

## FACULTY SENATE MEETING SUMMARY

DATE: JUNE 2, 2021    TIME: 3:00-5:00 PM    SITE: ONLINE TEAMS

**[THE MEETING VIDEO IS AVAILABLE HERE.](#)**

Anyone using a UofL email address may access the video.

### CALL TO ORDER

#### **ACTION ITEM: [APPROVAL OF THE MINUTES - SCHULTZ](#)**

The May minutes were unanimously approved as distributed. The minutes are linked above.

#### **MEMORIAL: [PROFESSOR AL GUSTAFSON - FULLER](#)**

Senator Fuller gave the memorial for Professor Gustafson. The memorial is linked above.

#### **REPORT: STUDENT GOVERNMENT - MEZA**

Ms. Meza reported on several topics.

- **Introduction** – Ms. Meza is a senior in Political Science and is the new Academic Vice President for the coming academic year.
- **Top 4** – The new SGA officers are getting acquainted with their new roles and deciding how they can best advocate for all students.
- **Real Cards** – We will use the Real Cards Campaign to gauge student interest and concern when it comes to making the transition back to campus and back in the classroom.

**To hear this report, [please go to the video](#) at minute 6:46**

#### **REPORT: STAFF SENATE - BROWN**

This report is linked above. Currently, the hot topic is the return to work policy and how the different units are implementing it.

**To hear this report, [please go to the video](#) at minute 10:10**

#### **REPORT: FACULTY SENATE CHAIR - SCHULTZ**

The Chair's report is linked above. Some highlights included the following.

- Covid Coordinating Committees – The various committees focusing on the Covid pandemic have been suspended. The meeting times are being held open in case they need to start meeting again.
- Board of Trustees – The board had a budget workshop last week and will consider the FY 22 budget at its meeting later in June.
- Bookstore Advisory Committee – This committee met and discussed the need for a higher compliance for textbook adoptions. It is a federal law that the textbooks need to be adopted and posted early. Currently, we are at 60% compliance.

**Question:** Could we get a university-wide announcement regarding book orders?

**Reply:** The announcements come out early in the semester. This year's deadline was April 15<sup>th</sup>, but we will work on doing something to get the word out.

**To hear this report, [please go to the video](#) at minute 10:50**

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### REPORT ON ENROLLMENT: UNIVERSITY VICE-PROVOST - BEGANY

Vice Provost Begany reported on the current enrollment for fall 2021 and steps being taken to increase it.

**Current Enrollment** – The current enrollment for fall 2021 is down about 636 students overall. Undergraduate enrollment is down 710, graduate is up 91, professional students are down 17 and new freshmen students are even with last year. These numbers are similar to what we saw last year. Many waited until after Thanksgiving to register and then we exceeded our projections. We see this with so many of the things we are doing with the students – they are just signing up slowly.

**Steps to Address Current Enrollment Shortfall** – A new group has formed that's named the Elert for Enrollment Lightning Response Team. This was formed to strategically focus efforts on getting students to register for the fall. The group has a broad representation across the campus. This includes faculty, Cultural Center, student affairs, financial aid, admissions, registration, Delphi and bursar. We're contacting our students through various channels. There will be overlap, but that's expected. The top group that we're communicating with is our units. We've talked to all of the deans and now, I'm going to talk about some opportunities for you, because that connection with the faculty is so extremely important and that connection can really make a difference. We have lists of students that we can break down to the major. We encourage faculty to reach out to these students and we have a template that we can provide. Next, the Cultural Center has contacted 1003 African American and Latin X students with emails, phone calls, and they've also been having one on one meetings. Our Student Success advisors focused around helping students financially, and particularly those that have had COVID related expenses that impacts their ability to register with the fall. And then Financial Aid sent out over 10,000 emails. We're reaching out to students who left the university over the past five years, and right now we have 8010 emails that have gone out to those students, encouraging them to come back. In fact, what we're seeing, we are seeing some outcome from that. We're seeing around a 12% increase in those are students that were here at one point that are now coming back.

**To hear this report, [please go to the video](#) at minute 15:59 [The chart is linked above.](#)**

### REPORT: UNIVERSITY PROVOST - GONZALEZ

The provost reported on several topics.

**Enrollment Efforts** – In reference to how we were reaching out to corporations, we just had a luncheon with UAW Local 842 associated with the Ford Motor Company. I signed the memo of agreement today to go out to them to have the same kinds of programs where they actually have a tuition program within the UAW. And then we will scholarship those employees or their dependents that come here. Right now, we only have 10 students we think that are affiliated with the UAW. It was very well received. And they have 14,000 members, just in this group. They also talked about sharing this nationwide. So, this could possibly be a way for us to do a little bit more in online learning with adult learners and then maybe getting more of the children or dependents of the UAW workers.

**Promotion & Tenure** - Notices went out via email to faculty members regarding their tenure and or promotion. I want to apologize because it's very late for you all to get that information, and you know my approach to tenure and promotion is that there should be no secrets for anyone. You should know at every step what is happening with your dossier. We're going to build that in as a locked in thing with the workflow. It is one of the most consequential things in your careers, and I certainly don't want to cause more anxiety to people who got really good news that it was moving forward. The provost is working on posting promotion and tenure data broken down by college and in numbers only. That will come to the Senate for discussion in the fall.

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**Covid Updates** - On June 11th, the governor's office will come out with some more guidance regarding social distancing, masking, and all of all things Covid. We continue to have calls twice a week with a small team that is looking at this and we'll bring back those larger groups when necessary.

**Strategic Plan Update** - Under the pillar of a Great Place to Learn, we had two strategies. One was experiential learning and the other was undergraduate research. We will roll out in the fall, something where we're bringing units together to create this Center for Engaged Learning. Also, we will open an office of Undergraduate Research. We will have a unit that will focus on experiential learning, and that will be places where students could do co-curricular service. It's where faculty members could register or bring their service-learning courses forward so we could get more students engaged in that. Experiential learning and undergraduate research are two of the high impact practices and we will be growing over three years.

**Provost Office Personnel** - The Provost Office has hired a chief of staff. Many of you probably know Dr. Douglas Craddock in College of Education and Human Development. He'll be the chief of staff and Sarah Lopez will be the deputy chief of staff.

To hear this report, [please go to the video at minute 45:16](#)

### **REPORT: EXECUTIVE VICE PRESIDENT FOR RESEARCH & INNOVATION - GARDNER**

Dr. Gardner reported on the following.

**Faculty Study** – In response to a call for proposals from the National Institutes of Health, we are conducting a detailed mixed method study to understand what the contributing factors were that led nearly 120 faculty of color to leave the School of Medicine over a five to ten-year period.

**Speed School Research Report** – Kudos to the Speed School of Engineering. The annual research report had a lot of positive news about its research enterprise.

**Research Awards** – New research awards through March 2021 are higher than all awards for last year. We are not sure how much of that is a COVID bump or a federal spending bump. It should put us in good stead for our research expenditures, which is how we get measured as a research university.

**Invention Disclosures** – The first step in the invention process is the disclosure. Right now, we have sixty. These inventions can range from courses to any number of ideas.

**Research Development Director** - Very shortly, there will be an announcement that we've hired a new Director for Research Development. This is an individual that has a lot of experience at another research university, and I think will bring a lot of value to UofL.

To hear this report, [please go to the video at minute 58:40](#)

### **ACTION ITEMS: PROPOSED PROGRAM CLOSURES - BRUCE**

- **College of Arts and Sciences**
  - Bachelor of Science in Atmospheric Sciences
- **College of Education**
  - Masters in Instructional Technology
  - Masters in Literacy

The closure of the three programs was approved. To hear this discussion, [please go to the video at minute 1:06:50](#)

### **REPORT: WORKDAY IMPLEMENTATION - GOSSER**

Senator Gosser represents the Faculty Senate on the Workday Steering Committee as well as the group of change ambassadors. The presentation explains what Workday is and what it does. It is a big change, but it's going to be better. It's bringing so many improvements and bringing UofL into the current century. If you have any questions, please email Senator Kathy Gosser.

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To hear this report, [please go to the video](#) at minute 1:18:46

### REPORTS: STANDING COMMITTEES

- **ACADEMIC PROGRAMS - BRUCE**

Besides the three program closures presented earlier in this meeting, we met with representatives from A&S on a new program that will come before the full Senate in July. It is an online program focused on individuals with some college credit who wish to complete their degrees

- **COMMITTEE ON COMMITTEES & CREDENTIALS - JEMIAN**

- This committee had no report.

- **[EXECUTIVE COMMITTEE](#) - MUELLER**

- This report is linked above.

- **PART-TIME FACULTY - FULLER**

- The committee held its election and Joseph Gutmann and Tina Johnson were reelected.

- **[PLANNING & BUDGET](#) - HARRIS**

- This report is linked above.

- **[REDBOOK & BYLAWS](#) - DETMERING**

- This report is linked above.

To hear these reports, [please go to the video](#) at minute 1:20:50

### OTHER REPORTS

- **AAUP REPRESENTATIVE - CUNNINGHAM**

**Comment:** Senator Cunningham reported that both he and Senator Polzer are faculty senators on the W 3 subcommittee that is focused on compensation, benefits and total rewards. We had been moving forward on that committee to hire a contractor and we haven't heard anything about that in the last three months. Are we still on the committee?

**Reply** (Gonzalez): The subcommittee WW3 that was previously created will be the advisory committee. So, for the individuals that were wondering if their work was done, it looks as if it is not.

- **CODRE REPRESENTATIVE - HARRIS**

- CODRE is expanding its organization and bylaws and will be effective in early fall.

- **[COSW REPRESENTATIVE](#) - NASRAOUI**

- This report is linked above.

- **[FACULTY ATHLETIC REPRESENTATIVE \(FAR\)](#) -WALLACE-BOAZ**

- This report is linked above.

### OLD BUSINESS

None

### NEW BUSINESS

None

### ANNOUNCEMENTS

**Question:** Has there been any discussion for the fall Faculty Senate meetings or we're going to continue in an online format? Or do we intend to go back to in person meetings?

**Reply** (Schultz): Thank you for bringing that up. We have reserved the Chao Auditorium to try a hybrid format. We are working out those details, but I think it's wise right now to plan for that hybrid to give people that opportunity to still be involved.

### ADJOURNMENT



## **FACULTY SENATE MEETING SUMMARY**

The meeting adjourned at 4:35 p.m.