

University of Louisville
Faculty Senate Meeting Minutes
February 2, 2022

The regular meeting of the Faculty Senate was held on February 2, 2022 at 3:00 p.m. online on the TEAMS Platform, Chair David Schultz presiding.

SENATORS REGISTERING ATTENDANCE

A&S: Simona Bertacco, Michael Cunningham, Linda Fuselier, Karen Hadley, Ann Hall, Eugene Mueller, Natalie Polzer, David Schultz, Christopher Tillquist, Sherri Wallace, Gerry Williger **BUSINESS:** Robert Barker, Jose Fernandez, Kathleen Gosser, Dale McIntosh **DENTISTRY:** Wil Abshier, James Harrison, Brian Marrillia **EDUCATION:** Michele Foster, Evan Frederick, Susan Longerbeam **KENT:** Jocelyn Fetalver, Martin Hall **LAW:** Manning Warren **LIBRARIES:** Robert Detmering, Tifney Gipson, Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Kellen Choi, Joshua Choo, Barbara Clark, Geoffrey Clark, Patrick Harris, Bethany Hodge, Vinay Puri, Ben Schoenbachler **MUSIC:** Rebecca Jemian, Chad Sloan **NURSING:** Kristin Baisch, Lynette Galloway, Candace Harrington **PART-TIME FACULTY:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Tina Johnson, Tim Roberts **PUBLIC HEALTH:** Lee Bewley, Ryan Combs **SPEED:** Roger Bradshaw, Olfa Nasraoui, Roman Yampolskiy

GUESTS ATTENDING

INTERIM UNIVERSITY PRESIDENT: Dr. Lori Gonzalez
INTERIM UNIVERSITY PROVOST: Dr. Gerard Bradley
EVP RESEARCH & INNOVATION: Dr. Kevin Gardner
UNIVERSITY BOARD TRUSTEE: Ms. Mary Nixon
UNIVERSITY BOARD TRUSTEE: Dr. Raymond Burse
OCM EXECUTIVE DIRECTOR: Ms. Kim Butterweck
STAFF SENATE REPRESENTATIVE: Ms. Ginger Brown
STUDENT GOVERNMENT REPRESENTATIVE: Ms. Alexa Meza
PROVOST OFFICE DESIGNEE: Dr. Cherie Dawson
UofL TODAY: Ms. Talia Horn
ULARP: Ms. Elaine Wise

ALSO ATTENDING

Kari Aikins, Kathy Baumgartner, Gail DePuy, Heather Fox, Erin Gerber, Sarah Lopez, Mary Elizabeth Miles, Ian Norris, Regina Roebuck, Bob Stenger, Wanda Wolcott, James Wooten

SENATORS NOT REGISTERING ATTENDANCE

DENTISTRY: Kathleen Fischer **EDUCATION:** Carla Vidoni **KENT:** Jennifer Middleton **LAW:** Luke Milligan
MEDICINE: Jennifer Hamm, Kimmerly Harrell, Saeed Jortani, MaryNan Mallory, Chin Ng, Katherine Pohlgeers, Guillermo Rougier, Craig Silverman, Brian Williams **MUSIC:** Krista Wallace-Boaz **PART-TIME FACULTY:** Rose Mills **SPEED:** Jacek Zurada

CALL TO ORDER

ACTION ITEM: APPROVAL OF THE [JANUARY MINUTES](#) - SCHULTZ

The January meeting minutes were approved and are linked above.

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UPDATE: INTERIM UNIVERSITY PRESIDENT – GONZALEZ

Dr. Gonzalez reported on the following topics.

State Budget –President Gonzalez, Dr. Kevin Gardner and CFO Dan Durbin recently presented UofL’s budget to the House Budget Review Committee for Post-Secondary Education. The presentation highlighted three specific areas of the campus that included capital projects, Bucks for Brains and asset preservation. The capital project that was presented is a new building for engineering. It will have more labs and classroom space. The governor also had that project in his budget. It requires \$15M in funding from the university. The House budget had US funding 10 million and so we'll see what happens in the Senate budget. At this time, the state senate has not made any decisions on its budget.

State Legislation - There are bills in the Kentucky legislature that are troubling to all the state higher education institutions. One is a free speech bill that is already addressed in UofL’s existing policies. Efforts are underway to discuss the unintended consequences in some of the provisions of that bill that the sponsor may not be aware of. The other is a discipline bill that would allow a student in a disciplinary action to have an attorney present. This means the university would be required to hire an attorney for all of those cases.

Question: Who is the point person for the Bucks for Brains?

Reply: I suggest reaching out to Dr. Kevin Gardner.

REPORT: STUDENT GOVERNMENT - MEZA

Ms. Meza reported on the following topics.

State Legislation – SGA leadership met with legislators to discuss anti-hazing and Pell Grant legislation.

Masks – The SGA’s stock of N95 masks has been replenished. They are available in the SGA office.

REPORT: STAFF SENATE – BROWN

This report is online and linked above.

REPORT: FACULTY SENATE CHAIR – SCHULTZ

Dr. Schultz highlighted two items in his report that he urged senators to share with their units. Both items of interest are from the Foundation. The chart shows there are no endowments underwater. The chart also shows how far away from being underwater the endowments are. The other highlight is the new spend policy. The new spend policy has been increased to 4.75%, and the administrative costs are reduced to 0.75%. What this means to the academic and research units is that there is about \$9M additional funding being released for the next coming year.

This report is online and linked above.

INFORMATIONAL Q&A: BOARD OF TRUSTEES - NIXON/BURSE

Senate Chair Schultz introduced Ms. Mary Nixon, chair of the Board of Trustees and vice chair Mr. Raymond Burse. Ms. Nixon and Mr. Burse fielded questions about the compensation study and the upcoming presidential search.

Compensation Study - Ms. Nixon stated that the entire board has commercial backgrounds and all understand that having fair and competitive pay practices is critical to attracting and retaining talent. The board is committed to this process and addressing whatever the results. Mr. Burse added that without knowing what the numbers are he is reserving judgment in terms of what can be done.

Presidential Search – Ms. Nixon stated that the search has not formally started and that these are the early stages of determining what the process will be. There are three high profile searches going on at

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the same time - the president, the athletic director, and the head basketball coach, while the trustees priority is the presidential search. Ms. Nixon assured senators that all three will be conducted in a professional way with outside expert assistance. The first step on the presidential search is to get a national search firm involved. The General Counsel and Procurement offices are working on the RFP. Ms. Nixon is reaching out to other schools who have recently held a presidential search to get a sense of what worked best. Mr. Burse added the primary goal is to get a search firm with the expertise and knowledge to find the very best individual to lead the University of Louisville.

Question: Will the search firm used in the last search be included in this RFP?

Reply (Nixon): That was William Funk and Associates. They will be included on the RFP.

Question: Have the funds that would be used for this search firm been budgeted in the current fiscal cycle?

Reply (Nixon): When we did the current budget we didn't know we were going to be doing a presidential search. So, the answer to that is no. Dan Durbin is surely thinking about that in terms of the next budget cycle because this process will not be over before the end of this fiscal year on June 30th.

Question: How do you envision faculty being connected to and part of the search process? I know there was a general dissatisfaction among a lot of faculty about the lack of involvement.

Reply (Burse): At this point, process wise, no decision has been made. There is a faculty representative on the Board of Trustees who (last time) had and will have direct involvement. The REDBOOK talks about consultation with a committee, and of course the board will comply with what The REDBOOK says, as it did last time. For the last search, listening tours were held across campus with different groups, a website was available where individuals could post their thoughts and suggestions.

REPORT: INTERIM UNIVERSITY PROVOST – BRADLEY

Dr. Bradley spoke briefly on several topics.

Introductions – Provost Bradley introduced new members of his team - Dr. Gail DePuy, Senior Vice Provost and Dr. Cherie Dawson, the newly appointed Vice Provost for Faculty Affairs.

Listening Sessions – Dr. Bradley is visiting the units and holding listening sessions to get a sense of what the issues are for each.

Winter Weather Closures – Due to impending severe weather, an email was sent out reminding employees of when and where to check for weather updates and university closure information. All of the intelligence will be incorporated to make the right decision, and yet still offer as much as possible to students within the gambit of safety for all.

COVID – A downward trend in COVID positive cases is being reported. Many people are doing home testing now which makes reporting somewhat difficult to gauge and compare between the different variants. Regarding flexibility with courses, it was reported that there were some inconsistencies across the campus in how policies are implemented. Dr. Bradley stressed to the deans the importance of consistent implementation of university policies.

Budget – Dr. Bradley credited senators who worked within the units to improve the retention of students. The spring semester now shows undergraduate numbers are closer to where they were budgeted.

REPORT: EXECUTIVE VICE PRESIDENT FOR RESEARCH & INNOVATION – GARDNER

Dr. Gardner reported on the following topics.

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Research Expenditures - Research expenditures are one method used to measure research universities. The federal government collects this information and it is used for Carnegie and other rankings.

Recently, UofL reported its \$200.4 M expenditures to the National Science Foundation (NSF). For reference, last year it was \$198M which was a big increase over the year before that, which was \$170M.

Improving Research – Currently, UofL is considered a state agency which makes it difficult in some aspects of research. Work is underway to try to change that designation so researchers have an easier time getting necessary data.

Cayuse Research System – The Electronic Research Administration (ERA) system for submitting proposals is being tested by a group of researchers. The implementation of all the Cayuse modules is expected by the end of this calendar year.

Open Positions – There are important positions to fill in the research office. Both the Director of Industry Partnerships and the Executive Director for Innovation and Commercialization are important open positions. And a new position is the Director of Core Facilities.

INFORMATION ITEM: [BRANDING & CORE IDENTITY – BUTTERWECK](#)

Ms. Butterweck, Executive Director of the Office of Communication and Marketing (OCM) presented the new branding initiative that was launched in January. The last time the brand was updated was in 2008. This initiative has been led by OCM, but it has been a shared responsibility among the university community. This joint effort seeks to do a better job communicating who we are, why we matter, and why people should care. This creates a connection with an audience based on stated values and is fulfilled by actions. These values and actions generate interest, leading to desire and finally to action. The actions may include enrolling, donating or participating. People believe in brands that match their ethics and values. These are visually communicated through a brand campaign – advertising, logos, etc. This presentation is online and linked above.

INFORMATION ITEM: [SPRING 2021 PROGRESS REPORT – WILLEY](#)

Dr. Willey, Vice Provost for Undergraduate Studies, presented evidence that progress reports are having an impact on students. In the data gathered from the progress reports from spring of 2021, there was about 68% overall participation, and 77% in the special, high impact classes. For this semester, the Spring Progress Report campaign will start on February 14th. A memo will be sent soon so instructors can start preparing for it.

This report is online and linked above.

INFORMATION ITEM: [FOLLETT ACCESS AD HOC COMMITTEE – MCINTOSH](#)

Senator McIntosh reported on the ad hoc committee's work to help lower the cost of course materials so students can have access day one. To launch a pilot program, the committee is working with Follett to identify high-enrollment courses using digital materials. He asked senators to send him courses that would fit in with the pilot program.

ACTION ITEMS: UNIT DOCUMENTS - DETMERING

- **SECOND READING - SPHIS BYLAWS REVISIONS – [TRACKED/UNTRACKED](#)**
 - The changes were minor. The revised documents were approved.
- **FIRST READING - A&S PERSONNEL POLICY REVISIONS – [CLEAN COPY/CHANGES](#)**

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- At a first reading, no discussion is held. The second reading, with discussion, will be held next month.

REPORTS: STANDING COMMITTEES

- **ACADEMIC PROGRAMS – HADLEY**
 - This committee reviewed the proposal for an MA in Applied Philosophy in Healthcare Ethics. The committee hopes to have this proposal ready for the March meeting.
- **COMMITTEE ON COMMITTEES & CREDENTIALS - JEMIAN**
 - There was no report.
- **EXECUTIVE COMMITTEE – MUELLER**
 - This report is online and linked above.
- **PART-TIME FACULTY - FULLER**
 - There was no report.
- **PLANNING & BUDGET – HARRIS**
 - This committee reviewed the budget for the proposed MA in Applied Philosophy in Healthcare Ethics and had some issues that will be addressed by the proposers.
- **REDBOOK & BYLAWS - DETMERING**
 - This report is online and linked above.

OTHER REPORTS

- **AAUP REPRESENTATIVE- CUNNINGHAM**

AAUP is responding to concerns about the rapid pace at which a committee is being formed to look at restructuring the College of Arts & Sciences. AAUP is also responding to constituents who continue to be concerned about COVID.

- **CODRE REPRESENTATIVE - HARRIS**
 - There was no report.
- **COSW REPRESENTATIVE – NASRAOUI**
 - COSW leadership met with Interim President Gonzalez to discuss concerns with remote work and flexibility. This report is online and linked above.
- **FACULTY ATHLETIC REPRESENTATIVE - WALLACE-BOAZ**
 - This report is online and linked above. Reports will be made every other month.
- **ULARP REPRESENTATIVE - WISE**
 - This report is online and linked above.

OLD/NEW BUSINESS - None

ANNOUNCEMENTS - None

ADJOURNMENT - The meeting adjourned at 4:38 P.M.

Respectfully submitted,
Gretchen Henry
Senate Coordinator