

FACULTY SENATE MEETING SUMMARY

DATE: FEBRUARY 2, 2022

TIME: 3:00-5:00 PM

SITE: ONLINE TEAMS

[LINK TO FULL VIDEO RECORDING](#)

CALL TO ORDER

ACTION ITEM: APPROVAL OF THE JANUARY MINUTES - SCHULTZ

The minutes were approved and are linked above.

UPDATE: ACTING UNIVERSITY PRESIDENT – GONZALEZ

Dr. Gonzalez reported on the following topics.

State Budget – Last week, CFO Dan Durbin, Dr. Kevin Gardner and Dr. Gonzalez presented UofL's budget to the House Budget Review Committee for Post-Secondary Education. They were asked to talk about highlights of the campus and also to talk about three areas. Those three areas were a request for capital projects, Bucks for Brains and asset preservation. The state senate has not made any decisions on its budget.

State Legislation - There are a couple of bills in the legislature that are troubling to us and troubling to all the institutions. One is a free speech bill that we already have our own policies. We're trying to talk to the sponsor about some of the provisions of that bill to make them aware of the unintended consequences. The other is a discipline bill that would have anyone that's going through disciplinary situation as a student, that person could have an attorney present, which means we would need to hire an attorney to do all of those cases. There are some issues with that that we're still trying to work through.

To hear more of this report, [please go to the video](#) at time 1:56

REPORT: STUDENT GOVERNMENT - MEZA

Ms. Meza reported on the following topics.

State Legislation – The SGA's top four met with legislators to discuss anti-hazing and Pell Grant legislation.

Masks – The SGA's stock of N95 masks has been replenished, so please let students know they can get them at the SGA office in the SAC.

To hear more of this report, [please go to the video](#) at time 8:40

REPORT: STAFF SENATE – BROWN

This report is online and linked above.

To hear more of this report, [please go to the video](#) at time 9:48

REPORT: FACULTY SENATE CHAIR – SCHULTZ

This report is online and linked above.

To hear more of this report, [please go to the video](#) at time 10:22

INFORMATIONAL Q&A: BOARD OF TRUSTEES - NIXON/BURSE

Senate Chair Schultz introduced Ms. Mary Nixon, chair of the Board of Trustees and vice chair Mr. Raymond Burse. Ms. Nixon and Mr. Burse fielded questions about the compensation study and the upcoming presidential search.

Compensation Study - Ms. Nixon stated that the entire board has commercial backgrounds and all understand that having fair and competitive pay practices is critical to attracting and retaining talent. We are committed to

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this process and addressing whatever it tells us, it's just going to take some time. Mr. Burse added that without knowing what the numbers are he is reserving judgment in terms of what can be done.

Presidential Search – Ms. Nixon stated that the search has not formally started. Everybody is aware that we're just in the early stages of figuring out what that process might look like. We have three high profile searches going on at the same time - the president, the athletic director, and the head basketball coach, while the trustees priority is the presidential search. I can assure you that all three will be conducted in a professional way with outside expert assistance. Our first step on the presidential search is to get that external expert a national search firm involved. Mr. Burse added the primary driver for a lot of it is getting an RFP out and getting a search consultant on board with the expertise and knowledge that we can rely on with the singular goal of finding the very best individual to lead the University of Louisville.

To hear more of this report, [please go to the video](#) at time 14:20

REPORT: INTERIM UNIVERSITY PROVOST – BRADLEY

Dr. Bradley spoke briefly on several topics.

Introductions – Provost Bradley introduced new members of his team - Dr. Gail DePuy, Senior Vice Provost and Dr. Cherie Dawson, the newly appointed Vice Provost for Faculty Affairs.

Listening Sessions – Dr. Bradley is visiting the units and holding listening sessions to get a sense of what the issues are for each.

COVID – We are beginning to see a downward trend in COVID positive cases being reported. Many people are doing home testing now, so it makes reporting somewhat hard to gauge and compare between different periods of when we had delta and when Omicron came about. We want to make sure that people understand we're flexible but we do not want to turn courses into long term remote instruction because we know what the impact that had on our students last time and how it impacted their scholastic progress.

Budget - I have to give credit to many of you on this call who have worked within the units to improve the retention of our students. We thought we would be coming into the spring in a lot worse shape than we actually are now. As a matter of fact, our undergraduate numbers have gotten close to where they were budgeted.

To hear more of this report, [please go to the video](#) at time 32:01

REPORT: EXECUTIVE VICE PRESIDENT FOR RESEARCH & INNOVATION – GARDNER

Dr. Gardner reported on several topics.

Research Expenditures - Research expenditures are how we are measured as a research university. The federal government collects this information and it is used for Carnegie rankings and other things. We sent our expenditures to the NSF last week and the total was \$200.4 M. For reference, last year it was \$198M which was a big increase over the year before that, which was \$170M.

Cayuse Research System – It is expected that all the modules will be implemented by the end of this calendar year.

To hear more of this report, [please go to the video](#) at time 45:10

INFORMATION ITEM: BRANDING & CORE IDENTITY – BUTTERWECK

Ms. Butterweck, Executive Director of the Office of Communication and Marketing (OCM) presented the new branding initiative. This brand evolution initiative has been led by OCM, but it has been a shared responsibility among the university community. It is a concerted effort to shore up the university's core identity and do a better job communicating who we are, why we matter, and why people should care. There are two parts to the evolution, the core identity and the campaign.

To hear more of this report, [please go to the video](#) at time 51:45

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INFORMATION ITEM: [SPRING 2021 PROGRESS REPORT – WILLEY](#)

Dr. Willey, Vice Provost for Undergraduate Studies, presented evidence that progress reports are having an impact on students. In the data gathered from the progress reports from spring of 2021 a year ago, we got up to 68% overall, and 77% in our special, high impact high DFW classes. For this spring, we are going to be sent starting our Spring Progress Report campaign on February 14th. A memo will be sent soon to let everybody know that this is coming up and instructors should start preparing for it. This report is online and linked above.

To hear more of this report, [please go to the video](#) at time 1:12:38

INFORMATION ITEM: FOLLETT ACCESS AD HOC COMMITTEE – MCINTOSH

Senator McIntosh reported on the ad hoc committee's work to help lower the cost of course materials so students can have access day one. To launch a pilot program, the committee is working with Follett to identify high-enrollment courses using digital materials. He asked senators to send him courses that would fit in the pilot program.

To hear more of this report, [please go to the video](#) at time 1:20:28

ACTION ITEMS: UNIT DOCUMENTS - DETMERING

- **SECOND READING** - SPHIS BYLAWS REVISIONS – [TRACKED/UNTRACKED](#)
 - Changes were minor. The revised documents were approved.
- **FIRST READING** - A&S PERSONNEL POLICY REVISIONS – [CLEAN COPY/CHANGES](#)
 - At a first reading, no discussion is held. A second reading and discussion will be held next month.

To hear more of this report, [please go to the video](#) at time 1:24:35

REPORTS: STANDING COMMITTEES

- **ACADEMIC PROGRAMS – HADLEY**
 - This committee reviewed the proposal for an MA in Applied Philosophy in Healthcare Ethics. The committee hopes to have this proposal ready for the March meeting.
 - To hear more of this report, [please go to the video](#) at time 1:28:45
- **COMMITTEE ON COMMITTEES & CREDENTIALS - JEMIAN**
 - There was no report.
- **[EXECUTIVE COMMITTEE](#) – MUELLER**
 - This report is online and linked above.
 - To hear more of this report, [please go to the video](#) at time 1:29:25
- **PART-TIME FACULTY - FULLER**
 - There was no report.
- **PLANNING & BUDGET – HARRIS**
 - This committee reviewed the budget for the proposed MA in Applied Philosophy in Healthcare Ethics and had some issues that will be addressed by the proposers.
 - To hear more of this report, [please go to the video](#) at time
- **[REDBOOK & BYLAWS](#) - DETMERING**
 - This report is online and linked above.

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OTHER REPORTS

- **AAUP REPRESENTATIVE- CUNNINGHAM**
 - AAUP is responding to concerns in A&S that some constituents are expressing about the rapid pace at which a committee is being formed to look at restructuring A&S. AAUP is also responding to constituents who continue to be concerned about COVID, although we look with favor on the on the recent developments along those lines. AAUP continues to deal with a variety of issues associated with the Total Rewards survey and continues to be optimistic that that will result in positive change.
 - **To hear more of this report, [please go to the video](#) at time 1:32:47**
- **CODRE REPRESENTATIVE - HARRIS**
 - There was no report.
- **[COSW REPRESENTATIVE](#) – NASRAOUI**
 - COSW leadership met with Interim President Gonzalez to discuss concerns with remote work and flexibility. This report is online and linked above.
 - **To hear more of this report, [please go to the video](#) at time 1:34:30**
- **[FACULTY ATHLETIC REPRESENTATIVE](#) - WALLACE-BOAZ**
 - This report is online and linked above. Reports will be made every other month.
- **[ULARP REPRESENTATIVE](#) - WISE**
 - This report is online and linked above.
 - **To hear more of this report, [please go to the video](#) at time 1:36:09**

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:38 P.M.