

Faculty Senate Chair

Report

December 4, 2019

The Committee on Student Well-Being will meet on December 5, 2019. We would like to add additional faculty to the subcommittee "Faculty Roles". Please let Krista Wallace-Boaz know via email if you are interested in serving on this subcommittee, or if you would like to nominate another faculty member to serve.

EVPRI Search: The search committee for the EVPRI position conducted three on campus interviews. Four were scheduled but the fourth candidate withdrew. Members from the Executive Committee of the Faculty Senate participated in interview sessions with each candidate.

Provost Search: Nominees from the Faculty Senate have been sent to President's Office

Salary Increase: The following eligibility criteria must be met in order for an employee to receive the 2% cost-of-living increase. Additional criteria may also apply to certain employee types as detailed in the subsequent faculty, exempt and non-exempt, and board appointed administrator sections.

1. *Employees must have a hire date prior to July 1, 2019, and have had continuous service with the university since that time (see "Note" below.)*
2. *Employees must have been working the equivalent of 0.40 FTE or greater as of July 1, 2019.*
3. *Employees must have at least received a "Developing", "Succeeding" or "Satisfactory" rating on their performance evaluation for the July 1, 2018 through June 30, 2019 measurement period.*
4. *Only filled positions as of July 1, 2019, are included.*
5. *Salary increases for eligible employees cannot exceed the maximum pay grade for the employee's position.*

Note: *Continuous service includes both active pay status and periods of approved leave without pay (including FMLA, Temporary Medical Disability, and leave without pay for employees reduced in force, but subsequently re-hired within 12 months).*

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Board of Trustees: The Board of Trustees will meet on December 12th for committee meetings.

University committee vacancy: The Faculty Senate needs to fill one vacancy on the Consensual Sexual Relations Policy Review Committee. Please email Krista Wallace-Boaz if you are willing to serve on this committee.

NCFDD: National Center for Faculty Development and Diversity: You may access the resource via www.FacultyDiversity.org The process of creating an account is quick. This resource offers online workshops and support for faculty success and mentoring.

Respectfully Submitted,
Krista Wallace-Boaz
Chair, Faculty Senate