

# University of Louisville

## FACULTY SENATE MEETING

FEBRUARY 3, 2021

The regular meeting of the Faculty Senate was held on February 3, 2021 at 3:00 p.m. on the TEAMS Platform, Chair David Schultz presiding.

### **SENATORS REGISTERING ATTENDANCE**

**A&S:** DAVID BROWN, TERRY BURDEN, MICHAEL CUNNINGHAM, KAREN HADLEY, ANN HALL, EUGENE MUELLER, NATALIE POLZER, DAVID SCHULTZ, CHRISOPHER TILLQUIST, SHERRI WALLACE **BUSINESS:** ROBERT BARKER, JOSE FERNANDEZ, KATHLEEN GOSSER, DALE McINTOSH **DENTISTRY:** WIL ABSHIER, BRIAN MARRILLIA, BREACYA WASHINGTON **EDUCATION:** MICHELE FOSTER, EVAN FREDERICK, JASON IMMEKUS, SUSAN LONGERBEAM **KENT:** JOCELYN FETALVER, BIBHUTI SAR **LAW:** LUKE MILLIGAN, MANNING WARREN **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE, REBECCA MORGAN **MEDICINE:** KELLEN CHOI, GEOFF CLARK, JENNIFER HAMM, PATRICK HARRIS, SAEED JORTANI, MARY NAN MALLORY, CHIN NG, VINAY PURI, BEN SCHOENBACHLER, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, KRISTA WALLACE-BOAZ **NURSING:** KRISTIN BAISCH, SARAH CARTER, CANDACE HARRINGTON, **PART-TIME FACULTY:** AARON ELLIS, ROY FULLER, JOSEPH GUTMANN, TINA JOHNSON, TIM ROBERTS, **PUBLIC HEALTH:** RYAN COMBS DAVID JOHNSON **SPEED:** OLFA NASRAOUI, JACEK ZURADA

### **GUESTS ATTENDING:**

**UNIVERSITY PRESIDENT:** DR. NEELI BENDAPUDI

**UNIVERSITY PROVOST:** DR. BETH BOEHM

**VPRI:** DR. KEVIN GARDNER

**DIRECTOR RESEARCH INTEGRITY PROGRAM:** MS. ALLISON RATTERMAN

**UNIVERSITY CIO:** MR. REHAN KHAN

**EXECUTIVE DIRECTOR-IT:** MS. KATHERINE STEVENSON

**SGA REPRESENTATIVE:** MR. BEN BARBERIE

**STAFF SENATE REPRESENTATIVE:** MS. GINGER BROWN

**UofL TODAY:** MS. SARAH LOPEZ

### **ALSO ATTENDING**

REG BRUCE, JESSICA MURNOCK, MICHAEL WADE SMITH, THOMAS LAMBERT, SEAN BEIRNE, JOAN HAMMER, AMBER COLWELL, SHARON SANDERS

### **CALL TO ORDER**

### **ACTION ITEM: MEETING MINUTES – SCHULTZ**

The [minutes of the January meeting](#) were unanimously approved as distributed.

### **REPORT: STUDENT GOVERNMENT – BARBERIE**

Mr. Barberie reported that he is working with the provost to include diversity, equity and inclusion materials in first year Gen 100 courses. He is also meeting with Jim Begany's office to discuss income-share agreements to expand financial aid opportunities for students.

# University of Louisville

## FACULTY SENATE MEETING

FEBRUARY 3, 2021

### **REPORT: STAFF SENATE - BROWN**

Ms. Brown reported that the Staff Senate did not meet in January. The next scheduled meeting is February 9<sup>th</sup> on the TEAMS platform.

### **REPORT: FACULTY SENATE CHAIR – SCHULTZ**

Chair Schultz reported on several topics, including

- Printing Policy – Concerns were raised on the recent Canon Printing Policy announcement. Senate leaders have been in talks with the university’s Chief Operating Officer Mark Watkins. Ms. Sally Molsberger, the Chief Procurement Officer will attend the March meeting to discuss this issue.
- HRAC – This committee met and the following senate members have been added – Roy Fuller (Part-time Faculty Committee chair), Patrick Harris (Planning & Budget Committee chair) as well as the Faculty Senate chair and vice chair. Senator Enid Trucios-Haynes remains a member.
- New Committee – The Temporary Signage Committee has been formed to develop a process for placing signs on university buildings.
- Shared Governance Committee – This committee is being reestablished with Staff Senate Chair John Smith and the president’s Chief of Staff Michael Wade Smith.
- Ad hoc Anti-racism Committee - This committee is still under development. A representative is sought from each unit.

[The full report is online.](#)

### **REPORT: UNIVERSITY PRESIDENT – BENDAPUDI**

President Bendapudi thanked senators for all their efforts during the pandemic. She told the senators that she often meets with various groups of students. They have told her that this semester the faculty have been especially supportive and students are more comfortable with how courses are going. They appreciate how faculty are treating them. The president then reported on the following topics.

**Council on Post-secondary Education (CPE)** – All state institutions of higher education are measured by a scorecard of twenty-nine metrics. The baseline used to measure progress is 2015-2016. UofL improved on 26 metrics. Three areas for improvement are: adults (22 years and over); diversity of tenure/tenure track faculty; and underprepared students in English. We can be proud of the facts that UofL is the only state institution to increase enrollment by 2.5% and we also have the highest graduation rate of over 60%. When we hit 70% graduation rate, we will be in an elite group of schools. At the CPE meeting, there was discussion of two legislative bills in the General Assembly. The *Conceal Carry on Campus* and *Student Conduct* bills. With the new administration in Washington, the Title IX and Student Conduct rules may change.

**Retirement Contribution** – The contribution has been partially restored and we continue to monitor that situation.

**Vaccinations** – Tom Miller keeps us updated that Kentucky is not getting as many vaccinations as first thought. We must abide by the CDC and governor’s orders of disbursement. Provost Boehm and EVPRI Dr. Gardner will update you later in this meeting.

**Reminders** – Dr. Bendapudi reminded senators about upcoming events.

- **New Hires** - In April, Dr. Lori Gonzalez will start as the new provost and Ms. Angela Curry will become the new General Counsel.

# University of Louisville

## FACULTY SENATE MEETING

FEBRUARY 3, 2021

- [Employee Success Center](#) – In celebration of the launch of the center, Dr. Bendapudi will host a talk by Simon Sinek on February 22. He is an author best-known for his focus on creating a great workplace culture. Many thanks to Kyle Hurwitz for reaching out to Simon. They served in the military together. The center is hosting many interesting programs with partners across the campus. Here is a [link to that talk](#).
  - **QUESTION:** Is there any information on the report that Gray and Associates sent to CPE on academic programs? Will it have a negative impact on UofL?
    - **REPLY:** No. Provost Boehm will have more information on that.
  - **QUESTION:** What is the timeline for the vaccinations?
    - **REPLY:** It is unpredictable. We are told we will get a certain number and then it changes.
  - **QUESTION:** Do we know which manufacturer we will get?
    - **REPLY:** Pfizer and Moderna for sure.
  - **QUESTION:** How can UofL afford to partner with Kindred to build a new hospital?
    - **REPLY:** We are not investing financially.
  - **QUESTION:** For vaccinations - faculty and staff are in group 1C, but students are in every group?
    - **REPLY:** We are taking the CDC's advice and going by age group.
  - **QUESTION:** When we get to 1C, who decides?
    - **REPLY:** The state will tell us.
  - **QUESTION:** There are reports of spouses of employees getting vaccinated. Is that correct?
    - **REPLY (Kevin Gardner):** No, unless they are going to UL Hospital. It has vaccinations for others beyond employees, as its charge is broader.

### **REPORT: UNIVERSITY PROVOST - BOEHM**

Provost Boehm also thanked faculty, admissions, enrollment management, financial aid and student success coordinators and advisers for the enormous amount of work done since the pandemic began. She went on to report on the following topics.

- **Undergraduate Initiative** – There is a committee working to align campus culture courses so that students across the board will have the same experience.
- **Adobe Contract** – Using Adobe for many initiatives, like incorporating the Creative Cloud into our Cardinal Core courses. Dr. Beth Willey is overseeing these projects.
- **Potential Change to the P/F grading policy** – This initiative to change from P/F to P/No Credit, is still in the works. Students can take a course and a negative grade will not impact their GPA. Other ACC schools and UK do something similar. The current restrictions would not change.
- [Celebration of Teaching & Learning](#) – This event will be held this Friday, February 5<sup>th</sup>.
- **Academic Scenario Planning Committee** – Deans have been asked to discuss in their units how many courses should be distance ed/fully online, hybrid, or face-to-face? What makes the most sense for each unit? If more courses begin as hybrid it will be easier to switch to face-to-face. If more distance ed courses are offered to begin with, that will free up classroom space for face-to-face with appropriate social distancing. Last summer, online courses did well. In areas like STEM, face-to-face is necessary for lab instruction.

# University of Louisville

## FACULTY SENATE MEETING

FEBRUARY 3, 2021

- **Long Term Enrollment** – Jim Begany should come and talk about this.
- **Library Issues** – No decision has been made on changing the Library’s hours. Last fall, the number of complaints about student masking in the Library was very high. Efforts to try to address the masking issue, and to de-densify the Library, included sitting further apart and checking IDs. Anyone entering the Library had to show an ID, as only people affiliated with UofL could enter. SGA concerns were raised that security was stopping students of color at the door, but allowing white students, without IDs, to enter. Dean Fox and ULPD Chief Lewis met and decided to stop checking IDs. Through all this, it was learned that security guards had been keeping the Library open overnight for the past eleven years. So, staffing is under review because Chief Lewis is concerned about having his security guards there with no Library staff, and Library staff are not happy to be working until 2 A.M. during a pandemic. All parties are working to resolve this issue. Last week she sent an email to students about enforcing masking in the Library. She has hired Justin Peterson, who oversees students in the SRC to do the same in the Library. There are also teams of students going through the Library asking unmasked students to put their masks on. Overall, it seems to be working. The provost hopes to be reimbursed through CARES money. Please let he know if you see students unmasked in the Library.
  - **QUESTION:** Is the change to the P/F Policy to help with graduation rates?
    - **REPLY:** It’s to give students more flexibility. It will allow them to experiment without fear of negatively impacting their GPA.
  - **QUESTION:** Other schools give more time for students to withdraw from a course.
    - **REPLY:** We are extending the date to withdraw. A committee is looking at making this a permanent change.
  - **QUESTION:** Could there be a grace period when a student withdraws before the W appears on their transcript?
    - **REPLY:** That is what Drop/Add is for, but we can look into that.

### **UPDATE: RESEARCH – GARDNER**

Dr. Gardner, the Executive Vice President for Research & Innovation reported that 2020 was a record year for research with \$170M in awards. A deep dive into the university’s research expenses uncovered about \$17M more than reported. That brought the amount to \$198M in research expenses for fiscal year 20. There was also more than \$9M in innovation revenue. UofL is world class in the translational research and innovation areas. This year, we honored Dr. Paula Bates as [Epic Innovator of the year](#). She is a serial inventor and said in her speech that “...UofL really values translational research and getting things out to help society.”. Further, there were three Trailblazer Awards made to Dr. Brad Shuck from the College of Education and Human development, Mr. Theo Edmonds from the School of Public Health & Information Systems, and Dr. Laura Weingartner from the Office of Medical Education. His office is working to streamline systems to reduce the burden on researchers.

**QUESTION:** What progress has your office made in re-envisioning the overview of centers and institutes?

**REPLY:** Recently, he met with the provost to discuss this. They are drafting a charge letter to form a committee to review centers and institutes and the policies on them. They will meet again in a couple of weeks.

# University of Louisville

FACULTY SENATE MEETING

FEBRUARY 3, 2021

**QUESTION:** Are there efforts to desegregate health sciences and social science IRBs? As a non-medical professional, when filling it out, there is a lot to sort through that is medically-oriented.

**REPLY:** No, there are no efforts to do that. If there are issues around the IRB, please let him know. He will take this back for discussion with the Human Subjects Protection Program.

## **INFORMATION ITEM: CONFLICT OF INTEREST POLICY – RATTERMAN**

Ms. Allison Ratterman, the Director of the Research Integrity Program gave a summary of the changes made to the existing Conflict of Interest Policy. Over the past two years, the policy has been under revision. The initial desire was to cover the conflict of commitment, but grew into a full review of the set of policies. The seven documents provided to the Faculty Senate for review included our previous COI policy and assorted procedures, the policy and procedure for institutional conflicts, as well as the overarching Individual/Institutional Conflicts of Interest at the Board of Trustees level and inclusion for Conflict of Commitment. All seven policies were merged into one. The Nepotism Policy is included for reference and if it ever changes, those are automatically updated here. Also, included for reference is the HSC Vendor Policy, that can also be automatically updated should any changes be made. The new section is the Conflict of Commitment, which is what we will ask units and departments for input and review. Another new section on Small Business has been added. It is a reinterpretation of a state regulation that UofL falls under, and was approved by the Board of Trustees in January. There is a review and approve process for non-university commitments that will involve unit and department heads in the review process.

- **QUESTION:** Are you looking for endorsement or a vote to approve?
  - **REPLY:** We are at the stage of collecting final feedback before submitting to the President's Cabinet, and then to the Board of Trustees.
- **QUESTION:** How does this final policy compare to our peer institutions?
  - **REPLY:** We reach out extensively when we go through this process to make sure we are in line with peer institutions. By and large, we paraphrase them and use best practices. The only difference may be our own state regulations.

## **ACTION ITEM: ACADEMIC PROGRAMS COMMITTEE – NEW PROGRAM PROPOSALS – BRUCE**

- **DOCTORATE IN SOCIAL WORK**
  - This proposal comes from the Kent School of Social Work to expand its reach into the community. It becomes the latest degree offered by Kent School, which includes a B.S.W. (2008), PhD (1997), M.S. (1936). This degree will allow the practicing professional to teach or to be in management or leadership in the community. This is a part-time program for the working professional. The University of Kentucky has a full-time program and Spalding's is offered on weekends only. The Kent's cohort system will connect students to one another and to faculty. It will require a thesis and a capstone experience is optional. All students are mentored by a faculty member. Within the profession, there is talk of this being the new terminal degree and this would put us out in front of the future demand.
    - **COMMENT:** With two internships, there is a move towards caution with internships and student abuse.

# University of Louisville

FACULTY SENATE MEETING

FEBRUARY 3, 2021

- **REPLY:** Our Code of Ethics would not allow us to put students in a position to be abused. We are just trying to get them some experience the same way teaching, medicine or nursing does.
- **QUESTION:** If this is to be the new terminal degree, will it focus on research or practice?
  - **REPLY:** We have the PhD program that has a more research focus. The DSW does not have an individual research component. These graduates can step into a teaching or leadership/management role. These students will use the research they have studied. It is more about the utilization of research than the production of it.
- **QUESTION:** What is the feasibility of transferring a masters to a doctorate?
  - **REPLY:** This is designed for the working professional with a masters and two years of experience. We hope to create a pathway from a BSW to M.S. to DSW and PhD.

The proposal for a Doctorate in Social Work passed unanimously.

- [B.A. IN COMPUTER SCIENCE](#)

- This proposal for a Bachelor's degree in Computer Science comes from the Speed School. It was tabled at the Faculty Senate meeting in December due to some wording regarding courses in the College of Business. It has been revised and the language has been clarified to the committee's satisfaction. The Planning & Budget Committee sought revision of some budgetary issues concerning fringe benefits. These concerns have been addressed to P&B's satisfaction. The proposal for a B.A. in Computer Science passed unanimously.

- [CERTIFICATE IN HORSE RACING INDUSTRY](#)

- This proposal comes from the College of Business. Professor Sean Beirne, Director of the Equine Program gave a brief background on the certificate program. This program was developed through industry focus groups in Lexington, across the country and internationally. The certificate can stand alone or be applied to degree requirements, including an MBA. It is 100% online and can be completed in one or two semesters. It is expected to attract current MBA students, former graduates, people from major racing groups and international business.

There were no questions. The proposal for the Certificate in Horse Racing Industry passed unanimously.

## **ACTION ITEM: PLANNING & BUDGET COMMITTEE – NEW CENTER PROPOSAL – HARRIS**

- [CENTER FOR MICROBIOMICS, INFLAMMATION & PATHOGENICITY](#)

The proposal for the center comes from the School of Medicine. It does not contain an academic degree or certificate. Dr. Richard Lamont from the School of Dentistry and Dr. Hari Boddaluri from the School of Medicine are both researchers who collaborate for the Functional Microbiomics Core (FMC) which was funded by NIH. The purpose of the center is to provide a structure by which newly-funded junior faculty and other investigators can come together to

# University of Louisville

FACULTY SENATE MEETING

FEBRUARY 3, 2021

expand their partnerships in order to expand research. A major metric of success will be center applications for future NIH extramural funding. It will build synergy among faculty across schools, increase research and funding and ensure sustainability of NIH funding. The initial round of NIH funding was about \$11.5M of a total of \$30M. This center will help secure the funding.

There were no questions. The proposal for the Center for Microbiomics, Inflammation & Pathogenicity passed unanimously.

## **INFORMATION ITEM: CHANGE TO UNIVERSITY SYSTEMS – KHAN/STEVENSON**

The University's Chief Information Officer, Mr. Rehan Khan and Ms. Katherine Stevenson, Executive Director of IT presented upcoming changes to secure access to campus. This is an ongoing effort to secure the university from malicious actors. The plan is to end access to UofL networks via RVPN on February 26<sup>th</sup>. This is to inform you all because this will have an impact on faculty, staff and students. An email was sent out on February 1<sup>st</sup> and it was submitted to *UofL Today*. Ms. Stevenson's presentation listed the operating systems with vulnerabilities. These unsupported operating systems do not receive security patches that would pose a serious threat to university systems. There are 943 people who have used one or more of these systems in the last 90 days. They have all been contacted. The university has a policy on work place and computing devices that states that all computing devices shall have operating systems and other software maintained at the most up-to-date and secure manner as reasonably possible. It is prudent to extend this policy to personal devices.

- **QUESTION:** Do you have any compliance information based on the February 1 email?
  - **REPLY:** The Help Desk received about a dozen emails, mostly from Mac users. Many machines were replaced over the holidays.
- **QUESTION:** Will IT provide funding for updating systems?
  - **REPLY:** No.
- **QUESTION:** How many students will be impacted?
  - **REPLY:** Zero. Students cannot access our VPN or PeopleSoft.
- **QUESTION:** Is there a total banning of email and internet on these devices?
  - **REPLY:** We hope not. The VPN and PeopleSoft are critical.
- **QUESTION:** What about an alternate operating system, like Linux on a Mac?
  - **REPLY:** This is purely an operating system issue. That would work fine.

[The full presentation is online.](#)

## **REPORT: STANDING COMMITTEES**

- **ACADEMIC PROGRAMS COMMITTEE (APC) – BRUCE**
  - This committee received two new certificate proposals for review. The School of Nursing submitted a post-graduate certificate in Pediatric Acute Care and from the College of Business a certificate in Family Business Advising.
  - [This report is online.](#)
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – JEMIAN**
  - Senate Chair Schultz read a note from Committee Chair Jemian reminding senators that elections are coming up in May for senate committees. Senators in their second year are required by the Senate Bylaws to run for election. Also, and with terms expiring this

# University of Louisville

FACULTY SENATE MEETING

FEBRUARY 3, 2021

year should contact their unit, if they would like to run for reelection. Emails will be sent to each unit with terms expiring this year.

- **EXECUTIVE COMMITTEE (XC) – MUELLER**
  - [This report is online.](#)
- **PART-TIME FACULTY COMMITTEE (PTF) – FULLER**
  - This committee met and discussed the summary of its survey results.
- **PLANNING & BUDGET COMMITTEE (P&B) – HARRIS**
  - This committee met and reviewed the proposals presented above. It also received the two new certificate proposals – one from the School of Nursing for a post-graduate certificate in Pediatric Acute Care and the other from the College of Business for a certificate in Family Business Advising.
- **REDBOOK COMMITTEE (RB) – DETMERING**
  - [This report is online.](#)

## OTHER REPORTS

- **AAUP REPRESENTATIVE – CUNNINGHAM**
  - The AAUP is happy to have the opportunity to report to the Faculty Senate and its Executive Committee.
- **FACULTY ATHLETIC REPRESENTATIVE – WALLACE-BOAZ**
  - [This report is online.](#)

## **NEW BUSINESS**

None

## **OLD BUSINESS**

None

## **ANNOUNCEMENTS**

None

## **ADJOURNMENT**

The meeting adjourned at 5:03 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator