

University of Louisville

Faculty Senate Meeting

February 5, 2020

The regular meeting of the Faculty Senate was held on February 5, 2020 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

SENATORS REGISTERING ATTENDANCE

A&S: DAVID BROWN, TERRY BURDEN, MICHAEL CUNNINGHAM. AVERY KOLERS, EUGENE MUELLER, DAVID SCHULTZ, DAVID SIMPSON, CHRISTOPHER TILLQUIST, SHERRI WALLACE, ELAINE WISE

BUSINESS: ROBERT BARKER, REG BRUCE, JOSE FERNANDEZ, BEN FOSTER **DENTISTRY:** BRIAN MARRILLIA, BARBARA STRATTON, BREACYA WASHINGTON **EDUCATION:** MICHELE FOSTER, EVAN FREDERICK

KENT: BIBHUTI SAR **LAW:** ENID TRUCIOS-HAYNES, MANNING WARREN **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE, REBECCA MORGAN **MEDICINE:** FOREST ARNOLD, KIM BOLAND, QIUTANG LI, RHONDA MATTINGLY, CHIN NG, BEN SCHOENBACHLER, BRIAN WILLIAMS **MUSIC:** REBECCA JEMIAN, CHAD SLOAN, KRISTA WALLACE-BOAZ

NURSING: KRISTIN BAISCH, SARAH CARTER, KAREN TURNER **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, TINA JOHNSON, ROSE MILLS, TIM ROBERTS **PUBLIC HEALTH:** DAVID JOHNSON **SPEED:** ROGER BRADSHAW, OLFA NASRAOUI, ROMAN ZAMPOLSKIY, JACEK ZURADA

ALSO ATTENDING

UNIVERSITY PROVOST: DR. BETH BOEHM

STRATEGIC PLAN CHAIR: DR. GAIL DEPUY

SGA REP: MS. SABRINA COLLINS

PROVOST OFFICE DESIGNEE: DR. TRACY EELLS

ULARP REP: MR. BOB STENGER

UofL TODAY: MS. ALICIAL KELSO

SENATORS NOT REGISTERING ATTENDANCE

DENTISTRY: BRUNEO AZEVEDO **EDUCATION:** MONICA DELANO, MEG HANCOCK **KENT:** JOCELYN FETALVER, JENNIFER MIDDLETON **LAW:** LUKE MILLIGAN **MEDICINE:** YOUSEF ABU-KWAIK, GEOFFREY CLARK, MATTHEW FOX, PATRICK HARRIS, SAEED JORTANI, CHRISTOPHER JONES, RAINER LENHARDT, KATHERINE POHLGEERS, CRAIG SILVERMAN **PART-TIME FACULTY:** AARON ELLIS

CALL TO ORDER

ACTION ITEM: MEETING MINUTES – WALLACE-BOAZ

The minutes of the [January 8, 2020](#) meeting were unanimously approved as distributed.

SPECIAL ELECTION: VICE CHAIR and EXECUTIVE COMMITTEE - FOSTER

A special election was held today to fill the vacancy in the vice chair position, as David Owen was appointed interim A&S dean and had to resign from the Faculty Senate. Further, an election for the Executive Committee was necessary as both nominees for vice chair are members of the Executive Committee and the election of either would create a vacancy on that committee. Ballots were distributed and CCC Chair Senator Ben Foster called for nominations from the floor. None were made and the vote taken. As there were no nominees for the Executive Committee, Senator Foster called for nominations from the floor. Senator David Schultz was nominated. As no other floor nominations were made, the vote was taken. The CCC members collected the ballots and left the room to tally the votes. Results below in the CCC report.

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REPORT: STUDENT GOVERNMENT – COLLINS

Ms. Collins reported that an advising survey had been sent out to students.

REPORT: STAFF SENATE - BROWN

No report was made. The Staff Senate meets on February 10th in the Chao Auditorium.

REPORT: FACULTY SENATE CHAIR – WALLACE-BOAZ

Chair Wallace-Boaz reported on several topics, including:

- The Provost Search – Airport interviews will take place in March and campus visits in April.
- Committee Representation – The Senate has been asked to provide representation on several important committees – the Strategic Implementation subcommittees and the Shared Governance Work Group. Please consider serving on these temporary and important committees.
- ULAA – New bylaws were approved by the Board of Trustees.
- Budget Update – Dan Durbin will present to the full Senate at the March meeting.

The full report is [online](#).

REPORT: UNIVERSITY PROVOST - BOEHM

Dr. Boehm reported on the following:

- Budget Monitoring & Action Committee – There will be three sub-committees.
 - Funding Requests – this will be a more rigorous process
 - Budget Model Discretion Allocation – this committee will work to make units financially whole, within budget and to make recommendations on allocations.
 - Administration Activity Review – to review requests by administrators. The Senate chair and Planning & Budget Committee members will serve on this committee.
- Searches
 - Provost Search – all the current information is on the Provost’s web site, [here](#).
 - EVPRI – Kevin Gardner started last week.
 - A&S Dean – The search is underway and info is also on the Provost’s web site, [here](#).
- Coronavirus – We are fine, but two people who have been asked to not return to campus for 14 days. One is a visiting scholar and the other is an employee. All travel to China has been suspended. The virus may peak in May or June and then decline.
- Questions
 - Question: Can you explain about the LGBT incident?
 - Reply: A student overheard the professor of an LGBTQ course and put evangelical Christian literature on a desk in the back of her empty classroom. The professor saw it and reported it to her chair. The chair called the police and asked the student to leave and to go speak to the Dean of Students. The student complied and was told he had done nothing wrong. It was determined that he did not have bad intentions. This happened last week and the provost was informed on Monday of this week. Chairs from the department met with

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Student Affairs to discuss its decision that this incident was considered free speech. President Bendapudi met with the professor and, with Provost Boehm and Interim Dean Owen, will meet with the students. This is difficult to navigate, but we are doing our best. Our students felt unsafe and that we didn't do enough to protect them. We are looking at university policies. SGA Rep Collins added that the students were present at last night's SGA meeting and voiced concern that other groups may be targeted. She also noted that perhaps an affirmation on diversity would be helpful and not necessarily require a change to policy.

- Question: In regards to the arrest of a department chair at Harvard, have we taken any steps to address this issue?
 - Reply: Rob Keynton discussed this and had some faculty sign conflict of interest forms. Kevin Gardner has a plan to address this.

At this time, Provost Boehm introduced Dr. Olfa Nasraoui from Speed School.

INFORMATION ITEM: ATHENA-COACHE SURVEY – NASRAOUI

Dr. Nasraoui received an Athena research grant of \$1M from the National Science Foundation. The objective of the grant is to improve recruitment of female STEM faculty and education. One part of the three-year research includes a survey of faculty satisfaction, developed at Harvard University. Today, Dr. Nasraoui explained the Collaborative on Academic Careers in Higher Education (COACHE) survey and how it will impact the research. Provost Boehm encouraged faculty to participate in the survey and pointed out that it is *not* a campus climate survey. It is open to all faculty. The full presentation is available online, [here](#).

UPDATE: STRATEGIC PLAN IMPLEMENTATION – DEPUY

Dr. Gail Depuy gave a brief background on the Strategic Plan. The vision was to develop a structure to achieve the goal of making UofL a great place to learn, work and invest. Work began in January 2019 and was presented to the campus community later, in September. Using the Cardinal Principles as a guide, themes emerged in the three areas and strategies and metrics followed. For the implementation stage, there is an Implementation Committee and each of the three goals will have three subcommittees. We will be looking at Grand Challenges, areas of research that will set UofL apart from other research universities. Invitations to join the subcommittees were recently sent out to campus and community members. The implementation is possible with funding from a Gheens grant, University Advancement, reallocation of existing funds and the new budget model. As work is ongoing, updates will be made twice a year to the Board of Trustees, President's Cabinet, campus and forums. We are just beginning this process. The full presentation is available online, [here](#).

Questions/Comments

- Question/Comment: Surprised to see the Learn strategies prioritizes STEM and online programs. Concerned that units outside STEM/online will be pushed out of the running for success.
 - Reply (Depuy): STEM is a response to the state's funding focus and online courses are tied to the new budget model and the easiest way to increase enrollment.
 - Reply (Boehm): There is a complicated way to get this done. One issue is that the state requires technology and STEM programs for state funding. But within

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our UofL budget model, all are equal. We can create new programs, but they have to pass the state's requirements, which are market-driven. The CPE approves market-friendly programs. In the larger document, every unit is included. STEM receives the most state funding.

- Question/Comment: All units may be included, but the bulk of funding goes to those who have been funded for years. It's not a level playing field.
 - Reply (Boehm): There is competition for national funding.

REPORT: STANDING COMMITTEES

- ACADEMIC PROGRAMS COMMITTEE (APC) – NG
 - [This report is online.](#)
- COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – FOSTER
 - Results of the special election – David Simpson was elected as vice chair and David Schultz was elected to fill the vacancy on the Executive Committee.
- PART-TIME FACULTY COMMITTEE (PTF) – FULLER
 - [This report is online.](#)
- PLANNING & BUDGET COMMITTEE (P&B) – BRUCE
 - [This report is online.](#)
- REDBOOK COMMITTEE (RB) – DETMERING
 - [This report is online.](#)
- EXECUTIVE COMMITTEE (XC) – WALLACE-BOAZ
 - No report.

OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES

- FACULTY ATHLETIC REPRESENTATIVE (FAR) – WISE
 - Professor Wise is retiring as UofL's Faculty Athletic Representative this June. A call will be made for applicants.
 - [This report is online.](#)
- HUMAN RESOURCES ADVISORY COMMITTEE (HRAC) – BRUCE
 - Initially, a compensation study was to be done for staff. To align with the Strategic Plan, it has been revised to include faculty. One of the first tasks to be undertaken will be developing detailed job descriptions. Senate Chair Wallace-Boaz said that the Strategic Plan subcommittee (W3) is looking at this. A brief discussion took place and it was determined that this will include compensations and total rewards.
 - [This report is online.](#)

NEW BUSINESS

None

OLD BUSINESS

None

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ANNOUNCEMENTS

Senator Nasraoui announced the Commission on the Status of Women's 25th Anniversary Celebration will be held on Monday, February 10th from 2-4p.m in the Student Activities Center.

ADJOURNMENT

The meeting adjourned at 4:45 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator