

**University of Louisville**  
Faculty Senate Meeting Minutes  
June 7, 2023

The regular meeting of the Faculty Senate was held on June 7, 2023 at 3:00 p.m. in the Clinical and Translational Research Building, Room 101/102 and online on the TEAMS Platform, Chair Eugene Mueller presiding.

**SENATORS REGISTERING ATTENDANCE**

**A&S:** Bonnie Fonseca-Greber, Karen Hadley, Eugene Mueller, Christopher Tillquist, Sherri Wallace, Gerard Williger **BUSINESS:** Ben Foster, Dale McIntosh **DENTISTRY:** James Harrison **EDUCATION:** Ann Herd **KENT:** Martin Hall, Jennifer Middleton, Andrew Winters **LAW:** Enid Trucios-Haynes **LIBRARIES:** Robert Detmering, Tiffney Gipson **MEDICINE:** Forest Arnold, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Lauren Herrmann, Saeed Jortani, Chin Ng, Scott Silva, Victoria Statler, Brian Williams **MUSIC:** Rebecca Jemian **NURSING:** Lynette Galloway, Candace Harrington, Amy Higdon **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Tina Johnson, Ramie Martin-Galijatovic **PUBLIC HEALTH:** Ryan Combs, Lee Bewley

**GUESTS ATTENDING**

**INTERIM UNIVERSITY PROVOST:** Dr. Gerry Bradley  
**VICE PRESIDENT – DIVERSITY, EQUITY & INCLUSION:** Mr. Lee Gill  
**DEAN of STUDENTS:** Dr. Michael Mardis  
**CHIEF of POLICE:** Colonel Steve Green  
**VICE PROVOST – ASSESSMENT & UNIVERSITY DECISION SUPPORT/ANALYTICS:** Mr. Bob Goldstein  
**STAFF SENATE REPRESENTATIVE:** Ms. Becky Patterson  
**PROVOST OFFICE DESIGNEE:** Dr. Cherie Dawson  
**PROVOST OFFICE:** Ms. Sarah Lopez

**ALSO ATTENDING**

Heather Fox, Kent Gardner, Erin Gerber, Leslie Harper, Hannah Pryor, Zihui Sun

**SENATORS NOT REGISTERING ATTENDANCE**

**A&S:** Michael Cunningham, Natalie Polzer, David Schultz, Xiang Zhang **BUSINESS:** Jose Fernandez, Kathleen Gosser **DENTISTRY:** Wil Abshier, Kathleen Fischer, Justin Whitney **EDUCATION:** Meg Hancock, Susan Longerbeam, Carla Vidoni **LAW:** Lisa Nicholson, Manning Warren **LIBRARIES:** Angel Clemons **MEDICINE:** Joshua Choo, Mary Nan Mallory, Vinay Puri, Guillermo Rougier, Ben Schoenbachler, Jonathan Warawa **MUSIC:** Amy Acklin, Chad Sloan **PART-TIME FACULTY:** Aaron Ellis, Tim Roberts **PUBLIC HEALTH:** Kira Taylor **SPEED:** Tom Berfield, Roger Bradshaw, Robert Cohn, Olfa Nasraoui

**ACTION ITEM: Approval of the [May Minutes - Mueller](#)**

The May minutes are linked above and were approved.

**REPORT: Student Government - Depp**

There was no report.

**REPORT: [Staff Senate - Patterson](#)**

This report is linked above.

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**REPORT: Faculty Senate Chair - Mueller**

Chair Mueller reported that he had been contacted to provide faculty representatives to the Intellectual Property Committee and the Sustainability Council. He also received a request from the Student Success Center for faculty mentors for First-Gen students.

**REPORT: Interim University Provost - Bradley**

Dr. Bradley updated senators on the Strategic Plan implementation, his goals as Provost, enrollment numbers, six year graduation rates, and dean searches. This presentation is online and linked above.

**UPDATE: Trans Students Issues - Gill/Green/Mardis**

Vice President Lee Gill, Dean Michael Mardis, and Chief Steve Green reported on the changes made following the trans student incidents on Belknap Campus earlier this semester. Meetings were held with student groups, and their input led to changes in several areas, including pronoun choices on various student applications, housing assignments, and diversity training for police officers and Physical Plant employees.

**UPDATE: Faculty Compensation Study - Dawson-Edwards**

Dr. Dawson-Edwards updated the Senate on the process and timeline of the study. Last November, the most recent faculty census information was provided to Segal, the study vendor. In January, Segal had questions for clarification because each unit records base salaries, x-pay, and supplements differently. There are three steps in the study: data validation, market assessment, and pay equity. The market assessment phase is expected to be completed in July. Though the study is still on track, the data clean up and change from PeopleSoft to Workday slowed the process.

**ACTION ITEM: Proposal for an Undergraduate Certificate in Construction Operations - Harrington**

This certificate was proposed by the Speed School and was approved. The proposal and supporting documents are linked above.

**INFORMATION ITEM: First Reading - Revised A&S Bylaws & Personnel Policy - Wallace**

The first reading of the revised A&S unit documents that are attached above took place. Discussion and questions will take place at the second reading.

**REPORTS: Standing Committees**

- Academic Programs – Harrington
  - There was no further report.
- Committee on Committees & Credentials – Gosser
  - There was no report.
- [Executive Committee](#) – Detmering
  - This report is linked above.
- Part-time Faculty - Fuller
  - There was no report.
- Planning & Budget – Harris
  - There was no report.
- [REDBOOK & Bylaws](#) – Wallace
  - This report is linked above. Please note the information on Kentucky’s Open Records law.

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**OTHER REPORTS**

- **AAUP Representative – Cunningham**
  - There was no report.
- **CODRE Representative – Rougier**
  - There was no report.
- **COSW Representative – Nasraoui**
  - There was no report.
- **Faculty Athletic Representative (FAR) - Wallace-Boaz**
  - There was no report.
- **[ULARP Representative](#) – Wise**
  - This report is online and linked above.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

The meeting adjourned at 4:30 p.m.

Respectfully submitted,  
Gretchen Henry  
University Senates