

# UNIVERSITY OF LOUISVILLE

## Faculty Senate Meeting Summary

Date: November 5, 2025

Time: 3:00-5:00 PM

Site: Chao Auditorium

[LINK TO FULL VIDEO](#)

### **Action Item: Approval of [October Minutes - Winters](#)**

The October meeting minutes were approved and are linked above.

### **Moment of Silence for UPS disaster**

Senator James Harrison suggested a moment of silence for those impacted by the recent UPS crash, which the group observed together.

### **Report: [University President - Cardarelli](#)**

Interim Provost Cardarelli presented the president's report as Dr. Bradley was traveling. She presented updates to the university's viewpoint neutrality policy, detailing recent amendments made in compliance with HB4 and KRS 164, and addressed questions from faculty regarding policy implications, with input from University Counsel and constituent groups.

This document is linked above. To hear more, [please go to the video](#).

### **Report: Interim [University Provost - Cardarelli](#)**

Dr. Cardarelli provided a comprehensive update on the university's artificial intelligence initiatives, including committee work, integration into the strategic plan, and plans for research, instruction, and administrative applications.

**AI Committee and Task Force Reports:** The Provost described the work of the AI committee chaired by Karlis Kaugars and a short-term advisory task force led by Jon Klein, both of which recently submitted reports with recommendations for AI use across campus. AI is embedded in multiple pillars of the university's strategic plan, and financial resources will be allocated to support AI-related initiatives in the next fiscal year and beyond.

**Strategic Plan Review and Feedback Process:** Dr. Cardarelli invited faculty to review and provide feedback on the latest draft of the university's strategic plan, which now includes detailed action items, and outlined the process for final approval and alignment with unit-level plans.

**Enrollment, Retention, and Graduation Metrics:** The Provost presented current data on enrollment, retention, and graduation rates, compared the university's performance to peer and aspirant institutions, and discussed strategies for improvement, including targeted recruiting and addressing unmet financial need.

This presentation is linked above. To hear more, [please go to the video](#).

### **Listening Session: [Academic policies contributing to student success-Cardarelli/DePuy](#)**

Following up on then-provost Dr. Bradley's initiatives for student success, Dr. Cardarelli and Dr. Gail DePuy presented initiatives that included required syllabus information (linked above) and use of the Blackboard gradebook.

This presentation is linked at the end of the [provost report](#). To hear more, [please go to the video](#).

### **Report: Student Government – Price**

Ms. Price reported that the SGA is establishing commissions to gather broader student feedback, reviewing several proposed student fees, and preparing an official statement on the \$25 media fee.

To hear more, [please go to the video](#).

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### **Report: [Staff Senate – Patterson](#)**

Ms. Patterson reported on the implementation of a new ITS ticketing system, assured continued help desk and self-service options. This report is linked above. To hear more, [please go to the video.](#)

### **Report: [Faculty Senate Chair – Winters](#)**

Chair Winters updated the senators on the continued efforts of implementing KRS164, data on open enrollment, a special election in December to fill vacant committee seats, the schedule of upcoming provost finalists campus visits, updates on asset preservation, recognition of two ad hoc committees and an invitation to this week's football game.

This report is linked above. To hear more, [please go to the video.](#)

### **Action Item: [Second Readings - Ramirez](#)**

- **[REDBOOK Modification](#)**

Senator Ramirez summarized the change to require performance and productivity reviews for faculty every four years, instead of five, to comply with HB4; the amendment applies to all faculty and will take effect after Board of Trustees approval. This information is linked above. The changes were approved. [To hear more, please go to the video.](#)

- **[School of Public Health and Information Sciences Bylaws Changes](#)**

The main change is the removal of the Executive Committee due to overlap with the Faculty Council, streamlining governance.

These documents were approved and are linked above. To hear more, [please go to the video.](#)

- **[A&S Revised Bylaws](#)**

The amendments grant A&S authority to modify standing committees without full Senate and Board approval, clarify voting rights for joint appointments, and distinguish between panel search and standing committees, aiming to improve efficiency.

These revisions were approved and are linked above. To hear more, [please go to the video.](#)

### **Action Item: [Global Supply Chain Management BSBA degree program – Harris](#)**

Senator Pat Harris introduced Dr. Jeffrey Koleba and Dr. Cynthia Forgie from the College of Business who presented a proposal for a new Bachelor of Science in Global Supply Chain Management, highlighting industry demand, job growth, and partnerships with major employers, which was subsequently approved by the Senate.

The proposal documents are linked above. To hear more, [please go to the video.](#)

### **Information Item: [Combatting Antisemitism Policy DRAFT - Winters/Atwell](#)**

Mr. Zachary Atwell from General Counsel was invited to discuss the draft Combating Anti-Semitism policy, explained statutory requirements for the IHRA definition, and collected faculty feedback regarding concerns over language and implications for academic freedom and campus climate.

The draft policy is linked above. To hear more, [please go to the video.](#)

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### **Information Item: First Reading - A&S Total Rewards Ad hoc Committee – Polzer**

Senator Polzer introduced the findings of the A&S Total Rewards Ad Hoc Committee, outlining four proposed family-related benefits and requesting Senate support for a cost analysis to advance these recommendations. As a first reading, no discussion was held and a vote will be taken at the December meeting. The recommendations are linked above. To hear more, [please go to the video](#).

### **Information Item: First Reading - REDBOOK Modification related to PT faculty – Ramirez**

Due to time constraints, and as this is a first reading with no discussion, a vote will be taken at the December meeting. This document is linked above. To hear more, [please go to the video](#).

### **Standing Committee Reports**

- **Academic Programs – Ng**  
This report is linked above.
- **Committee on Committees & Credentials – Crosby**  
This report is linked above.
- **Executive Committee – Tillquist**  
This report is linked above.
- **Part-time Faculty - Fuller**  
This report is linked above.
- **Planning & Budget – Harris**  
This committee reviewed the financial aspects of the Global Supply Chain Management proposal.
- **REDBOOK & Bylaws - Ramirez**  
This report is linked above.

### **Other Committee Reports**

- **AAUP Representative – Cunningham**
  - AAUP is working collaboratively with UK and Bellarmine on a statement in response to current political events. To hear more, [please go to the video](#).
- **Sustainability Council – Anderson**
  - This report is linked above.
- **ULARP Representative \_\_\_\_\_ - Wise**
  - This report is linked above.

### **Old Business**

None

### **New Business**

None

### **Announcements**

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- Senator Dale McIntosh announced the [Generative AI Prompt-A-Thon](#) to be held on Friday, November 7<sup>th</sup> from 1-2PM in Ekstrom Library's TILL, Room 302A. To hear more, [please go to the video.](#)
- Senator Emi Ramirez reported that she had been contacted by a grad student who is studying college student homelessness. She offered the opportunity to anyone interested to contact her for more information. To hear more, [please go to the video.](#)

### **Adjournment**

The meeting adjourned at 4:58 p.m.

Respectfully submitted,  
Gretchen Henry  
Senate Coordinator