

# University of Louisville

## Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on June 6, 2018 at 3:00 p.m. in the CTR Building, Room 101, HSC Campus, Enid Trucios-Haynes presiding.

### Senators Registering Attendance:

**A&S:** Jasmine Farrier, John Ferré, David Owen, Clare Sullivan, Beth Willey **BUSINESS:** Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Marybeth Shaffer **EDUCATION:** Sherri Brown, Monica Delano **LAW:** Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler **MEDICINE:** Murali Ankem, Forest Arnold, Kimberly Boland, Eric Burton, Pamela Feldhoff, Saeed Jortani, Kenneth Palmer, Ben Schoenbachler, Michael Tseng, Brian Wang **MUSIC:** Rebecca Jemian, Krista Wallace-Boaz **NURSING:** Karen Turner **PART-TIME FACULTY:** Tina Johnson **PUBLIC HEALTH:** David Johnson **SPEED:** J.P. Mohsen

### Also Attending:

**UNIVERSITY PRESIDENT:** Dr. Neeli Bendapudi  
**ACTING INTERIM UNIVERSITY PROVOST:** Dr. Beth Boehm  
**STAFF SENATE REPRESENTATIVE:** Ms. Ginger Brown  
**ULARP REPRESENTATIVE:** Mr. Robert Stenger  
**UofL TODAY:** Ms. Alicia Kelso

### Senators Not Registering Attendance:

**A&S:** Beth Bradley **BUSINESS:** Rob Barker **DENTISTRY:** Don Demuth, Lee Mayer **EDUCATION:** Justin Cooper, Meg Hancock **KENT:** Seana Golder, Lesley Harris, Jennifer Middleton **LAW:** Joanne Sweeny, Justin Walker **LIBRARIES:** Robert Detmering, Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Christopher Jones, Jeffery King, Patrick Harris, Brad Keller, Rainer Lenhardt, Chin Ng, David Stirling **MUSIC:** Sidney King **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Max Maxwell, Rose Mills, Michael Wade **PUBLIC HEALTH:** Scott Lajoie, Kristin Zierold **SPEED:** Roger Bradshaw, Rob Keynton, Jacek Zurada

## CALL TO ORDER

### ACTION ITEM: Meeting Minutes – Trucios-Haynes

The May minutes will be considered at the June 27<sup>th</sup> meeting.

### REPORT: Student Government Association – Munoz

No report was made.

### REPORT: Staff Senate – Brown

Ms. Brown reported that the Staff Senate will hold officer elections at its meeting next week. At last month's meeting, Dr. Joseph Han made a presentation and answered senators' concerns.

### REPORT: Faculty Senate Chair – Trucios-Haynes

The Chair gave a brief report, due to it being a quiet month. The COO Dr. Joseph Han has arranged for joint monthly meetings of both the faculty and staff senates.

At this time, Dr. Bendapudi entered the meeting and began her report.

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### **REPORT: University President –Bendapudi**

Addressing the Faculty Senate for the first time since coming to UofL in May, Dr. Bendapudi said she can see why so many have stayed. She thinks this is an incredible place and is impressed with the resiliency she has seen. Though challenges remain, she is optimistic. She is not completely settled into Amelia Place, as some repairs are being made. Dr. Bendapudi plans to have an office on HSC and to be there one day a week. She feels it is important for us to be one team. Meeting with as many people as possible, from her staff in Grawemeyer to the Mayor Fischer, Governor Bevin, Senator Mitch McConnell and donors. Her message to all is the same: UofL needs your help! The only subject she talks about is the University and how it should not be punished. She tells them that a healthy University is good for the city, the state and the country. The president said her inauguration will be held on October 4, with events for faculty, staff, students and alumni held through the week. She gave a summary of her background and stated that she is also a faculty member and an accidental administrator. Dr. Bendapudi pointed out that her original start date was July 1, but the Board of Trustees moved it up to May 15. By this time, most budgets have been completed and approved. But, she came into a different situation. Dr. Greg Postel and Ms. Susan Howarth did a phenomenal job on the budget, and Dr. Bendapudi felt this was the time for a tuition increase. The minute she saw the budget situation, she sent a note to the deans that there would be a 5% cuts across the board. Realizing that is a lot for the units, she left it to their discretion on how to make that happen. There will no longer be any central oversight on hiring. She will work tirelessly to fundraise about 2.5%, making the amount of the cut less. One of the drivers of the cut is the SACS report that is due in August. A major concern in the accreditation process was liquidity (cash on hand) that we have. There will be many searches and job openings coming up. She said she truly values shared governance and academic freedom.

### **QUESTIONS & REPSONSES**

Q: if you inauguration is held on October 4, that is a Thursday and will exclude faculty teaching at that time.

R: She will take that into consideration. There will be events all week for faculty, staff and students.

Q: What are your top 3 priorities?

R: They are:

#1: Be a Great Place to Learn - to focus on why we exist – to provide a great education for students.

#2: Be a Great Place to Work – to help the student experience. If this is a great place to work, the students can tell by their interactions with the faculty and staff.

#3: Become a Great Place to Invest – Donors give because of their own experience, or it's great for Louisville.

#4: We must be a place that celebrates diversity. It's not a priority, but a value.

These are the same answers she gave the Board of Trustees.

She will launch strategic planning that will include faculty, staff and students.

Q: What's going on with Jewish Hospital and Blue Mountain?

R: Dr. Bendapudi said she has not finished reviewing it. She will meet next week with Dr. Postel to discuss it.

Q: Regarding investments, what about the Development Office?

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R: An interim will be appointed in the next week or two. That is a very important hire.

Q: Any ideas on Shelby Campus?

R: She is trying to learn it all and meeting with many people. It's too early for her to make decisions. She is trying to learn about the real estate the University owns. It may take several months. A brief discussion took place on the boarded-up apartment buildings on Eastern Parkway.

Comment: Just as the presidential election spoke of the 1%, at UofL, that is Athletics. It is time for the community to hear of all the great things UofL other than athletics.

R: Dr. Bendapudi agreed.

Q: In one year, what will make it a great place to be, for you?

R: If you feel like it's great place to work and if we have made some progress.

Q: The press reported that you gave your phone number to 4500 students at Kansas.

R: She will do the same here. She will give it to the entire freshman class. She tells them it is only for emergencies and if they cannot get help other places.

### **REPORT: Acting Interim University Provost – Boehm**

Dr. Boehm said she recognized several senators from her days as senate chair. Dr. Boehm gave a brief description of her thirty-one year journey to Acting Interim University Provost, citing her passion as graduate education. This is her third day in the new position and wants to make it clear that she will not apply for the permanent position. Moving on, Dr. Boehm was surprised there were no questions for the president regarding the 5% cut. Since she just started, there is not much to report, except these few topics:

**COURSE CATALOG:** The section on Academic Policies in the course catalog was a mess. She met with units to clean it up, and it has been approved by the deans. There is now a new course platform, Course Leaf. It is live online.

### **REORGANIZATIONS, SEARCHES and 5 YEAR REVIEWS :**

**PROVOST OFFICE** – Dr. Dale Billingsley will leave the Provost's Office by July 1. Until then, she is the Acting Interim Provost. After July 1, she will be the Interim Provost.

#### **DEAN SEARCHES:**

**SCHOOL OF NURSING** – The dean search is nearly complete.

**SPEED SCHOOL** – The new dean, Dr. Emmanuel Collins will start in mid-July.

**SCHOOL OF MUSIC** – Dean Chris Doane is retiring. He will remain here until the new dean begins in July 2019.

**UPCOMING ADMINISTRATIVE SEARCHES:** Starting in the fall - General Counsel (Mr. Tom Hoy has been hired as Interim), Vice President for University Advancement, Ombudsman, University Provost

**UPCOMING DECANAL REVIEWS:** Public Health, School of Medicine

**ENROLLMENT:** The numbers for fall are short by about 400 students and retention is below our goal.

**REMINDERS:** Cards Under the Stars is on 6/29, and OPEN WALLS, the faculty and staff art exhibit opens soon.

### **QUESTIONS AND RESPONSES:**

Q: Will Grawemeyer get the 5% cut, as well?

R: It is across the board.

Q: Is it clear how many cuts we have had?

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R: Yes, but the impact of all the cuts may not have been clearly explained. It is hoped that the deans will be strategic in their planning. The cut was very late in coming, all the hires had been made for faculty and grad assistants.

COMMENT: From a faculty and shared governance perspective, it is an issue.

R: Yes, decisions had to be made.

Q: If it's a budget that goes to the Board of Trustees, isn't it supposed to come to the Faculty Senate's Planning & Budget Committee?

R: Planning & Budget used to be for proposed academic programs.

There was a brief discussion about the Budget Advisory Committee and how it may be recharged.

Dr. Boehm asked what faculty thought of furloughs, saying the budget cuts had unfairly impacted staff.

Furloughs would affect administrators and faculty, as well. Most responses were negative.

A brief discussion took place on the budget and the possibility of the Executive Committee seeing it before it goes to the Board of Trustees on June 20.

### **REPORT: Standing Committees**

- **Academic Programs Committee (APC) – Farrier**
  - [JUNE REPORT](#)
- **Committee on Committees & Credentials (CCC) – Foster**
  - No report was made.
- **Part-time Faculty Committee (PTF) – Fuller**
  - No report was made.
- **Planning & Budget Committee (P&B) – Owen**
  - No report was made.
- **REDBOOK Committee (RB) – Willey**
  - No report was made.
- **Executive Committee (XC) – Wallace-Boaz**
  - [JUNE REPORT](#)

### **OTHER REPORTS: University-Wide Committees**

- Commission on Diversity and Racial Equality (CODRE) – Mohsen
  - [JUNE REPORT](#)
- Faculty Athletic Representative – Wise
  - [JUNE REPORT](#)

### **New Business**

None

### **Old Business**

None

### **Announcements**

The July meeting falls on July 4<sup>th</sup>, so it has been rescheduled to June 27, 2018 at 3PM, in the Chao Auditorium.

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**Adjournment**

The meeting adjourned at 4:35 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator