

**Report of the Faculty Senate Chair – October 4, 2017**

**Presidential Search**

- In order to promote some level of transparency, I urged Chair Grissom to advise the campus community about the planned framework for the presidential search process, and a letter was released during the BOT meeting on Friday, September 15.
- At the Sept. 15 meeting, two subcommittees were created and I serve on both: the Listening Tour Subcommittee and Position Statement Subcommittee which will complete its work after input from our community. Our Assistant Board Secretary, Jake Beamer, is working to find a time for a Listening Tour subcommittee meeting next week.
- The BOT has received numerous responses to the Chair's letter: PSFCC, AAUP, FSXC (to be submitted), Dean Kempf-Leonard, Law Faculty, A&S Chairs (as of 10.4.17)
- Web links on Provost's page about the Presidential Search will be updated for the campus community and the Faculty Senate webpage will link to this site. The current link on the Provost site is -- <http://louisville.edu/provost/faculty-personnel/searches/administrative-position-searches>
- I have requested time on the next BOT agenda for the PSFCC and shared that request with Will Armstrong, Staff Senate Chair and Vishnu Tirumala, SGA President

**Tenure Policy Review**

- FSXC and several additional faculty are participating in a review of tenure policies at peer, benchmark, and ACC schools using the list of schools the BOT Subcommittee used for the nepotism policy review. Each faculty member likely will be assigned 2 schools and asked to identify several criteria in those promotion & tenure documents. See attached.
- Special thanks to Krista for pulling this together!

**COSFL (Committee of State Faculty Leaders):** I attended the 2017 Governor's Conference on Postsecondary Education on September 12 and we held a COSFL meeting that afternoon at which we discussed the Governor's luncheon speech and COSFL opportunities to emphasize the importance of the range of education opportunities provided to our state. We are working on ideas to present to the Governor and members of the Kentucky State Legislature about the value of higher education in Kentucky. We also identified a slate of candidates for the CPE Faculty Representative (3 names must be forwarded to the Governor) who must be elected by the ten Faculty Trustees and Regents of our state schools. This process is proceeding and should be concluded before our next meeting on October 12. As previously reported, I was asked by several media outlets to comment on Governor Bevin's luncheon comments and I shared the following:

University faculties in Kentucky agree with Governor Bevin that the state's universities need to prepare our graduates for the 21<sup>st</sup> Century. At a recent Coalition of Faculty Senates and Leaders [COSFL] meeting, we discussed Kentucky's need for college graduates who are ready to participate in the workforce and who are active citizens in the Commonwealth. Employers want employees who possess both specialized *and* broad "liberal arts" knowledge. Our students gain these competencies in many different programs across our state's universities. A recent Association of American Colleges &

Universities (AACU) survey of employers confirms that “nearly all employers (91 percent) agree that for career success, ‘a candidate’s demonstrated capacity to think critically, communicate clearly, and solve complex problems is *more important* than his or her undergraduate major.’”

**Faculty Senate Initiatives - TBD:**

- **Academic Excellence: Research, Scholarship & Creative Activity in the Classroom** – event in Spring 2018 highlighting the intersection of research & teaching and featuring UofL faculty and students (in collaboration with SGA)
- **Ad Hoc Committee on Best Practices in the Evaluation of Teaching** – seeking broad faculty representation from all units and CEHD faculty and others with expertise on the topic to identify current best practices and examine UofL’s policies. This committee would consult with associate deans, deans and others to gather input.

## **XC/Ad-hoc Committee on Tenure Policy Review**

**Members (tentative):** Rob Barker; Roger Bradshaw; Terri Holtze; David Owen; David Simpson; Chin Ng; J.P. Mohsen; Kurt Metzmeier; Scott LaJoie; Rachel Howard; Dawn Heinecken; David Scott; Krista Wallace-Boaz; Enid Trucios-Haynes

### **Topics for Tenure Policy Review Spreadsheet:**

1. Types of Faculty Appointments (funding source, if identified)
2. Definition of Tenure
3. Tenure Clock
4. Standards for Tenure (i.e. proficient, excellent, etc.)
5. Procedures for Tenure and Promotion (i.e. external review, committee, etc.)
6. Standards for Promotion (i.e. proficient, excellent, etc.)
7. Post Tenure Review: Standards and Procedures
8. Cycle for Post Tenure Review
9. Provisions for Extension of Probationary Period
10. Version of "Minimum Guidelines" (if exists)
11. Process for Amending Tenure Policies
12. Other

### **Schools used by Board Ad-Hoc Committee for the Nepotism Policy Review:**

1. SUNY Buffalo
2. Stony Brook University
3. Temple
4. University of Alabama at Birmingham
5. UC Irvine
6. UC San Diego
7. University of New Mexico
8. University of Cincinnati (main campus)
9. University of Illinois at Chicago
10. University of Iowa
11. UNC Chapel Hill
12. University of Pittsburgh
13. University of South Carolina
14. University of South Florida
15. University of Utah
16. Virginia Commonwealth University
17. Wayne State University
18. U.K.
19. University of Virginia
20. Georgia Tech
21. Clemson
22. Florida State University
23. North Carolina State
24. Virginia Tech
25. University of Louisville

