

University of Louisville

Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on Wednesday, October 3, 2018 at 3:00 p.m. in Room 101, CTR Building, HSC Campus, Krista Wallace-Boaz presiding.

Senators Registering Attendance:

A&S: David Brown, David Owen, Eugene Mueller, Ryan Schroeder, David Schultz, Christopher Tillquist
BUSINESS: Reg Bruce, Ben Foster **DENTISTRY:** Ricardo Caicedo, Breacya Washington **EDUCATION:** Sherri Brown, Justin Cooper **KENT:** Bibhuti Sar **LAW:** Enid Trucios-Haynes, Justin Walker **LIBRARIES:** Dwayne Buttler, Robert Detmering, Terri Holtze **MEDICINE:** Forest Arnold, Kimberly Boland, Eric Burton, Saeed Jortani, Rhonda Mattingly, Chin Ng, Ben Schoenbachler, Brian Wang **MUSIC:** Rebecca Jemian, Chad Sloan, Krista Wallace-Boaz **NURSING:** Sarah Carter, Diane Chlebowy, Karen Turner **PART-TIME FACULTY:** Roy Fuller, Tina Johnson **PUBLIC HEALTH:** David Johnson, Rachel Neal **SPEED:** Roger Bradshaw, J.P. Mohsen

Also Attending:

University Provost: Dr. Beth Boehm

Speed School Dean: Dr. Emmanuel Collins

Director of Total Rewards: Mr. Todd Kneale

Staff Senate Representative: Ms. Angela Lewis-Klein

ULARP Representative: Mr. Bob Stenger

UofL Today: Ms. Alicia Kelso

Senators Not Registering Attendance:

A&S: John Ferré, Avery Kolers, David Simpson, Clare Sullivan, **BUSINESS:** Rob Barker, Robert Myers
DENTISTRY: Bruno Azevedo, Barbara Stratton **EDUCATION:** Monica Delano, Meg Hancock **KENT:** Seana Golder, Jennifer Middleton **LAW:** Joanne Sweeny **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Matthew Fox, Christopher Jones, Jeffery King, Patrick Harris, Rainer Lenhardt, David Stirling, Michael Tseng **PART-TIME FACULTY:** Joseph Gutmann, Max Maxwell, Rose Mills **SPEED:** Olfa Nasraoui, Jacek Zurada

CALL TO ORDER

ACTION ITEM: Meeting minutes of September 5, 2018 – Wallace-Boaz

The minutes from [September 5, 2018](#) were unanimously approved as distributed.

ACTION ITEM: REDBOOK Committee - Unit documents second reading – Arnold

- [School of Dentistry personnel documents](#)
 - The personnel documents were unanimously approved.
- [School of Medicine revised bylaws](#)
 - The revised bylaws were unanimously approved.

REPORT: Student Government Association – Donis-Munoz

No report was made.

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REPORT: Staff Senate – Brown

The Staff Senate met on September 10th and had its annual retreat in the renovated Student Activity Center. Benefit rates for 2019 were presented and the extra week of holiday time was announced.

REPORT: Faculty Senate Chair – Wallace-Boaz

Chair Wallace-Boaz reported on several topics, including:

- Board of Trustees – Meetings are now scheduled quarterly. The board committees met on September 19th.
- SACS – We are no longer on probation. The clock was restarted for the regular accreditation renewal process.
- Health Benefit Rates for 2019 – Todd Kneale will present this information later in this meeting.
- Inauguration – It has been an exciting week of events, leading up to the inauguration ceremony tomorrow.
- [The full report is online.](#)

GUEST: Dean Emmanuel Collins, Speed School of Engineering

Dean Collins gave an overview of his journey before joining UofL on July 1st. The past 24 years were spent at Florida State University in the FSU-FAMU College of Engineering, where he served as chair of the Mechanical Engineering Department and formed the Center for Intelligent Systems, Control & Robotics ([CISCOR](#)). Dean Collins said that the Speed School has grown and is close to being nationally recognized. Dr. Collins also shared the following principles:

- The importance of staff – He has changed the faculty meetings to faculty and staff meetings. He feels staff need to know what is going on in the unit.
- The importance of specialized teachers – Dr. Collins feels that a modern engineering program will have more than tenured faculty. There are many great teachers who are term faculty.

Addressing the future of the Speed School, Dean Collins said, currently, there is no room to grow and hopes to expand into the area behind the school, designated for an engineering research park. Also, he would like to take advantage of the Delphi Center, to help graduates with research degrees improve their classroom teaching skills.

REPORT: University Provost – Boehm

Provost Boehm reported on several topics, including:

- SACS – The University is no longer on probation. The two recommendations from the SACS site visit, have been addressed. The final report will be made in December.
- Revenue Target Steering Committee – This committee is up and running and co-chaired by Jim Begany and Gerry Bradley. Provost Boehm and Dan Durbin are also on the committee.
- Enrollment Management Committees – These committees have all met.
- CPE Performance Funding Model – A shortened version of the model will be made later in this meeting.
- COO position – Due to a reorganization, this position has been eliminated and Dr. Han has left the University.
- CIO/CIO Search – This position will report directly to the provost to ensure academics are included in the technology plan. Dr. Boehm met with the CIO search committee today. There are

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three candidates to come to campus this month. She would like faculty researchers, who depend on technology, to be on the search committee.

- Public Safety – A new chief has been hired. This department will now report directly to her.
- Operations – This area will now report to Dan Durbin.
- EVP-HA and EVP-RI Searches – Search firms have been chosen and the search will begin in a couple of weeks. The goal is to have each position filled by July 1, 2019.
 - Q: Is there an organizational chart to reflect all these changes?
 - R: No. The administration wants to untangle all the budgets before that is done.
 - Q: What is the status of Jewish Hospital?
 - R: President Bendapudi is working on this. We are trying to hang on to it. There are back up plans to protect our medical programs.
- Budget Committees – The Provost and Mr. Durbin are co-chairing a budget committee to include faculty, staff, deans and administrators.
 - Q: How is this different than the Budget Advisory Committee?
 - This is co-chaired between academics and finances. It is a smaller committee for more flexibility and it will not review hiring requests.
- Dean Reviews
 - School of Public Health – information has been gathered and the report is being drafted.
 - School of Medicine – The committee is in the process of gathering information.
- Dean Searches
 - School of Music – the search committee was just launched. No search firm will be hired.
- Carnegie Fellows – Units were asked to nominate a candidate. Seven names were submitted. The Provost and Dr. Bendapudi will review the candidates and select a nominee.
- REDBOOK Revision – This is an effort to clean up the REDBOOK for consistency in the language. Dr. Bendapudi would also like the Board of Trustees to step back from daily operations, regarding administrative position appointments. Once a person is appointed to a position, when they change to another position, all the changes must be approved and reappointed by the board. There are many details to be figured out and to ensure no unit is out of line with their accrediting body. President Bendapudi would like to have more flexibility in appointing people to administrative positions and the board is willing to relinquish these appointments.
- Budget cut impact on course cancellation – Deans reported that hardly any courses were canceled due to the budget cut. A&S reported that 24 classes were cut due to low enrollment.
 - Q: Were any faculty cut due to the budget cut?
 - R: Before the budget cut was mad, Public Health let three senior faculty go. There may have been part-time faculty not rehired because a course could be taught by a full time faculty member. One department RIFd a staff member.
 - Q: Did Public Health change contracts to 10 months?
 - R: Yes, they are moving to 10 month contracts.

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PRESENTATIONS

- **Health Insurance Updates – Kneale**

Health insurance rates increase each year and have been absorbed by the University for the past five years. In 2019, employees will see a slight increase to their premiums. His goals are to keep good benefits and to keep costs as low as possible. [Anthem](#) (Health), [MetLife](#) (Dental), [Davis Vision](#) (Vision), [Discovery Benefits](#) (FSA), and [Xpress Scripts](#) will continue as before. [The presentation is online.](#)

Senate Chair Wallace-Boaz said that since the CPE first introduced the Performance Funding Model in 2016, there hasn't been an opportunity to fully understand it. Provost Boehm made the following presentation.

- **CPE Funding Model – Boehm**

Under this new budget model, the University of Kentucky received a lot of funding this year. The provost at UK told Dr. Boehm they were successful because they put their provost in charge of it instead of their budget person. In explaining the model, Dr. Boehm said there are steps:

- Establish a model to allocable resources (equilibrium)
- Calculate each school's portion of performance funding (\$30M)

These are based on the following metrics, many of which align with our values:

- Increase retention and progression of students towards timely completion
- Increase degrees and credentials earned by all student types
- Produce more degrees and credentials that garner higher wages upon completion
- Increase degrees and credentials earned by minority, low income and underprepared students

Based on this model, there are opportunities for UofL to maximize its funding allocation:

- Increase enrollment and retention of academically prepared, degree-seeking students
- Encourage students to take full course loads (15 hours) and provide support services for success and timely completion
- Increase graduation rates among underserved student populations and/or produce more degrees in areas of greatest need in the state/industry

Now that funding has reached equilibrium across institutions, our funding should increase. The best way for all our metrics to increase is to grow enrollment.

[The presentation \(short version\) is online.](#) [The full version is also online.](#)

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Ng**
 - [This report is online.](#) A proposal for a MS degree in Bioengineering will be presented next month.
- **Committee on Committees & Credentials (CCC) – Foster**
 - [This report is online.](#)
- **Part-time Faculty Committee (PTF) – Fuller**
 - [This report is online.](#)
- **Planning & Budget Committee (P&B) – Bruce**

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- No report was made.
- **REDBOOK Committee (RB) – Ferré**
 - As above.
- **Executive Committee (XC) – Owen**
 - No report was made.

OTHER REPORTS: University-Wide Committees

- **Faculty Athletic Representative (FAR) – Wise**
 - [This report is online.](#)
- **Human Resources Advisory Committee (HRAC) – Bruce**
 - In addition to Mr. Kneale’s report above, Senator Bruce reported that costs for prescribed specialty drugs have risen slightly and the Telecommuting Policy for staff is under review.

OLD BUSINESS

[The Ombuds Report is online.](#)

NEW BUSINESS

None

ANNOUNCEMENTS

The November meeting will be on Belknap in the Chao Auditorium.

ADJOURNMENT

The meeting adjourned at 5:00 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator