

March 23, 2023

Dear President Schatzel,

As you are aware, several constituency groups on campus have expressed concerns regarding the treatment of trans individuals on campus. While the Faculty Senate Executive Committee has been unable to verify the details of specific incidents, we wish to affirm our belief that trans rights are human rights and that no UofL student, staff, or faculty should be discriminated against based on their identity. All members of the UofL community deserve equal protection and civil treatment on campus.

As faculty representatives within the University's shared governance system, we ask that the administration join us in supporting the following actions.

- State publicly that trans students, staff, and faculty are an important and valuable part of our community.
- Communicate and collaborate with the UofL Trans Rights Alliance (ULTRA), the LGBT Center, and other relevant stakeholders to review existing policies and/or create additional policies to ensure that UofL is a safe and inclusive environment for all members of our community.
- Conduct a review and revise as appropriate all training materials and processes associated with housing and policing to mitigate potential biases against members of any identity group.

We are eager to engage in further conversation to learn how Faculty Senate can support the aforementioned efforts.

Respectfully,

Faculty Senate Executive Committee