

University of Louisville
Faculty Senate Meeting Minutes
November 2, 2022

The regular meeting of the Faculty Senate was held on November 2, 2022 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair Eugene Mueller presiding.

SENATORS REGISTERING ATTENDANCE

A&S: Michael Cunningham, Karen Hadley, Eugene Mueller, Natalie Polzer, David Schultz, Christopher Tillquist, Sherri Wallace, Gerard Williger, Xiang Zhang **BUSINESS:** Jose Fernandez, Kathleen Gosser, Dale McIntosh **DENTISTRY:** Kathleen Fischer, James Harrison, Justin Whitney **EDUCATION:** Ann Herd, Carla Vidoni **KENT:** Jennifer Middleton, Andrew Winters **LAW:** Enid Trucios-Haynes **LIBRARIES:** Angel Clemons, Tiffney Gipson, Robert Detmering **MEDICINE:** Forest Arnold, Joshua Choo, Barbara Clark, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Lauren Herrmann, Saeed Jortani, Chin Ng, Guillermo Rougier, Ben Schoenbachler, Scott Silva, Victoria Statler, Jonathan Warawa, Brian Williams **MUSIC:** Amy Acklin, Rebecca Jemian **NURSING:** Lynette Galloway, Candace Harrington, Amy Higdon **PART-TIME FACULTY:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Tina Johnson, Ramie Martine-Galijatovic **PUBLIC HEALTH:** Ryan Combs, Kira Taylor **SPEED:** Thomas Berfield, Robert Cohn, Olfa Nasraoui

GUESTS ATTENDING

INTERIM UNIVERSITY PROVOST: Dr. Gerard Bradley
CHIEF FINANCIAL OFFICER: Mr. Dan Durbin
INTERIM SENIOR VICE PROVOST: Dr. Gail DePuy
CENTER FOR ENGAGED LEARNING: Dr. Paul DeMarco
ASST. VP PLANNING, DESIGN & CONSTRUCTION: Ms. Meg Campbell
EXEC. DIRECTOR BUSINESS OPS CENTER: Ms. Melissa Shuter
PROVOST OFFICE DESIGNEE: Dr. Cherie Dawson
ULARP REPRESENTATIVE: Ms. Elaine Wise
UofL Today: Mr. Chris Wooton

ALSO ATTENDING

Sarah Lopez, Kim Noltemeyer

SENATORS NOT REGISTERING ATTENDANCE

A&S: Bonnie Fonseca-Greber **BUSINESS:** Ben Foster **DENTISTRY:** Wil Abshier **EDUCATION:** Meg Hancock, Susan Longerbeam **KENT:** Martin Hall **LAW:** Lisa Nicholson, Manning Warren **MEDICINE:** Mary Nan Mallory, Vinay Puri **MUSIC:** Chad Sloan **PART-TIME FACULTY:** Rose Mills **PUBLIC HEALTH:** Lee Bewley **SPEED:** Roger Bradshaw

ACTION ITEM: Approval of the [October Minutes](#) – Mueller

The minutes were unanimously approved as distributed and are linked above.

INTRODUCTION: [Center for Engaged Learning](#) - DeMarco/DePuy

Interim Senior Vice Provost and Interim Vice Provost for [Engaged Learning](#) Dr. Gail DePuy began by introducing Dr. Paul DeMarco, Director of Undergraduate Research, and Ms. Erica Gabbard, Director of Experiential Learning. The presentation (linked above) is meant to show faculty how they can be involved, to demonstrate how the Center for Engaged Learning (CEL) will help students, and provide an

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opportunity for faculty feedback. CEL has two primary missions: undergraduate research/creative activity and experiential learning. Engaged learning lets students apply classroom lessons to various real life activities and helps students build various skills, such as critical thinking, written and oral communication, and data analysis/presentation. A program within the CEL, CARDS Excel encourages student to gain experiences from different categories, to report on those experiences (which may be documented on resumes), and to receive distinction cords at graduation. Many examples of experiential learning are already taking place on campus. CEL's purpose is to help grow those existing experiences and provide all undergraduate students an opportunity to participate.

REPORT: Interim University Provost – Bradley

Dr. Bradley reported on the following topics.

- Leadership Changes – Mr. Brad Anderson was appointed as Interim Vice Provost for Information Technology and Chief Information Officer. Additionally, there are four finalists for the Vice Provost for Online Strategy.
- Dean Searches
 - Kent School interviews will begin on November 16, 2022. There are seventeen active candidates.
 - A&S interviews begin November 28. There are fifteen active candidates.
 - Searches for the Dean of the School of Nursing, Dean of the College of Business and Dean of the School of Public Health will begin in spring 2023.
 - The search for the College of Education dean will begin in fall 2023.
- Student Retention Initiatives – In the effort to retain students and to identify proactively those who may need intervention, predictive analytics and data platforms (progress, DFW and withdrawal reports, Card Smart, housing/dorm alerts) are used.
- Graduation & Retention Rates – The six-year graduation rates for the 2016 cohort were slightly higher than the previous year and were the highest in UofL's history. The retention rates for fall 2022 were higher than fall 2021 and lower than fall 2020.
- Endowment Match Program – This program, also known as Bucks for Brains, matches the state's \$10M investment with university funds to provide support for research. A Request for Proposals was issued, and many worthy applications were submitted. Selections were made based on criteria established by statute.

REPORT: Student Government - Sebastian

No report was made.

REPORT: Staff Senate – TBA

No report was made.

REPORT: Faculty Senate Chair – Mueller

Dr. Mueller pointed out that participation in mid-semester reports by faculty was low. Participation rates by unit are outlined in the attached report.

UPDATE: Asset Preservation - Durbin/Johnson

The University's Chief Financial Officer, Mr. Dan Durbin gave an overview of the state's nearly \$700M Asset Preservation Program that was requested by the Council on Post-Secondary Education (CPE) and

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approved by the governor and the General Assembly for 2022-2024. With additional funding from university funds, a student fee, and restricted funds, UofL will expend \$106M over the two-year period to address the infrastructure, access, and safety issues across campus. Mr. Durbin gave specific project examples and the projected timeline on various campus buildings. More information is in the linked presentation.

UPDATE: Master Plan Overview – Campbell

Assistant Vice President of Planning, Design and Construction Meg Campbell reported on the upcoming comprehensive master plan, the first in 15 years. A Request for Proposals was sent out, and [Sasaki](#) from Boston was hired. Their team includes four local consultants. The process began in August, and it has been very successful. The data collection phase is ending, and a survey has gone out to faculty, staff and students to ascertain how they function on campus. All feedback is welcome to determine what does and does not work. The information received so far has been “very eye-opening,” and no detail is too trivial to report, *e.g.*, torn carpet, a crumbling sidewalk, or dirty restrooms. In late January or early February, town halls will be held, and the feedback will be shared with the campus.

UPDATE: Workday Implementation – Shuter

Ms. Shuter reported that in early January 2023, paychecks will be available in the new Workday system. There should be very little disruption because all employee information will be retained. Employees working in various administrative positions, payroll and timekeeping for example, will receive invitations for specialized training. For all employees, Quick Reference Guides (QRGs) with videos that are searchable by topic will be available on the [web site](#). Key dates and deadlines are listed on the [calendar](#). Business Operations will be available to answer questions once Workday goes live in January.

REPORTS: Standing Committees

- **Academic Programs – Harrington**
 - This committee had no report.
- **Committee on Committees & Credentials – Gosser**
 - This committee had no report.
- **[Executive Committee](#) – Detmering**
 - This report is linked above.
- **Part-time Faculty – Fuller**
 - This committee met with the Beverly Santamouris, the University Controller and Treasurer to straighten out the pay issue for part-time faculty.
- **Planning & Budget – Harris**
 - This committee has a proposal from the College of Business for a Center for Positive Leadership. The paperwork has been submitted and the committee will meet with the proposers this month.
- **REDBOOK & Bylaws – Cohn**
 - The committee will meet next week to review the revisions to The REDBOOK, chapters two and three.

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OTHER REPORTS

- **COSW Representative – Nasraoui**
 - This report is linked above.
- **ULARP Representative - Wise**
 - This report is linked above.
- **CODRE Representative – Rougier**
 - The commission met on October 13th and heard from Lee Gill’s office about the formation of a leadership committee to analyze the diversity initiatives at the university.
- **AAUP Representative – Cunningham**
 - AAUP has several members of the Faculty Senate on the Presidential Search Faculty Consultation Committee (PSFCC). The PSFCC was kept away from both the applicant pool and the semifinalists. We're hoping to be able to meet the finalists. We are going to be meeting with Board of Trustees and Presidential Search Committee co-chairs, Raymond Burse and Mary Nixon, tomorrow to discuss that further, in hopes of getting more faculty involvement in this process.

OLD BUSINESS

None

NEW BUSINESS

Senator Hadley asked if there was any further information on the closing of the University Club. The response was that the club closed for financial reasons. The club’s future will be decided by its managing Board of Directors.

ANNOUNCEMENTS

Chair Mueller announced the Asian, Asian-American and Pacific Islander (AAPI) Fall Expo, Nov. 4, 12-4 p.m., at the Red Barn on Belknap Campus. The event supports and features various restaurants, businesses, community organizations, and performances—all while raising funds for AAPI programming at the University of Louisville. Free and open to the public.

Respectfully submitted,
Gretchen Henry
Senate Coordinator