

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

April 2, 2025

The regular meeting of the Faculty Senate was held on April 2, 2025 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair Eugene Mueller presiding.

Senators Registering Attendance

A&S: Thomas Edison, Bonnie Fonseca-Greber, Karen Hadley, Eugene Mueller, Rachel Neal, Natalie Polzer, David Roelfs, Christopher Tillquist, Sherri Wallace, Gerard Williger **Business:** Ben Foster, Kathleen Gosser, Dale McIntosh **Dentistry:** James Harrison, Tiffany McPheeters. Juston Whitney, Jolene Zirnheld **Education:** Seth Eckler, Meg Hancock, Ann Herd, Jon Lee **Kent:** Emi Ramirez, Andrew Winters **Law:** Daniel Canon, Lisa Nicholson, Enid Trucios-Haynes **Libraries:** Angel Clemons, Courtney Stine **Medicine:** Forest Arnold, Robert Bert, Matthew Black, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Saeed Jortani, Guillermo Rougier, Ben Schoenbachler, Scott Silva, Hugh Shoff, Brian Williams **Music:** Amy Acklin, Rebecca Long, Allison Ogden **Nursing:** Rudy Clark, Amy Higdon **Part-Time Faculty:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Ramie Martin-Galijatovic, Tim Roberts **Public Health:** Jelani Kerr, Michael Sekula, Kira Taylor **Speed:** Thomas Berfield, Adrian Lauf, Olfa Nasraoui, Angela Thompson

Guests Attending

University President: Dr. Gerry Bradley
Interim University Provost: Dr. Kathryn Cardarelli
Board of Trustees Chair: Ms. Diane Medley
Senior University Provost: Dr. Gail DePuy
AVP-International Center: Mr. Paul Hoffman
VP-Human Resources: Mr. Darrell Clark
Faculty Athletic Representative: Dr. Krista Wallace-Boaz
College of Education: Dr. Andreas Stamatidis
College of Education: Dr. Amy Seely Flint
Vice Provost-Faculty Affairs: Dr. Cherie Dawson-Edwards
Provost Office: Dr. Kim Moss-Linnear
Provost Office: Ms. Tammy Green
Staff Senate Representative: Ms. Becky Patterson
Student Government Representative: Ms. Macy Waddle
AAUP Representative: Dr. Michael Cunningham
ULARP Representative: Prof. Elaine Wise
UofL Today: Mr. Chris Wooton

Also Attending

Jennifer Bay-Williams, Amy Brooks, Fannie Cox, Erin Gerber, Robert Goldstein, Anita Hall, Tim Hall, Mary Hums, Mark Kaczmarczyk, John Karman, Melissa Laning, Ariana Levinson, Cindi Logsdon, Lee Phillips, Hannah Pryor, Dayna Touron, Victoria Trezona, Alexandria Underwood, Vida Vaughn

Senators Not Registering Attendance

Business: Jose Fernandez **Kent:** Shantel Crosby **Libraries:** Rachel Howard **Medicine:** Joshua Choo, Lauren Herrmann, Victoria Statler, Alexander Williams **Nursing:** Frances Hardin-Fanning

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Action Item: Approval of the [March Minutes](#) – Mueller

The March meeting minutes are linked above and were approved as distributed.

Introduction: Twentieth University President – Bradley

Faculty Senate Chair, Dr. Eugene Mueller introduced Dr. Gerry Bradley as the twentieth president of the University of Louisville. Dr. Bradley spoke on the following topics.

Strategic Plan: The university is in the process of building a new strategic plan as a guide for the next five years. The strategic plan aims to provide a clear roadmap for the university's future, ensuring alignment with its mission and vision. This plan will focus on key priorities and goals for the institution. Student enrollment and retention, faculty research efforts, and compensation remain are priorities.

Federal and State Support Challenges: Dr. Bradley acknowledged the challenges faced by higher education due to federal and state support issues, including Medicaid reimbursements and indirect cost recovery. These challenges affect the university's ability to secure funding and support for various initiatives, necessitating strategic planning and resource management.

Academic Freedom: The president discussed the importance of understanding the provisions of House Bill 4, particularly regarding academic freedom. He emphasized the need to protect academic freedom while complying with the law.

Provost Search Process: The president announced that the search for a new provost would begin soon. Dr. Katie Cardarelli will serve as the interim provost during the search process. Her experience and leadership will help maintain stability in the provost's office. The process will involve identifying a search firm and forming a committee with faculty representation to ensure a thorough and inclusive search.

Discussion Item: Presidential Appointment Process - Medley/Mueller

Senate Chair Dr. Eugene Mueller and Ms. Diane Medley, Chair of the Board of Trustees, addressed concerns regarding the lack of faculty consultation in the recent presidential transition. The Board of Trustees is legally prohibited from discussing personnel matters and cannot fully answer questions about events leading to the change in presidency. Ms. Medley explained the timeline and decision-making process, emphasizing the importance of shared governance.

Shared Governance: Dr. Mueller and Ms. Medley assured senators that faculty input would be considered in future decisions. They acknowledged the challenges caused by the rapid events of the transition and the desire for better communication and transparency.

Board of Trustees Decision: Chair Mueller clarified and Ms. Medley confirmed that the decision to appoint Dr. Bradley as president originated and evolved within the Board of Trustees and was not influenced by external factors.

HR Update: [Benefits Plan Changes](#) - Clark

Mr. Darrell Clark, Vice President for Human Resources, discussed potential changes to the university's benefits plan, including the introduction of a health savings plan (HSA) and the consolidation of medical plans from five to three. He encouraged senators to review the benefits plan proposal and provide feedback to Senator Patrick Harris (patrick.harris@louisville.edu), a member of the Benefits Design Work Group. [Link to Senator Harris's comments.](#)

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Report: Interim University Provost – Cardarelli

Dr. Kathryn (Katie) Cardarelli has been serving as the Dean of the School of Public Health and was introduced as the Interim University Provost. Before sharing her priorities as provost and updating senators, Dr. Cardarelli introduced Mr. Paul Hoffman, Associate Vice President, International Center to speak on current issues surrounding executive orders and international students.

International Studies – Mr. Hoffman addressed rumors circulating about the presence of ICE agents on the Health Sciences Campus and at UofL Hospital, which were untrue. He has called the ICE office in Louisville and has been assured that they will neither come on campus, nor enter hospitals and places of worship. But he stressed that the information is current as of this meeting. He is conducting town halls to update international students and answer questions.

Faculty Compensation: Dr. Cardarelli highlighted the ongoing efforts to address faculty compensation and enhance competitiveness in the marketplace.

Strategic Plan Draft: A draft of the strategic plan will be shared with the campus by mid-May for input, with the final draft expected by the end of the calendar year.

Student Success Initiatives: Student success and retention remain a priority, and Dr. Cardarelli mentioned plans to implement additional initiatives to improve the retention and graduation rates.

Enrollment Projections: The enrollment projections for fall 2025 are positive, with deposits and orientation sign-ups showing significant increases compared to fall 2024.

Libraries and Subscriptions: Dr. Cardarelli acknowledged the challenges faced by university libraries regarding subscription costs and outlined ongoing efforts to address the issue.

Promotion and Tenure Process: She assured senators that the promotion and tenure process would continue smoothly. Working closely with Cherie Dawson Edwards, Vice Provost for Faculty Affairs, Interim Provost Cardarelli will make all promotion and tenure decisions.

Report: Student Government – Waddle

Ms. Waddle reported that Ms. Kathleen Price was elected as the SGA's Academic Vice President for the coming academic year and will report to the Faculty Senate. Ms. Waddle was elected as SGA president and is looking forward to her new leadership role.

Report: Staff Senate - Patterson

This report is online and linked above.

Report: Faculty Senate Chair - Mueller

Chair Mueller reported on the following topics.

Collaborate Ultra - Collaborate Ultra, on Blackboard Ultra, will be replaced by Teams on May 2nd. Please contact the Delphi Center with questions.

Library Subscriptions – Dr. Mueller continues to advocate for a library collection suitable for an R1 institution. He encouraged feedback on the posted subscription cuts that he sent out last month.

Faculty Senate Elections – Senators in the second year of their term were reminded that they are required by the Faculty Senate bylaws to run for election to a committee.

Parking Permit Rates – There will be no increase for parking permits next year.

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Action Item: [Proposed Bylaw Amendment - Mueller](#)

The REDBOOK and Bylaws Committee submitted an amendment to the Faculty Senate bylaws that removed the necessity of Board of Trustees approval for changes to its bylaws, thus aligning them with The REDBOOK. The proposed changes are linked above and were approved by a vote of 43 ayes, 0 nays and one abstention.

Action Item: CEHD Proposed Graduate Certificates – Ng

Dr. Chin Ng (Med), chair of the Academic Programs Committee introduced the four graduate certificate proposals. These certificates aim to provide additional credentials for teachers and coaches, enhancing their professional development and career opportunities.

- [Holistic Sports Coaching Education \(HSCE\)](#)
 - Dr. Andreas Stamatis discussed the certificate. A vote was taken and the proposal passed unanimously.
- [Instructional Computer Technology P-12 \(ICT\)](#)
- [Elementary Math Specialist P-5 \(EMS\)](#)
- [Classroom Reading P-12](#)
 - Dr. Amy Flint discussed the three remaining certificates. A vote was taken on each, and all the proposals passed unanimously.

Update: May 2025 Faculty Senate Elections – [Draft Ballot](#) – Gosser

Senator Kathleen Gosser (CoB) reported that there are over twenty vacancies without announced candidates, including chair and vice chair. She also reminded senators that the Faculty Senate bylaws require senators in the second year of a term to run for committee election. This year's election will be held at the May 7th meeting. The draft ballot is linked above.

Standing Committees' Reports

- **[Academic Programs – Ng](#)**
This report is online and linked above.
- **[Committee on Committees & Credentials - Gosser](#)**
This report is online and linked above.
- **[Executive Committee – Wallace](#)**
This report is online and linked above.
- **Part-time Faculty - Fuller**
This committee did not meet this month and had no report.
- **Planning & Budget – Harris**
This committee completed its reviews of the four graduate certificates discussed above.
- **REDBOOK & Bylaws – Winters**
This committee completed its work on the Faculty Senate bylaws amendment considered above.

Other Committee Reports

- **AAUP Representative – Cunningham**

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Dr. Cunningham reported that AAUP is working with United Campus Workers, auto workers and teachers to organize a 'Kill the Cuts' action for April 8th .

- **Commission on Diversity & Racial Equity (CODRE) Representative – Rougier**
Senator Rougier reported that the commission will meet next week.
- **[Commission on the Status of Women \(COSW\) Representative - Nasraoui](#)**
This report is online and linked above.
- **[Faculty Athletic Representative \(FAR\) - Wallace-Boaz](#)**
This report is online and linked above.
- **[Sustainability Council – Tillquist](#)**
This report is online and linked above.
- **[UofL Association of Retired Personnel \(ULARP\) – Wise](#)**
This report is online and linked above.

Old Business

None

New Business

None

Announcements

None

Adjournment

The meeting adjourned at 4:53 p.m.

Respectfully submitted,
Gretchen Henry
University Senates