

**FACULTY SENATE MEETING MINUTES  
MARCH 4, 2020**

The regular meeting of the Faculty Senate was held on March 4, 2020 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

**SENATORS REGISTERING ATTENDANCE**

**A&S:** DAVID BROWN, MICHAEL CUNNINGHAM, TERRY BURDEN, AVERY KOLERS, EUGENE MUELLER, DAVID SCHULTZ, DAVID SIMPSON, CHRISTOPHER TILLQUIST, SHERRI WALLACE, ELAINE WISE **BUSINESS:** ROBERT BARKER, REG BRUCE, JOSE FERNANDEZ **DENTISTRY:** BRIAN MARRILLIA, BREACYA WASHINGTON **EDUCATION:** MONICA DELANO, MICHELE FOSTER, EVAN FREDERICK **KENT:** BIBHUTI SAR **LAW:** LUKE MILLIGAN, ENID TRUCIOS-HAYNES, MANNING WARREN **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE **MEDICINE:** PATRICK HARRIS, CHIN NG, KATHERINE POHLGEERS, BEN SCHOENBACHLER, CRAIG SILVERMAN, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, CHAD SLOAN, KRISTA WALLACE-BOAZ **NURSING:** KRISTIN BAISCH, SARAH CARTER **PART-TIME FACULTY:** AARON ELLIS, ROY FULLER, JOSEPH GUTMANN, TIM ROBERTS **PUBLIC HEALTH:** DAVID JOHNSON **SPEED:** ROGER BRADSHAW, OLFA NASRAOUI, ROMAN YAMPOLSKIY

**GUESTS ATTENDING**

**EVP RESEARCH & INNOVATION:** DR. KEVIN GARDNER

**AVP BUDGET & PLANNING:** MR. RICK GRAYCAREK

**PROVOST OFFICE DESIGNE:** DR. TRACY EELLS

**STAFF SENATE:** MS. GINGER BROWN

**SGA:** MS. SABRINA COLLINS

**UofL TODAY:** MS. SARAH LOPEZ

**OTHERS ATTENDING:**

**EVPRI OFFICE:** DR. M. CYNTHIA LOGSDON

**PROVOST OFFICE:** DR. CONNIE SHUMAKE

**SENATORS NOT REGISTERING ATTENDANCE**

**BUSINESS:** BEN FOSTER **DENTISTRY:** BRUNO AZEVEDO, BARBARA STRATTON **EDUCATION:** MEG HANCOCK **KENT:** JOCELYN FETALVER, JENNIFER MIDDLETON **LIBRARIES:** REBECCA MORGAN **MEDICINE:** YOUSEF ABU-KWAIK, FOREST ARNOLD, KIMBERLY BOLAND, GEOFFREY CLARK, MATTHEW FOX, SAEED JORTANI, CHRISTOPHER JONES, RAINER LENHARDT, QIUTANG LI, RHONDA MATTINGLY **NURSING:** KAREN TURNER **PART-TIME FACULTY:** TINA JOHNSON, ROSE MILLS **SPEED:** JACEK ZURADA

**CALL TO ORDER**

**ACTION ITEM: APPROVAL OF [FEBRUARY MEETING MINUTES – WALLACE-BOAZ](#)**

The minutes of the February meeting were unanimously passed as distributed.

**MEMORIAL: [DR. PAUL BRINK, SCHOOL OF MUSIC – JEMIAN](#)**

Dr. Rebecca Jemian gave the memorial for Dr. Paul Brink of the School of Music. Dr. Brink passed away on January 29, 2020.

## **FACULTY SENATE MEETING MINUTES MARCH 4, 2020**

### **INTRODUCTION: DR. KEVIN GARDNER, EXECUTIVE VICE PRESIDENT FOR RESEARCH & INNOVATION**

Chair Wallace-Boaz introduced Dr. Kevin Gardner, the new Executive Vice President for Research & Innovation, to the Senate. Dr. Gardner gave a brief overview of his background and his vision for UofL's research initiatives. He has attended many meetings around campus to learn about the various needs. His vision is that knowledge is created at the university and brought to the world. This includes all research and academic scholarship activity. He is forming committees for projects he is undertaking and would like faculty participation. The projects are Electronic Research, this needs updating; Share Resources for Resources, work on research infrastructure; and, Research I status, needs to be addressed. An announcement will go out next week and forums on HSC and Belknap will take place later this month and in April. Suggestions are taken online.

### **QUESTIONS/COMMENTS**

- Comment: There are a ton of small companies that need to be considered for commercialization.
  - Reply: Agree that the commercialization of start-ups is very important. There are valuable ideas in non-profit. UofL wants to get into relationships with large business to be able to bring ideas to market. We are working on an Innovation Office to help uncover ideas and connect with entrepreneurs to build a business. Faculty cannot always build a business, but entrepreneurs can.
- Question: Any plans to include the social sciences?
  - Reply: There is no history with that, but feel it is the same everywhere. He is talking about the whole university and is not only interested in building a widget. We need to value and celebrate all forms of scholarship.
- Comment: We have no support in Washington, D.C. to lead in research and development.
  - Reply: The research and development here needs a robust model to help with funding priorities. He needs to understand the atmosphere here, first.

### **UPDATE: UNIVERSITY BUDGET – GRAYCAREK**

Mr. Graycarek gave a budget presentation with views of the present and future. Based on a \$1.2B budget, Mr. Graycarek explained the restricted and unrestricted funds. He also explained the state allocations based on the CPE's performance funding model. Revenue from tuition and fees was down in fall 2019. The loss of 120 students was more than forecasted and resulted in a \$1.4 shortfall in tuition revenue. The administration took steps to correct the shortfall for spring 2020, which resulted in an overall loss in tuition revenue for fiscal year 2019-2020 by about half (~\$650K). Salaries and increased operations top off expenses for this fiscal year. The new fiscal year begins on July 1, 2020 with a budget at \$1.2B. Since Dan Durbin came to UofL two years ago, new ideas and initiatives have been implemented to reset the budget. At the end of the fiscal year, units' leftover funds are no longer taken back by central administration, but split at 50%. Units are now required to have a contingency fund (1% of their budget). For the first time, the budget is now on a multi-year plan. The Budget Planning & Monitoring Committee has been formed and includes 36 people from across campus. This committee is charged to make recommendations to the administration to improve transparency and to help make decisions for the next fiscal year.

### **QUESTIONS/COMMENTS**

- Question: How does the tuition model impact Libraries?
  - Reply: Libraries will continue with its current budget of ~\$11M.

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- Question: Is there any distinction between online and classroom tuition?
  - Reply: There is no distinction. Tuition is based solely on the student and not how they learn.
- Question: How much of the budget is allocated to fund innovation?
  - Reply: Not much. Two thirds of the budget is allocated for salaries and benefits. They are a constant expense.
- Question: If the state's allocation is 10% of our budget, then why are we a state school?
  - Reply: Many ask the same question. The state legislature created a statute that if they give us \$1 or \$1M, we are a state institution. So, why stay? For \$126M. We entered the state system in 1979, and fortunately, did not enter the state pension plan.

**ACTION ITEM: REDBOOK COMMITTEE- FIRST READING – SCHOOL OF MEDICINE BYLAWS – DETMERING**

Senator Detmering presented the School of Medicine's revised bylaws. The minor changes were made to committee roles and voting. This committee asked for some changes for clarity and they were made to the committee's satisfaction. A second reading and a vote will take place next month.

**ACTION ITEM: ACADEMIC PROGRAMS COMMITTEE – RECOMMENDATION FOR FRENCH MA – NG**

Senator Ng went over the recommendation from the Academic Programs Committee, which was to start the process over. There were no questions and the recommendation passed unanimously.

**ACTION ITEM: PLANNING & BUDGET COMMITTEE – PROPOSAL FOR LARRI CENTER – BRUCE**

Senator Bruce reported that both the Planning & Budget and Academic Programs committees had reviewed the proposal for the center. He introduced Dr. Dan Popa from Speed School who explained the purpose of the center to be to combine faculty expertise in automation and robotics to take advantage of funding opportunities.

**QUESTIONS/COMMENTS**

- Question: What is the funding for faculty?
  - Reply: The dean has allocated two permanent faculty lines.
- Question: The budget projects to 2025. You project added faculty, but have nothing listed for it.
  - Reply: Currently, we are a virtual center, so we don't need anything. The increase in faculty will come with increased funding. The eventual move to Humana Gym will require renovations.
- Question: Even as a virtual center, won't you need access to journals?
  - Reply: Journal are listed. We already have access to journals.
- Question: Do have a contingency Plan? What if you do not get the funding as forecast?
  - Reply: We are guaranteed \$2M a year for five years. If we do not get that, we will not hire as many faculty.

A vote was taken and the proposal passed unanimously.

**REPORT: STUDENT GOVERNMENT – COLLINS**

Ms. Collins reported that the SGA elections are over and the SGA is working on the work-restricted religious holiday calendar and the Graduate Student Council is also looking into mid-semester grades.

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**REPORT: STAFF SENATE – BROWN**

Ms. Brown reported that the Staff Senate met on February 10 and received a presentation on the Foundation from Mr. Keith Sherman. Chief Lewis of the UofL Police came and explained the campus-wide evacuation. The Staff Senate bylaws are under revision and the next meeting is March 9<sup>th</sup> on HSC.

**REPORT: FACULTY SENATE CHAIR – WALLACE-BOAZ**

Chair Wallace-Boaz reported on several topics, including:

- The Provost Search - This search is moving forward. Candidates are expected on campus in April.
- Free Speech Work Group – This group began in April 2019. The current policy has been reviewed by a consultant and the changes made were only minor. With all the other business going on at present, this committee has not met.

**REPORT: UNIVERSITY PROVOST - EELLS**

As Provost Boehm was out today, Dr. Tracy Eells gave her report.

- Committees - All current committees continue their work. These are - Advising Task Force, Student Well-Being, Faculty Accountability, Consensual Relations Policy Review and Budget Planning & Monitoring. The Free Speech Committee has added two subcommittees – Policy Committee to look at student rights and code of conduct, and the Forum Committee will plan campus forums in regards to free speech.
- A&S Dean Search – The search committee will meet later in March. Candidates will be invited for airport interviews in late March, and campus visits in April. A recommendation to hire is expected in late April with a start date of July 1.

**DISCUSSION ITEM: PARKING PERMIT RATE INCREASES – WALLACE-BOAZ**

Chair Wallace-Boaz said that best practices for communication would have brought this sooner and that she will take comments to Mark Watkins. The Executive Committee raised the following questions for Mark Watkins:

- Is the 3% increase ongoing?
  - Mark Watkins wants to keep it under 3%.
- What is the difference between operations and maintenance?
  - Operations run the business and maintenance is for repairs.
- The 620 Garage debt ends in 2028. What will happen then?
  - We will have to increase parking structures so the 2028 date will be extended.

**QUESTIONS/COMMENTS**

- Comment: The 3% increase is more than our raises.
- Comment: The Tuition & Fee-setting Task Force voted to have parking increases vetted by each senate.
- Comment: This has to be communicated much earlier. It looks like a fait accompli.
- Comment: There are two types of red spaces. Why are they priced the same?
  - Reply: I don't know.
- Comment: Would like to know how many are affected.
  - Reply: I believe it is mostly students.

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**REPORT: STANDING COMMITTEES**

- [ACADEMIC PROGRAMS COMMITTEE \(APC\)](#) – NG
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC)** – FOSTER
  - Elections will take place at the May meeting.
- [PART-TIME FACULTY COMMITTEE \(PTF\)](#) – FULLER
- **PLANNING & BUDGET COMMITTEE (P&B)** – BRUCE
- [REDBOOK COMMITTEE \(RB\)](#) – DETMERING
- **EXECUTIVE COMMITTEE (XC)** – SIMPSON

**OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES**

- [FACULTY ATHLETIC REPRESENTATIVE \(FAR\)](#) – WISE
- **HUMAN RESOURCES ADVISORY COMMITTEE (HRAC)** –BRUCE
  - An RFP is going out soon for a consultant for the faculty and staff compensation and salary study.

**NEW BUSINESS**

None

**OLD BUSINESS**

None

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

The meeting adjourned at 4:45 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator