

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

January 8, 2025

The regular meeting of the Faculty Senate was held on January 8, 2025 at 3:00 p.m. on the TEAMS Platform, Chair Eugene Mueller presiding.

SENATORS REGISTERING ATTENDANCE

A&S: Thomas Edison, Bonnie Fonseca-Greber, Karen Hadley, Eugene Mueller, Rachel Neal, Natalie Polzer, David Roelfs, Christopher Tillquist, Sherri Wallace, Gerard Williger **BUSINESS:** Jose Fernandez, Ben Foster, Kathleen Goser, Dale McIntosh **DENTISTRY:** James Harrison, Jolene Zirnheld **EDUCATION:** Scott Eckler, Meg Hancock, Ann Herd, Jon Lee **KENT:** Andrew Winters **LAW:** Daniel Canon **LIBRARIES:** Angel Clemons, Rachel Howard, Courtney Stine **MEDICINE:** Forest Arnold, Robert Bert, Matthew Black, Barbara Clark, Jennifer Hamm, Saeed Jortani, Ben Schoenbachler, Hugh Shoff, Victoria Statler, Brian Williams **MUSIC:** Amy Acklin, Rebecca Long, Amy Ogden **NURSING:** Rudi Clark, Frances Hardin-Fanning, Amy Higdon **PART-TIME FACULTY:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Tina Johnson, Ramie Martin-Galijatovic, Tim Roberts **PUBLIC HEALTH:** Jelani Kerr, Michael Sekula, Kira Taylor **SPEED:** Thomas Berfield, Adrian Lauf, Olfa Nasraoui, Angela Thompson

GUESTS ATTENDING

UNIVERSITY PRESIDENT: Dr. Kim Schatzel

UNIVERSITY PROVOST: Dr. Gerry Bradley

VP INSTITUTIONAL EQUITY: Mr. Lee Gill

VP STRATEGIC INITIATIVES: Ms. Diana Whitlock

VP ACADEMIC PLANNING & ACCOUNTABILITY: Mr. Robert Goldstein

STAFF SENATE REPRESENTATIVE: Ms. Becky Patterson

STUDENT GOVERNMENT REPRESENTATIVE: Ms. Macy Waddle

PROVOST OFFICE CHIEF of STAFF: Ms. Sarah Lopez

PROVOST OFFICE DESIGNEE: Dr. Cherie Dawson

UofL Today: Mr. Chris Wooton

ULARP: Ms. Elaine Wise

ALSO ATTENDING

Donald Biddle, Christina Boston, Fannie Cox, Michael Cunningham, Erin Gerber, Thomas Jennings, Melissa Johnson, Siobahn Smith Jones, Laura Krauser, Cindi Logsdon, Betty Nunn, Angela Storey, Whitney Sweeney-Martin, Victoria Trezona,

SENATORS NOT REGISTERING ATTENDANCE

DENTISTRY: Tiffany McPheeters, Justin Whitney **KENT:** Shantel Crosby, Emi Ramirez **LAW:** Lisa Nicholson, Enid Trucios-Haynes **MEDICINE:** Joshua Choo, Geoffrey Clark, Lauren Herrmann, Scott Silva, Alexander Williams

ACTION ITEM: Approval of the [December Minutes - Mueller](#)

The December minutes are linked above and were approved.

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REMARKS: University President – Schatzel

President Schatzel remarked on the following topics.

Public Safety: Dr. Schatzel emphasized the importance of public safety in making decisions about campus closures due to weather. She highlighted the university's commitment to ensuring the safety of students, faculty, and staff. Schatzel thanked the maintenance and grounds staff for their efforts in clearing the snow and ensuring the safety of the campus. Dr. Schatzel also mentioned the collaboration with the Mayor's office to work closely with local authorities to make informed decisions. The President stressed the importance of effective communication during weather events, and highlighted the efforts to keep the campus community informed and the positive feedback received regarding the communication efforts.

Legislative Session: Dr. Schatzel provided an update on the legislative session, mentioning that it is a short session and not a budget year. She discussed the quiet nature of the session due to the snow and the anticipation of bills being introduced, and she mentioned the ongoing advocacy for the university's budget and capital projects.

Stansbury Park Development: President Schatzel shared plans for the development of Stansbury Park, including a bike trail and amphitheater. She emphasized the importance of these developments for the student experience and the beautification of the campus.

REPORT: University Provost – Bradley

Dr. Bradley reported on the following topics. The presentation is linked above.

Weather: Provost Bradley thanked everyone for their patience and cooperation during the recent weather situation that resulted in the closure of campus and acknowledged the efforts of faculty, staff, and students in adapting to the remote learning environment. Dr. Bradley highlighted the university's efforts to monitor the storm and ensure public safety and stressed that the emergency response team had been working tirelessly to assess the situation and make informed decisions.

Dean Searches: The College of Business search is underway and scheduled to end in summer 2025. The School of Dentistry search committee will be charged the week of January 21st with an end date in fall 2025. Dr. Teresa Reed, Dean of the School of Music, is stepping down this summer to return to her faculty role, and the Provost will meet with Music faculty in late January to discuss the transition to a new dean.

Enrollment Update: Dr. Bradley shared positive news about winter and spring enrollment. He highlighted the extension of the drop deadline to accommodate students returning to campus and the positive trends in deposits for the next fall class.

Journal Subscriptions: The Provost provided an update on the progress made in maintaining the journal subscriptions by the library due to successful negotiations with Sage and Oxford; discussions are ongoing with Wiley.

Merit Raises: Provost Bradley expressed strong support for moving to a merit-based raise system as quickly as possible. He acknowledged the importance of transparency and equity in the process and mentioned the ongoing work of the University-wide committee he created to provide recommendations on this issue.

Faculty Hires: Dr. Bradley provided data on faculty hires, including a breakdown by gender and race/ethnicity. He emphasized the university's commitment and ongoing efforts regarding diversity and inclusion in faculty recruitment.

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UPDATE: Inclusive Excellence Strategic Plan - Lee/Whitlock

Vice President for Institutional Equity Mr. Lee Gill and Ms. Diana Whitlock, AVP Strategic Initiatives presented the Inclusive Excellence Strategic Plan, focusing on student success, climate, recruitment and retention of faculty and staff, and professional development. They highlighted the importance of measurable outcomes and the involvement of various campus groups in developing the plan. The presentation is linked above, and the report can be found online, [here](#).

REPORT: Student Government – Waddle

Ms. Waddle reported that the first SGA meeting of the spring semester will take place on January 14th. The next networking event for undergraduate students interested in law school will take place on January 29th with the Law School Student Council.

REPORT: Staff Senate – Patterson

The Staff Senate met on December 10, 2024 and heard from Provost Bradley about enrollment numbers, graduation rates, and dean searches. Mr. Darrell Clark, VP-Human Resources reported on the development of career ladders, which is the final phase of the Staff Compensation Study. The Staff Senate does not meet in January.

REPORT: Faculty Senate Chair – Mueller

Dr. Mueller reported on the following.

REDBOOK Updates – The President and Provost do not support the changes to The REDBOOK regarding decanal searches that were recommended by the Faculty Senate and thus will not forward them to the Board of Trustees for consideration. The changes to The REDBOOK regarding the role of the faculty advisory committee in presidential searches are highly unlikely to be adopted by the Board of Trustees.

Library Subscriptions – As a member of the University Budget Steering Committee, Dr. Mueller will continue to advocate for funding to renew journal subscriptions as befits an R1 Research university.

DISCUSSION ITEM: Center and Institute Policy Proposal - Goldstein

[Memo – FAQ - Revised Establishment & Review Procedures – Revised Approval & Review Procedures](#)

Mr. Bob Goldstein, Vice Provost for Academic Planning & Accountability presented the revised procedures for establishing and reviewing centers and institutes. Seeking feedback on these revised procedures, three information sessions were held in September 2024 that garnered fifty-one comments. Also in September, the proposed policy was presented as an information only item to the Board of Trustees and reviewed by faculty and staff in centers and institutes. In October, the proposed policy was presented to the Faculty Senate, and a November meeting at the School of Medicine revealed a center and institute structure different than in other units. Based on the feedback and additional study, the policy documents were revised to the linked versions.

REPORTS: Standing Committees

Academic Programs – Ng

This report is linked above.

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Committee on Committees & Credentials – Acklin

Senator Acklin gave a draft report on the reapportionment of the Faculty Senate and will post a final report for next month's meeting.

Executive Committee – Wallace

This report is linked above.

Part-time Faculty - Fuller

There was no report.

Planning & Budget – Harris

There was no report.

REDBOOK & Bylaws – Winters

This report is linked above.

OTHER REPORTS

AAUP Representative – Cunningham

Dr. Cunningham reported that AAUP met on December 11th and discussed a variety of topics. AAUP is working with the United Campus Workers, A&S Faculty Salary Equity Committee, CODRE and COSW to obtain additional information about the Faculty Compensation Study.

CODRE Representative – Rougier

There was no report.

COSW Representative – Nasraoui

There was no report

Sustainability Council – Tillquist

There was no report.

ULARP Representative- Wise

This report is linked above.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

Faculty Senate Vice Chair, Dr. Sherri Wallace reminded senators that volunteers are sought for the Strategic Plan committees.

ADJOURNMENT

The meeting adjourned at 4:49 P.M.

Respectfully submitted,
Gretchen Henry
University Senates