- **Part-time Faculty - Fuller**
There was no report.
- **[Planning & Budget](#) – Harris**
This report is online and linked above.
- **REDBOOK & Bylaws - Winters**
There was no report.

Other Committee Reports

- AAUP Representative - Cunningham
- [Faculty Athletic Representative \(FAR\)](#) - Wallace-Boaz
- [Sustainability Council](#) - Tillquist
- [ULARP Representative](#) - Wise

Old Business

None

New Business

None

Announcements

Chair Mueller announced that this would be his last full Faculty Senate meeting as chair, and that it has been an honor to serve the University and its faculty for the past three years. He was met with a round of applause.

Adjournment

The meeting adjourned at 4:45 p.m.

Respectfully submitted,
Gretchen Henry

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