



**BOT Regular Meeting**  
Office of the Provost Report  
January 19, 2023

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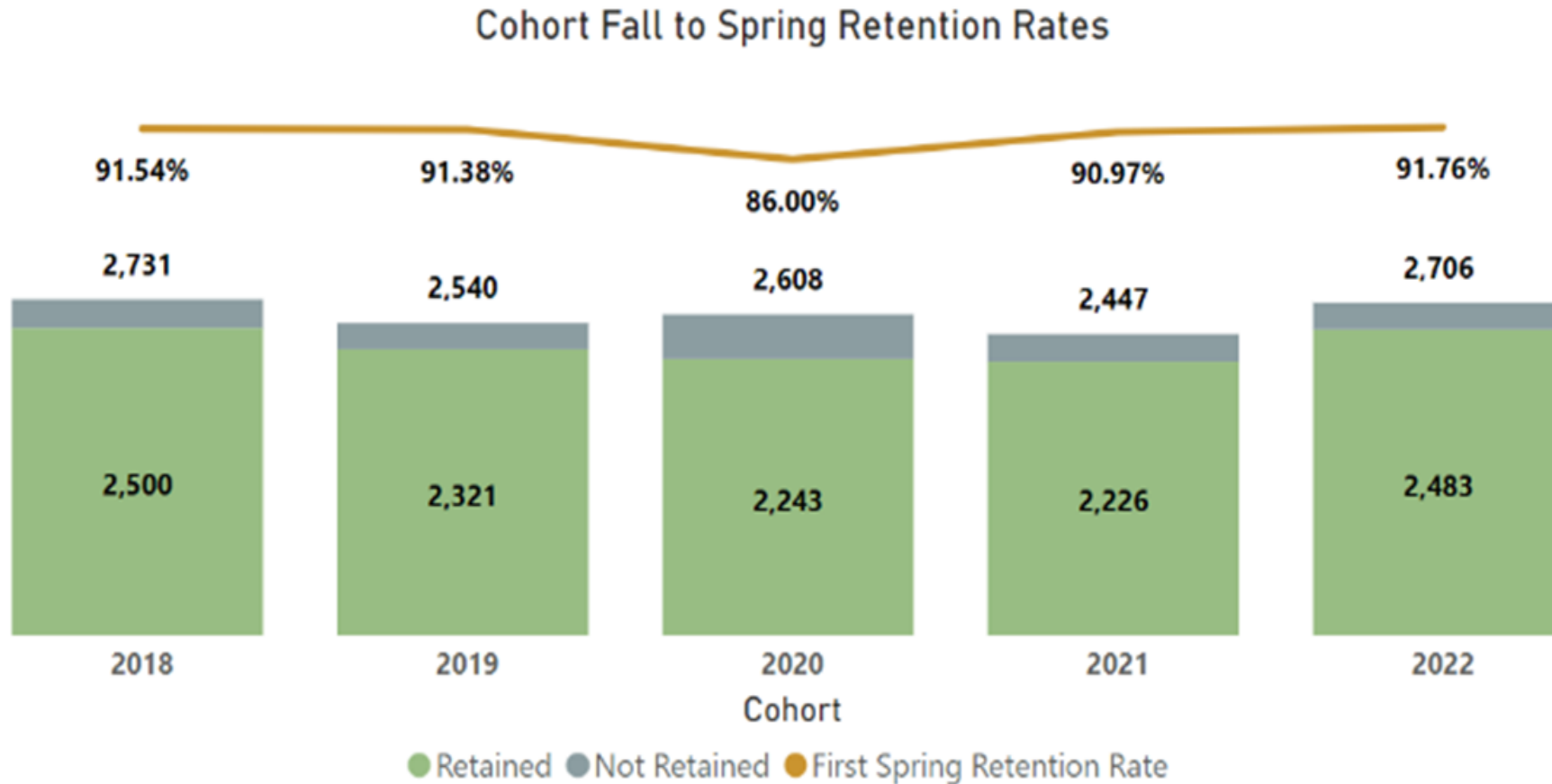
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# RETENTION

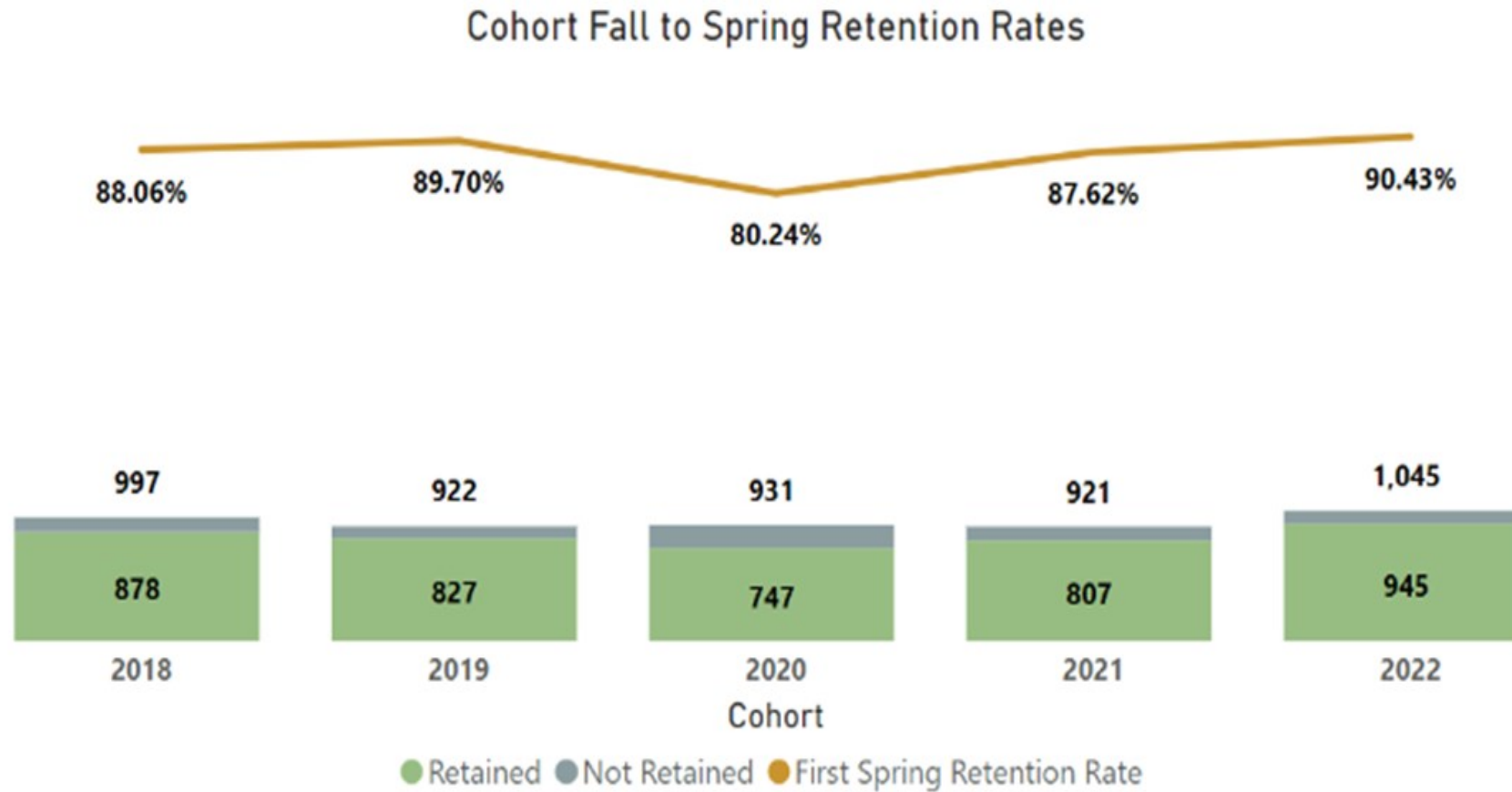


# Fall 22 to Spring 23 Retention – Cohort Students



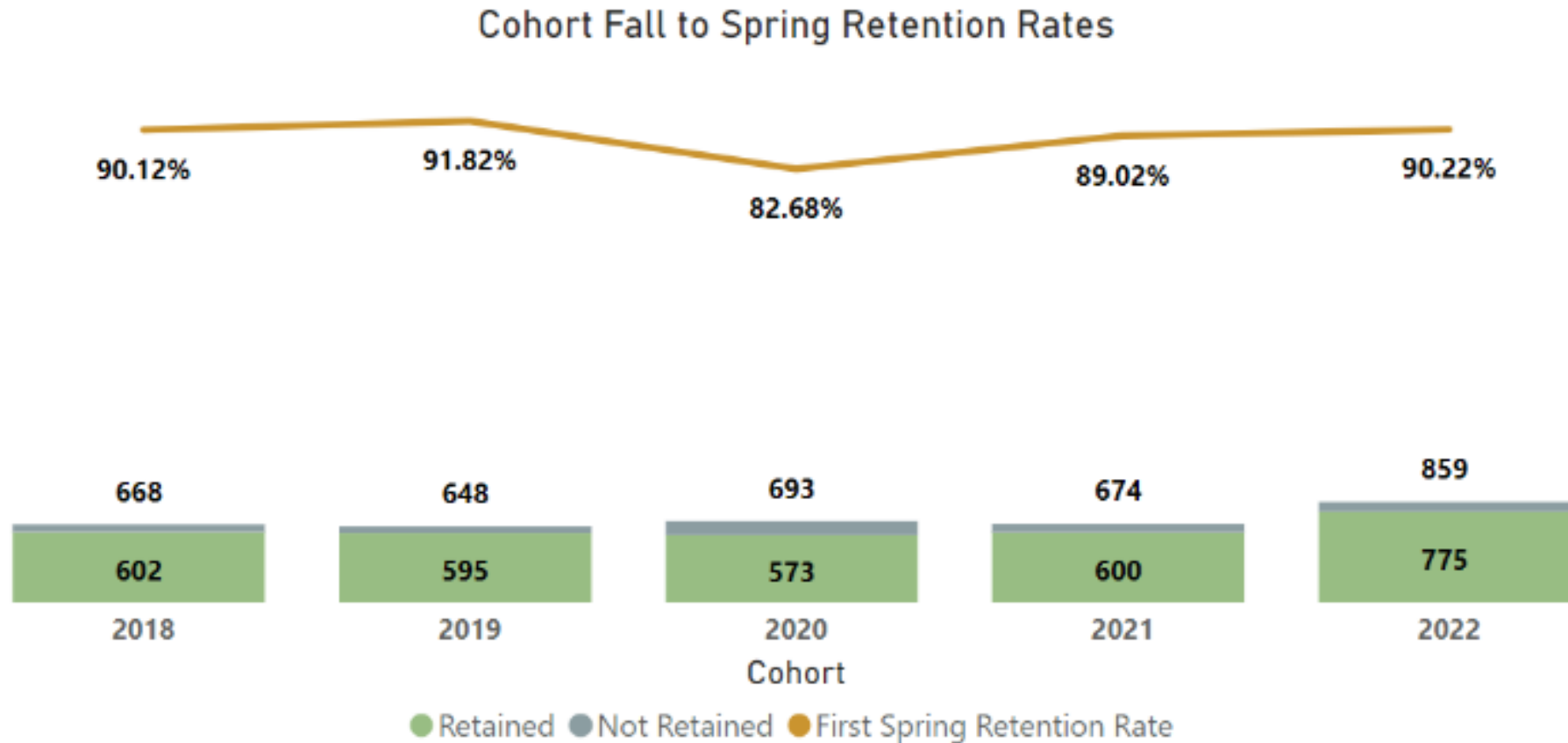
*\*Cohort Students are first time in college and full-time. Fall 22 to Spring 23 data are preliminary as of January 11, 2022 .*

# Fall 22 to Spring 23 Retention - Pell Eligible Students



\* Fall 22 to Spring 23 data are preliminary as of January 11, 2022.

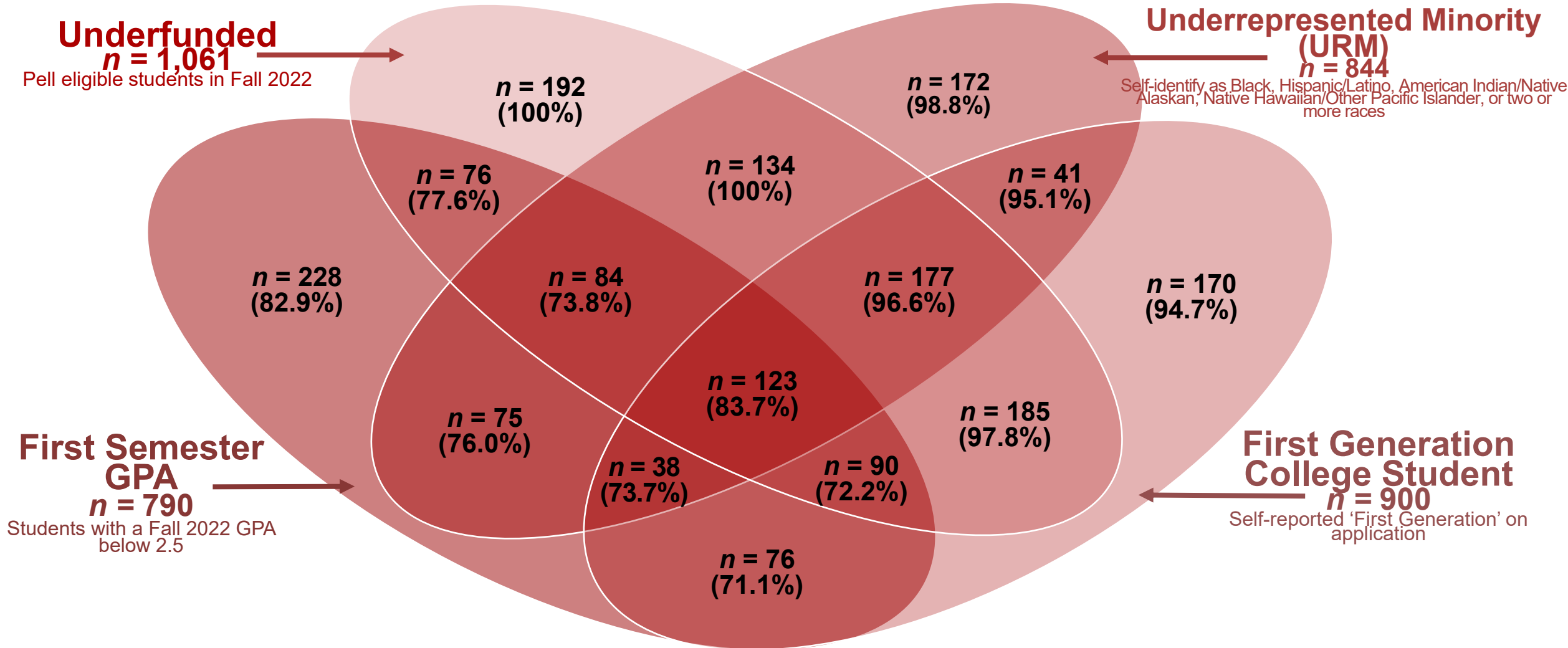
# Fall 22 to Spring 23 Retention – URM Students



\* Fall 22 to Spring 23 data are preliminary as of January 11, 2022.

# Intersectionality of Retention Rates 2022 Entering Cohort\* (Preliminary\*\*)

## Fall 2022 – Spring 2023



\*First-time, full-time, baccalaureate degree-seeking students

\*\*Overall University Cohort Spring 2023 Retention Rate: 92.1% (as of January 10, 2023)

Data provided by the Office of Institutional Research & Planning

# Retention Initiatives

Initiative	Description	Anticipated or New Results	Next Steps
REACH for Success Scholarships	195 FTIC students to be given \$500 to go to REACH tutoring / coaching <ul style="list-style-type: none"> <li>• 44% first-gen, 51% Pell eligible, 52% URM</li> </ul>	<ul style="list-style-type: none"> <li>• 69 Participants</li> <li>• Participants retention 89.9%</li> <li>• Non-participants 77.0%</li> <li>• Avg of 12.6 hours of academic support</li> </ul>	Increase pilot group to 300 students and scholarship amount to \$1,000 per student
Math Xcelerator	4-week SU bridge to help underprepared UG's for GEN 103/104 math intervention courses <ul style="list-style-type: none"> <li>• 80 participants funded</li> </ul>	<ul style="list-style-type: none"> <li>• 73 Participants</li> <li>• Participants' retention 88.7%</li> <li>• Non-participants: 66.4%</li> </ul>	Add university funding to increase participants to 120 total <ul style="list-style-type: none"> <li>• \$55,120 per summer to add 40 spots</li> </ul>
Pell Adjacent	Need based grant for students just outside pell eligibility	44 additional students in the first year, 143 additional students after 4 years. 1.40 Million net new revenue.	Monitor and assess targets

*\*More university-wide retention initiatives and details were provided in the December BOT Committees Meeting Appendix packet.*



# ACADEMIC LEADERSHIP UPDATES



# Dean Searches

## College of Arts & Sciences

### 13 Semi-Finalists

- 2 African-American Male
- 1 Asian Male
- 5 White Males
- 3 White Females

### 5 Finalists

- 2 African-American Males
- 1 White Male
- 2 White Females

## Kent School of Social Work

### 12 Semi-Finalists

- 1 African-American Male
- 1 Hispanic Male\*
- 5 White Males
- 5 White Females

### 4 Finalists

- 3 White Females
- 1 African-American Male

*\*Candidate was scheduled for the semi-finalist round of interviews but withdrew prior to the interview*

# Dean Searches Continued

## **Spring 2023 (Recently Launched)**

- School of Nursing
- School of Public Health & Information Sciences

## **Launching Fall 2023**

- College of Business
- College of Education & Human Development

## **Launching Spring 2024**

- School of Medicine

# Vice Provosts and Other Key Leadership Updates

## **Vice Provost for Online Strategy & Teaching Innovation**

- Dr. Kelvin Thompson started Jan. 17

## **Chief Information Security Officer**

- 2 finalist interviews
- Negotiations begin next week

# DIVERSITY



# Full-Time Faculty by Race/Ethnicity

## Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2018	1	238	103	52	3	82	15	4	9	1,269
2020	2	228	109	52	2	72	19	5	29	1,234
2021	2	242	116	56	2	67	19	3	14	1,292
2022	2	245	113	60	2	76	18	3	16	1,289
Change since 2021	0	+3	-3	+4	0	+9	-1	0	+2	-3
% Change since 2021	0.0%	+1.2%	-2.6%	+7.1%	0.0%	+13.4%	-5.3%	0.0%	+14.29%	-0.2%

Total 2018	Total 2020	Total 2021	Total 2022	Change since 2021	% Change since 2021
1,776	1,752	1,813	1,824	+11	+0.6%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1, 2022.

Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.

# 2021 Full-Time Faculty by Race/Ethnicity Kentucky Public Universities

	American Indian or Alaska Native	Asian	Black/African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Non-resident Alien	Two or More Races	Unspecified (Race/Ethnicity Unknown)	White	Total
<b>Eastern Kentucky</b>	0	18	16	11	0	36	13	1	418	513
%	0.0%	3.5%	3.1%	2.1%	0.0%	7.0%	2.5%	0.2%	81.5%	
<b>Kentucky State</b>	1	10	37	1	0	2	3	20	44	118
%	0.8%	8.5%	31.4%	0.8%	0.0%	1.7%	2.5%	16.9%	37.3%	
<b>Morehead State</b>	0	21	10	10	0	1	1	2	262	307
%	0.0%	6.8%	3.3%	3.3%	0.0%	0.3%	0.3%	0.7%	85.3%	
<b>Murray State</b>	2	27	14	6	0	28	9	1	360	447
%	0.4%	6.0%	3.1%	1.3%	0.0%	6.3%	2.0%	0.2%	80.5%	
<b>Northern Kentucky</b>	3	34	38	13	1	27	6	1	487	610
%	0.5%	5.6%	6.2%	2.1%	0.2%	4.4%	1.0%	0.2%	79.8%	
<b>Univ. of Kentucky</b>	3	348	111	93	4	269	15	0	1,997	2,840
%	0.1%	12.3%	3.9%	3.3%	0.1%	9.5%	0.5%	0.0%	70.3%	
<b>Univ. of Louisville</b>	2	242	116	56	2	67	22	14	1,292	1,813
%	0.1%	13.3%	6.4%	3.1%	0.1%	3.7%	1.2%	0.8%	71.3%	
<b>Western Kentucky</b>	5	60	31	15	0	0	9	6	521	647
%	0.8%	9.3%	4.8%	2.3%	0.0%	0.0%	1.4%	0.9%	80.5%	

Source: IPEDS. Counts are for individuals listed as "Full-time, Instructional, research and public service."  
IPEDS data do not distinguish between "Two or More Races" and "Two or More Races, with Black as One Race."

# Full-Time Administrators by Race/Ethnicity

## Total Headcounts

	American Indian/Alaska Native	Asian	Black/African American only	Hispanic/Latino	Native Hawaiian/Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2018	0	1	10	2	0	0	0	0	1	78
2020	0	2	11	1	0	0	0	1	1	72
2021	0	3	10	2	0	0	0	1	1	75
2022	0	1	11	0	0	0	1	1	0	60
Change since 2021	0	-2	+1	-2	0	0	+1	0	-1	-15
% Change since 2021	0.0%	-66.7%	+10.0%	-100.0%	0.0%	0.0%		0.0%	-100.0%	-20.0%

Total 2018	Total 2020	Total 2021	Total 2022	Change since 2021	% Change since 2021
92	88	92	74	-18	-19.6%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1, 2022. Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



# Full-Time Staff by Race/Ethnicity

## Excludes Faculty and Administrators – Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2018	7	226	497	81	5	185	45	31	45	3,049
2020	8	236	478	97	4	199	43	30	79	2,881
2021	8	233	480	107	3	186	37	31	116	2,813
2022	10	214	498	111	3	182	48	36	105	2,839
Change since 2021	+2	-19	+18	+4	0	-4	+11	+5	-11	+26
% Change since 2021	25.0%	-8.2%	+3.8%	+3.7%	0%	-2.2%	+16.1%	+3.3%	-9.5%	+0.9%

Total 2018	Total 2020	Total 2021	Total 2022	Change since 2021	% Change since 2021
4,171	4,055	4,014	4,046	+32	+0.8%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1, 2022.  
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**QUESTIONS?**