

University of Louisville

Faculty Senate Meeting

November 3, 2021

The regular meeting of the Faculty Senate was held on November 3, 2021 at 3:00 p.m. in the Chao Auditorium in Ekstrom Library and online on the TEAMS Platform, Chair David Schultz presiding.

SENATORS REGISTERING ATTENDANCE

A&S: MICHAEL CUNNINGHAM, LINDA FUSELIER, KAREN HADLEY, EUGENE MUELLER, DAVID SCHULTZ, SHERRI WALLACE, GERARD WILLIGER **BUSINESS:** ROBERT BARKER, JOSE FERNANDEZ, KATHLEEN GOSSER, DALE McINTOSH **DENTISTRY:** WIL ABSHIER, KATHLEEN FISCHER, JAMES HARRISON, BRIAN MARRILLIA **EDUCATION:** EVAN FREDERICK, MICHELE FOSTER, SUSAN LONGERBEAM, CARLA VIDONI **KENT:** JOCELYN FETALVER, MARTIN HALL **LAW:** LUKE MILLIGAN, ENID TRUCIOS-HAYNES, MANNING WARREN **LIBRARIES:** ROBERT DETMERING, TIFNEY GIPSON, TERRI HOLTZE **MEDICINE:** BARBARA CLARK, GEOFFREY CLARK, JOSHUA CHOO, JENNIFER HAMM, PATRICK HARRIS, BETHANY HODGE, SAEED JORTANI, MARY NAN MALLORY, VINAY PURI, GUILLERMO ROUGIER, BEN SCHOENBACHLER, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, KRISTA WALLACE-BOAZ **NURSING:** KRISTIN BAISCH, LYNETTE GALLOWAY, CANDACE HARRINGTON **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, TINA JOHNSON, TIM TOBERTS **PUBLIC HEALTH:** LEE BEWLEY **SPEED:** ROGER BRADSHAW, OLFA NASRAOUI, ROMAN YAMPOLSKIY

GUESTS ATTENDING

UNIVERSITY PROVOST: DR. LORI GONZALEZ
CHIEF INFORMATION OFFICER: MR. REHAN KHAN
EVP RESEARCH & INNOVATION: DR. KEVIN GARDNER
EXECUTIVE DIRECTOR IT: MS KATHERINE STEVENSON
DIRECTOR DIGITAL SERVICES: MS. SARA NORTHERNER
STAFF SENATE REPRESENTATIVE: MS. GINGER BROWN
STUDENT GOVERNMENT REPRESENTATIVE: MS. ALEXA MEZA
FACULTY AFFAIRS OFFICE: DR. TRACY EELLS
UofL TODAY: MS. TALIA HORN

ALSO ATTENDING

REG BRUCE, FANNIE COX, DOUGLAS CRADDOCK, ERIN GERBER, JOAN HAMMER, SARAH LOPEZ, CHRIS WOOTEN

SENATORS NOT REGISTERING ATTENDANCE

A&S: SIMONA BERTACCO, ANN HALL, CHRISTOPHER TILLQUIST **KENT:** JENNIFER MIDDLETON **MEDICINE:** YOUSEF ABU-KWAIK, KELLEN CHOI, KIMMERLY HARRELL, CHIN NG, KATHERINE POHLGEERS, CRAIG SILVERMAN **MUSIC:** CHAD SLOAN **PART-TIME FACULTY:** AARON ELLIS, ROSE MILLS **PUBLIC HEALTH:** RYAN COMBS **SPEED:** JACEK ZURADA

CALL TO ORDER

ACTION ITEM: APPROVAL OF THE [SEPTEMBER](#) AND [OCTOBER](#) MEETING MINUTES - SCHULTZ

The minutes from the September and October meetings were approved.

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REPORT: STUDENT GOVERNMENT – MEZA

Ms. Meza reported on the following.

- SGA sponsored event for students to get a free professional headshot of themselves taken 11/4 at SAC 116/117 12-3, no appointment needed. There will be another opportunity next semester.
- Campus Safety concerns - Top 4 met with Chief Lewis last week and did not feel fulfilled in our conversation. We plan on sending out a statement to students and on our social media letting students know about this and that we are working every day to create solutions. Students can send concerns to sgacares@uoflsga.org
- Planning our annual rally for higher education - Each year we-- along with other Kentucky colleges and universities-- head to Frankfort to rally for increased funding for higher education and for policies that involve or impact the university. Usually happens in February, we would love to send a big group of students. Alexa is working to help students who need assistance registering for classes. Students can send their questions to avp@uoflsga.org

REPORT: STAFF SENATE – BROWN

This report is online and linked above.

REPORT: FACULTY SENATE CHAIR - SCHULTZ

Collaboration - Chair Schultz took this time to encourage senators to approach shared governance collaboration with a positive mindset. Holding the present administration responsible for past abuses is not productive in moving the university forward and addressing current issues. The chair suggested that in order to work with the administration in developing a great place to work, the Faculty Senate should work proactively. One of the ways to do this is for senators, as much as they are able, to engage in their unit or department budget processes.

Foundation – Carrying over the idea of proactive collaboration, the chair would like faculty senators to become better educated in the budget process. There are tens of millions of dollars that could be available to spend but are not. The message from Keith Sherman and Dan Durbin was that we should spend grants and endowments before general funds. The current system is not working well as the foundation dollars are accruing and not being spent. Chair Schultz would like to see senators become involved in the budgeting process of their unit or department and try to be a catalyst for a bottom up spend on these foundation dollars.

Question: Is there a template for getting information from the unit/department?

Reply: Since every unit budgets differently, we would have to come up with something that could work across units.

Question: How were the foundation funds accumulated and how much is available?

Reply: We will ask Keith Sherman to come to a meeting to explain.

REPORT: UNIVERSITY PROVOST - GONZALEZ

Provost Gonzalez reported on the following topics.

- **Endowments** – Now that all the endowments are above water, the spend amount can be increased. It is a good idea to have Keith Sherman come to a meeting and explain how units can best to use the foundation and general funds.

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- **Enrollment/Retention** – For fall 2021, the national enrollment trend is -2.3 students. UofL is down 48 students. Retention is also a big issue with UofL down 4.3%. This will be a large focus with several different initiatives to address it.
- **Future Enrollment** – Current demographics indicate that there will be a substantial decline in Kentucky's college-bound students between 2025 and 2030. To address this the Demographic 25 Steering Committee has been formed and will lead smaller work groups to try to mitigate any losses of first time freshmen. Focus will also include online programming, adult and military programs, and recruiting more international students.
- **Covid** - As many of you saw from Campus Communications, there was a federal executive order that requires any institution or operation that has a government contract to follow strict COVID protocols, including a vaccine mandate. The state attorney general may be challenging this rule, but as of today nothing has been filed. More information will be sent on this subject.
 - **Question:** Will this impact students who receive federally-funded student loans?
 - **Reply:** This will not impact financial aid. It does include students who are employed at UofL, but not those on financial aid.
- **Search Committees** – Anyone in charge of a search is encouraged to look at the [STRIDE Handbook](#), developed by the Athena Group. Its goal is to ensure that searches are fair and open. It includes information on creating a job description through the screening process, interviews and campus visits.

REPORT: UNIVERSITY OMBUDS REPORT - TOBIN

Dr. Tobin reported that for the 2020-2021 academic year, approximately 125 people were seen. The majority of visits were from Belknap Campus and nearly 40 were from HSC. The office is guided by four principles: neutrality, informality, confidentiality and independence. The eight trends that presented over the last year were fear of retribution; poor communication skills; budget issues; power issues; policy and procedure issues; toxic work environment; and lack of positive recognition.

UPDATE: MULTIFACTOR AUTHENTICATION/CONDITIONAL ACCESS-KHAN/STEVENSON/NORTHERNER

Chief Information Officer, Mr. Rehan Khan and Information Technology Services (ITS) Executive Director Katherine Stevenson explained the need to update security for the university's systems because of the increase in cybercrime. On January 10, 2022 Information Technology Services (ITS) will begin the use of *conditional access* for logging into most university systems. It is a way to verify a user's identity when in a different location, using a different device, or using a different browser. It is a second step to verify the identity of the person requesting access to resources before access is given. Many financial institutions, online retailers and others use this method of identification verification.

Authorization is based on a combination of factors.

- If the system recognizes your location and device, access is granted.
- If the system does not recognize your location, you will be asked to use DUO (2 factor user verification) for authentication.
- If the system does not recognize your device, you will be asked to use DUO (2 factor user verification) for authentication.

Once this goes live on January 10th, you will not see it, unless you are traveling. Then, it will show up and you will be prompted to prove your identity.

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Question: I do field work in Mongolia, so I expect to be flagged. Is there any mechanism in which we can let you know ahead of time if we will be in an unknown location? We do this with credit cards to make sure that we are not blocked.

Reply (Stevenson): When we see truly unusual login behavior, we have followed up with the International Center to see if people are known to be traveling and have taken that into account when tuning the system. Let us know via the Help Desk and they will route that information back to us.

Question: What is the practical mechanism if you are off site trying to log in on your laptop and you get prompted for a second factor authentication?

Reply (Stevenson): You will have to register for the DUO system to enroll in our multi-factor authentication system. Once you've proved you are at your unusual location, you are no longer at an unusual location. This this system does adapt pretty quickly.

Comment: I had a problem signing in for open enrollment. If you have not used the app for 180 days, you are no longer able to log in.

Reply (Stevenson): That will no longer be an issue as of January 10, 2022.

Mr. Khan closed the presentation by saying the goal is to make this a seamless and painless experience for faculty and staff. Please contact Mr. Khan (rehan.khan@louisville.edu) or Ms. Katherine Stevenson (katherine.stevenson@louisville.edu) with any comments or concerns.

REPORT: EXECUTIVE VICE PRESIDENT FOR RESEARCH & INNOVATION - GARDNER

This is the presentation made to the Board of Trustees on the research successes of the past fiscal year. The \$201.5M in research funding was a \$30M increase from the previous year. In fiscal year 2021, eighty new patents were awarded, \$26.7M in innovation revenue was realized and 482 agreements were signed. From the Strategic Plan, three grand challenges were chosen to guide UofL's research mission – empowering our communities, advancing our health and engineering our future economy. Dr. Gardner highlighted what UofL is doing to address them.

- Empowering Our Communities – [The Resilience Justice Project](#) + Southwest Louisville
 - Led by Law Professor Tony Arnold with assistance from three Resilience Justice Fellows, the project seeks to transform the inequitable environmental conditions, empower the Mill Creek watershed community and prevent green gentrification and displacement.
- Advancing Our Health – The Genomics Service Center
 - Established in November 2020 by Dr. Melissa Smith and Dr. Corey Watson, the Center has developed a broad network of internal/external academic and industrial collaborators. The center has developed experimental strategies that directly impact cancer biology and HIV cure research and has generated the most long-read PacBio-enabled sequences for SARS-COV-2 in the world.
- Engineering Our Future Economy – [Louisville Automation and Robotics Research Institute](#) (LARRI) – Housed in the Speed School, LARRI's research focuses on robot-human interaction, industrial applications of robots and automation, networked robots and autonomous vehicles among others.

Dr. Gardner continued with his report on the many research successes at UofL that have resulted in products brought to market, launched start-ups, acquisitions and IPOs. .

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REPORT: STANDING COMMITTEES

- **ACADEMIC PROGRAMS COMMITTEE (APC) – HADLEY**
 - This committee met with the proposers of the MS in Accountancy and Analytics from the College of Business. It is anticipated the proposal will be ready for the December Faculty Senate meeting.
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – JEMIAN**
 - This committee had no report.
- **EXECUTIVE COMMITTEE (XC) – MUELLER**
 - A question for clarification on the restored retirement benefit was posted in the chat. Chair Schultz replied that the benefit was restored to its original amount, but the time when it was decreased will not be recouped, as those funds went to balance the budget.
 - This report is online and linked above.
- **PART-TIME FACULTY COMMITTEE (PTF) – FULLER**
 - This committee met in October and will be working with the Employee Success Center on a new faculty orientation for part-time faculty. The committee is working on addressing the issue part-time faculty face when a course is canceled.
- **PLANNING & BUDGET COMMITTEE (P&B) – HARRIS**
 - This committee reviewed the budgets for the MS in Accountancy & Analytics from the College of Business and the center proposed by the College of Education. Both proposals had issues with their budgets and were returned to the proposers for revisions.
- **REDBOOK COMMITTEE (RB) – DETMERING**
 - This report is online and linked above. The committee just received the Kent School bylaws for review and are waiting to hear back from the College of Education on the review of its documents.

OTHER REPORTS

- **AAUP REPRESENTATIVE – CUNNINGHAM**
 - The AAUP is moving forward with a variety of concerns and focusing on how the Faculty Accountability Policy will be administered. It is interested in how the COACHE survey results will be presented.
- **COMMISSION ON DIVERSITY & RACIAL EQUALITY (CODRE) – HARRIS**
 - CODRE continues to have their monthly listening sessions and is publishing a monthly newsletter.
- **COMMISSION ON THE STATUS OF WOMEN (COSW) – NASRAOUI**
 - This report is online and linked above.
- **FOLLETT INCLUSIVE ACCESS COMMITTEE – McINTOSH**
 - This report is online and linked above.
- **UofL ASSOCIATION OF RETIRED PERSONNEL (ULARP) – WISE**
 - This report is online and linked above.

NEW BUSINESS

None

OLD BUSINESS

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None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:57 p.m.

Respectfully submitted,

Gretchen Henry

Faculty Senate Coordinator