



Presentation to Faculty Senate
Faculty, Staff and Student Diversity Update

July 1, 2020

Full-Time Faculty by Race/Ethnicity

Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	1	215	99	46	4	61	10	3	7	1,328
2016	2	239	112	51	3	79	12	3	9	1,332
2018	1	238	103	52	3	82	15	4	9	1,269
2019	1	234	99	52	3	75	18	3	9	1,234
Change since 2018	0	-4	-4	0	0	-7	+3	-1	0	-35
% Change, since 2018	0.0%	-1.7%	-3.9%	0.0%	0.0%	-8.5%	+20.0%	-25.0%	0.0%	-2.8%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
1,774	1,842	1,776	1,728	-48	-2.7%



Full-Time Staff by Race/Ethnicity

Excludes Faculty and Administrators – Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	9	219	513	76	2	187	32	15	15	3,002
2016	6	222	531	95	4	209	44	23	21	3,185
2018	7	226	497	81	5	185	45	31	45	3,049
2019	10	229	507	94	5	193	49	24	49	3,071
Change since 2018	+3	+3	+10	+13	0	+8	+4	-7	+4	+22
% Change, since 2018	+42.9%	+1.3%	+2.0%	+16.1%	0.0%	+4.3%	+8.9%	-22.6%	+8.9%	+0.7%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
4,070	4,340	4,171	4,231	+60	+1.4%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Administrators by Race/Ethnicity

Board-Appointed: Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	0	1	11	0	0	0	3	0	0	89
2016	0	1	11	0	0	0	1	0	0	85
2018	0	1	10	2	0	0	0	0	1	78
2019	0	2	12	2	0	0	0	1	1	76
Change since 2018	0	+1	+2	0	0	0	0	+1	0	-2
% Change, since 2018	0.0%	+100%	+20.0%	0.0%	0.0%	0.0%	0.0%	+100%	0.0%	-2.6%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
104	98	92	94	+2	+2.2%



Students by Race/Ethnicity

Includes All Student Levels: Full-Time and Part-time - Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	19	884	2,268	855	11	1,070	418	415	74	16,353
Fall 2016	21	921	2,313	951	15	1,086	453	465	55	16,360
Fall 2017	27	961	2,341	1,011	10	1,021	520	539	66	15,963
Fall 2018	26	1,022	2,415	1,093	11	1,021	539	611	78	15,655
Fall 2019	31	1,099	2,509	1,144	12	1,030	564	651	75	15,569
Change since 2018	+5	+77	+94	+51	+1	+9	+25	+40	-3	-86
% Change, since 2018	+19.2%	+7.5%	+3.9%	+4.7%	+9.1%	+0.9%	+4.6%	+6.6%	-3.9%	-0.6%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
22,367	22,640	22,459	22,471	22,684	+213	+0.95%



Undergraduate Students by Race/Ethnicity

Includes Both Full-Time and Part-time - Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	11	560	1,765	635	7	431	327	363	34	11,852
Fall 2016	16	574	1,776	714	9	452	345	400	22	11,725
Fall 2017	18	609	1,780	758	6	393	390	468	24	11,292
Fall 2018	20	642	1,857	836	6	396	398	527	19	11,133
Fall 2019	19	709	1,918	859	6	435	418	552	11	11,147
Change since 2018	-1	+67	+61	+23	0	+39	+20	+25	-8	+14
% Change, since 2018	-5.0%	+10.4%	+3.3%	+2.8%	0.0%	+9.9%	+5.0%	+4.7%	-42.1%	+0.1%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
15,985	16,033	15,738	15,834	16,074	+240	+1.5%



Graduate Students by Race/Ethnicity

Includes Both Full-Time and Part-time - Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	8	225	475	193	4	485	84	51	32	4,038
Fall 2016	5	249	513	207	5	479	98	65	27	4,160
Fall 2017	8	258	538	232	3	476	120	70	20	4,199
Fall 2018	5	283	535	246	4	489	134	81	28	4,063
Fall 2019	9	286	567	267	5	471	137	96	26	3,982
Change since 2018	+4	+3	+32	+21	+1	-18	+3	+15	-2	-81
% Change, since 2018	+80.0%	+1.1%	+6.0%	+8.5%	+25.0%	-3.7%	+2.2%	+18.5%	-7.1%	-2.0%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
5,595	5,808	5,924	5,868	5,846	-22	-0.4%



House Staff/Post Doctoral Students by Race/Ethnicity

Full-time Only by Definition - Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	0	99	28	27	0	154	7	1	8	463
Fall 2016	0	98	24	30	1	155	10	0	6	475
Fall 2017	1	94	23	21	1	152	10	1	22	472
Fall 2018	1	97	23	11	1	136	7	3	31	459
Fall 2019	3	104	24	18	1	124	9	3	38	440
Change since 2018	+2	+7	+1	+7	0	-12	+2	0	+7	-19
% Change, since 2018	+200.0%	+7.2%	+4.4%	+63.6%	0.0%	-8.8%	+28.6%	0.0%	+22.6%	-4.1%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
787	799	797	769	764	-5	-0.7%



Students by Race/Ethnicity

Full-time Only – Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	13	725	1,640	649	7	807	323	339	43	12,579
Fall 2016	18	759	1,732	699	13	800	351	374	39	12,621
Fall 2017	19	771	1,718	731	7	707	379	436	49	12,134
Fall 2018	18	807	1,766	793	5	692	400	492	54	11,753
Fall 2019	26	835	1,789	830	7	748	402	505	64	11,258
Change since 2018	+8	+28	+23	+37	+2	+56	+2	+13	+10	-495
% Change, since 2018	+44.4%	+3.5%	+1.3%	+4.7%	+40.0%	+8.1%	+0.5%	+2.6%	+18.5%	-4.2%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
17,125	17,406	16,951	16,780	16,464	-316	-1.9%



Undergraduate Students by Race/Ethnicity

Full-time Only – Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	8	447	1,327	502	7	276	263	297	12	9,273
Fall 2016	15	453	1,371	536	8	281	272	327	14	9,220
Fall 2017	14	474	1,359	569	4	217	294	388	13	8,733
Fall 2018	13	493	1,392	629	2	227	308	426	8	8,482
Fall 2019	16	521	1,390	625	4	240	307	440	3	8,068
Change since 2018	+3	+28	-2	-4	+2	+13	-1	+14	-5	-414
% Change, since 2018	+23.1%	+5.7%	-0.1%	-0.6%	100%	+5.7%	-0.3%	+3.3%	-62.5%	-4.9%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
12,412	12,497	12,065	11,980	11,614	-366	-3.1%



Graduate Students by Race/Ethnicity

Full-time Only – Total Headcounts

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
Fall 2015	5	179	285	120	0	377	53	41	23	2,843
Fall 2016	3	208	337	133	4	364	69	47	19	2,926
Fall 2017	4	203	336	141	2	338	75	47	14	2,929
Fall 2018	4	217	351	153	2	329	85	63	15	2,812
Fall 2019	7	210	375	187	2	384	86	62	23	2,750
Change since 2018	+3	-7	+24	+34	0	+55	+1	-1	+8	-62
% Change, since 2018	+75.0%	-3.2%	+6.8%	+22.2%	0.0%	+16.7%	+1.2%	-1.6%	+53.3%	-2.2%

Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Change since 2018	% Change since 2018
3,926	4,110	4,089	4,031	4,086	+55	+1.4%



Summary of Enrollment by Student Level

Includes Both Full-Time and Part-time - Total Headcounts

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Undergraduate	15,985	16,033	15,738	15,834	16,074
Graduate	5,595	5,808	5,924	5,868	5,846
Post-doctoral	159	155	133	113	90
House Staff	628	644	664	656	674
Total	22,367	22,640	22,459	22,471	22,684



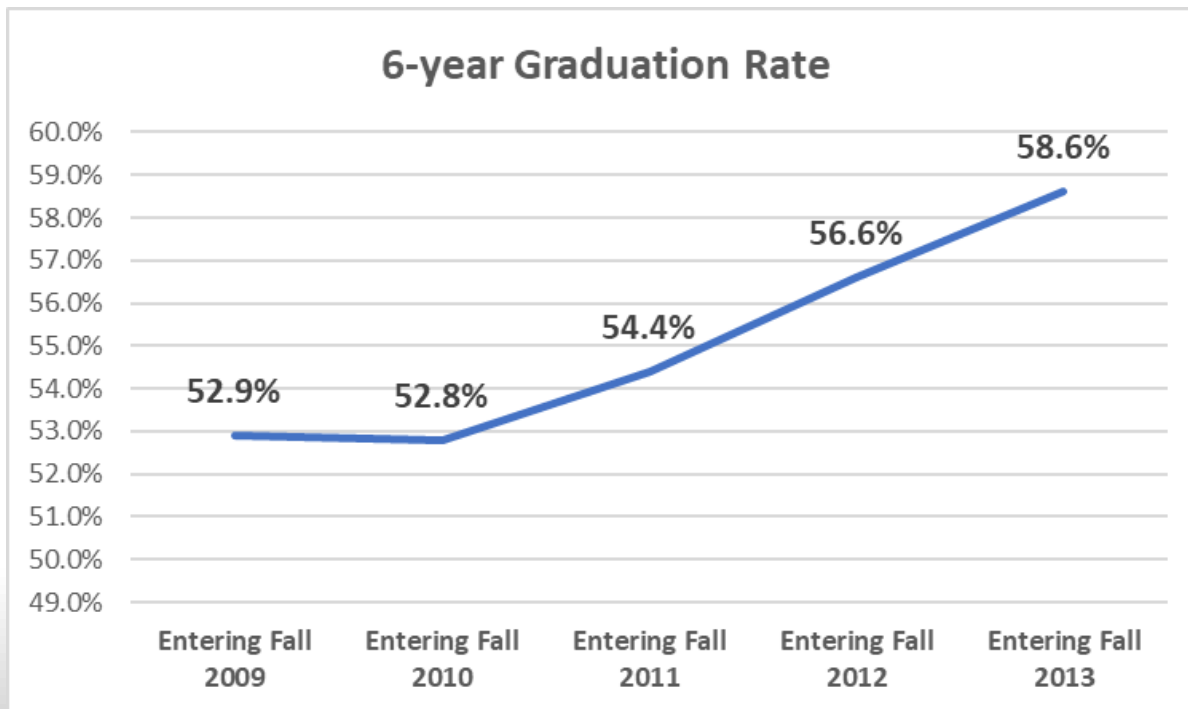
Graduation Rate Survey (GRS) Cohort

Full-time, first-time, baccalaureate degree-seeking students

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Total Incoming Cohort	2,735	2,744	2,640	2,731	2,540

6-year Graduation Rate

Full-time, first-time, baccalaureate degree-seeking students





2018 Full-Time Faculty by Race/Ethnicity

Kentucky Public Universities

	American Indian or Alaska Native	Asian	Black/African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Non-resident Non-citizen	Two or More Races	Unspecified (Race/Ethnicity Unknown)	White	Total
Eastern Kentucky	0	23	18	11	0	25	10	1	520	608
%	0.0%	3.8%	3.0%	1.8%	0.0%	4.1%	1.6%	0.2%	85.5%	
Kentucky State	1	10	44	2	0	0	3	4	58	122
%	0.8%	8.2%	36.1%	1.6%	0.0%	0.0%	2.5%	3.3%	47.5%	
Morehead State	0	17	11	9	0	1	1	0	281	320
%	0.0%	5.3%	3.4%	2.8%	0.0%	0.3%	0.3%	0.0%	87.8%	
Murray State	2	27	16	4	0	37	8	0	352	446
%	0.4%	6.1%	3.6%	0.9%	0.0%	8.3%	1.8%	0.0%	78.9%	
Northern Kentucky	1	30	26	12	1	14	4	1	471	560
%	0.2%	5.4%	4.6%	2.1%	0.2%	2.5%	0.7%	0.2%	84.1%	
Univ. of Kentucky	2	307	101	72	4	265	14	1	1,998	2,764
%	0.1%	11.1%	3.7%	2.6%	0.1%	9.6%	0.5%	0.0%	72.3%	
Univ. of Louisville	1	238	103	52	3	82	19	9	1,269	1,776
%	0.1%	13.4%	5.8%	2.9%	0.2%	4.6%	1.1%	0.5%	71.5%	
Western Kentucky	6	60	35	12	0	2	11	2	580	708
%	0.8%	8.5%	4.9%	1.7%	0.0%	0.3%	1.6%	0.3%	81.9%	

Source: IPEDS. Counts are for individuals listed as "Full-time, Instructional, research and public service."
 IPEDS data do not distinguish between "Two or More Races" and "Two or More Races, with Black as One Race."



Full-time Faculty by Unit

Updated April 3, 2020



Full-Time Faculty by Race

College of Arts & Sciences

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	1	31	35	11	1	12	1	0	-	310
2016	1	36	35	12	0	14	1	0	-	311
2018	1	35	32	13	0	11	1	1	-	292
2019	1	36	29	13	0	12	0	2	-	285
Change since 2018	0	1	-3	0	0	1	-1	1	-	-7
% Change, since 2018	0.0%	+2.9%	-9.4%	0.0%	n/a	+9.1%	-100.0%	+100.0%	-	-2.4%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
402	410	386	378	-8	-2.1%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Faculty by Race

College of Business

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	14	3	2	-	3	1	1	-	59
2016	-	16	3	2	-	5	1	1	-	51
2018	-	16	4	3	-	4	1	1	-	50
2019	-	15	4	3	-	3	0	1	-	52
Change since 2018	-	-1	0	0	-	-1	-1	0	-	2
% Change, since 2018	-	-6.3%	0.0%	0.0%	-	-25.0%	-100%	0.0%	-	+4.0%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
83	79	79	78	-1	-1.3%

Full-Time Faculty by Race

College of Education and Human Development

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	2	6	2	-	2	1	-	1	95
2016	-	3	11	2	-	2	1	-	1	88
2018	-	3	6	1	-	3	2	-	1	81
2019	-	3	7	1	-	3	2	-	1	76
Change since 2018	-	0	1	0	-	0	0	-	0	-5
% Change, since 2018	-	0.0%	+16.7%	0.0%	-	0.0%	0.0%	-	0.0%	-6.2%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
109	108	97	93	-4	-4.1%



Full-Time Faculty by Race

School of Dentistry

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	0	7	2	2	-	4	-	-	-	55
2016	1	7	2	3	-	12	-	-	-	55
2018	0	8	2	4	-	10	-	-	-	47
2019	0	8	2	8	-	8	-	-	-	48
Change since 2018	0	0	0	4	-	-2	-	-	-	1
% Change, since 2018	n/a	0.0%	0.0%	+100%	-	-20.0%	-	-	-	+2.1%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
70	80	71	74	3	+4.2%

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Full-Time Faculty by Race

J.B. Speed School of Engineering

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	15	3	5	-	4	1	-	-	73
2016	-	19	1	4	-	9	0	-	-	71
2018	-	22	1	3	-	9	0	-	-	76
2019	-	23	1	2	-	9	0	-	-	75
Change since 2018	-	1	0	-1	-	0	0	-	-	-1
% Change, since 2018	-	+4.5%	0.0%	-33.3%	-	0.0%	n/a	-	-	-1.3%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
101	104	111	110	-1	-0.9%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Faculty by Race

Brandeis School of Law

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	-	4	1	-	-	-	-	-	29
2016	-	-	5	1	-	-	-	-	-	27
2018	-	-	5	1	-	-	-	-	-	26
2019	-	-	5	1	-	-	-	-	-	27
Change since 2018	-	-	0	0	-	-	-	-	-	1
% Change, since 2018	-	-	0.0%	0.0%	-	-	-	-	-	+3.8%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
34	33	32	33	1	+3.1%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Faculty by Race

School of Medicine

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	135	28	20	3	33	4	2	4	563
2016	-	147	31	23	3	33	6	2	6	578
2018	-	144	29	22	3	40	8	2	6	543
2019	-	138	26	20	3	37	9	2	6	519
Change since 2018	-	-6	-3	-2	0	-3	+1	0	0	-24
% Change, since 2018	-	-4.2%	-10.3%	-9.1%	0.0%	-7.5%	+12.5%	0.0%	0.0%	-4.4%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
792	829	797	760	-37	-4.6%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Faculty by Race

School of Music

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	2	-	-	1	1	-	-	31
2016	-	1	2	-	-	1	1	-	-	32
2018	-	1	2	-	-	2	1	-	-	36
2019	-	1	2	-	-	1	1	-	-	36
Change since 2018	-	0	0	-	-	-1	0	-	-	0
% Change, since 2018	-	0.0%	0.0%	-	-	-50.0%	0.0%	-	-	0.0%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
36	37	42	41	-1	-2.4%



Full-Time Faculty by Race

School of Nursing

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	-	4	0	-	1	-	-	2	39
2016	-	-	5	1	-	1	-	-	2	42
2018	-	-	6	2	-	0	-	-	2	39
2019	-	-	6	1	-	0	-	-	2	40
Change since 2018	-	-	0	-1	-	0	-	-	0	1
% Change, since 2018	-	-	0.0%	-50.0%	-	0.0%	-	-	0.0%	+2.6%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
46	51	49	49	0	0.0%



Full-Time Faculty by Race

School of Public Health & Information Sciences

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	8	2	1	-	1	0	-	-	22
2016	-	7	6	0	-	2	1	-	-	25
2018	-	6	6	1	-	3	1	-	-	23
2019	-	7	6	1	-	2	2	-	-	22
Change since 2018	-	1	0	0	-	-1	+1	-	-	-1
% Change, since 2018	-	+16.7%	0.0%	0.0%	-	-33.3%	+100.0%	-	-	-4.3%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
34	41	40	40	0	0.0%



Full-Time Faculty by Race

Kent School of Social Work

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	5	1	-	-	-	-	-	16
2016	-	2	7	2	-	-	-	-	-	18
2018	-	2	6	2	-	-	-	-	-	23
2019	-	2	6	2	-	-	-	-	-	22
Change since 2018	-	0	0	0	-	-	1	-	-	-1
% Change, since 2018	-	0.0%	0.0%	0.0%	-	-	n/a	-	-	-4.3%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
23	29	33	33	0	0.0%



Full-Time Faculty by Race

University Libraries

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Non-citizen	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	5	1	-	-	1	-	-	31
2016	-	1	4	1	-	-	1	-	-	28
2018	-	1	4	0	-	-	1	-	-	27
2019	-	1	5	0	-	-	1	-	-	28
Change since 2018	-	0	1	0	-	-	0	-	-	1
% Change, since 2018	-	0.0%	+25.0%	n/a	-	-	0.0%	-	-	+3.4%

Total 2013	Total 2016	Total 2018	Total 2019	Change since 2018	% Change since 2018
39	35	33	35	2	+6.1%