

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

November 5, 2025

The regular meeting of the Faculty Senate was held on November 5, 2025 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair Andrew Winters presiding.

Senators Registering Attendance

A&S: Matthew Biberman, Michael Cunningham, Tomas Edison, Eugene Mueller, Rachel Neal, Natalie Polzer, David Roelfs, Christopher Tillquist **Business:** Ben Foster, Zachary Goldman, Kathleen Gosser, Dale McIntosh **Dentistry:** James Harrison, Jolene Zirnheld **Education:** Seth Eckler, Jon Lee, Erica McClure, Anita Moorman **Kent:** Shantel Crosby, Emi Ramirez, Andrew Winters **Law:** Lisa Nicholson, Enid Trucios-Haynes **Libraries:** Rachel Howard, Courtney Stine, Vida Vaughn **Medicine:** Mustafa Al-Kawaaz, Robert Bert, Matthew Black, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Venkatakrishna Jala, Adrianna Masters, Christa Nnoromele, Guillermo Rougier, Ben Schoenbachler, Hugh Shoff, Lauren Talley, Zeng Wang **Music:** Katherine Donner, Allison Ogden **Nursing:** Debra Anderson, Rudy Clark, Karen Turner **Part-Time Faculty:** Aaron Ellis, Roy Fuller, Lance Gibson, Joseph Gutmann, Lynda Mercer **Public Health:** Lee Bewley, Jelani Kerr, Michael Sekula **Speed:** Thomas Berfield, Adrian Lauf, Olfa Nasraoui, Angela Thompson

Guests Attending

Interim University Provost: Dr. Kathryn Cardarelli

College of Business: Dr. Cynthia Forgie

College of Business: Dr. Jeff Kobela

Senior University Provost: Dr. Gail DePuy

Vice Provost-Faculty Affairs: Dr. Cherie Dawson

University Counsel: Mr. Zachary Atwell

Provost Office: Dr. Kim Moss-Linnear

Staff Senate Representative: Ms. Becky Patterson

Student Government Representative: Ms. Kathleen Price

ULARP Representative: Professor Elaine Wise

UofL Today: Mr. Chris Wooton

Also Attending

Robert Goldstein, Anita Hall, Kaelyn Harris, Melissa Laning, Regina Roebuck, Whitney Sweeney-Martin, Beth Willey

Senators Not Registering Attendance

A&S: Gerard Williger **Dentistry:** Tiffany McPheeters, Thomas Salter **Law:** Daniel Canon **Medicine:** Joshua Choo, Alan Smith, Alka Tyagi, Alexander Williams **Music:** Rebecca Long **Part-Time Faculty:** Antigone Mehani

Action Item: Approval of [October Minutes](#) - Winters

The October meeting minutes were approved and are linked above.

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Moment of Silence for UPS disaster

Senator James Harrison suggested a moment of silence for those impacted by the recent UPS tragedy, which was observed.

Report: [University President - Cardarelli](#)

Interim Provost Cardarelli presented the president's report as Dr. Bradley was traveling. She presented updates to the university's viewpoint neutrality policy, detailing recent amendments made in compliance with HB4 and KRS 164, and addressed questions from faculty regarding policy implications, with input from University Counsel and constituent groups.

This document is linked above.

Report: [Interim University Provost - Cardarelli](#)

Dr. Cardarelli provided a comprehensive update on the university's artificial intelligence initiatives, including committee work, integration into the strategic plan, and plans for research, instruction, and administrative applications.

AI Committee and Task Force Reports: The Provost described the work of the AI committee chaired by Karlis Kaugars and a short-term advisory task force led by Jon Klein, both of which recently submitted reports with recommendations for AI use across campus. AI is embedded in multiple pillars of the university's strategic plan, and financial resources will be allocated to support AI-related initiatives in the next fiscal year and beyond.

Strategic Plan Review and Feedback Process: Dr. Cardarelli invited faculty to review and provide feedback on the latest draft of the university's strategic plan, which now includes detailed action items, and outlined the process for final approval and alignment with unit-level plans.

Enrollment, Retention, and Graduation Metrics: The Provost presented current data on enrollment, retention, and graduation rates, compared the university's performance to peer and aspirant institutions, and discussed strategies for improvement, including targeted recruiting and addressing unmet financial need.

This presentation is linked above.

Listening Session: [Academic policies contributing to student success-Cardarelli/DePuy](#)

Following up on then-provost Dr. Bradley's initiatives for student success, Dr. Cardarelli and Dr. Gail DePuy presented initiatives that included required syllabus information (linked above) and use of the Blackboard gradebook.

This presentation is linked at the end of the [provost report](#).

Report: [Student Government – Price](#)

Ms. Price reported that the SGA is establishing commissions to gather broader student feedback, reviewing several proposed student fees, and preparing an official statement on the \$25 media fee.

Report: [Staff Senate – Patterson](#)

Ms. Patterson reported on the implementation of a new ITS ticketing system, the continuation of the help desk and self-service options This report is linked above.

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Report: [Faculty Senate Chair – Winters](#)

Chair Winters updated the senators on the continued efforts of implementing KRS164, data on open enrollment, a special election in December to fill vacant committee seats, the schedule of upcoming provost finalists' campus visits, updates on asset preservation, recognition of two ad hoc committees and an invitation to this week's football game.

This report is linked above.

Action Item: [Second Readings - Ramirez](#)

[REDBOOK Modification](#)

Senator Ramirez summarized the change to require performance and productivity reviews for faculty every four years, instead of five, to comply with HB4; the amendment applies to all faculty and will take effect after Board of Trustees approval. This information is linked above. The changes were approved.

[School of Public Health and Information Sciences Bylaws Changes](#)

The main change is the removal of the Executive Committee due to overlap with the Faculty Council, streamlining governance. These documents were approved and are linked above.

[A&S Revised Bylaws](#)

The amendments grant A&S authority to modify standing committees without full Senate and Board approval, clarify voting rights for joint appointments, and distinguish between panel search and standing committees, aiming to improve efficiency. These revisions are linked above and were approved.

Action Item: [Global Supply Chain Management BSBA degree program – Harris](#)

Senator Pat Harris introduced Dr. Jeffrey Koleba and Dr. Cynthia Forgie from the College of Business who presented a proposal for a new Bachelor of Science in Global Supply Chain Management. They highlighted industry demand, job growth, and partnerships with major employers.

The proposal documents are linked above and were approved.

Information Item: [Combatting Antisemitism Policy DRAFT - Winters/Atwell](#)

Mr. Zachary Atwell from General Counsel was invited to discuss the draft Combatting Anti-Semitism Policy. He explained statutory requirements for the IHRA definition, and collected faculty feedback regarding concerns over language and implications for academic freedom and campus climate.

The draft policy is linked above.

Information Item: [First Reading - A&S Total Rewards Ad hoc Committee – Polzer](#)

Senator Polzer introduced the findings of the A&S Total Rewards Ad Hoc Committee, outlining four proposed family-related benefits and requesting Senate support for a cost analysis to advance these recommendations. As a first reading, no discussion was held, and a vote will be taken at the December meeting. The recommendations are linked above.

Information Item: [First Reading - REDBOOK Modification related to PT faculty – Ramirez](#)

Due to time constraints, and as this is a first reading with no discussion, a vote will be taken at the December meeting. This document is linked above.

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Standing Committee Reports

- **Academic Programs – Ng**
This report is linked above.
- **Committee on Committees & Credentials – Crosby**
This report is linked above.
- **Executive Committee – Tillquist**
This report is linked above.
- **Part-time Faculty - Fuller**
This report is linked above.
- **Planning & Budget – Harris**
This committee reviewed the financial aspects of the Global Supply Chain Management proposal.
- **REDBOOK & Bylaws - Ramirez**
This report is linked above.

Other Committee Reports

- **AAUP Representative – Cunningham**
AAUP is working collaboratively with UK and Bellarmine on a statement in response to current political events.
- **Sustainability Council – Anderson**
This report is linked above.
- **ULARP Representative – Wise**
This report is linked above.

Old Business

None

New Business

None

Announcements

- Senator Dale McIntosh announced the [Generative AI Prompt-A-Thon](#) to be held on Friday, November 7th from 1-2PM in Ekstrom Library's TILL, Room 302A.
- Senator Emi Ramirez reported that she had been contacted by a grad student who is studying college student homelessness. She offered the opportunity to anyone interested to contact her for more information.

Adjournment

The meeting adjourned at 4:58 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator