

UNIVERSITY OF LOUISVILLE

Faculty Senate Meeting Minutes

May 7, 2025

The regular meeting of the Faculty Senate was held on May 7, 2025 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair Eugene Mueller presiding.

Senators Registering Attendance

A&S: Tomas Edison, Bonnie Fonseca-Greber, Eugene Mueller, Natalie Polzer, David Roelfs, Christopher Tillquist, Sherri Wallace, Gerard Williger **Business:** Jose Fernandez, Ben Foster, Kathleen Gosser, Dale McIntosh **Dentistry:** James Harrison, Tiffany McPheeters, Jolene Zirnheld **Education:** Seth Eckler, Meg Hancock, Jon Lee **Kent:** Emi Ramirez, Andrew Winters **Law:** Daniel Canon, Lisa Nicholson, Enid Trucios-Haynes **Libraries:** Angel Clemons, Rachel Howard, Courtney Stine **Medicine:** Forest Arnold, Matthew Black, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Saeed Jortani, Hugh Shoff, Victoria Statler, Brian Williams **Music:** Amy Acklin, Rebecca Long, Alison Ogden **Nursing:** Rudy Clark, Amy Higdon **Part-Time Faculty:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Ramie Martin-Galijatovic, Tim Roberts **Public Health:** Jelani Kerr, Michael Sekula, Kira Taylor **Speed:** Thomas Berfield, Adrian Lauf, Olfa Nasraoui, Angela Thompson

Guests Attending

Interim University Provost: Dr. Kathryn Cardarelli

Chief Financial Officer: Mr. Aaron LeMay

Chief Information Officer: Dr. Karlis Kaugars

Senior University Provost: Dr. Gail DePuy

VP Human Resources: Mr. Darrell Clark

Director Procurement Services: Ms. Amber Horn

Vice Provost-Faculty Affairs: Dr. Cherie Dawson

Provost Office: Dr. Kim Moss-Linnear

Provost Office: Ms. Tammy Green

Staff Senate Representative: Ms. Becky Patterson

Student Government Representative: Ms. Ali Rose Phillips

AAUP Representative: Dr. Michael Cunningham

ULARP Representative: Professor Elaine Wise

Also Attending

Jeffrey Bumpous, Fannie Cox, Erin Gerber, Zachary Goldman, Robert Goldstein, Anita Hall, Terri Holtze, Mary Hums, Erica McClure, Sally Molsberger, Anita Moorman, Thomas Salter, Whitney Sweeney-Martin, Victoria Trezona, Karen Turner

Senators Not Registering Attendance

A&S: Karen Hadley, Rachel Neal **Dentistry:** Justin Whitney **Education:** Ann Herd **Kent:** Shantel Crosby **Medicine:** Robert Bert, Joshua Choo, Lauren Herrmann, Guillermo Rougier, ben Schoenbachler, Scott Silva, Alexander Williams **Nursing:** Frances Hardin-Fanning

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Election Meeting: Call to Order - Mueller

Annual Election of Officers and Committee Members – Acklin

Senator Amy Acklin (Music), Chair of the Committee on Committees and Credentials read the ballot and took nominations from the floor. The online ballot will remain open until Friday, May 9, 2025 at 5p.m.

Regular Meeting: Call to Order - Mueller

Action Item: Approval of the April Minutes - Mueller

The April meeting minutes are linked above and were approved.

Introduction: EVP - Finance and Administration - LeMay

Mr. Aaron LeMay was introduced and shared his background in higher education and healthcare. This presentation is linked above.

Report: Interim University Provost - Cardarelli

Interim Provost Cardarelli reported on the following topics. This presentation is linked above.

Dean Searches: The Provost announced the hiring of Dr. Amy Henley as the new Dean of the College of Business and the progress of the Dean of Dentistry search.

Enrollment: The Provost highlighted a 23% increase in first-time college students, and an 8% increase for continuing students.

Legislative Updates: The Provost discussed the impact of recent legislative changes, including House Bill 4 and the Dear Colleague letter, and the university's efforts to comply with these directives by creating work groups and holding retreats to address compliance issues.

Faculty Compensation Study: Dr. Cardarelli and Dr. David Schultz, the AVP for Finance and Administration, presented the second phase of the faculty compensation study, focusing on addressing compression for associate and full professors and the distribution of remaining funds, with detailed explanations of the methodology and projected results.

Report: Student Government - Waddle

There was no report.

Report: Staff Senate – Patterson

This report is online and linked above.

Report: Faculty Senate Chair – Mueller

Senate Chair Mueller updated senators on a recent article in the *Courier-Journal* concerning the change in UofL President and the amount of work across the university for compliance to House Bill 4.

Update: Accelerating OneIT - Kaugars

Dr. Kaugars discussed the IT acceleration plan, emphasizing the need for improved security, efficiency, and support for academic and administrative needs. He reported on the central goals and the aggressive timeline of the plan. This presentation is linked above.

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Information Item: Procurement Process – Horn

Ms. Amber Horn, the Director of Procurement Services explained the software purchasing process, including the required reviews by Information Technology Services, Information Security Compliance, and Legal. The document is linked above.

Action Item: Program Closures - Harris

Senator Pat Harris (Medicine) presented the closure of five academic programs due to low enrollment and changes in faculty assignments. The closures were approved and are linked above.

Information Item: HR – Proposed Benefits Changes – Clark

The Vice President for Human Resources, Mr. Darrell Clark discussed the proposed changes to the university's medical plans, including the introduction of HSA and the consolidation of plan options. The presentation is linked above.

Information Item: Bylaws Revision – Winters

Senator Andrew Winters (Kent) presented proposed bylaw revisions, including updates to naming conventions, grammatical corrections, and aligning practice behavior with the bylaws. The Faculty Senate concurred that these technical changes required no formal vote, and no senator requested that they go through the formal approval process. The revisions are linked above.

Discussion: Response to Policy Changes Impacting Higher Education/A Call for Constructive Engagement - Mueller

Due to time constraints, this agenda item was moved to the June meeting of the Faculty Senate.

Standing Committee Reports

- **Academic Programs – Ng**
 - This report is online and linked above.
- **Committee on Committees & Credentials – Acklin**
 - There was no report beyond the election above.
- **Executive Committee – Wallace**
 - This report is online and linked above.
- **Part-time Faculty - Fuller**
 - This report is online and linked above.
- **Planning & Budget – Harris**
 - This committee worked with Academic Programs Committee on the program closures presented above.
- **REDBOOK & Bylaws – Winters**
 - This report is online and linked above.

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Other Committee Reports

- **AAUP Representative – Cunningham**
 - Senator Michael Cunningham (A&S) reported that AAUP supports the Kentucky Compact for Mutual Defense among universities and the call for constructive engagement.
- **Sustainability Council – Tillquist**
 - This report is online and linked above.
- **ULARP Representative – Wise**
 - This report is online and linked above.

Old Business

None

New Business

None

Announcements

- Senator Amy Acklin (Music) announced an upcoming concert by the new [Louisville Youth Wind Symphony](#), which she directs. All are invited for the inaugural concert on May 11th at 3:00 p.m. in Comstock Hall in the School of Music.
- Senator Natalie Polzer (A&S) announced that in response to the changes in TARC access for UofL students, staff and faculty, an *ad hoc* committee has formed and is called the Student, Staff and Faculty Joint Committee for TARC Service Continuity.
- The June meeting will be held on the Health Sciences Campus in the CTR Building.

Adjournment

The meeting adjourned at 5:02 p.m.

Respectfully submitted,
Gretchen Henry
University Senates