

UNIVERSITY of LOUISVILLE

Faculty Senate Meeting Minutes

June 5, 2024

The regular meeting of the Faculty Senate was held on June 5 2024 at 3:00 p.m. in the Clinical Translational Research Building on the Health Sciences Campus and online on the TEAMS Platform, Chair Eugene Mueller presiding.

SENATORS REGISTERING ATTENDANCE

A&S: Michael Cunningham, Thomas Edison, Bonnie Fonseca-Greber, Karen Hadley, Eugene Mueller, Rachel Neal, Natalie Polzer, Christopher Tillquist, Sherri Wallace, Gerard Williger

BUSINESS: Ben Foster, Kathleen Gosser, Dale McIntosh **DENTISTRY:** James Harrison, Tiffany McPheeters, Jolene Zirnheld **EDUCATION:** Meg Hancock, Ann Herd **KENT:** Shantel Crosby, Andrew Winters

LAW: Enid Trucios-Haynes **LIBRARIES:** Angel Clemons, Rachel Howard, Cortney Stine

MEDICINE: Forest Arnold, Matthew Black, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Saeed Jortani, Ben Schoenbachler, Hugh Shoff, Victoria Statler, Brian Williams **MUSIC:**

Rebecca Long, Allison Ogden **NURSING:** Lynette Galloway, Frances Hardin-Fanning, Amy Higdon

PART-TIME FACULTY: Roy Fuller, Joseph Gutmann, Tina Johnson **PUBLIC HEALTH:** Jelani Kerr,

Michael Sekula, Kira Taylor **SPEED:** Adrian Lauf, Angela Thompson

GUESTS ATTENDING

UNIVERSITY PROVOST: Dr. Gerry Bradley

CEO UofL HEALTH: Mr. Tom Miller

SEGAL COMPANY: Dr. Moshe Mayefsky

AVP RESEARCH ACADEMIC PROGRAMS: Dr. Cindi Logsdon

STAFF SENATE REPRESENTATIVE: Ms. Becky Patterson

PROVOST OFFICE CHIEF OF STAFF: Ms. Sarah Lopez

ULARP REPRESENTATIVE: Ms. Elaine Wise

UofL TODAY: Mr. Chris Wooton

ALSO ATTENDING

Dr. David Schultz

SENATORS NOT REGISTERING ATTENDANCE

A&S: Xiang Zhang **BUSINESS:** Jose Fernandez **DENTISTRY:** Justin Whitney **EDUCATION:** Seth Eckler, Carla Vidoni **KENT:** Martin Hall **LAW:** Daniel Canon, Lisa Nicholson **MEDICINE:** Joshua

Choo, Lauren Herrmann, Guillermo Rougier, Scott Silva, Jonathan Warawa, Alexander Williams

MUSIC: Amy Acklin, Chad Sloan **PART-TIME FACULTY:** Aaron Ellis, Ramie Martin-Galijatovic, Tim

Roberts **PUBLIC HEALTH:** Lee Bewley **SPEED:** Thomas Berfield, Roger Bradshaw, Olfa Nasraoui

CALL TO ORDER

ACTION ITEM: Approval of the [May Minutes - Mueller](#)

The minutes of the May meeting were approved and are attached above.

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REPORT: Faculty Compensation Study Methodology - Mayefsky

Provost Bradley introduced Segal consultant, Dr. Moshe Mayefsky who updated the Faculty Senate on the methodology used for the pay equity portion of the Faculty Compensation Study. The goal of this portion of the study is to ensure there is no disparity based on gender, race, ethnicity, age or any other protected class. Dr. Mayefsky went over the quantifiable measures and explained how that was not enough to guarantee equity. There are other unquantifiable measures that come into play, and he explained how the study looked deeper into variances to develop a model that encompasses 75% of the salary data and then addresses the outliers.

REPORT: University Provost - Bradley

Dr. Bradley updated the Faculty Senate on the federal student aid program disaster that has impacted students across the country. After proactively addressing the issue, the deficit in incoming first year students who made a deposit was reduced from 540 to 17. Credit for this huge achievement goes to Jenny Sawyer's team in Admissions and Jim Begany's team in Enrollment Management. The presentation is online and linked above.

UPDATE: UofL Health - Miller

Mr. Tom Miller, CEO of UofL Health presented senators with information on the growth and expansion of the healthcare system. The presentation began with an organizational chart and covered the facilities throughout the region. UofL Health has the region's only Level 1 Trauma Center, Kentucky's only dedicated Burn Center, and a nationally-accredited Stroke Center. Mr. Miller gave the history of each facility under UofL Health, a financial overview of the system, and strategic plans for the future. The presentation is online and linked above.

REPORT: Staff Senate – Patterson

This report is online and linked above.

REPORT: Faculty Senate Chair - Mueller

Dr. Mueller encouraged senators to attend next month's meeting on July 3rd, as discussion and voting on the School of Music unit documents and the undergraduate certificate in Healthcare Skills will take place. Also, Athletic Director Josh Heird will be in attendance to discuss athletics and the pending NCAA antitrust settlement.

UPDATE: Research Strategic Plan - Logsdon

Dr. Logsdon updated senators on the progress of the plan. It is anticipated to be ready for review in August. The presentation is online and linked above.

FIRST READING: School of Music Unit Documents – Policy Manual – Winters

As this was a first reading, there was no discussion. A discussion and voting will take place in July.

- [Clean Version](#) | [Redlined Version](#) | [Summary of Revisions](#)

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REPORTS: Standing Committees

- **Academic Programs – Ng**
This committee is reviewing an undergraduate certificate proposal in Healthcare Skills.
- **[Committee on Committees & Credentials](#) – Gosser**
This report is online and linked above.
- **[Executive Committee](#) – Wallace**
This report is online and linked above.
- **[Part-time Faculty](#) - Fuller**
This report is online and linked above.
- **Planning & Budget – Harris**
This committee reviewed and approved the budget for the undergraduate certificate proposal in Healthcare Skills.
- **[REDBOOK & Bylaws](#) – Winters**
This report is online and linked above.

OTHER REPORTS

- **[AAUP Representative](#) – Cunningham**
 - This report is online and linked above.
- **CODRE Representative – Rougier**
 - There was no report.
- **[COSW Representative](#) – Nasraoui**
 - This report is online and linked above.
- **[Sustainability Council](#) – Tillquist**
 - This report is online and linked above.
- **[ULARP Representative](#) - Wise**
 - This report is online and linked above.

OLD BUSINESS

None

NEW BUSINESS

A question was raised about parking permit cost increases. Chair Mueller replied that a 3% increase is in the proposed budget. A brief discussion took place on other fee increases.

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:57 p.m.

Respectfully submitted,
Gretchen Henry
University Senates