

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING SUMMARY

MARCH 1, 2023

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of the [February Minutes](#) – Mueller

The minutes are online, linked above, and were approved.

DECLARATION: Of [Appreciation to Dr. Bradley - Mueller](#)

The declaration is online, linked above and was approved.

REPORT: [University Provost - Gonzalez](#)

Dr. Gonzalez reported on several topics, including the following.

Enrollment – The enrollment for fall 2023 is currently on target to increase over fall 2022 by 164 applications.

There is a bump in First Gen students because we adopted the federal definition of first generation students and that helped our numbers.

Retention – Overall retention from fall 2017 to fall 2022, increased .4%, which translates to about \$1.5M additional revenue. Those initiatives will continue and, in fact, the grants awarded to at-risk students who attend REACH will increase to \$1000 from \$500.

The presentation is online and linked above. To hear more, [please go to the video](#) at minute 1:40.

REPORT: Student Government – Sebastian

No report was made.

REPORT: [Staff Senate](#) – Patterson

The Staff Senate report is online and linked above.

To hear more, [please go to the video](#) at minute 17:40.

REPORT: Faculty Senate Chair – Mueller

Chair Mueller reported on several topics, including the following.

Speed Outdoors – The project will move forward with minimal pedestrian diversion.

ChatGPT – Chair Mueller said this will be discussed at the Executive Committee meetings in March to see whether it should come back to the Senate for a wide-ranging discussion on how to respond or not to the emergence of the available AI.

Presidential Listening Sessions – Chair Mueller encouraged senators to attend one of the upcoming listening sessions.

House Bill 136 – The bill has not moved out of committee and is therefore dormant.

University Club – A plan has been approved to reopen the University Club.

To hear more, [please go to the video](#) at minute 19:40.

UPDATE: Compensation & Total Rewards Study – [Staff](#) - Miles/Aikins

Ms. Miles reported on the staff side of the compensation study.

Hourly Pay Increase – A few years ago, the university made a commitment to a pay increase for the lowest paid employees. The incremental steps started at \$11.12 to \$14.75 and as of January 1, 2023, they are at \$15.00.

Total Rewards – We are looking at our benchmark institutions and comparing our benefits to the benefits that they have. That is happening behind the scenes while these other updates occur.

Timeline – In spite of all the heavy lifting, the study is still on track for completion by July.

To hear more, [please go to the video](#) at minute 25:50.

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UPDATE: Compensation & Total Rewards Study – Faculty - Dawson-Edwards

Dr. Dawson-Edwards reported on the faculty side of the compensation study.

Faculty Market Assessment – Dr. Dawson-Edwards has been working with Siegal, the study vendor to make sure they have all the data they need to conduct the assessment.

Comp Study Project Team – The Comp Study Project Team consists of faculty, staff, some faculty administrators representing different colleges, Arts and Sciences, Dentistry, the College of Education and the Law School. Enid Trucios-Haynes, David Schultz and I are on the committee.

To hear more, [please go to the video](#) at minute 40:40.

UPDATE: Campus Security - Green

Chief Green reported on several topics regarding campus safety.

RAVE Alerts –ULPD is mandated to send out timely warnings by the federal government. But there is a caveat in that, that if there is not an ongoing threat to the campus, you don't have to send a RAVE alert out. Nobody would know about it except through word of mouth or some other communication the next day. And then we are asked 'Why didn't we know about that?'. So, the RAVE alerts have increased somewhat and the timely warnings go out as quickly as possible.

Campus Crime – People say crime on campus has increased, but it really has not. If LMPD is on the scene of a crime near campus, it is perceived as UofL Police. We may back them up because we have a very good working relationship with LMPD. In fact, the night of the shooting at Michigan State, I called the other police departments in town, LMPD, J-Town, St. Matthews and Shively to ask what would happen if there was a copycat situation here. They guaranteed there would be about 100 officers on campus in fifteen minutes. So, we have a great relationship with other police departments around town.

Community-Oriented Policing – This is when officers are much more visible than simply riding in a patrol car. They are out of the cars, on bikes, walking through buildings and on ATVs. Please take time to speak to the officers when you see them across campus.

To hear more, [please go to the video](#) at minute 54:15.

ACTION ITEM: Academic Programs - Program Closure – M.A. Teaching of Art History - Harrington

The program closure was approved. To hear more, [please go to the video](#) at minute 1:18:53

ACTION ITEM: Second Reading: Unit Documents [School of Medicine & School of Music](#) - Cohn

The School of Music bylaws are online, linked above and were approved. The School of Medicine's personnel documents are online, linked above and were approved. To hear more, [please go to the video](#) at minute 1:21:15.

INFORMATION ITEM: Procedure for Consideration of Matters by the Faculty Senate – Mueller

Chair Mueller explained the process to bring matters before the Faculty Senate. To hear more, [please go to the video](#) at minute 1:30:28.

REPORTS: Standing Committees

- **Academic Programs – Harrington**
 - This committee is considering a proposal for a Graduate Certificate in Healthcare Engineering. If revisions are made in time, the proposal will be brought to the full Senate at the April meeting.
 - To hear more, [please go to the video](#) at minute 1:36:43

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- [Committee on Committees & Credentials](#) – Williams
 - This report is online and linked above.
 - A draft ballot is included in the report.
- [Executive Committee](#) – Detmering
 - This report is online and linked above.
- [Part-time Faculty](#) - Fuller
 - This report is online and linked above.
- [Planning & Budget](#) – Harris
 - This report is online and linked above.
- [REDBOOK & Bylaws](#) - Cohn
 - This report is online and linked above.

OTHER REPORTS

- **AAUP Representative – Cunningham**
 - This report is listed under New Business.
- **CODRE Representative – Rougier**
 - There was no report.
- [COSW Representative](#) - Nasraoui
 - This report is online and linked above.
- [ULARP Representative](#) - Wise
 - This report is online and linked above.

OLD BUSINESS

None

NEW BUSINESS

Senator Michael Cunningham, the AAUP representative for the UofL Chapter, brought forward a draft motion that focuses on REDBOOK changes regarding the selection of presidents and deans. The goal is to increase faculty involvement in the selection of both. A motion was made to send the changes forward to The REDBOOK Committee to review and to report back to the Faculty Senate. The motion was unanimously approved. To hear more, [please go to the video](#) at minute 1:42:37

ANNOUNCEMENTS

Senator Gerry Williger (A&S, Physics & Astronomy) announced the monthly discussion, *Astronomy on Tap*, will be held at Monnik Beer Company at 1036 Burnett Avenue at 7 p.m.

ADJOURNMENT

The meeting adjourned at 4:48 p.m.