

# University of Louisville

## Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on February 7, 2018 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

### **SENATORS REGISTERING ATTENDANCE:**

**A&S:** Jasmine Farrier, John Ferré, Avery Kolers, David Owen, Eugene Mueller, David Schultz, David Simpson, Clare Sullivan, Christopher Tillquist, Beth Willey **BUSINESS:** Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer, Marybeth Shaffer **EDUCATION:** Sherri Brown, Monica Delano, Meg Hancock **KENT:** Lesley Harris **LAW:** Joanne Sweeny, Enid Trucios-Haynes, Justin Walker **LIBRARIES:** Dwayne Buttler, Robert Detmering **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Eric Burton, Saeed Jortani, Kenneth Palmer, Chin Ng, Ben Schoenbachler, David Stirling, Brian Wang **MUSIC:** Rebecca Jemian, Krista Wallace-Boaz **NURSING:** Said Abusalem, Diane Chlebowy **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Rose Mills **SPEED:** Roger Bradshaw, J.P. Mohsen, Jacek Zurada

### **ALSO ATTENDING:**

**INTERIM UNIVERSITY PRESIDENT:** Dr. Greg Postel

**INTERIM UNIVERSITY PROVOST:** Dr. Dale Billingsley

**STAFF SENATE RE:** Ms. Ginger Brown

**SGA REP:** Mr. Jonathan Fuller

**PROVOST OFFICE DESIGNEE:** Dr. Tracy Eells

**UofL TODAY:** Ms. Alicia Kelso

**AAUP REP:** Dr. Susan Jarosi

### **SENATORS NOT REGISTERING ATTENDANCE:**

**A&S:** Beth Bradley **BUSINESS:** Rob Barker **EDUCATION:** Justin Cooper **KENT:** Seana Golder, Jennifer Middleton **LIBRARIES:** Terri Holtze **MEDICINE:** Murali Ankem, Pamela Feldhoff, Christopher Jones, Jeffery King, Patrick Harris, Brad Keller, Rainer Lenhardt, Michael Tseng **MUSIC:** Sidney King **NURSING:** Karen Turner **PART-TIME FACULTY:** Tina Johnson, Michael Wade **PUBLIC HEALTH:** Scott Lajoie, Kristin Zierold **SPEED:** Rob Keynton

### **CALL TO ORDER**

#### **IN MEMORIAM: Dr. Ruth Huber**

Chair Trucios-Haynes read the memorial for Dr. Ruth Huber. [It is available online.](#)

#### **ACTION ITEM: Meeting Minutes**

The meeting [minutes for January 10, 2018](#) were unanimously approved as distributed.

#### **REPORT: Student Government Association – Fuller**

Jonathan Filler, the SGA representative, was unable to attend today's meeting, but sent a letter from the SGA to the faculty. The [SGA letter is available online.](#)

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### **REPORT: Staff Senate – Brown**

The Staff Senate will meet on February 12, 2018, as it does not meet in January. The Staff Senate is following up on issues of morale and the stagnation of wages. Another concern is the loss of Physical Plant employees and lack of custodial support throughout campus.

### **REPORT: Faculty Senate Chair – Trucios-Haynes**

The [Chair's Report is available online.](#)

### **DISCUSSION:**

- **Budget Survey and Priorities**
  - Two Budget Forums are scheduled later this month – February 22, on Belknap, and February 26 on HSC. Information from the Budget Survey will be discussed and all data will be assessed. A discussion of the Budget Survey took place with some senators voicing concern on the structure of the questions. Chair Trucios-Haynes asked about the structure to force an answer and was told that was intentional.
- **[President's Forum and Suggested Priorities to Meet 2020 Plan Goals](#)**
  - Discussion returned to the document linked above. Many senators thought it would be more efficient to start over and develop a new set of priorities and ways to achieve them.
  - The Campus Environment Team, a CODRE committee, will look at the Campus Climate Survey data and develop an action plan within 90 days.
- **REPORT: Interim University Provost – Billingsley**
  - The [Provost's report is available online.](#)

### **REPORT: Interim University President – Postel**

Dr. Postel reported on several topics, including:

- **Meetings:** Over the past couple of weeks, Dr. Postel has attended meetings with the Downtown Rotary Club, where he spoke to about 200 people about higher education. The attendees were very enthusiastic about UofL. He also attended "Louisville Night" in Frankfort, where the business community was also very enthusiastic about ways it could help UofL. Dr. Postel said this is often typical of meetings he attends. The *Courier-Journal* seems to report the negative news about the University. In a recent Foundation meeting, he was discussing the decline in state appropriations over the past 20 years has nearly rendered UofL to privatization. The paper misquoted him and reported that he said that UofL was going to be a private school. It was also posted on the SACS web site. The paper also falsely wrote that during a discussion of a previous coach, members of the Board of Trustees were on Skype.
- **Surveys:** There have been two big surveys recently.
  - **Campus Climate Survey:** The data is now available for the 2017 and the 2014 climate surveys. Because the 2014 survey results were not released, the issues at that time were not addressed. About 1900 responses came in for the 2017 survey. This time, an action plan will be developed and implemented to address concerns. He is working with Vice Provost Mordean Taylor-Archer to dig into the big and persistent issues. The follow-up is more important than the survey itself.

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- **Budget Survey:** Results of this survey will be discussed in two forums – February 22 on Belknap and February 26 on HSC. About 1700 faculty and staff responded. The survey had ranked responses and room for narrative comments. Many themes were gleaned from the large number of comments.
- **Athletics:**
  - **NCAA:** The NCAA has not sent any word of its decision. There are many possible scenarios and we have responses ready when the results come out. He is not sure when that will be.
  - **Personnel:** He cannot discuss personnel matters. We want to get this over with and to not prolong it. We must be fair, but have no desire to drag it out. We want closure.
- **Questions:**
  - **Question:** Regarding the Campus Climate survey results for both 2014 and 2017, the responses are meaningless without a demographic breakdown by unit, gender, race, etc.
    - **Response:** The data is all there. IR can break it down any way you want, as long as anonymity is protected. This is not just an exercise.
  - **Question:** What is the status of Jewish Hospital?
    - **Response:** Our academic agreement ends this June. He worked with CHI to extend it to December 2018. This is a backup plan if the sale to Blue Mountain does not work out. He has had conversations with Blue Mountain and they seem very engaged.
  - **Question:** How is UofL Hospital doing?
    - **Response:** It is managed by UMC. The operating rooms are busy and nurses have been hired. We are repairing our reputation. The attitude there is positive and he is optimistic.
  - **Question:** What about one union?
    - **Response:** This is between the UMC and ULP – the hospital and the medical group. Lawyers are looking into it and we are talking to the state. The Board of Trustees has to review it.
  - **Question:** It was mentioned that a new budget model will be used for the upcoming budget.
    - **Response:** The budget is not set yet. It is an attempt to introduce performance targets for units, much like the CPE's targets for state institutions.

### REPORT: Standing Committees

- **Academic Programs Committee (APC) – Farrier**
- **Committee on Committees & Credentials (CCC) – Foster**
- **Part-time Faculty Committee (PTF) – Fuller**
  - This committee will meet next week.
- **Planning & Budget Committee (P&B) – Owen**
- **REDBOOK Committee (RB) – Willey**
  - A first reading of the School of Dentistry's bylaws will take place next month.
- **Executive Committee (XC) – Wallace-Boaz**
  - [This report is online.](#)

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### **OTHER REPORTS: University-Wide Committees**

- AAUP (UofL Chapter) – [This report is online.](#)

### **NEW BUSINESS**

None

### **OLD BUSINESS**

None

### **ANNOUNCEMENTS**

This Friday is the Celebration of Teaching and Learning on ShelbyHurst Campus, from 9-5.

### **ADJOURNMENT**

The meeting adjourned at 4:40 PM.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator