

# University of Louisville

## Faculty Senate Meeting

May 6, 2020

The regular meeting of the Faculty Senate was held on May 6, 2020 at 3:00 p.m. on the TEAMS platform, Krista Wallace-Boaz presiding.

### **SENATORS REGISTERING ATTENDANCE**

**A&S:** MICHAEL CUNNINGHAM, KAREN HADLLEY, AVERY KOLERS, EUGENE MUELLER, DAVID SCHULTZ, DAVID SIMPSON, CHRISTOPHER TILLQUIST, SHERRI WALLCE, ELAINE WISE **BUSINESS:** ROB BARKER, REG BRUCE, JOSE FERNANDEZ, BEN FOSTER **DENTISTRY:** BRIAN MARRILLIA, BARBARA STRATTON, BREACYA WASHINGTON **EDUCATION:** MICHELE FOSTER, EVAN FREDERICK, **KENT:** JOCELYN FETALVER, JENNIFER MIDDLETON, BIBHUTI SAR **LAW:** ENID TRUCIOS-HAYNES **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE, **MEDICINE:** FOREST ARNOLD, SAEED JORTANI, QIUTANG LI, RHONDA MATTINGLY, CHIN NG, KATHERINE POHLGEERS, BEN SCHOENBACHLER, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, KRISTA WALLACE-BOAZ **NURSING:** SARAH CARTER, KAREN TURNER **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, ROSE MILLS, TIM ROBERTS **PUBLIC HEALTH:** DAVID JOHNSON **SPEED:** ROGER BRADSHAW, OLFA NASRAOUI, ROMAN YAMPOLSKIY, JACEK ZURADA

### **GUESTS ATTENDING**

UNIVERSITY PRESIDENT: DR. NEELI BENDAPUDI  
UNIVERSITY PROVOST: DR. BETH BOEHM  
UNIVERSITY CFO: MR. DAN DURBIN  
PRESIDENT'S OFFICE: MR. MICHAEL WADE SMITH, MS. JESSIE MURNOCK  
PROVOST OFFICE DESIGNE: DR. TRACY EELLS  
SGA: MS. SABRINA COLLINS, MR. BEN BARBERIE  
STAFF SENATE REPRESENTATIVE: MS. GINGER BROWN  
*UofL TODAY:* MS. SARAH LOPEZ  
ULARP: MR. BOB STENGER

### **ALSO ATTENDING**

M. CYNTHIA LOGSDON, TERRY BURDEN, JANNA SEGAL, ANDREW GRUBB, THOMAS JENNINGS, RYAN COMBS, REGINA ROEBUCK, MENJAMIN MAST, JASMINE FARRIER, RHONDA GILLILAND, MELISSA MERRY, AMY CLUKEY, JOHN SMITH, KEITH LYLE, GLYNNIS RADLEY, TED SMITH, RACHEL PIGG, LUKE BUCKMAN, JOY HART, DAWN HEINECKEN, CHRISTOPHER DAVIS, STEVEN BIBERMAN, SIMONA BERTACCO, BONNIEBETH FONESCA-GREBER, HEATHER OULETTE, PAM BEATTIE, ASAF ANGERMANN, MIKUS ABOLINS-ABOLS, SARA BUFFERD, AMY SCHOENBACHLER, NATALIE CHRISTIAN, ANGELA STOREY, GLENN TRUJILLO, ANNE CALDWELL, BILLY JACKSON, CARRIE MOTT, BRADLEY CAMPBELL, BLAKE BEATTIE, FRANK NUESSEL, RICHARD GERMAIN, KELLY KINAHAN, MELISSA GROENEWALD, JASON ABBOTT, TIFFANY CALVERT, ANDREAS ELPIDOROU, MATTHEW RUTHER, RAY YEAGER, RUI SANDRUP, JENNA HAUGEN, RILEY SUMMER, JASON JAGGERS, ANTHONY MANNI, OLIVER ROLLINS, ERIN GERBER, CRYSTAL COLLINS-CAMARGO, DEBORAH POTTER, ROLAND VALDES, SHERRI BROWN, KATINA KULOW, ELIZABETH REILLY, LAUREN HEBERLE, FRANK GROVES, KATHLEEN GOSSER, ANITA HALL, DELINDA BUIE, CHARLES SHARP, JAMES LAUROESCH, JASON NAYLOR, PAUL CLARK, KRISTIN LUCAS, CATHERINE FOSL, ANN HALL, ABIGAIL KOENIG, ALAN LEIDNER, KAREN CHANDLER, GUL MARSHALL, ERIKA BRATHER, HEATHER FOX, ALEX WIDDOWSON, SUSAN LONGERBEAM, LYNN USHER, LARS SMITH, KEVIN GAWLEY, SIOBHAN JONES, DWAYNE BUTTLER, LINDSEY DELLA, FANNIE COX, MARGATH WALKER, DAVID IMBROSCIO, AUDREY

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KLINE, KANDI WALKER, MURIEL MAURER, COLIN CRAWFORD, ZACHARY GOLDMAN, CYNTHIA GANOTE, CRAIG GRAPPERHAUS, ELIZABETH GROSSI, ANDREW WRIGHT, REBECCA PATILLO, THOMAS DUMSTORF, JIANHUA ZHAO, AL FUTRELL, JOLENE ZIRNHELD, DAVID ANDERSON, MARY MAKRIS

## CALL TO ORDER

### **INFORMATION ITEM: ACADEMIC PROGRAMS - Certificate Proposal – [Managerial Analytics](#) - Ng**

Senator Ng, Chair of the Academic Programs Committee, introduced the certificate from the College of Business and presented by Professor Richard Germain. A question with the budget revealed an error in computation and a revised proposal was sent after the meeting. A vote was taken online after the meeting and the proposal passed.

### **ACTION ITEM: REDBOOK – Unit Documents – [Libraries Bylaws](#) and [Personnel Documents](#) - Detmering**

The revised Libraries unit documents were presented to the Faculty Senate for their first reading. Senator Detmering, REDBOOK Committee Chair, explained that most of the changes were for clarity. Discussion and a vote will be taken at next month's meeting.

### **REPORT: STUDENT GOVERNMENT – COLLINS**

Ms. Collins introduced the new Academic Vice President, Ben Barberie. He will replace Ms. Collins as the SGA representative to the Faculty Senate as she assumes her new position as SGA President.

### **REPORT: STAFF SENATE – BROWN**

[This report is online.](#)

### **REPORT: FACULTY SENATE CHAIR – WALLACE-BOAZ**

[The full report is online.](#)

### **REPORT: UNIVERSITY PRESIDENT – BENDAPUDI**

President Bendapudi gave an account of how she is spending her time. One area is in academics and planning for life on campus this fall. Announcements will be made in the coming weeks on what the return may look like. Research shows that, for the most part, students do not want to enroll unless they can have a residential experience. One thing we want to do is to preserve our competitiveness. There is a concern that students may decide not to enroll and take a gap year. This would be detrimental to both the students and the university. Our main priorities are for the safety and welfare of our students, staff and faculty. In Kentucky, other schools followed our lead. Another area of time well-spent is in research. Pfizer's only [Center of Excellence](#) for epidemiological research in North America is here at UofL. Dr. Julio Ramirez and his team will help us decide when it is safe to return to campus. Also, the breakthrough work of Paula Bates, John Trent, Don Miller in developing a [synthetic DNA that can potentially prevent the coronavirus](#) from spreading shows great promise. Dr. Kenneth Palmer, Director of UofL's Center for Predictive Medicine for Biodefense and Emerging Infectious (CPM) is working on another Covid-19 treatment, Q-Griffithsin, in partnership with the University of Pittsburgh and the National Cancer Institute. The Speed School has developed reusable PPE masks using 3D printing. So much is happening in research that will help with the pandemic. As you read in a recent announcement, we were notified

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by the NCAA of upcoming charges. We can honestly say that we have cleaned house. From a new university president, a new athletic director, a new Board of Trustees and new coaching staff, we have rebuilt our athletic program. This will be our strong defense when we meet with the NCAA. Dr. Bendapudi thanked Tom Miller and his team for their work with the hospital and in clinical care. Because of the people behind the scenes, we are able to preserve good healthcare in Louisville. Today, elective surgeries can restart. We are using the governor's directives in re-opening services. Another area where President Bendapudi spends time is with external relationships in local, state and federal government. We will be lobbying for our share of the stimulus funds. There are some projects we are working on in a partnership between our Envirome Institute and the Louisville Healthcare CEO Council. This is called the Co-Immunity Project, with both private and public institutions. We will be able to test every healthcare worker in Louisville. Not only in our facilities but those of Norton and Baptist. This is very important for fall because we will have enough equipment to test. There will be two rounds with the testing. First, 2500 workers will be tested. The second round will be random testing. Another Co-Immunity Project is confidential, but an announcement will be made next week. Without going into any details, I can tell you that it is a partnership between UofL and Kroger. It will be great for the community. Commencement 2020 will be held virtually at 10a.m. on Saturday, May 9<sup>th</sup>. It has been extraordinarily busy with all the various areas and Dr. Bendapudi said she is very proud of the leadership team.

## **UPDATE: BUDGET – DURBIN**

Mr. Durbin began the budget update by saying that the measures taken over the past two years have put a in a much better place to handle the current crisis, due to the pandemic. Because of everything that has happened this semester with the coronavirus, we were in a \$39M hole. We took measures to mitigate the losses and get back to where we need to be. A lot hinges on our liquidity. You may recall during the accreditation process a couple of years ago, how laser-focused SACS was on our cash-on-hand. We developed a risk and remediation plan to take care of these losses. We have had to give refunds for housing and dining plans. Clinical revenues that have dried up were what we used for some faculty salaries. Revenue was lost when over 500 summer programs were canceled. Costs have increased for sanitizing the campus. All these losses come out to \$39M. This had to be corrected quickly, by the end of June, before the new fiscal year. We took drastic measures to get it done and we did it in several ways. We saved through freezing new hires and canceling travel plans (~\$7M). Summer online classes brought in about \$11M. Dental clinics added about \$1.6M. The CARES Act added \$6.2M. Administration salary deductions brought in \$1M. We were able to realize \$9M by not contributing to employee's retirement. By strategically focusing furloughs, almost another \$3M was saved. As painful as this has been, it's not over. Trying to build a budget in these uncertain times, is very difficult. The drop in the stock market hit the Foundation. He is working with the Foundation to figure out how to fund next year's spend in the face of a declining market. State support is another big unknown. We have to return \$1.2M to the state by the end of June. Our fixed expenditures will increase next year, as well. We have to take all these variables into consideration while planning the budget. We are constantly testing and monitoring various scenarios. Mr. Durbin has met with every dean on Belknap Campus to review their financial position for this year and next. He is also working on HSC with the School of Medicine's dean. He is looking at every avenue for federal assistance and dealing with the uncertainty as well as possible. [The presentation is online.](#)

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Senate Chair Wallace-Boaz said she appreciated the Budget Planning & Monitoring Committee and the collaboration it provides.

### QUESTIONS/COMMENTS

- Question: Can you address how staff furloughs came about?
  - Reply (Bendapudi): It has been difficult for UofL to find relief anywhere. During the pandemic, state and federal government benefits combined to assist furloughed employees' paychecks. It was not a guarantee, because the state decided eligibility. Those who qualify will be kept whole. We wanted to protect most, those who make the least. We will continue to pay our portion of healthcare. Some furloughed employees will take home more than they made while working. Please thank Dan Durbin and Mary Elizabeth Miles for the incredible amount of work they did working with the state to make this process as painless as possible. A brief discussion took place on how salary reductions were decided. Dr. Bendapudi said it was left up to deans and units to make their own decisions within the guidelines.

### **REPORT: UNIVERSITY PROVOST - BOEHM**

Provost Boehm reported on several topics.

- Free Speech Committee – There are two committees working under the free speech issue.
  - Policy – co-chaired by Meg Hancock and Paul DeMarco. This is a large committee with broad representation and widely-diverse points of view. The committee has notified the provost that it is ready to make a recommendation on the Student Code of Conduct.
  - Open Forum Committee – Chaired by Professor Jeff Sun who has written a book on free speech. The committee recommends holding forum in person and will develop a plan for that once we return to campus.
- How to Reopen Safely – A coordinating committee has been meeting to develop different scenario plans. Each member was charged to return to their unit and to develop a committee there to discuss that unit's issues on campus safety, testing and social distancing, among others. We will test broadly for the virus, and hope to be able to test everyone. The tests are only good for the day they are given, though. Flu shots will be mandatory so we can differentiate between the flu and the coronavirus. We will have a large promotion on educating students, staff and faculty on personal hygiene and how to behave in a pandemic.
- Academic Programs – This committee is to help plan along different lines on how classes will be taught this fall. Many will be a hybrid – some online and some in the classroom. The provost has asked deans to send a representative as a conduit between the unit and this larger committee so the needs of every unit are heard. This will be a very hardworking committee.

### QUESTIONS/COMMENTS

Question: How well will buildings and classrooms be sanitized?

Reply: We will deep clean before fall semester begins. We will not be able to clean between every class. One thing we will ask of everyone, students, faculty and staff, is to bring their own disinfectant wipes and to use them before you sit down. We will have campaigns for wearing masks, washing hands and using hand sanitizer. We are ordering a lot of hand sanitizers and will have

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stations everywhere across campus. International student who left, will not return to campus, so class sizes will be smaller. The provost added that none of the decisions were made without consultation. She has met with the state provosts through the CPE, provosts from the ACC and those within the APLU. All the member institutions are working together and sharing ideas and trying to figure out what will work n=best for their school. We know that some faculty and staff will consider themselves to be vulnerable due to pre-existing conditions and we want to help them be safe. We'll work together with the deans to figure this out.

## **REPORT: STANDING COMMITTEES**

- ACADEMIC PROGRAMS COMMITTEE (APC) – Ng
  - [This report is online.](#)
- COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – Foster
  - No report.
- PART-TIME FACULTY COMMITTEE (PTF) – Fuller
  - No report.
- PLANNING & BUDGET COMMITTEE (P&B) – Bruce
  - This committee has turned its attention to the larger Budget Planning & Monitoring Committee.
- REDBOOK COMMITTEE (RB) – Detmering
  - [This report is online.](#)
- EXECUTIVE COMMITTEE (XC) – Simpson
  - The Executive Committee met twice in April with President Bendapudi. Discussion covered parking refunds, mandatory flu shots, and the Conflict of Interest draft policy.

## **OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES**

- FACULTY ATHLETIC REPRESENTATIVE (FAR) – Wise
  - [This report is online.](#)

## **NEW BUSINESS**

None

## **OLD BUSINESS**

None

## **ANNOUNCEMENTS**

None

## **ADJOURNMENT**

The meeting adjourned at 4:50 p.m.

The meeting was recorded and is available online. During the meeting, the recording was stopped and restarted. [Video 1.](#) [Video 2.](#)

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Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator