

Committee for Student Wellbeing: Faculty Roles

Scott LaJoie
(former Faculty Senator!)

Committee membership

Scott LaJoie, SPHIS

Colleen Martin, DRC

Reggie Bruce, COB

Patrick Ivey, Athletics

Paul DeMarco, SIGS/PBS

Monica Delano, CEHD

Kimberly Brooke, SOM

Beth Boehm, Provost

Tracy Eells, SOM

Committee charge

To develop recommendations, based on input from faculty and staff representatives across both campuses, to assist *faculty in supporting and promoting the wellbeing of our students.*

Recommendations submitted to Provost

“Faculty Showing Grace”

1. **Attendance**: be more accommodating of students who miss class for health, family, or other reasons. Avoid requiring doctor’s note for absenteeism less than 2 weeks. Help students make up missing work.
2. **Deadlines** for Assignments: be more flexible in deadlines. Avoid language that prohibits extensions for late assignments. Set daytime deadlines for assignment submission (e.g., not 11:59 pm).
3. **Satisfactory Completion of Coursework**: be willing to grant an incomplete grade or encourage a compassionate withdrawal.

Recommendations submitted to Provost

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4. **Clarity in syllabus content and course requirements:** State expectations for being successful; write clear learning objectives. Identify resources for academic assistance and mental health.
5. **Grading Policies:** Timely feedback throughout the semester, with expectations on when grading will be returned. Use Bb gradebook. Early warning system to help students assess academic performance.