

# University of Louisville

Faculty Senate Meeting

September 2, 2020

The regular meeting of the Faculty Senate was held on September 2, 2019 at 3:00 p.m. on the TEAMS Platform, Krista Wallace-Boaz presiding.

## **SENATORS REGISTERING ATTENDANCE**

**A&S:** DAVID BROWN, MICHAEL CUNNINGHAM, KAREN HADLEY, EUGENE MUELLER, NATALIE POLZER, DAVID SCHULTZ, DAVID SIMPSON, SHERRI WALLACE, ELAINE WISE **BUSINESS:** ROBERT BARKER, JOSE FERNANDEZ, KATHLEEN GOSSER, DALE McINTOSH **DENTISTRY:** WIL ABSHIER, KATHLEEN FISCHER, BRIAN MARRILLIA, BREACYA WASHINGTON **EDUCATION:** MICHELE FOSTER, EVAN FREDERICK, SUSAN LONGERBEAM **KENT:** SHARON SANDERS **LAW:** ENID TRUCIOS-HAYNES, WARREN MANNING **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE, REBECCA MORGAN **MEDICINE:** KELLEN CHOI, JENNIFER HAMM, PATRICK HARRIS, MARY NAN MALLORY, RHONDA MATTINGLY, CHIN NG, VINAY PURI, BEN SCHOENBACHLER, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, KRISTA WALLACE-BOAZ **NURSING:** SARAH CARTER, CANDACE HARRINGTON, **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, TINA JOHNSON, TIM ROBERTS **PUBLIC HEALTH:** RYAN COMBS, DAVID JOHNSON **SPEED:** ROGER BRADSHAW, OLFA NASRAOUI, ROMAN YAMPOLSKIY

## **GUESTS ATTENDING**

UNIVERSITY PROVOST: DR. BETH BOEHM

VPRI: DR. KEVIN GARDNER

SGA: MR. BEN BARBERIE

STAFF SENATE: MS. GINGER BROWN

PROVOST DESIGNEE: DR. TRACY EELLS

ASSOCIATE PROVOST: DR. CONNIE SHUMAKE

UofL TODAY: MS. SARAH LOPEZ

APC GUEST: DR. ANDREW McCART

## **OTHERS ATTENDING**

JESSICA MURNOCK, KELLY PEACE, MARVA JOHNSON, TERRY BURDEN, FANNIE COX

## **MEETING ONE: ELECTION - JEMIAN**

### **CALL TO ORDER**

Senator Rebecca Jemian had technical difficulties and the election was moved to later on the agenda.

## **MEETING TWO: REGULAR MONTHLY MEETING – WALLACE-BOAZ**

### **CALL TO ORDER**

### **ACTION ITEM: MEETING MINUTES – WALLACE-BOAZ**

The [July minutes](#) were unanimously approved as distributed.

### **ACTION ITEM: PROPOSED MEETING CALENDAR – WALLACE-BOAZ**

The proposed [meeting calendar for 2020-2021](#) was approved.

# University of Louisville

Faculty Senate Meeting

September 2, 2020

## **ACTION ITEM: CERTIFICATE PROPOSAL – HEALTHCARE LEADERSHIP - NG**

The Academic Programs Committee approved the CEHD proposal for a certificate in Healthcare Leadership. One of the certificate proposers, Dr. Andrew McCart was in attendance today to explain the program and to answer any questions. The purpose of the certificate is to prepare adult learners who are already working in various areas of healthcare and who desire another credential for promotions within their organization, increased pay, or management and leadership roles. The 12-hour undergraduate certificate is comprised of four existing courses – Project Management in Healthcare Organizations, HR Leadership, Healthcare Quality Evaluation and Healthcare Finance and Accounting.

- Question: Will the jobs be hospital-based or more of the educational side of healthcare?
  - Reply: The jobs will be more in a hospital or clinical setting. We have students in home healthcare. Others may work at Norton or UofL Health or on the payer side of Humana or Cigna. It could also help someone with a degree in another field transition into healthcare. We have an advisory board with members from nine different health organizations. The Bachelor of Science degree program was developed with this advisory board.
- Question: Can the certificate be used towards a degree?
  - Reply: Yes, the four courses can be applied to a bachelor's degree.
- Question: Concern that students will feel they're getting more than they are. How will you manage this?
  - Reply: Students must have a minimum of 24 hours of college work and one year of healthcare work experience. We will not exclude students with an existing degree, but we are targeting those with a minimum of 24 hours of college work
- Question: What are the math and business pre-requirements for the 400 level courses?
  - Reply: There is not a math pre-requirement. Most of it is working in Excel and understanding the principles of debits/credits, balance sheets and profit/loss statements. It's more of a technical financial accounting than math.
- Question: Can you explain the feasibility or sustainability of a program that forecasts having 15 students in five years?
  - Reply: We were trying to be conservative and realistic in those projections. These classes are already offered on a regular basis for our BS degree. At the certificate level, we won't have to add any sections, since the courses are already available. This is just an additional offering.
- Question: Does the Gen Ed cover college math or go all the way to calculus?
  - Reply: I don't know the answer, but will get back you with it.
    - Reply (Boehm): College algebra is used for Gen Ed.
- Question: Are the courses sequenced?
  - Though they can be taken in any order, we suggest the 309 and 410 be taken first.
- Question: Glad it meets UofL mandate to meet the demands of the local community. What institutions are you targeting?
  - Reply: A lot of that comes from our advisory board. Are members come from Humana, Norton's, UofL Health, Appriss Data, Baptist Health.
- Question: Will there be any active clinicians or nursing staff or anyone actually in the medical field for these courses?

# University of Louisville

## Faculty Senate Meeting

September 2, 2020

- Reply: One instructor is the vice president of operations at Baptist Health. Another is retired military who was in the Army training program for healthcare leaders. So, although we don't have MDs or DMPs, we do have a number of executives that have a handle on what happens in a healthcare organization.

With no further questions, Chair Wallace-Boaz said the motion to approve the proposal had come from APC and was also seconded. A link to vote was sent to the Senate's list serve.

At this time, Chair Wallace-Boaz returned to Meeting One and the election of officers.

Senator Jemian reminded senators that due to the pandemic and all the changes it brought in the spring semester, elections were rescheduled from May until today's meeting. Officers will be elected today and all committees will have elections in October.

For Chair, there is one candidate, David Schultz. There were no floor nominations and nominations were closed.

For Vice Chair, there is one candidate, Eugene Mueller. There were no floor nominations and nominations were closed.

A link to vote will be sent to the Senate's list serve and will close at 4 p.m.

### **REPORT: UNIVERSITY PROVOST - BOEHM**

Before Provost Boehm gave her report, she thanked senators for all they had done since the pandemic started last spring. It has been a lot of work over the past six months and we've been pretty successful. This has been a heavy lift for many of us and probably the hardest part of our careers, ever. And I want to thank you for the hard work you did.

ENROLLMENT: Our enrollments are stronger than we budgeted for and we hope we can maintain those numbers for the rest of the semester.

COVID: have been pretty compliant. In the class the provost is teaching this fall, students are glad to be back, are wearing masks and staying six feet apart, so she feels safe teaching in a classroom. There is now a dashboard on the COVID website that is updated every Monday, Wednesday and Friday.

COMMITTEE REPORTS – The provost updated on several committees.

- Student Well-Being Committee – This committee is chaired by the provost and Chair Wallace-Boaz. Several great recommendations were made and she is meeting with Dean of Students Mike Mardis to discuss them and make sure we are on the same page. We have hired four new counselors for our Counseling Center. Thanks to Sabrina Collins and the SGA, this was funded mostly through student fees.
- Faculty Roles in Student Well-Being – Thanks to Reg Brice and Scott LaJoie for their work on that committee. It was a great committee. They gave their report to this body and to the Board of Trustees in July. The Board was very impressed that faculty took on this work. She is very grateful for their work and tries very hard to implement the recommendations these committees make.
- Free Speech Policy - We had an incident on campus last February regarding free speech. From that two committees went to work on looking at our policies and how compliant our student conduct code is with the state's regulations. The Student Conduct Code was tweaked and a preamble was written to tie free speech to the Cardinal Principles. This has been approved by SGA. Another piece of the free speech work included developing a free speech forum. The

# University of Louisville

## Faculty Senate Meeting

September 2, 2020

committee wants an in-person forum, but we're going to have to come up with something, as this issue is too important to let Covid stop it. This part of the committee work was led by Dr. Jeff Sun from Education. I just received his report two days ago, so we still have figure out how to do a forum, virtually.

- Consensual Sexual Relations Policy and the Faculty Accountability Committee – both of these have just sent me their reports. The reports will go to the Executive Committee before going to the full Senate.
- Pivot to Fall Coordinating Committee – We have a daily every morning at 8 a.m. It's about eight or nine people who are the leads in various areas. She is the lead for academics, Kevin Gardner is research, Phil Bressoud is campus health, and Mark Watkins for facilities and operations. There is a Coordinating Committee that includes some of those same people and a few other academics, and meets once a week. The Academic Scenario Planning Committee met last week. They came up with the hybrid model and have taken the leadership role in getting faculty in the units to figure out how to teach their courses. Just last week, we started talking about spring 21 and how courses will be taught. It doesn't look like much will be different from this fall semester. We will probably be living with the virus for a while and will recommend hybrid and online teaching models. But, that decision has not been made yet.
- Flu Shots – These will be available right after Labor Day. Look for the email announcement. We ordered three times the normal amount, but will not mandate that everyone get one. If we have a big flu season and confuse it with Covid, we could really flood our healthcare providers.
- Mandatory Testing – The Provost apologized for not contacting Faculty Senate leadership prior to that decision being made. She also apologized to the deans who were not informed. It was a quick decision and information was coming in quickly of other schools mandating testing and in all the activity, it fell off the radar.
  - Question: Bluewater requires that you make an appointment, but some of my students have said why make an appointment then wait in a long line for 40 minutes to just check in? Can we improve the process?
    - Reply (Boehm): For mandatory testing we changed it to 30 minute increments. Everybody shows up at the top of the hour and it's a ridiculously long line. Once a 30 minute section fills up, the next one will open. I hope that helps. I think this week has gone smoother. Mandatory will be extended another week and then voluntary testing will be here for the rest of the semester, as long as it continues to be used.
    - Reply (Gardner): That is just one piece of feedback about Bluewater. It has been a painful growing experience for Bluewater and hard on our end.
  - Question: Has Bluewater thought about having a separate line for walk-ins? I had to leave twice because it took longer than I had time for.
    - Reply (Gardner): We have tried to get them to take our suggestions, and there is a lot we are doing on our end, but it's hard to manage.
  - Question: Has the full President's Leadership been meeting? Seems like a bad time to stop meeting.

# University of Louisville

## Faculty Senate Meeting

September 2, 2020

- Reply (Boehm): So many people are involved in so many meetings. I think someone on the big meeting said they didn't need to meet so often because these same people were in subset meetings and all the information is being shared. There was so much overlap that it wasn't necessary to meet as often as we had been.
- Reply (Wallace-Boaz): The leadership team will start meeting monthly and the Faculty and Staff Senates and SGA will meet weekly.
- Question: Do we have a mechanism to ensure that students who test positive are not actually showing up in class?
  - Reply (Wallace-Boaz): Because of HIPPA, the instructor is not allowed to be informed, so we have to hope the student is isolated or quarantined.
  - Reply (Boehm): Students who test positive are isolated. We have residence hall monitors who check on the students to make sure they have food, etc. There is nothing to prevent them from going to class, but we tell them if you do and we find out, you will be kicked off campus. That's pretty big incentive to not go.
- Question: How are you enforcing the mandatory testing and are you identifying students who do not get tested?
  - Reply (Boehm): Enforcement is tricky. They are now asking for students, staff and faculty IDs. So, we can track other information and send out reminders. Our goal is more for compliance in residence halls. Some students who are not getting tested have switched to all online.
  - Reply (Gardner): It's really important that a lot of people get tested.
- Question: There are some concerns with the cost of testing, especially since UofL is self-insured.
  - Reply (Boehm): Insurance is covering the cost, so there is no cost to us. The self-insured piece is trickier and someone in HR could explain it better. The only tests we are actually paying for are people with no insurance and that is some of our students.
- Question: Three students have roommates who tested positive with no symptoms. How many positive results with no symptoms is the mandatory testing catching, that would have been missed?
  - Reply (Gardner): That's a great questions, but I don't have the answer. Phil Bressoud said he has seen some with slight symptoms disregard them as not serious enough. Some could also be pre-symptomatic. We don't have that data matched up.
- Question: If we're not getting charged, why do we need to provide our health insurance cards?
  - Reply (Boehm): Not everyone on campus has our insurance. It's to make sure we are paying for our own insured.
  - Reply (Gardner): Updating the dashboard takes an immense amount of number crunching. Most everyone is doing what they can to keep us all safe by testing and do the contact tracing and follow-up. It's our desire to update the testing data and contextual information, but it's difficult to get it updated online.

# University of Louisville

Faculty Senate Meeting

September 2, 2020

- Reply (Boehm): We have hired eight new contact tracers. So, we've increased our capacity.

Dr. Gardner added that he is working really hard on doing his job, outside of Covid. There will be some communications from the research office coming soon. He feels that researchers are pretty burdened at UofL, compared to what he's used to. There are a lot of initiatives coming that will engage focus groups to streamline processes in an effort to relieve some of the burden on researchers. Another thing, Provost Boehm and Dr. Gardner will review centers and institutes and what policies are in place and what needs to be reviewed or revised. There will be a committee to be formed to look at these things. Also, the Intellectual Property Policy will be coming to the Senate for review.

## **REPORT: STUDENT GOVERNMENT – BARBERIE**

For the past few weeks SGA has been working on transitions to the spring. This will include another round of student surveys. The SGA is forming a committee to decide what to ask the students about. Likely subjects are course delivery models and available options. A big initiative he is working on is an income share, where students can get access to funding or microloans. Another big initiative is how we focus on racial equity and racial justice in our curriculum. There are several avenues to take on this and he will have more to report as the semester moves forward.

## **REPORT: STAFF SENATE - BROWN**

The Staff Senate did not meet in August. Many of the issues discussed today regarding the Covid testing were voiced by some on the Staff Senate, as well. John Smith and Glenn Gittings are on the Provost Search Committee. Because of the stress we have all been under, a member of the EAP will attend our next meeting to give up tips on self-care. The next meeting is September 8<sup>th</sup> on TEAMS.

## **REPORT: FACULTY SENATE CHAIR – WALLACE-BOAZ**

Chair Wallace-Boaz welcomed all the new senators in attendance. The new IT governance framework is in her report. It appears to allow and support a great deal of shared governance with four subcommittees. Senator Dale McIntosh has volunteered for the Academic Technology Committee, but there are three more that need a representative. If you are interested in serving on one of these technology committees, please email the Chair Wallace-Boaz or incoming Chair David Schultz. [This full report is online.](#)

## **REPORT: STANDING COMMITTEES**

- **ACADEMIC PROGRAMS COMMITTEE (APC) – NG**
  - [The monthly committee report is online.](#)
  - [The committee's annual report is online.](#)
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – JEMIAN**
  - Results of the election are Chair David Schultz and Vice Chair Eugene Mueller.
  - Committee elections will be held at the October meeting. Notices will be sent out over this month and
- **PART-TIME FACULTY COMMITTEE (PTF) – FULLER**
  - This committee did not meet.

# University of Louisville

Faculty Senate Meeting

September 2, 2020

- **PLANNING & BUDGET COMMITTEE (P&B) – BRUCE**
  - No report was made.
- **REDBOOK COMMITTEE (RB) – DETMERING**
  - This committee did not meet.
- **EXECUTIVE COMMITTEE (XC) – SIMPSON**
  - No meetings were held in July. In August discussions centered around the pivot to fall, Covid, and Senate succession.

Chair Wallace-Boaz thanked Senator Simpson for stepping in as vice chair and leading the Executive Committee in one of the most trying semesters in University history.

## **OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES**

**FACULTY ATHLETIC REPRESENTATIVE (FAR) – WALLACE-BOAZ**

[This report is online.](#)

## **NEW BUSINESS**

None

## **OLD BUSINESS**

None

## **ANNOUNCEMENTS**

- Senator Michele Foster shared information regarding the Kentucky Chapter of Scholars Strategy Network (KYSSN) <https://scholars.org/chapter/kentucky> , that was launched earlier this month. Founded by Theda Skocpol, Victor S. Thomas Professor of Government and Sociology at Harvard University, The Scholars Strategy Network (SSN) <https://scholars.org/> is an association of academics and researchers who coordinate to address public challenges while increasing the accessibility of their findings to those outside of academia. Senator Foster thanked the faculty who supported her when organizing the KYSSN chapter at UofL.
- Thanks and appreciation was extended to Professor Elaine Wise for her many years of faithful service as the Faculty Athletic Rep.

## **ADJOURNMENT**

The meeting adjourned at 4:35 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator

**University of Louisville**

Faculty Senate Meeting

September 2, 2020