

# University of Louisville

## Faculty Senate Meeting

December 1, 2021

The regular meeting of the Faculty Senate was held on December 1, 2021 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair David Schultz presiding.

### **SENATORS REGISTERING ATTENDANCE**

**A&S:** Simona Bertacco, Michael Cunningham, Linda Fuselier, Karen Hadley, Ann Hall, Eugene Mueller, David Schultz, Christopher Tillquist, Sherri Wallace, Gerard Williger **BUSINESS:** Robert Barker, Jose Fernandez, Kathleen Gosser, Dale McIntosh **DENTISTRY:** Kathleen Fischer, Brian Marrillia **EDUCATION:** Michele Foster, Susan Longerbeam **KENT:** Jocelyn Fetalver, Martin Hall **LAW:** Manning Warren **LIBRARIES:** Robert Detmering, Tiffney Gipson **MEDICINE:** Kellen Choi, Joshua Choo, Geoffrey Clark, Jennifer Hamm, Patrick Harris, Bethany Hodge, Saeed Jortani, MaryNan Mallory, Chin Ng, Vinay Puri, Guillermo Rougier, Ben Schoenbachler, Craig Silverman, Brian Williams **MUSIC:** Rebecca Jemian **NURSING:** Kristin Baisch, Lynette Galloway, Candace Harrington **PART-TIME FACULTY:** Aaron Ellis, Roy Fuller, Joseph Gutmann, Tina Johnson, Tim Roberts **PUBLIC HEALTH:** Lee Bewely, Ryan Combs **SPEED:** Roger Bradshaw, Olfa Nasraoui, Roman Yampolskiy

### **GUESTS ATTENDING**

**PRESIDENT'S CHIEF OF STAFF:** Dr. Michael Wade Smith

**UNIVERSITY PROVOST:** Dr. Lori Gonzalez

**EVP RESEARCH & INNOVATION:** Dr. Kevin Gardner

**STAFF SENATE REPRESENTATIVE:** Ms. Ginger Brown

**STUDENT GOVERNMENT REPRESENTATIVE:** Ms. Alexa Meza

**PROVOST OFFICE DESIGNEE:** Dr. Tracy Eells

**UofL TODAY:** Ms. Talia Horn

**ULARP:** Ms. Elaine Wise

### **ALSO ATTENDING**

Reg Bruce, Douglas Craddock, Erin Gerber, Joan Hammer, Leslie Harper, Cynthia Logsdon, Sarah Lopez, Jessica Murnock, James Wooten

### **SENATORS NOT REGISTERING ATTENDANCE**

**DENTISTRY:** Wil Abshier, James Harrison **EDUCATION:** Evan Frederick, Carla Vidoni **KENT:** Jennifer Middleton **LAW:** Luke Milligan, Enid Trucios-Haynes **LIBRARIES:** Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Barbara Clark, Kimmerly Harrell, Katherine Pohlgeers **MUSIC:** Chad Sloan, Krista Wallace-Boaz **PART-TIME FACULTY:** Rose Mills **SPEED:** Jacek Zurada

### **CALL TO ORDER**

### **ACTION ITEM: MEETING MINUTES – SCHULTZ**

The [minutes of the November meeting](#) were approved.

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## **REPORT: STUDENT GOVERNMENT – MEZA**

Ms. Meza reported on several topics.

- **Free Supplies for Finals** – Next week, Ms. Meza will be in the Student Activities Center (SAC) to distribute free supplies – scantrons, bluebooks, green books, pencils, all things students need for finals.
- **Campus Safety Concerns** – The SGA leadership met with Chief Lewis last week and did not feel heard in the conversation. The SGA plans on sending out a statement letting students know about this and that they are working to create solutions. Students can send concerns to [sgacares@uoflsga.org](mailto:sgacares@uoflsga.org).
- **Annual Rally for Higher Education** - Each year UofL students head to Frankfort to rally for increased funding for higher education and for policies that involve or impact the university. Planning is underway for the February event.

## **REPORT: STAFF SENATE – BROWN**

The Staff Senate received an enrollment presentation from Mr. Jim Begany, Vice Provost for Enrollment Management. Mr. Rehan Khan and Ms. Katherine Stevenson from Information Technology provided an update on the two-factor authentication process for accessing the university's system that will be implemented in January. The full report is online and linked above.

## **REPORT: FACULTY SENATE CHAIR – SCHULTZ**

Chair Schultz reported on the following topics. The full report is online and linked above.

- **Meeting Venue** – In an effort to improve attendance and participation, the Senate leadership is exploring the possibility of holding simultaneous meetings on both campuses in place of meeting on TEAMS. Senators would meet at a single location on either the Belknap or HSC campus where a video conference between the two locations would take place.
- **Demographic 25 Steering Committee** – This committee met and received its charge. Chair Schultz is the chair of the subcommittee on Faculty Focused Efforts on Retention and Graduation and is looking for committee members. They do not have to be faculty senators to join the committee.
- **Budget** – Senate leaders met with Mr. Dan Durbin (UofL CFO) and Mr. Keith Sherman (UofL Foundation Executive Director) to discuss the budget in relation to foundation spendable dollars. They will report to the full Faculty Senate after meeting with the Planning & Budget and Executive committees.

## **REPORT: UNIVERSITY PRESIDENT – SMITH**

Reporting for President Bendapudi, Dr. Michael Wade Smith reported on the following topics.

- **New University Brand Campaign**– Beginning in January, the new brand campaign will roll out. The new brand toolkit was released in August for [email signatures](#), new desktop and cell phone backgrounds. Ms. Kim Butterweck will give a deeper report at the Faculty Senate meeting in January.
- **Search for Vice Provost of Diversity** – The search is winding down and the committee will make a recommendation to President Bendapudi soon. The search was confidential to allow candidates to apply and not jeopardize their current positions.

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## **REPORT: UNIVERSITY PROVOST - GONZALEZ**

The provost reported on several topics.

- **COVID** – The vaccination rate remains at 91%. The process of transitioning data from public health records has been delayed in updating information. In preparation of the vaccine mandate, the Covid Call Center reached out to the 633 employees who have no information posted. That number has gone down to 200 who are vaccinated but have not posted their vaccine information. The number of unvaccinated employees that we know of is at about 146. Information concerning exemptions and the consequences of not getting the vaccine should go out this week.
- **Vaccine Mandate** – Information was received yesterday regarding the 5<sup>th</sup> Circuit Court’s injunction on the vaccine mandate. The injunction blocks the part of the contractor Covid mandate. Because of that, we are pausing our vaccine mandate. We are still highly encouraging it and keeping with masking and the requirement for testing.
- **Search Vice Provost for Faculty Affairs** – The search for the vice provost for faculty affairs is nearing its conclusion. Dr. Tracy Eells is stepping down from this position and returning to teaching in the School of Medicine.
- **Cost of Living Increase** – With the enrollment shortfall, there is a \$3M gap in the budget, so it appears the increase will not happen. Winter term enrollment added about \$1M, but that still leaves a gap of \$2M.
- **Grawemeyer Awards** – Dr. Marion Hambrick in the College of Education has agreed to take charge of this event. Improvements to communication and marketing will be made so all of the awards in the various categories receive the prestige and recognition they deserve.
- **Demographic 25 Group** – As Dr. Schultz mentioned, this group is preparing the university for enrollment in the coming years when Kentucky demographics show a 15% population decline in the number of high school seniors from 2025 through 2030. Strategies will be developed to increase international and out-of-state student enrollment.

**Question:** Do you know how many people were affected by the testing mandate?

**Reply:** There were about 600 employees we did not have any information on. After some investigating, the number came down to about 146 who were not vaccinated.

**Question:** Do we consider the booster as part of being fully vaccinated?

**Reply:** We do not include the booster in being fully vaccinated. We are not tracking the booster.

## **ACTION ITEM: MS IN ACCOUNTANCY AND ANALYTICS - HADLEY**

Professor Michael Wade, Director of the School of Accountancy in the College of Business explained that the proposal is based on industry trends towards analytics. Analytics courses were added to an existing course requiring a name change and a new CIP number (a searchable number used to identify courses across higher education). There were no budgetary impacts in approving the proposal. There were no questions or discussion and the proposal passed unanimously. The proposal is online and linked above.

## **REPORT: STANDING COMMITTEES**

- **ACADEMIC PROGRAMS COMMITTEE (APC) – HADLEY**
  - This committee reviewed the proposal for an MS in Accountancy & Analytics, which was approved earlier in this meeting.
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – JEMIAN**
  - This committee had no report.

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- [EXECUTIVE COMMITTEE \(XC\)](#) – MUELLER
  - This report is online and linked above.
- **PART-TIME FACULTY COMMITTEE (PTF)** – FULLER
  - The committee is working with Mr. Brian Buford at the Employee Success Center on an orientation for part-time faculty.
  - Committee Chair Fuller thanked Dr. Tracy Eells for his invaluable help on behalf of the part-time faculty.
- **PLANNING & BUDGET COMMITTEE (P&B)** – HARRIS
  - This committee reviewed a proposal for a center from the College of Education. After some revisions are made and approved, it will be presented to the Faculty Senate.
- [REDBOOK COMMITTEE \(RB\)](#) – DETMERING
  - This report is online and linked above.

## **REPORT: EVPRI – GARDNER**

Dr. Gardner reported on the following topics.

- **New Faculty Orientation** – A new faculty orientation was held on both campuses with nearly 100 people in attendance. It will be an annual event.
- **Cayuse Software** – This is the new Electronic Research Administration (ERA) software suite that was selected last year. Cayuse is used by most big research universities and has a great success record for its implementation, though there have been a few glitches. Two modules have been implemented, one helps with finding funding and has been reported to be very successful. The other one is Info Ready, an internal grants management program.
- **Post-Doc Classification** – Because of an IRS regulation, post-docs have to be designated either as trainees or employees. The bottom line is we want post docs at UofL to be part of the community, to be supported and to develop professionally.
- **Indirect Cost Return** – Dr. Gardner has proposed a change in the current indirect cost return distribution. Right now, they go to PIs and to departments, centers and institutes. Instead of going to 120 departments, Dr. Gardner proposes to return it to the twelve or thirteen colleges. The goal is to have a simple and transparent process for how those indirect cost returns get distributed, and ensuring that they're going to support the costs of doing research.

## **OTHER REPORTS**

- **AAUP REPRESENTATIVE – CUNNINGHAM**
  - AAUP held its general meeting last week.
- **CODRE – HARRIS**
  - CODRE is publishing a monthly newsletter that is now also available in Spanish.
- **COSW – NASRAOUI**
  - There was no report.
- [FACULTY ATHLETIC REPRESENTATIVE](#) – WALLACE-BOAZ
  - This report is online and linked above.
- [UofL ASSOCIATION of RETIRED PERSONNEL \(ULARP\)](#) – WISE
  - This report is online and linked above.

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## **NEW BUSINESS**

None

## **OLD BUSINESS**

None

## **ANNOUNCEMENTS**

The next scheduled meeting is January 12, 2022.

## **ADJOURNMENT**

The meeting adjourned at 4:18 p.m.

Respectfully submitted,

Gretchen Henry

Faculty Senate Coordinator