

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING MINUTES

February 1 , 2023

The regular meeting of the Faculty Senate was held on February 1, 2023 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair Eugene Mueller presiding.

SENATORS REGISTERING ATTENDANCE

A&S: Michael Cunningham, Karen Hadley, Eugene Mueller, Natalie Polzer, David Schultz, Sherri Wallace, Gerard Williger **BUSINESS:** Jose Fernandez, Ben Foster, Kathleen Gosser, Dale McIntosh **DENTISTRY:** Justin Whitney **EDUCATION:** Meg Hancock, Ann Herd **KENT:** Martin Hall, Jennifer Middleton, Andrew Winters **LAW:** Lisa Nicholson **LIBRARIES:** Angel Clemons, Rob Detmering **MEDICINE:** Forest Arnold, Barbara Clark, Jennifer Hamm, Patrick Harris, Lauren Herrmann, Saeed Jortani, Chin Ng, Ben Schoenbachler, Scott Silva, Victoria Statler, Jonathan Warawa, Brian Williams **MUSIC:** Amy Acklin, Rebecca Jemian **NURSING:** Lynette Galloway, Candace Harrington, Amy Higdon **PART-TIME FACULTY:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Tina Johnson, Ramie Martin-Galijatovic **PUBLIC HEALTH:** Ryan Combs, Lee Bewley, Kira Taylor **SPEED:** Robert Cohn Olfa Nasraoui

GUESTS ATTENDING

UNIVERSITY PRESIDENT: Dr. Kim Schatzel
UNIVERSITY PROVOST DESIGNEE: Dr. Gail DePuy
EMERGENCY MANAGEMENT: Ms. Mindy Christian
STAFF SENATE REPRESENTATIVE: Ms. Becky Patterson
STUDENT GOVERNMENT REPRESENTATIVE: Mr. Bryson Sebastian
PROVOST OFFICE DESIGNEE: Dr. Cherie Dawson
FACULTY ATHLETIC REPRESENTATIVE: Dr. Krista Wallace-Boaz
ULARP REPRESENTATIVE: Ms. Elaine Wise
UofL TODAY: Mr. Chris Wooton

ALSO ATTENDING

John Drees, Sarah Lopez

SENATORS NOT REGISTERING ATTENDANCE

A&S: Bonnie Fonseca-Greber, Christopher Tillquist, Xiang Zhang **DENTISTRY:** Wil Abshier, Kathleen Fischer, James Harrison **EDUCATION:** Susan Longerbeam, Carla Vidoni **LAW:** Enid Trucios-Haynes, Manning Warren **LIBRARIES:** Tiffney Gipson **MEDICINE:** Joshua Choo, Geoffrey Clark, Mary Nan Mallory, Vinay Puri, Guillermo Rougier **MUSIC:** Chad Sloan: **SPEED:** Thomas Berfield, Roger Bradshaw

ACTION ITEM: Approval of the [January Minutes](#) - Mueller

The January minutes were approved as distributed.

DECLARATION: [Of Appreciation to Dr. Gonzalez](#) – Mueller

Chair Mueller read the declaration. There was no discussion, and it was unanimously approved.

REPORT: University President - Schatzel

Dr. Schatzel was introduced on her first day as UofL 's new president and said she greatly appreciated the many warm greetings she had received. A series of listening tours is being scheduled and will include a broad group of constituents.

Question: Can you share with us a brief overview of how you turned the retention and graduation rates around at your previous institution?

Reply: It was a university-wide priority that we all totally embraced. The graduation rate was 72%, but even more important was the fact there was no completion gap between the Pell-eligible Black and Latino students and the rest of the overall population. That is a critical

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING MINUTES

February 1 , 2023

outcome of work in diversity, equity and inclusion, but the role of inclusive student success is what made the difference. There was a variety of things that we did that included using predictive analytics, lots of advising, and became what we called 'high tech and high touch'.

Comment: Currently, there is a compensation study taking place and we have not had any updates on the results or the plans for implementation. You may want to listen for those questions.

Reply (Schatzel): Thank you, I will. When my previous institution had a compensation study about three years ago, it included a communication plan.

Reply (Mueller): We discussed this with the Provost, and there will be an update at next month's meeting.

REPORT: Student Government - Sebastian

Mr. Sebastian reported that the top four SGA officers traveled to Washington, D.C. and met with Kentucky's congressional leaders to discuss the [Cost Transparency and Student Protection Act](#) because a report of the Government Accountability Office indicated 91% of colleges and universities across the US do not use either the same format for financial aid or best practices as suggested by Department of Education. The bill creates a framework so that a student applying to different colleges in different states, all institutions receive the same statistics. This bill did not leave committee in the last session but will likely be refiled. We also discussed the [College Student Hunger Act](#), which did not leave committee but will probably be refiled. The bill aims to extend food stamps (SNAP) benefits to students working ten hours per week and to college meal plans.

We also discussed creating a better communication pipeline for student internships in Washington.

At the last SGA meeting, a resolution was passed in support of the Kentucky Legislature's [House Bill 136](#), the Kentucky Student Tuition Protection & Accountability Act. This bill would prohibit the Council on Post-Secondary Education (CPE) from raising tuition for a postsecondary education institution more than 5% a year for resident students and 7% a year for nonresident students; provide a 4-year tuition freeze for enrolled resident students; require an institution to notify a student before expiration of a tuition freeze; require any increase to tuition or fees to be approved before March 1 of the proceeding school year; and increase faculty and student representation on university boards, and specifically add one faculty member and two additional students to the Board of Trustees at Kentucky public universities.

Question: Can you speak to food insecurity for students on this campus?

Reply: Cardinal Cupboard is supported by Commonwealth Credit Union and SGA. It is located in the SAC and is heavily used, though we don't have exact numbers. The Cardinal Cupboard is stocked through donations, and Kroger sometimes donates food. But there are other times when the shelves are bare. We are going to expand the Cardinal Cupboard to the HSC campus, as graduate students also experience food insecurity. The SGA and the School of Nursing's Sigma Theta Tau chapter are going to host a food drive this spring.

Question: You said UofL cannot accept food stamps/SNAP benefits. Is that a law or is that tied in with UofL's meal plans?

Reply: [SNAP](#) is a federal benefit program that is administered by each state. Only certain vendors that qualify to accept SNAP benefits – grocery stores, specialty stores, farmers markets, local coops, convenience stores, superstores (Walmart, Target), pharmacies (CVS, Walgreens), gas stations and Amazon.

REPORT: Staff Senate - Patterson

The Staff Senate does not meet in January. The next meeting is scheduled for February 14, 2023.

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING MINUTES

February 1 , 2023

REPORT: Faculty Senate Chair - Mueller

Dr. Mueller spoke on several topics, including the following.

- The Speed Museum will upgrade the walking path between the museum and its parking garage.
- As ChatGPT becomes a growing concern across academia, the Faculty Senate is willing to convene a committee to discuss the issues associated with this platform. Please contact Dr. Mueller or Vice Chair Detmering with suggestions.
 - **Comment:** The Speed School is creating an internal committee to study this issue, and I will share the report to this body.
- The SGA has requested faculty support of the aforementioned House Bill 136. Dr. Mueller has been in consultation with the Ms. Shannon Rickett (UofL's Governmental Relations) and the administration and will report back next month.
- UofL is starting a university-wide Microcredentialing Committee, and Senator Dale McIntosh has agreed to be the Faculty Senate representative.
- The UofL Foundation met last week, and the spending policy will remain the same as last year.
- The football stadium has a new name after the University of Louisville Athletic Association (ULAA) Board of Directors and the UofL Board of Trustees voted in favor of L&N Federal Credit Union Stadium. The \$41.3M deal will be spread out over twenty years.

REPORT: Emergency Management & Preparedness Plans - Christian

Ms. Mindy Christian gave an overview of the role of [Emergency Management](#). Located within the University of Louisville Police Department and Office of Public Safety, the Emergency Management Program leads the coordination of campus, local, state, federal, and other community resources to provide comprehensive emergency management operations to the University of Louisville community. Emergency Management oversees the prevention, mitigation, preparedness, response, and recovery activities that protect life, property, and the environment from all man-made and natural threats and disasters that impact the campus community and its neighbors.

Emergency Partners - We train with the Physical Plant, ULPD, Department of Environmental Health, Physical Security, the Fire Marshall, Louisville Metro Police Department, Louisville Fire Department and EMS. Training can also be conducted in an office using tabletop presentations.

Campus Building Emergency Coordinators - We are proud of our Building Emergency Coordinator (BEC) Program. Each building has a BEC and a Floor Coordinator, who are trained twice a year. In an emergency, these coordinators put on orange vests for easy visibility.

Information to Know – When someone calls 911 (MetroSafe), they will need a street address. If you tell them you are in Gardner Hall, for example, they will not know where that is. So, we are hanging signs in each building to say what the building name is, what the building address is, where to go for storm shelter, and where to go for evacuation points.

Free Training - Emergency Management offers training in many areas. Some of this training is provided through downloadable presentations, and others are provided by staff. We can customize training for a department or university building or provide specific training with functional exercises. Training is provided at no cost to the requesting unit.

Comment: We recently discussed the issue of being on the fourth floor and trying to help someone in a wheelchair that cannot access the stairs.

Reply: The Building Emergency Coordinators and Floor Coordinators are trained in what to do. The quick answer is to get the person to the top of the stairwell on that floor and then go down and let the police or firemen know where that person is. Do not ever put yourself in harm's way.

Question: Is there a centralized number that people can call?

Reply: For an emergency, call 911. For non-life threatening emergency, call 502-852-6111.

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING MINUTES

February 1 , 2023

Question: Are there any institutional drills that would test our coordinated responses to an active shooter or other mass-casualty emergency situation?

Reply: There is no regulation for that. We offer active shooter training to units or offices.

Comment: Has this information been distributed to department chairs to distribute to faculty within each department? I do not believe it has been and think it might be a good idea.

REPORT: [University Provost – DePuy](#)

Dr. Gail DePuy gave a brief update on enrollment statistics, tuition revenue, and administrative searches. The presentation is linked above.

FIRST READING: [Unit Documents – School of Medicine & School of Music - Cohn](#)

Revisions to the School of Medicine's personnel document and the School of Music's bylaws were presented. Questions and discussion will take place at the second reading next month before a vote to approve. The documents are linked above.

ACTION ITEM: [Program Proposal - Undergraduate Certificate in Sales - Harrington](#)

Senator Candace Harrington, Academic Programs Committee Chair introduced the program proposer, Dr. Ryan Quinn (College of Business), who explained the program and answered several questions. The proposal was approved.

ACTION ITEM: [Center Proposal – Center for Positive Leadership - Harris](#)

Planning & Budget Committee Chair Senator Pat Harris, presented the proposal for the Center for Positive Leadership. Dr. Ryan Quinn explained the current activities of the center. The proposal is intended to give formal recognition to the existing center to establish the center as an appropriate vehicle to increase positive leadership throughout the world, by supporting research and creating instructional and leadership tools. The official center designation will lend legitimacy by providing a stronger identity and location through which donations can be solicited. The formal status within the university will make it easier to position the center and the university as global leaders in this area of positive leadership. Grants have already been awarded to people in Israel, Ireland and other places, and collaborations have already been established on various projects. Initiatives include leadership tool development and showcases to let people worldwide know about them. The proposal was approved.

REPORTS: [Standing Committees](#)

- **Academic Programs – Harrington**
 - This committee presented the Undergraduate Certificate in Sales as reported above.
- **Committee on Committees & Credentials – Gosser**
 - This committee is preparing for the Faculty Senate election at the May 3 meeting.
- **[Executive Committee – Detmering](#)**
 - This report is linked above.
- **Part-time Faculty - Fuller**
 - This committee had no report.
- **[Planning & Budget – Harris](#)**
 - This report is linked above.
- **[REDBOOK & Bylaws - Cohn](#)**
 - This report is linked above.

OTHER REPORTS

- **AAUP Representative - Cunningham**

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING MINUTES

February 1 , 2023

- The AAUP sent a welcome message to Dr. Schatzel and requested a meeting with her.
- **CODRE Representative - Rougier**
 - No report was made.
- **[COSW Representative](#) - Nasraoui**
 - This report is linked above.
- **[Faculty Athletic Representative \(FAR\)](#) - Wallace-Boaz**
 - This report is linked above.
- **[ULARP Representative](#) - Wise**
 - This report is linked above.

OLD BUSINESS

None

NEW BUSINESS

- A brief discussion took place on the Strategic Plan, its stated goals, and metrics to measure success.
- A question was raised about the need for background checks for student workers.
- A follow-up discussion took place on campus safety.

ANNOUNCEMENTS

Senator Gerry Williger (A&S/ Physics & Astronomy) invited senators to Astronomy on Tap, an open academic discussion held at Monnik Beer Company at 1036 East Burnett.

ADJOURNMENT

The meeting adjourned at 4:50 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator