

University of Louisville

Faculty Senate Meeting

July 3, 2019

The regular meeting of the Faculty Senate was held on July 3, 2019 at 3:00 p.m. in the Student Activities Center Ballroom, Belknap Campus, Krista Wallace-Boaz presiding.

SENATORS REGISTERING ATTENDANCE

A&S: DAVID BROWN, DAVID OWEN, DAVID SCHULTZ, ELAINE WISE **BUSINESS:** ROB BARKER, REG BRUCE, BEN FOSTER **DENTISTRY:** BARBARA STRATTON **LIBRARIES:** ROBERT DETMERING **MEDICINE:** FOREST ARNOLD, KIMBERLY BOLAND, BEN SCHOENBACHLER **MUSIC:** KRISTA WALLACE-BOAZ **NURSING:** SARAH CARTER **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN **PUBLIC HEALTH:** DAVID JOHNSON **SPEED:** ROGER BRADSHAW, J.P. MOHSEN, OLFA NASRAOUI

ALSO ATTENDING

DR. BETH BOEHM, MR. TODD KNEALE, MR. JUSTIN MOG, DR. CYNTHIA LOGSDON, MS. ALICIA KELSO

SENATORS NOT REGISTERING ATTENDANCE

A&S: JOHN FERRE, AVERY KOLERS, EUGENE MUELLER, DAVID SIMPSON, CLARE SULLIVAN, CHRISTOPHER TILLQUIST **DENTISTRY:** BRUNO AZEVEDO, RICARDO CAICEDO, BRECYA WASHINGTON **EDUCATION:** SHERRI BROWN, JUSTIN COOPER, MONICA DELANO, MEG HANCOCK **KENT:** SEANA GOLDER, JENNIFER MIDDLETON, BIBHUTI SAR **LAW:** LUKE MILLIGAN, ENID TRUCIOS-HAYNES, JUSTIN WALKER **LIBRARIES:** DWAYNE BUTTLER, TERRI HOLTZE **MEDICINE:** YOUSEF ABU-KWAIK, MURALI ANKEM, MATTHEW FOX, SAEED JORTANI, CHRISTOPHER JONES, JEFF KING, PATRICK HARRIS, RAINER LENHARDT, RHONDA MATTINGLY, CHIN NG, DAVID STIRLING **MUSIC:** REBECCA JEMIAN, CHAD SLOAN **NURSING:** DIANE CHLEBOWY, KAREN TURNER **PART-TIME FACULTY:** AARON ELLIS, TINA JOHNSON, ROSE MILLS, TIM ROBERTS **PUBLIC HEALTH:** RACHEL NEAL **SPEED:** JACEK ZURADA

CALL TO ORDER

ACTION ITEM: MEETING MINUTES – WALLACE-BOAZ

As there was not a quorum, the June meeting minutes were tabled until the September meeting.

REPORT: STUDENT GOVERNMENT – COLLINS

No report was made.

REPORT: STAFF SENATE – BROWN

No report was made.

REPORT: FACULTY SENATE CHAIR – WALLACE-BOAZ

[This report is online.](#)

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REPORT: UNIVERSITY PROVOST - BOEHM

The provost reported on several issues, including:

- Retention and Recruitment Projects – Reports from the projects that were funded through the Provost’s Office, were due July 1. Some of those are trickling in. Dr. Boehm will update the Senate in the fall.
- Revenue Target Steering Committee – This committee is continuing its work. Each unit has a representative, as well as the Staff Senate Chair John Smith. The committee will review the collected data and implement a plan.
- Enrollment Management Advisory Committee – This committee submitted its report. Eight major ideas came out of the 130 page report.
- Bookstore – For the coming fall semester, 87% of course adoptions are already submitted. This is a big benefit to our students.
- Personnel
 - EVP-RI – The position profile has been developed and an ad has been placed. Please ask anyone you know who would be a good fit, to apply. The committee will meet again in September.
 - Vice Provost for Diversity – Dr. Mordean Taylor-Archer retired on June 30th. The search committee for an interim, met once. International Affairs will go under Dean of Students, Mike Mardis, until a permanent hire has been made.
 - Dean and Provost Senior Staff Reviews
 - Dean Kim Kempf-Leonard’s review will take place in the fall.
 - Bob Goldstein’s will also take place in the fall.
- Tenure – Clarification
 - The Board of Trustees approved the following promotion and tenure recommendations:
 - Associate Professor – 26 faculty
 - Associate Professor (from Associate) – 33 term faculty
 - Associate Professor – 2 from part-time faculty
 - Full Professor (from Associate) – 19 faculty
 - Full Term (from Associate Term) - 13 faculty
 - Associate Professor – 2 Law School faculty were promoted, though tenure is applied later. This is standard practice of laws schools everywhere.
 - There were three that were denied: 1 from Speed and 2 in A&S.
 - Question: Term can get promoted?
 - Reply: Yes, this started in 2009, under Provost Shirley Willihnganz. It is unit by unit. The College of Business does not participate and Education changed to do this in 2019.
- Faculty Role in Student Mental Health – Dr. Boehm recently attended a meeting of chief academic officers (CAOs) of the Association of Public and Land-grant Universities. While there, she attended a talk by the [Healthy Minds Network](#) on the faculty role in student mental health. The mission of the organization is to create a culture of faculty allies, change policies, train faculty and administrators and to list resources. She said that our current students are not the students of yesteryear.

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- Question: What about student behavior?
 - Reply: I am focusing on faculty.
- Question: Was faculty mental health discussed at the meeting?
 - Reply: It was. The trend now is on well-being – a combination of mental and physical health.
- Comment: This is very important. We will need a broad task force for faculty to buy into it.
 - Reply: It is very important. Faculty must be involved. It's a big piece of student success. There are many things today that are stressful, that none of us had as students.
- Comment: Students who don't recognize they are in trouble or won't accept help, are the most in need.
 - Reply: If a student reaches out, it is everybody's job to assist.
- Question: What about drug use in the dorms?
 - Reply: We track them without intending to tell the parents. If our police are involved, they alert us. If it is off-campus housing, we have no way of knowing. Also, if the student is over 18, and signs off, we cannot contact the parents.
- Comment: What about putting something on course syllabi?
 - Reply: That is up to the faculty.

REPORT: SUSTAINABILITY -MOG

Arriving at UofL in 2009, Mr. Mog is the Assistant to the Provost for Sustainability Initiatives. He explained that sustainability is based on the balance of three pillars - economics, society and environment. In 2008, UofL became a charter participant in the Sustainability Tracking Assessment and Rating System (STARS) Certification, a measurement of an institution's sustainability initiatives. There are four metrics that are assessed: academics, operations, planning and administration and engagement. As a Gold-rated institution, UofL has the the highest rating in the state and is fourth in the ACC. [The STARS Report is online](#). In reaching for the platinum rating, Mog's office is strategizing with the following initiatives, among others.

- To increase courses that are sustainability-focused or related,
- To administer a sustainability literacy assessment to the student body
- To increase faculty and staff who are engaged in sustainability research
- To engage the entire student body in community service

Mog further reported that, while growing, UofL is also decreasing its carbon footprint. The [Greenhouse Gas Emissions](#) report is online.

After the presentation, a senator commented that the STARS rating program seems to promote a government takeover of the economy. Dr. Mog responded that participation is optional, but many people at the University will continue to do good work.

[The Recycling Report is online](#). The [full sustainability report](#) is online.

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REPORT: BENEFITS DESIGN WORK GROUP - KNEALE

The university's benefits had not been reviewed for several years. The charge of this committee is to evaluate the University's prescription and medical benefits. He co-chairs the committee with a consultant. In reviewing the benefits, marketplace trends and family needs were considered. The committee is developing a three-year plan. After it is implemented, it will be reviewed and adjusted, as needed. Increases for 2020 will be known in about 60 days.

- Question: Is there a graph comparing our benefits with others?
 - Reply: Yes, other higher education peers in state, in industry and local companies. These are all our competitors.
- Question: Is this driven by you or the consultant? Concerned with comparisons of industry and higher education. For instance, YUM! Pay rates are different than ours. Maybe our benefits are great, but salaries at these places are better than ours.
 - Reply: Agree that there is a benefits side and a compensation side. We need to look holistically – at the total benefits package. Pay wise, we will be lower/higher than others. We are only looking at benefits right now.

[This report is online.](#)

REPORT: STANDING COMMITTEES

- **ACADEMIC PROGRAMS COMMITTEE (APC) – NG**
 - The committee anticipates having two proposals come before the Senate at the September meeting. CEHD has a proposed Certificate in Teaching English as in International Language and Kent School is proposing a master's Degree in Family Therapy. [The report is online.](#)
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – FOSTER**
 - No report was made.
- **PART-TIME FACULTY COMMITTEE (PTF) – FULLER**
 - No report was made.
- **PLANNING & BUDGET COMMITTEE (P&B) – BRUCE**
 - No report was made.
- **REDBOOK COMMITTEE (RB) –**
 - No report was made. The revised bylaws of the College of Education and Human Development should be ready to present to the Senate in September.
- **EXECUTIVE COMMITTEE (XC) – OWEN**
 - [This report is online.](#)

OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES

- **FACULTY ATHLETICS REPRESENTATIVE (FAR) – WISE**
 - [This report is online.](#)
- **HUMAN RESOURCES ADVISORY COMMITTEE (HRAC) - BRUCE**
 - [This report is online.](#)

OLD BUSINESS

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A brief discussion took place on the increases to parking permits. Chair Wallace-Boaz will get the latest information and send it to the list.

ANNOUNCEMENTS

The Faculty Senate does not meet in August. The next meeting is scheduled for September 4, 2019.

ADJOURNMENT

The meeting adjourned at 4:55 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator