

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

October 1, 2025

The regular meeting of the Faculty Senate was held on October 1, 2025 at 3:00 p.m. in the Clinical Translational Research Building and online on the TEAMS Platform, Chair Andrew Winters presiding.

Senators Registering Attendance

A&S: Matthew Biberman, Michael Cunningham, Tomas Edison, Eugene Mueller, David Roelfs, Christopher Tillquist **Business:** Zac Golman, Kathleen Gosser, Dale McIntosh **Dentistry:** Tiffany McPheeters, Thomas Salter, Jolene Zirnheld **Education:** Seth Eckler, Jon Lee, Erica McClure, Anita Moorman **Kent:** Shantel Crosby, Emi Ramirez, Andrew Winters **Law:** Daniel Canon, Lisa Nicholson, Enid Trucios-Haynes **Libraries:** Courtney Stine, Vida Vaughn **Medicine:** Robert Bert, Matthew Black, Barbara Clark, Jennifer Hamm, Patrick Harris, Venkatakrishna Jala, Adrianna Masters, Ben Schoenbachler, Hugh Shoff, Zeng Wang **Music:** Katie Donner, Rebecca Long, Allison Ogden **Nursing:** Debra Anderson, Rudy Clark, Karen Turner **Part-Time Faculty:** Aaron Ellis, Roy Fuller, Lance Gibson, Joseph Gutmann, Lynda Mercer **Public Health:** Lee Bewley, Jelani Kerr, Michael Sekula **Speed:** Adrian Lauf, Angela Thompson

Guests Attending

University President: Dr. Gerry Bradley

Interim University Provost: Dr. Kathryn Cardarelli

Senior University Provost: Dr. Gail DePuy

Vice Provost-Faculty Affairs: Dr. Cherie Dawson-Edwards

Student Government Representative: Ms. Kathleen Price

Dir. Research Compliance/Integrity: Dr. Allison Ratterman

Assoc. Dir. Research Security Compliance: Mr. Michael Brill

IT Security Analyst: Ms. Alexis Bruszewski

Provost Office: Mr. Bob Goldstein

Provost Office: Ms. Tammy Green

Provost Office: Dr. Kim Moss-Linnear

UCW Representative: Mr. Daniel Canon

ULARP Representative: Prof. Elaine Wise

UofL Today: Mr. Chris Wooton

Also Attending

Leslie Osting

Senators Not Registering Attendance

A&S: Rachel Neal, Natalie Polzer, Gerard Williger **Business:** Ben Foster **Dentistry:** James Harrison **Libraries:** Rachel Howard **Medicine:** Mustafa Al-Kawaaz, Joshus Choo, Christa Nnoromele, Guillermo Rougier, Alan Smith, Lauren Talley, Alka Tyagi, Alexander Williams **Part-Time Faculty:** Antigone Mehani **Speed:** Thomas Berfield, Olfa Nasraoui

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

October 1, 2025

Action Item: Approval of Minutes - Winters

The September meeting minutes were approved.

Update: University President – Bradley

President Bradley provided an update on the recent federal government shutdown, explaining to the group while Pell loans and financial aid remain unaffected for now, there may be future impacts on federal grants, and the university is monitoring the situation closely.

Financial Aid Continuity: President Bradley clarified that Pell loans and other forms of financial aid are considered 'encumbered money' and will continue to be distributed as usual during the government shutdown, with no immediate disruption expected for students.

Potential Grant Disruptions: Bradley noted that while there is currently no information about federal grant funds being stopped, particularly those from NIH and similar sources, the university is prepared to monitor and respond to any changes as the shutdown continues.

Commission on Climate, Culture, and Belonging: President Bradley discussed the formation and objectives of the Commission on Climate, Culture, and Belonging, co-led by Duane Compton and Brian Buford, with a 15-member board and a 60-person advisory group, tasked with providing actionable recommendations based on campus climate survey data.

Report: Interim University Provost – Cardarelli

Interim Provost Dr. Cardarelli reported record enrollment exceeding 25,000 students, highlighted improvements in retention rates, and outlined the ongoing development of the university's five-year strategic plan, inviting further feedback from faculty and staff.

Enrollment and Retention Data: The university has surpassed 25,200 students, with a first-to-second fall retention rate of 84.1%, marking a significant year-over-year improvement and reflecting the impact of targeted recruitment and student success initiatives.

Strategic Plan Feedback Process: Dr. Cardarelli encouraged continued feedback on the next iteration of the five-year strategic plan, which now includes detailed draft actions under each strategic pillar, and announced upcoming town halls and online opportunities for anonymous input.

Resource Allocation: The administration plans to allocate financial resources to support the strategic plan, urging stakeholders to identify areas where investment is needed to advance institutional goals.

Academic Readiness and Student Success Initiatives: Dr. Cardarelli presented data on incoming undergraduate academic readiness, discussed the limited predictive value of standardized test scores, and described ongoing efforts to support student success and close achievement gaps.

Student Success Programs: The university is expanding student success initiatives, including summer bridge programs and targeted support, to address achievement gaps and improve retention and graduation rates.

U.S. News and World Report Rankings: Dr. Cardarelli announced that the university improved its U.S. News and World Report ranking by 21 points overall and 13 spots among public institutions, breaking into the top 100, and provided an overview of the ranking methodology and areas for further improvement.

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

October 1, 2025

Undergraduate Student Success Symposium and Task Force: Dr. Cardarelli described the recent campus-wide undergraduate student success symposium, the university's new retention goal of 85%, and the formation of a weekly Student Success Task Force open to all faculty and staff.

This report is linked above.

Second Reading: [University Libraries Personnel Document Changes - Ramirez](#)

Senator Ramirez summarized the University Libraries revised personnel document, which includes 48 minor edits for clarity, updates to the annual review process, and references to virtual meetings and electronic processes; the revisions were unanimously approved.

Report: [Student Government – Price](#)

Ms. Price reported on leadership conference participation, ongoing efforts to expand Open Educational Resources (OER), SGA's bylaws amendments, and student involvement in curriculum and scholarship initiatives.

Report: [Staff Senate – Patterson](#)

This report is linked above.

Report: [Faculty Senate Chair - Winters](#)

Dr. Winters reported on the continuing efforts to address HB4/KRS 164 and the Faculty Senate's two ad hoc committees - one for the Senate's reapportionment, and the other to address federal actions impacting higher education. He also invited senators to participate in a group photo at the inauguration on October 10th and to attend the home football game on November 8th. This report is linked above.

Information Item: [Research Misconduct Policy – Ratterman](#)

Dr. Ratterman presented updates to the university's research misconduct policy to comply with new federal regulations, including extended inquiry timelines, clarified processes, and the introduction of a parallel procedure for questionable research practices. This report is linked above.

Information Item: [Revised Visiting Scholar Research Policy](#)

Mr. Brill outlined revisions to the visiting scholar policy, including clarified roles, new background and sanction checks, an online application process, and consolidated agreements to enhance compliance and security. This report is linked above.

Information Item: [Cybersecurity Awareness Month](#) – Bruszewski

Ms. Bruszewski delivered a presentation for Cybersecurity Awareness Month, covering phishing, social engineering, multi-factor authentication, reporting suspicious emails, and university security policies. This report is linked above.

First Reading: [REDBOOK Modification](#) - Ramirez

First Reading: [School of Public Health and Information Sciences Bylaws Changes](#) - Ramirez

First Reading: [A&S Revised Bylaws](#) - Ramirez

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

October 1, 2025

As these documents were presented for a first reading, there was no discussion. They will be considered for approval at the November meeting.

Report: [Annual Academic Report](#) - Mueller

Dr. Mueller discussed the annual academic report, highlighting concerns about the university's ratio of tenure-track to term faculty, which currently exceeds the 50% threshold, and the need for a strategy to return to compliance. This report is linked above.

Standing Committee Reports

- **[Academic Programs](#) – Ng**
This report is online and linked above.
- **Committee on Committees & Credentials – Crosby**
This committee had no report.
- **[Executive Committee](#) – Tillquist**
This report is online and linked above.
- **[Part-time Faculty](#) - Fuller**
This report is online and linked above.
- **[Planning & Budget](#) – Harris**
This report is online and linked above.
- **[REDBOOK & Bylaws](#) - Ramirez**
This report is online and linked above.

Other Reports

- **AAUP Representative – Cunningham**
A federal court ruling supported the rights of non-citizen students and faculty, with AAUP's involvement in the successful lawsuit. To hear more, [please go to the video.](#)
- **[Faculty Athletic Representative](#) - Wallace-Boaz**
This report is online and linked above.
- **[Sustainability Council](#) – Anderson**
This report is online and linked above.
- **[UCW Representative](#) – Canon**
This report is online and linked above.
- **[ULARP Representative](#) - Wise**
This report is online and linked above.

Old Business

None

New Business

None

Announcements

As a member of the university-wide AI Committee's subcommittee Teaching & Learning, Senator Dale McIntosh announced that the first ever Prompt-A-Thon will be held on Belknap Campus on

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

October 1, 2025

Friday, November 7th. More communication will be forthcoming to faculty interested in prompt engineering and its applications in teaching.

Adjournment

The meeting adjourned at 4:53 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator