# **Introduction to ThinkIR Initiatives**

Faculty Senate Meeting September 1, 2021

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**Discover. Create. Succeed.** 



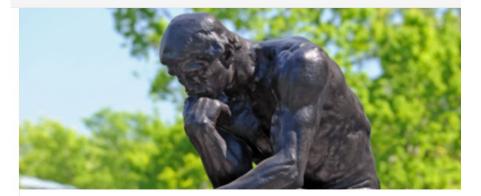
## What is ThinkIR?

#### Student Work

- Graduate student theses/dissertations
- Undergraduate honors theses
- Undergraduate poster presentations
- Special culminating projects
- Faculty Work
  - Articles, presentations, book chapters, etc.
  - Profiles in Expert Gallery
- Open Access Journals
  - 8 journals covering medicine, financial aid, sustainability, student composition and more.
- OERs
  - In the exploratory phase but we have two online textbooks by UofL medical faculty in ThinkIR.

### **IR = Open Access digital archive**

### Think The University of Louisville's Institutional Repository



Browse Research and Scholarship Folow

- Research unit, center, or department
- Researcher Profiles by Name
- Researcher Profiles by Discipline
- Open Access Journals
- Undergraduate Research
- Theses and dissertations





### **Faculty Scholarship Services**

#### Services include:

- Profile creation and population
- Researching copyright status of works
- Depositing full-text to ThinkIR, if publisher allows
- Advice on keeping track of versions of articles and copies of your publishing contracts/agreements

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### So, you decided on a BIPOC ThinkIR Initiative...



Source: https://pixabay.com/images/search/black%20and%20brown%20faculty/



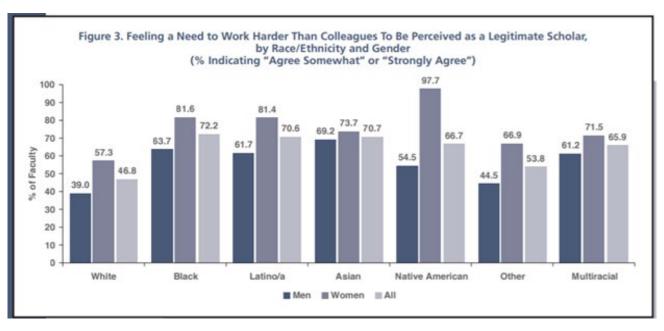
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# The Collective: A BIPOC ThinkIR Initiative

### Background

We recognize that faculty who identify as Black, Indigenous, and people of color are underrepresented and marginalized in academia. According to the <u>Higher Education Research Institute's 2016-2017 faculty survey</u>, there were large gaps between white and BIPOC scholars feeling a need to work harder to be perceived as a legitimate scholar. "Substantially more Black (72.2%), Asian (70.7%), Latino/a (70.6%), and Native American (66.7%) faculty perceived a need to work harder than their peers to gain legitimacy compared to just 46.8% of White faculty who felt similarly."



Source: https://www.heri.ucla.edu/monographs/HERI-FAC2017-monograph.pdf





### The Collective: A BIPOC ThinkIR Initiative

#### Mission

The Collective: A BIPOC ThinkIR initiative aims to uplift BIPOC faculty at the University of Louisville by highlighting their research and providing openaccess to BIPOC-produced scholarship through our institutional repository.

By featuring a BIPOC faculty research collection in our institutional repository, we hope to encourage scholars of all disciplines to intentionally seek out the research and scholarship of their BIPOC colleagues.

### Definitions & Terms

BIPOC : Black, Indigenous and People of Color

"We use the term BIPOC to highlight the unique relationship to whiteness that Indigenous and Black (African Americans) people have, which shapes the experiences of and relationship to white supremacy for all people of color within a U.S. context in order to undo Native invisibility, anti-Blackness, dismantle white supremacy and advance racial justice."

Source: The BIPOC Project

"Decolonizing research and data is a crucial part of realizing systemic change for Black, Indigenous, and People of Color (BIPOC) communities."

Source: The Research Justice Center & Coalition of Communities of Color







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# Questions?

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https://ir.library.Louisville.edu

Expert Gallery Profiles –
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