

# University of Louisville

Faculty Senate Meeting

May 1, 2019

The regular meeting of the Faculty Senate was held on May 1, 2019 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

## **SENATORS REGISTERING ATTENDANCE:**

**A&S:** DAVID BROWN, JOHN FERRE, AVERY KOLERS, DAVID OWEN, EUGENE MUELLER, DAVID SCHULTZ, DAVID SIMPSON, CHRISTOPHER TILLQUIST, ELAINE WISE **BUSINESS:** ROB BARKER, REG BRUCE, BEN FOSTER, ROBERT MYERS **DENTISTRY:** BRUNO AZEVEDO, RICARDO CAICEDO, BARBARA STRATTON **EDUCATION:** SHERRI BROWN, MEG HANCOCK **KENT:** BIBHUTI SAR **LAW:** ENID TRUCIOS-HAYNES **LIBRARIES:** ROBERT DETMERING, TERRI HOLTZE **MEDICINE:** FOREST ARNOLD, KIMBERLY BOLAND, RHONDA MATTINGLY, CHIN NG, BEN SCHOENBACHLER, DAVID STIRLING **MUSIC:** REBECCA JEMAIN, KRISTA WALLACE-BOAZ **NURSING:** SARAH CARTER, DIANE CHLEBOWY **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, TINA JOHNSON **PUBLIC HEALTH:** DAVID JOHNSON **SPEED:** OLFA NAZRAOUI, JACEK ZURADA

## **ALSO ATTENDING:**

**UNIVERSITY PRESIDENT:** DR. NEELI BENDAPUDI

**UNIVERSITY PROVOST:** DR. BETH BOEHM

**STAFF SENATE REPRESENTATIVE:** MS. GINGER BROWN

**STUDENT GOVERNMENT REPRESENTATIVE:** MS. SABRINA COLLINS

**PROVOST OFFICE DESIGNEE:** DR. TRACY EELLS

**ULARP REPRESENTATIVE:** MR. BOB STENGER

**UofL TODAY:** MS. ALICIA KELSO

## **OTHER GUESTS:**

GAIL DEPUY, JOHN KARMAN, CYNTHIA LOGSDON, REBECCA MORGAN

## **SENATORS NOT REGISTERING ATTENDANCE:**

**A&S:** RYAN SCHROEDER, CLARE SULLIVAN **DENTISTRY:** BREACYA WASHINGTON **EDUCATION:** JUSTIN COOPER, MONICA DELANO **KENT:** SEANA GOLDER, JENNIFER MIDDLETON **LAW:** LUKE MILLIGAN, JUSTIN WALKER **LIBRARIES:** DWAYNE BUTTLER **MEDICINE:** YOUSEF ABU-KWAIK, MURALI ANKEM, ERIC BURTON, MATTHEW FOX, SAEED JORTANI, CHRISTOPHER JONES, JEFF KING, PATRICK HARRIS, RAINER LENHARDT **MUSIC:** CHAD SLOAN **NURSING:** KAREN TURNER **PART-TIME FACULTY:** MAX MAXWELL, ROSE MILLS, MICHAEL WADE **PUBLIC HEALTH:** RACHEL NEAL **SPEED:** ROGER BRADSHAW, J.P. MOHSEN

## **CALL TO ORDER**

### **MEETING ONE – ANNUAL ELECTION MEETING**

#### **ELECTION: Officers and Committee Representatives – Foster**

Senator Foster and members of the Committee on Committees & Credentials distributed the ballots.

After the votes were made, the ballots were collected and taken out to be tallied. [Link to results](#)

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## **MEETING TWO – REGULAR MONTHLY MEETING**

### **ACTION ITEM: Approval of April Meeting Minutes – Wallace-Boaz**

The minutes of the [April 3, 2019](#) meeting were unanimously approved as distributed.

### **ACTION ITEM: Senate Recognition – Wallace-Boaz**

After nearly 48 years as a faculty senator, Professor Robert C. Myers from the College of Business, attended his last meeting. To recognize his dedicated service, Chair Wallace-Boaz presented him with a framed letter of recognition.

### **ACTION ITEM: Guidelines for Hiring Part-time Faculty – Fuller**

The Part-time Faculty Committee developed a set of guidelines for hiring part-time faculty from existing policies. This is not a new policy, but a depository of existing policies put into one place. The guidelines will be posted on the Senate's web site. The guidelines were unanimously endorsed. [Link to Guidelines](#)

### **REPORT: Student Government Association – Collins**

SGA Rep Sabrina Collins said she looks forward to working with the Faculty Senate.

### **REPORT: Staff Senate – Brown**

The Staff Senate will meet on May 13<sup>th</sup> at the Thornton Center and hold elections in June.

### **REPORT: Faculty Senate Chair – Wallace-Boaz**

[This report is online.](#)

### **REPORT: University President – Bendapudi**

As President Bendapudi's first year anniversary quickly approached, she reported that she was looking forward to the many events in Derby Week. She then updated the Senate on several topics, including:

- New Partnership – The announcement of the IBM partnership will help UofL stand out in the marketplace. All units will be involved with courses and research – our faculty will teach and their research will be shared.
- Personnel Updates
  - Five-Year Reviews – The reviews for Dean Toni Ganzel at the School of Medicine and Dean Craig Blakely at the School of Public Health were both positive and resulted in their renewal as deans.
  - Dr. Teresa Reed has been hired as the new dean of the School of Music.
  - Mr. Rehan Khan has been hired as the new Chief Information Officer.
  - Mr. Brad Shafer has been named the permanent Vice President for Advancement.
- UofL Foundation - The Foundation recently invested \$13M into UofL's Bucks for Brains program and President Bendapudi thanked Keith Sherman, Executive Director of the Foundation for his support. The Bucks for Brains program has proven its continuing potential with the recent

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announcement that a program-produced company, Talaris, has secured \$100M in venture capital funding.

- HSC – Work continues with KY One and Jewish Hospital. Everything on HSC impacts the whole university.
- Strategic Planning – The President said she cannot thank Gail DePuy enough for her leadership with the process. So far, feedback has been submitted from over 3000 people across campus. Dr. Bendapudi was pleased with such a large number participating in the process. The result will be an action-oriented plan and not something left on the shelf.
- The REDBOOK – According to The REDBOOK, if a dean has served five years, the following year is a sabbatical year, and the dean is paid at the dean-level salary. As we are trying to cut as many administrative expenses as possible, she would like to change this to pay at the faculty-level salary.
- Salary Increases – The President is confident that the budget will be in a much better place next year and is hopeful that a 2% raise can be granted in January 2020. This would not change the timetable for future increases.

### **REPORT: University Provost – Boehm**

Dr. Boehm reported on several topics, including:

- The Recruitment and Retention Fund – After two rounds of submissions, this initiative has now closed. Reports from recipients of the \$4M funding are due by July 1, 2019.
- Review Committees
  - REDBOOK Review Committee – Work is almost completed on Chapter Two.
  - Consensual Sex Policy – A review of this policy will begin soon.
- CPE – The Provost attended regular board and Chief Academic Officer meetings. The CPE is interested in outsourcing food services and other efficiencies and will conduct a study. CPE President Thompson will redo the General Education policy. And UofL's MS in Bioengineering was approved.
- EVP-RI Search – The search consultants have been on campus. The position profile has been drafted and is with President Bendapudi for approval.
- Compliance/Faculty Accountability/Risk Management – Faculty do many things that put us out of compliance. There is a committee looking at ways to discipline faculty.
- Tenure – The Board of Trustees is now meeting quarterly. The next meeting is June 20<sup>th</sup>. The 10% salary increase for promotion and tenure will start in July.
- Enrollment – The retention of students has lowered our enrollment numbers. The Provost encouraged faculty to help students register.
  - Question: is this unique to UofL?
    - Response: It is across higher education. WKU is down 700 students and we are down 300.
  - Question: Last year, our enrollment numbers were high. How do this year's numbers compare to two years ago?

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- Response: Good question. She does not have the numbers yet, as it takes more than one year to get a picture. A new president and recruiting in new areas may help increase our numbers.
- Question: What is the main reason for retention drop?
  - Response: Between the sophomore and junior years, families run out of money. Also, we had 180 more graduation applications, so 180 will not be returning.
- Question: Are the new admits above target?
  - Response: The numbers are good, but a little below target.

### **REPORT: UofL Foundation – Sherman**

Mr. Sherman reported that the UofL Foundation is much better today than one or two years ago. Since he was hired, representatives for the faculty and staff senates and the student government have been added to its board. Though the Foundation is now healthy in governance, its finances have not fully recovered. The Foundation will randomly review accounts across the University to ensure unit expenditures are aligned with the spend policy. It is very important to know what is available, so spending is done with correct information. Problems arose when we spent more than we earned. The total assets are \$788M, and the total endowment is \$715M. That leaves \$73M in non-endowed current use funds. The spend comes from \$615M. There is also a Real Estate Foundation with \$300M in real estate across all three campuses. The best strategy is to use current-use funds, then endowment, then general funds. There are about 800 accounts that are underwater by at least \$1. Bucks for Brains is now above water. The Foundation has had the same investment adviser for 18 years. This summer a new RFP will be sent out to look for a new one. The Association of Governing Boards (AGB) has been hired to help the Foundation to implement best practices. All Foundation funds have been separated from UofL and, as the steward of donations, they are now being used according to donors' wishes. As an improvement to transparency, a new system will be in place by July 1 that will allow endowment donors to access their accounts online at any time.

- Question: Are board members required to fill out conflict-of-interests forms?
  - Response: Yes, twice a year and before every board meeting.
- Question: Does the Real Estate Foundation board follow the same rules?
  - Response: Yes. All governance has been transformed. The prospectus was reviewed by the president and the president's cabinet.
- Question: What is the status of the litigation with the previous administration?
  - The law suit continues, discovery is on-going and the pre-trial work is very active. There will not be a resolution for several years.
- Question: What happened to the money from the Billion Dollar Campaign?
  - The campaign raised a billion dollars in value, not in cash.
- Question: How is the real estate managed?
  - Response: We work with a group that serves as our proxy. A portion (37%) of our inventory is socially-responsible. We can do better.

[Link to Foundation presentation](#)

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## **REPORT: Strategic Planning Update – DePuy**

Dr. Gail DePuy reported on the Strategic Planning process, stating that the work groups have collected and reviewed data and are working on action plans. Forums on the action plans were held this past week and more will come this week. Draft strategies are being tweaked. She will request feedback. The plan will be in its final stages at the end of May and will be rolled out in mid-August.

[Link to Strategic Planning report](#)

## **UPDATE: EVP-RI Search – Jortani/Mohsen**

[The update is online.](#)

## **REPORT: Standing Committees**

- **Academic Programs Committee (APC)** – Ng
  - [This report is online.](#)
- **Committee on Committees & Credentials (CCC)** – Foster
  - [Election Results](#)
- **Part-time Faculty Committee (PTF)** – Fuller
- **Planning & Budget Committee (P&B)** – Bruce
- **REDBOOK Committee (RB)** – Ferré
  - [This report is online.](#)
- **Executive Committee (XC)** – Owen
  - [This report is online.](#)

## **OTHER REPORTS: University-Wide Committees**

- **Faculty Athletic Representative (FAR)** – Wise
  - [This report is online.](#)

## **NEW BUSINESS**

None

## **OLD BUSINESS**

None

## **ANNOUNCEMENTS**

The June meeting will be held on HSC.

## **ADJOURNMENT**

The meeting adjourned at 4:40 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator

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