

## FACULTY SENATE MEETING SUMMARY

DATE: APRIL 6, 2022    TIME: 3:00-5:00 PM    SITE: CHAO AUDITORIUM/TEAMS

View the full video, [here](#).

### **ACTION ITEM: Approval of the [March Minutes](#) - Schultz**

#### **REPORT: Student Government – Meza**

There was no report.

#### **REPORT: [Staff Senate](#) – Brown**

This report is online and linked above.

To hear this report, [please go to the video](#) at minute 1:06.

#### **REPORT: [Faculty Senate Chair](#) - Schultz**

Chair Schultz reported on the following topics.

**Strategic Plan** – The three year plan ends this year and a committee has convened to begin work on a new plan.

**Presidential Search** – The Board of Trustees brought together a small committee to review the search firm RFPs. Of the 12 proposals submitted, five were chosen for in person interviews. One firm dropped out, so four firms were interviewed in person. The firm chosen is [WittKieffer](#). The agreement with the search firm is still being negotiated. Along the lines of the presidential search as well, I have initiated the formation of the Redbook committee that requires the 13 units to each have an election of a faculty member, that the Board of Trustees will then consult with that committee in the in the process and selection of the next President.

**AD Search** – The other big search is for the Athletic Director. Information gathered for the open forums will be sent to the search firm. Once hired, the search firm will take that input to define the profile. This is to be sent to President Gonzalez in May. There are 14 open forums that you can attend.

The Chair's report is online and linked above.

To hear more of this report, [please go to the video](#) at minute 2:03.

#### **REPORT: Senior Vice Provost - DePuy**

Dr. Gail DePuy introduced herself as the Interim Senior Vice Provost, a new position in the Provost's Office. She works closely with Dr. Jerry Bradley, the Interim University Provost. Though the duties are divided with Dr. Bradley working with deans, colleges and schools and Dr. DePuy with academic programs, support services and processes, they still work closely together. Dr. DePuy updated the senate on the following topics.

**College Visiting Tours** – Dr. Bradley and Dr. DePuy have been visiting each of the colleges to conduct listening sessions. They are meeting with students, faculty, staff, department chairs and associate deans in five separate meetings. Each group is given the opportunity to speak freely without supervisors in the room and are asked to highlight the challenges and the successes in their units. The input is typed up anonymously and given to the deans and discussed with Dr. Bradley to find way to improve and move forward.

#### **Dean Searches**

- **Law School** – On July 1, Melanie Jacobs from Michigan State University will join UofL as the new Law School dean.
- **Kent School** – In July, Dean David Jenkins will leave the Kent School for a similar position at Ohio State. Provost Bradley is working with Dean Jenkins on a transition plan so the school is prepared. We will visit the Kent School on April 18 to get input on the desired qualities for their dean

**Covid Boosters** – Campus Health is now offering fourth boosters of Pfizer and Moderns to those who are 50 and above. The university still maintains the position of highly encouraging vaccines and boosters. The university is preparing to consolidate its testing sites across campuses by mid-April. The plan is to end the contract with Blue

## FACULTY SENATE MEETING SUMMARY

Water Lab since there is no longer a need for mass high-volume testing anymore and there has been consistently low use of those mass testing sites. Campus health centers, however, will continue to provide testing to all university members who are experiencing symptoms and are concerned about an instance of exposure. The Provost and the senior COVID leadership group continue to stay in frequent contact and have regular discussions and are monitoring the variants.

To hear more of this report, [please go to the video](#) at minute 24:51

### **REPORT: EVPRI - Gardner**

Dr. Kevin Gardner reported on several topics.

**Research & Scholarship Awards** - Last week the inaugural Research and Scholarship awards program and it was really successful. We recognized about 90 individuals from the university who have received recognition from their professional society or won an award.

**Bucks for Brains** - There is expectation in that that the state budget when it is finalized will include the endowment match program. That will be about \$10M to UofL for the Bucks for Brains program.

**Core Facilities** - My office focused a lot in the last year on an understanding the core facilities that we have and figuring out how we can better support those. These are the kind of things that research institutions rely on to be competitive in research. Ours have grown up organically and haven't had centralized support. Directors from other universities came to visit and help us conceptualize how this can happen here.

**Review of Centers and Institutes** – The Provost will announce this review soon and will ask for representatives from the Faculty Senate to join the review committee. If you have an interest in this area, please let Dr. Schultz know.

To hear more of this report, [please go to the video](#) at minute 32:45

### **ACTION ITEM: First Reading – Revised Unit Documents – [Medicine and Kent](#) - Detmering**

As this was a first reading, no discussion was held.

### **INFORMATION ITEM: [Conflict of Interest in Employment \(COIE\) Policy – Redlined](#) - Detmering/Ratterman**

Senator Detmering gave an overview of the policy's revision. The Redbook Committee was asked by Chair Schultz to provide feedback on a draft of this policy. The committee offered several suggestions, including clarifying the process to address conflicts surrounding the policy. For example, if someone were to believe that they were falsely or incorrectly accused of having a conflict of interest. The committee wanted some clarity around that and referencing The REDBOOK and other policies that govern disciplinary procedures for both faculty and staff. It appears that the majority of our suggestions have been incorporated as part of the revision process. Ms. Allison Ratterman, the Director of Research Integrity followed up saying that they have taken the existing nepotism policy and are reframing it in terms of a conflict of interest in employment, which is what nepotism actually is. But we took this opportunity to make a revision because there were some elements in our current nepotism policy that were a little bit far reaching and were not actually best practice.

To hear more of this report, [please go to the video](#) at minute 54:33

### **REPORTS: Standing Committees**

- **Academic Programs – Hadley**
  - This committee is reviewing the proposed Six Sigma Black Belt graduate certificate form the Speed School. The proposal will most likely be presented at the next Faculty Senate meeting.
  - To hear more of this report, [please go to the video](#) at minute 1:08:07

## FACULTY SENATE MEETING SUMMARY

- **Committee on Committees & Credentials – Jemian**
  - The [ballot](#) for the upcoming election at the May meeting is available. Senator Jemian said senators in their second year they are required by the bylaws to run for an open committee seat.
  - **To hear more of this report, [please go to the video](#) at minute 1:08:43**
- **[Executive Committee](#) – Mueller**
  - This report is online and linked above.
  - **To hear more of this report, [please go to the video](#) at minute 1:14:41**
- **Part-time Faculty - Fuller**
  - This committee met and discussed a recognition event for part-time faculty.
  - **To hear more of this report, [please go to the video](#) at minute 1:15:25**
- **[Planning & Budget](#) – Harris**
  - This report is online and linked above.
- **[REDBOOK & Bylaws](#) – Detmering**
  - This report is online and linked above.

### OTHER REPORTS

- **AAUP Representative – Cunningham**
  - The AAUP is working on the following initiatives
    - The first is to encourage the presidential search committee and the Faculty Consultations committee to adopt a policy of openness and apply executive testing for UL presidential applicants.
    - A second issue is a campaign for the rollback of the budget process for funding units reorganization.

**To hear more of this report, [please go to the video](#) at minute 1:17:04**

- **CODRE Representative – Rougier**
  - **To hear more of this report, [please go to the video](#) at minute 1:24:31**
- **[COSW Representative](#) – Nasraoui**
  - This report is online and linked above.
  - **To hear more of this report, [please go to the video](#) at minute 1:28:04**
- **[Faculty Athletic Representative \(FAR\)](#) - Wallace-Boaz**
  - This report is online and linked above.
- **[ULARP Representative](#) – Wise**
  - This report is online and linked above.
  - An informal discussion of retirement benefits took place.
  - **To hear more of this discussion, [please go to the video](#) at minute 1:34:20**

### UNIT UPDATES – Schultz

**To hear more of this discussion, [please go to the video](#) at minute 1:41:00**

- **School of Nursing** - I would like to share as the President elect of our University of Louisville, Phi Kappa Phi Interprofessional Honor Society, that our university, one division two national competition for our fall Service Learning project, whereby we raised \$23120.00 and educated 50 caregivers at the Alzheimer's Walk to end Alzheimer's in the fall into October. Congratulations to everyone.
- **Employee Success Center** – Senator Ann Hall thanked the Employee Success Center for hosting the conversations and cocktails. Last week, a really successful event was held in the planetarium and it will

## **FACULTY SENATE MEETING SUMMARY**

be held again on Wednesday, April 27th. I'd encourage everybody to attend. It was really fun and built community.

- **Fulbright Scholars** - This is award season, and some Fulbright Scholars have been announced from the university. It would be nice for the Faculty Senate to congratulate these winners.
- **College of Business** – Faculty Senator Jose Fernandez won a Distinguished Faculty Award in Service for Services Professions.
- **School of Public Health** – More than a dozen students and faculty attended the American College of Healthcare Executives Congress in Chicago, last week. Faculty member Andrew McCart was recognized as a fellow ACHE.
- **A&S/English Department** - Andrew Rabin was the recipient of the University of Louisville Distinguished Faculty Award for Outstanding Scholarship, research and creative Activity, and Humanities. Kristi Maxwell won the UofL Distinguished Faculty Award for Outstanding scholarship research and creative activity in the area of creative and performing arts.
- **University Libraries** – Dr. Fannie Cox won the President Distinguished Faculty Service award.

### **OLD BUSINESS**

None

### **NEW BUSINESS**

None

### **ANNOUNCEMENTS**

- Past Faculty Senate Chair, Dr. Wood E. Currens recently passed away. Dr. Currens taught at the School of Dentistry for 44 years. Between 1986 and 1988, he served as the chairman for the University of Louisville Faculty Senate and was also on the University of Louisville Board of Trustees.
- Senate elections will be held at the May 4<sup>th</sup> meeting. Per Senate bylaws, senators in their second year are required to run for committee election. The draft ballot is online, [here](#).

### **ADJOURNMENT**

The meeting adjourned at 4:56 PM