

# University of Louisville

## Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on September 5, 2018 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

### **Senators Registering Attendance:**

**A&S:** David Brown, John Ferré, Avery Kolers, David Owen, Eugene Mueller, Ryan Schroeder, David Schultz, David Simpson, Clare Sullivan, Christopher Tillquist, Beth Willey **BUSINESS:** Rob Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Barbara Stratton, Breacya Washington **EDUCATION:** Sherri Brown, Justin Cooper, Monica Delano, Meg Hancock **KENT:** Bibhuti Sar **LAW:** Joanne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Robert Detmering, Terri Holtze **MEDICINE:** Forest Arnold, Kim Boland, Matthew Fox, Rhonda Mattingly, Chin Ng, Ben Schoenbachler, David Stirling, Brian Wang **MUSIC:** Rebecca Jemian, Chad Sloan, Krista Wallace-Boaz **NURSING:** Sarah Carter, Diane Chlebowy, Karen Turner **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Tina Johnson, Max Maxwell, Rose Mills, Michael Wade **PUBLIC HEALTH:** David Johnson, Rachel Neal **SPEED:** Roger Bradshaw, Olfa Nasraoui

### **Also Attending:**

UNIVERSITY PRESIDENT: Neeli Bendapudi  
UNIVERSITY PROVOST: Beth Boehm  
UNIVERSITY OMBUDSMAN; Diane Tobin  
FACULTY GRIEVANCE OFFICER: Cedric M. Powell  
FACULTY ATHLETIC REPRESENTATIVE: Elaine Wise  
PROVOST OFFICE: Tracy Eells  
STAFF SENATE REPRESENTATIVE: Ginger Brown  
SGA REPRESENTATIVE: Lazaro Munoz  
ULARP REPRESENTATIVE: Robert Stenger  
*UofL Today:* Alicia Kelso  
OTHER GUESTS: Melissa Laning, John Karman

### **Senators Not Registering Attendance:**

**KENT:** Seana Golder, Jennifer Middleton **LAW:** Justin Walker **LIBRARIES:** Dwayne Buttler **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Eric Burton, Saeed Jortani, Christopher Jones, Jeffrey King, Patrick Harris, Rainer Lenhardt, Michael Tseng **SPEED:** JP Mohsen, Jacek Zurada

## **CALL TO ORDER**

### **ACTION ITEM: Meeting Minutes – Trucios-Haynes**

The minutes were unanimously approved as distributed.

### **ACTION ITEM: Transfer of Gavel to the new Chair, Krista Wallace-Boaz – Trucios-Haynes**

In passing the gavel to Dr. Krista Wallace-Boaz, out-going Chair Trucios-Haynes said it had been a busy two years with the presidential search and the Board of Trustees. She said she had done her best in advancing shared governance, especially during the presidential search. There was a lot of ad hoc work on the presidential search committee and she thanked all who had served on it. The faculty's voice was

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heard and the extra work was worth it with the result of President Bendapudi. Dr. Wallace-Boaz added that Chair Trucios-Haynes had led the Senate with integrity, wisdom and grace during an unusually stressful time for the University. She thanked the Chair for remaining calm, cool and collected and for being a fantastic colleague.

### **REPORT: University President – Bendapudi**

Dr. Bendapudi thanked Chair Trucios-Haynes and confirmed her advocacy for shared governance throughout the search and beyond. The president looks forward to working with Dr. Wallace-Boaz and has plans to keep Trucios-Haynes busy. The president then reported on several topics, including:

- **Budget Cut** – New university presidents usually begin July 1, but she was asked to start on May 15<sup>th</sup>. Immediately, she had to make the difficult decision to implement a 5% cut across the board and to increase tuition by 4%. The cuts were made late in the (budget) game and had to be decided quickly. Dr. Bendapudi thanked Dr. Beth Boehm for her assistance. The tuition increase was a response to the SACS concern for the University's cash on hand situation.
- **Searches** – The searches for University Provost and University Counsel have been deferred for two years. Dr. Beth Boehm will be the permanent Provost and Mr. Tom Hoy will be the permanent University Counsel, each for one year. The searches for these two positions will begin in 2019. Dr. Bendapudi applauded both Dr. Boehm and Mr. Hoy for providing the stability the University needs. Looking ahead, this fall search committees will be formed for the Executive Vice President for Research and the Executive Vice President for Health Affairs. Input on searches from the Faculty and Staff Senates is very helpful.
- **Board of Trustees** – The board will begin meeting on a quarterly basis, which is better for planning.
- **Fundraising** – Dr. Bendapudi has recently met with donors and alums. Donors are ready to give and over the next two months, announcements will be made about several gifts to the University.
- **Presidential Cabinet Retreat** – Deans, vice presidents, faculty, staff and students recently met to discuss issues and to make sure everyone knows the same information and are all on the same page.
- **Finances** – Dr. Bendapudi would like everyone to understand the University's financial situation - from the state's new performance-based funding model to where the money goes. We are competing with other schools for funding. Each school has goals to meet and funding depends on achieving these goals. For example: UK reached 11 of 11 goals and UofL reached 6 of 11 goals. We will look at ways to improve. Units should have started discussions regarding their goals.
- **Inauguration Week** – There are many events scheduled throughout the week on all three campuses. The inauguration will take place on Thursday, October 4, 2018 at 2 p.m. in the Grawemeyer Hall Oval. President Bendapudi wants it to be an opportunity to reconnect with faculty, staff, students and alumni. [Here is the link to the Inauguration Week events.](#)
- **Questions and Responses**
  - **Question:** Have the search committees been created yet?
    - **Response:** Not yet. We want to be sure it is done properly.
  - **Question:** Is there an update on the sale of Jewish Hospital?

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- **Response:** There is no definite update at this time. In October, all the parties will meet to discuss the finances, line by line. It is a big challenge that must be addressed. The priority is to figure out how best to operate.
- **Question:** Do you attend meetings with other Kentucky university presidents? What goes on?
  - **Response:** If you are interested, please attend with me. The CPE is going through a transition as its president, Bob King, leaves to join the Trump administration. There are many new presidents in attendance. UK's President Eli Capilouto is the only remaining member.
- **Question:** In your philanthropic outreach, what are the community's feelings about UofL?
  - **Response:** There is a deep love of UofL. Even if they are mad, that is OK. Many are confused and wonder how it happened. At this point, we are building trust. She sees two camps – Academics is #1 and Athletics is #1. She told all the coaches that they are a big part of the university, but only a part.

### **ACTION ITEM: REDBOOK Committee – Unit Document Revisions – First Reading – Willey**

The revised documents are posted online and the changes are self-explanatory. Questions and discussion will take place at the second reading, next month.

- [School of Dentistry Personnel Document \(Summary\)](#)
- [School of Medicine Bylaws Revision \(Summary\)](#)

### **REPORT: Student Government Association – Munoz**

The SGA will focus on several initiatives this year, including bike safety, book leasing, and meeting more often with the provost.

### **REPORT: Staff Senate – Brown**

The Staff Senate did not meet in August. The Annual Retreat will be held on Monday in the SAC.

### **REPORT: Immediate Past Chair of the Faculty Senate – Trucios-Haynes**

The REDBOOK, Section 3.4.2 requires an annual statement from the Faculty Senate Chair. Some highlighted areas are: the academic mission of the University; development of guidelines for program closures; the performance-based funding model; budget planning; and, the presidential search process. [The full report is online.](#)

### **REPORT: University Provost – Boehm**

Dr. Boehm reported on several topics, including:

- **SACS** – The response that was generated from the site visit in the spring has been submitted to SACS. All concerns have been addressed. Connie Shumake did a lot of the work on the report and Dan Durbin worked on the financials.
- **Student Retention Funds** - Of the 50 proposals submitted for the \$5M for the student retention initiative, 20 were funded. There were some funds left for the summer session. Proposals

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submitted for spring will be funded with money left from the summer. Most of the unfunded proposals did not have a plan beyond the one-time funding.

- **Budget Advisory Committee** - Dr. Billingsley disbanded this group in June. It will not be reconstituted as before.
- **New Committees**
  - Before Dale Billingsley stepped down as Interim Provost, he created three new committees:
    - Enrollment Management – Jim Begany will chair.
    - Retention & Persistence – Michael Mardis will chair.
    - Summer Utilization – Beth Willey will chair.
  - Revenue Target Committee – This new committee will be co-chaired by Jim Begany and Jerry Bradley.
- **Student Code of Ethics** – The SGA developed a statement affirming students’ right to a substantive review/feedback before the course withdrawal date.
- **Inauguration** – Classes will be canceled from 1-4 on Thursday, October 4<sup>th</sup>.
- **Dean Searches** – School of Music – the committee is being created.

### **REPORT: University Ombudsman – Tobin**

Ms. Diane Tobin was introduced and gave a brief summary of her academic background. Her goal as Ombuds is to deal with conflicts informally and to help people come to their own resolution, to use patience, to actively listen to others, create trust, look for options and to help employees to love to come to work. She will have an office on HSC, as well as Belknap.

### **REPORT: Faculty Grievance Officer (FGO) – Powell**

Mr. Powell reported that there have been four grievances filed from the School of Nursing. Asked if, overall, there is a high number of grievances, Mr. Powell replied that there are, and that may be due to morale. Asked the difference between Ombudsman and FGO, he replied the Ombuds is an informal first step and may include mediation. If that fails, grievance is the next step.

[The full report is online.](#)

### **REPORT: Standing Committees**

- **Academic Programs Committee (APC) – Ng**
  - [The Annual Report is online.](#)
- **Committee on Committees & Credentials (CCC) – Foster**
  - [The Annual Report is online.](#)
- **Part-time Faculty Committee (PTF) – Fuller**
  - No report was made.
- **Planning & Budget Committee (P&B) – Owen**
  - [The Annual Report is online.](#)
- **REDBOOK Committee (RB) – Willey**
  - Presentation of unit documents as above
- **Executive Committee (XC) – Wallace-Boaz**
  - [The Annual Report is online.](#)

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### **OTHER REPORTS: University-Wide Committees**

- **Faculty Athletics Representative (FAR) – Wise**
  - [This report is online.](#)

### **NEW BUSINESS**

- **Calendar** - The [meeting dates for 2018-2019](#) were approved.
- **Bookstore** – Problems with book orders have been sent to Dr. Han to address. Please send Chair Wallace-Boaz your concerns.
- **Unit Budget Committees** - Provost Boehm asked deans to establish a budget advisory committee, that includes faculty, in their units.

### **ANNOUNCEMENTS**

- **Inauguration Week** – Events planned for the week
  - Tuesday, October 2 – Lunch in the SAC Plaza – Faculty/staff to serve students- 11:30a.m.
  - Thursday, October 4 – Inauguration ceremony in the Grawemeyer Oval – 2p.m.
- **Football Tickets** – Thanks to Dr. Bendapudi for the football invitation to the Faculty Senate.

### **ADJOURNMENT**

The meeting adjourned at 4:30 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator