

UNIVERSITY OF LOUISVILLE

Faculty Senate Meeting Minutes

June 4, 2025

The regular meeting of the Faculty Senate was held on June 4, 2025 at 3:00 p.m. in the Clinical Translational Research Building and online on the TEAMS Platform, Chair Eugene Mueller presiding.

Senators Registering Attendance

A&S: Tomas Edison, Bonnie Fonseca-Greber, Eugene Mueller, Rachel Neal, David Roelfs. Christopher Tillquist, Sherri Wallace, Gerard Williger **Business:** Ben Foster, Kathleen Gosser, Dale McIntosh **Dentistry:** James Harrison, Tiffany McPheeters, Jolene Zirnheld **Education:** Ann Herd, Jon Lee **Kent:** Emi Ramirez, Andrew Winters **Law:** **Libraries:** Angel Clemons, Rachel Howard, Courtney Stine **Medicine:** Forest Arnold, Robert Bert, Matthew Black, Barbara Clark, Jennifer Hamm, Patrick Harris, Saeed Jortani, Guillermo Rougier, Victoria Statler, Brian Williams **Music:** Rebecca Long **Nursing:** Frances Hardin-Fanning, Amy Higdon **Part-Time Faculty:** Roy Fuller, Joseph Gutmann, **Public Health:** Jelani Kerr, Kira Taylor **Speed:** Adrian Lauf, Olfa Nasraoui, Angela Thompson

Guests Attending

University President: Dr. Gerry Bradley

Interim University Provost: Dr. Kathryn Cardarelli

Board of Trustees: Ms. Sherrill Zimmerman

Senior University Provost: Dr. Gail DePuy

VP-Human Resources: Mr. Darrell Clark

Vice Provost-Faculty Affairs: Dr. Cherie Dawson

Vice Provost-Academic Planning & Accountability: Mr. Robert Goldstein

AAUP Representative: Dr. Michael Cunningham

ULARP Representative: Professor Elaine Wise

Staff Senate Representative: Ms. Becky Patterson

UofL Today: Mr. Chris Wooton

Also Attending

Kathy Baumgartner, Zac Goldman

Senators Not Registering Attendance

A&S: Karen Hadley, Natalie Polzer **Business:** Jose Fernandez **Dentistry:** Justin Whitney **Education:** Seth Eckler, Meg Hancock **Kent:** Shantel Crosby **Law:** Daniel Canon **Medicine:** Joshua Choo, Geoffrey Clark, Lauren Herrmann, Ben Schoenbachler, Scott Silva, Hugh Shoff, Alexander Williams **Music:** Amy Acklin, Allison Ogden **Nursing:** Rudy Clark **Part-Time Faculty:** Aaron Ellis, Ramie Martin-Galijatovic, Tim Roberts **Public Health:** Michael Sekula **Speed:** Thomas Berfield

Action Item: Approval of the [May Minutes](#) - Mueller

The May minutes were approved and are linked above.

Report: University President – Bradley

President Bradley provided an update on four major initiatives since his appointment in March, including the FY26 budget, the UofL Health agreement, the strategic plan, and compliance with House Bill 4. He highlighted the challenges and efforts in each area.

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FY26 Budget: Dr. Bradley discussed the challenges in building the FY26 budget, highlighting federal uncertainties, NIH payments, Medicaid, and health programs. He emphasized the effort to create a balanced and progressive budget that invests in campus priorities. The budget will be presented to the Board of Trustees in about three weeks, with the goal of approval by the end of June.

UofL Health Agreement: He mentioned the ongoing process of renewing the agreement with UofL Health, which is expected to conclude by the end of June, providing a framework for future collaboration.

Strategic Plan: The president spoke on the strategic planning process, acknowledging the hard work of the team and the goal to have an updated version ready for feedback by the time faculty return to campus.

House Bill 4 Compliance: President Bradley discussed the efforts to ensure compliance with House Bill 4, highlighting the involvement of various workgroups and the importance of shared governance in the process.

Introduction: Board Trustee – Ms. Sherrill Zimmerman – Mueller

Dr. Mueller introduced Ms. Sherrill Zimmerman, a UofL Board trustee, who shared her background and commitment to UofL and education.

Report: Interim University Provost - Cardarelli

Dr. Cardarelli reported on dean searches, fall 2025 enrollment, extramural funding challenges, library journal subscriptions, faculty compensation and HB4.

Searches - The new Dean of Business will be joining the University in July. The search for the Dean of Dentistry is ongoing, with finalists visiting the campus and an announcement expected in the next few months.

Enrollment - Positive trends in student enrollment were reported, with increases in first-time college students, transfers, and re-admissions, as well as improved retention rates.

Funding – Dr. Cardarelli discussed the challenges in extramural funding due to federal actions, highlighting the potential impact on the NIH and NSF budgets and the university's efforts to mitigate these effects.

Journal Subscriptions - Efforts are underway to preserve journal access and minimize impact despite rising costs, including collaboration with UK.

Faculty Compensation – She also discussed the timeline of the ongoing faculty compensation adjustments, which focus on addressing compression for associate and full professors.

House Bill 4 – Dr. Cardarelli detailed the extensive efforts to ensure compliance with House Bill 4, including the formation of workgroups, policy analysis, and collaboration with other institutions. This presentation is linked above.

Report: Student Government - Waddle

There was no report.

Report: Staff Senate - Patterson

This report is online and linked above.

Report: Faculty Senate Chair - Mueller

Dr. Mueller shared his appreciation that the second phase of the Faculty Compensation Study is now being implemented. As chair of the Board of Trustees *ad hoc* committee on House Bill 4, his primary goal is to maintain shared governance throughout the process's expedited timeline.

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Discussion Items

Response to Policy Changes Impacting Higher Education - KY Mutual Compact - Mueller

A Call for Constructive Engagement

The Senate discussed potential recommendations to make to the administration in response to federal actions impacting higher education. Options discussed included joining a compact with other universities and asking President Bradley to join other presidents on a statement of constructive engagement.

Information Item: Export Control Policy – Cover Letter/Dictionary/Slides - Ratterman

Due to a lack of time, this item will be presented at the July meeting.

Action Item: Changes to unit documents for compliance with House Bill 4 - Winters

CEHD – CoB – Law School – Summary of Unit Document Changes

The Senate reviewed and approved changes to unit documents from the College of Education and the Law School to ensure compliance with House Bill 4. After a brief discussion, documents from the College of Business were tabled and returned to the college to ensure faculty involvement and approval before resubmitting for Faculty Senate approval. The revised unit documents are linked above.

Standing Committee Reports

- **Academic Programs – Ng**
This report is online and linked above.
- **Committee on Committees & Credentials – Acklin**
There was no report.
- **Executive Committee – Wallace**
This report is online and linked above.
- **Part-time Faculty - Fuller**
There was no report.
- **Planning & Budget – Harris**
There was no report.
- **REDBOOK & Bylaws - Winters**
This report is online and linked above.

Other Committee Reports

- **Faculty Senate ad hoc DEI Committee - Fonseca-Greber**
The final report is online and linked above.
- **AAUP Representative – Cunningham**
There was nothing more to report beyond the discussion item above.
- **CODRE Representative – Rougier**
This commission met last week. The commission faces disbandment or revamping, depending on decisions of its leadership and the administration in response to House Bill 4. A joint meeting of both commissions will be held and more information will be forthcoming.
- **COSW Representative – Nasraoui**
There was no report, but this commission faces the same scrutiny under House Bill 4 as CODRE.
- **Sustainability Council – Tillquist**
This report is online and linked above.
- **ULARP Representative- Wise**
This report is online and linked above.

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Old Business

None

New Business

None

Announcements

A social gathering for senators and guests will take place immediately after this meeting at Noble Funk Brewing Company, located at 922 Second Street.

Adjournment

The meeting adjourned at 5:04 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator